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ABSTRACT

This document is the third in a series that presents data from the National Survey of Salaries and Wages in Public Schools. The survey of a national stratified sample of 1,818 school systems elicited 1,019 responses, an overall response rate of 56 percent. The volume reports hourly wage rates and annual salaries actually being paid during the school year 1994-94 to personnel employed in 10 selected support positions. It provides data on the lowest, highest, and average hourly wage ranges actually being paid teacher aides, building custodians, cafeteria workers, and school bus drivers. Also shown are the annual salaries being paid central-office and school clerical staff. A total of 23 summary tables show salary distributions, means, medians, and average, lowest, and highest salaries or hourly wage rates paid by reporting school systems. Another table shows the number of responding school systems employing personnel in each position category and the total number of personnel reported. Information is also provided about the systems' enrollment size, per-pupil expenditures, and geographic region. (LMI)

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ED 380 899

ES Report

Wages and Salaries Paid Support Personnel in Public Schools, 1994-95

22nd ANNUAL EDITION

1973-1995

PART 3

of National Survey of Salaries and Wages in Public Schools

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Educational Research Service

EA 026 612

ERS Report

Wages and Salaries Paid Support Personnel in Public Schools, 1994-95

PART 3

of National Survey of Salaries and Wages in Public Schools

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CONTENTS

Page

FOREWORD iii

HIGHLIGHTS iv

INTRODUCTION 1
Scope of the Study 1
Contents of this Volume 1
Sample Design 2
Methods of Tabulation 2
Summary Analysis 3
Proper Use of Data 4

SUMMARY TABLES 7

1.-- Mean of Mean, Lowest, and Highest Salaries Paid Clerical/Secretarial Personnel in Reporting School Systems, By Enrollment Group, 1994-95 7

2.-- Mean of Mean, Lowest, and Highest Hourly Wage Rates Paid Teacher Aides, Custodians, Cafeteria Workers, and School Bus Drivers in Reporting School Systems, By Enrollment Group, 1994-95 8

3.-- Mean of Mean, Lowest, and Highest Salaries Paid Clerical/Secretarial Personnel in Reporting School Systems, By Per Pupil Expenditure of School System, 1994-95 9

4.-- Mean of Mean, Lowest, and Highest Hourly Wage Rates Paid Teacher Aides, Custodians, Cafeteria Workers, and School Bus Drivers in Reporting School Systems, By Per Pupil Expenditure of School System, 1994-95 10

5.-- Mean of Mean Salaries or Hourly Wage Rates Paid Personnel in Selected Support Positions in Reporting School Systems, By Geographic Region, 1994-95 11

6.-- Mean of Lowest Salaries or Hourly Wage Rates Paid Personnel in Selected Support Positions in Reporting School Systems, By Geographic Region, 1994-95 12

7.-- Mean of Highest Salaries or Hourly Wage Rates Paid Personnel in Selected Support Positions in Reporting School Systems, By Geographic Region, 1994-95 13

8.-- Number and Percent of Responding School Systems Reporting Personnel and Total Number of Persons Employed in Selected Support Position Categories, By Enrollment Group, 1994-95 14

9.-- Mean of Mean Salaries or Hourly Wage Rates Paid Personnel in Selected Support Positions, 1993-94 and 1994-95, and Percent Change, By Enrollment Group of Reporting School System 15

10.-- Mean of Lowest Salaries or Hourly Wage Rates Paid Personnel in Selected Support Positions, 1993-94 and 1994-95, and Percent Change, By Enrollment Group of Reporting School System 16

11.-- Mean of Highest Salaries or Hourly Wage Rates Paid Personnel in Selected Support Positions, 1993-94 and 1994-95, and Percent Change, By Enrollment Group of Reporting School System 17

Page

12.-- Percentile Distribution of Mean of Salaries Paid Central-Office Clerical/Secretarial Personnel in Selected Positions in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 18

13.-- Percentile Distribution of Lowest Salary Paid Central-Office Clerical/Secretarial Personnel in Selected Positions in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 19

14.-- Percentile Distribution of Highest Salary Paid Central-Office Clerical/Secretarial Personnel in Selected Positions in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 20

15.-- Percentile Distribution of Mean Salaries Paid Secretaries/Stenographers and Library Clerks at School Building Level in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 21

16.-- Percentile Distribution of Lowest Salary Paid Secretaries/Stenographers and Library Clerks at School Building Level in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 22

17.-- Percentile Distribution of Highest Salary Paid Secretaries/Stenographers and Library Clerks at School Building Level in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 23

18.-- Percentile Distribution of Mean of Hourly Wage Rates Paid Instructional and Noninstructional Teacher Aides in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 24

19.-- Percentile Distribution of Lowest Hourly Wage Rates Paid Instructional and Noninstructional Teacher Aides in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 25

20.-- Percentile Distribution of Highest Hourly Wage Rates Paid Instructional and Noninstructional Teacher Aides in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 26

21.-- Percentile Distribution of Mean of Hourly Wage Rates Paid Custodians, Cafeteria Workers, and School Bus Drivers in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 27

22.-- Percentile Distribution of Lowest Hourly Wage Rates Paid Custodians, Cafeteria Workers, and School Bus Drivers in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 28

23.-- Percentile Distribution of Highest Hourly Wage Rates Paid Custodians, Cafeteria Workers, and School Bus Drivers in Reporting School Systems, By Enrollment Group and By Per Pupil Expenditure of School System, 1994-95 29

SYSTEM-BY-SYSTEM LISTING OF WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 30

FOREWORD

Most of the school budget dollar goes for the basic category of *salaries and wages for employees*. School boards and school administrators need timely and reliable data by which to compare compensation patterns of their employees with those in school systems of similar enrollment size, expenditure level, and geographic region. To fill this information need, ERS initiated in 1973 the annual *National Survey of Salaries and Wages in Public Schools*.

The survey reports data for 22 professional and 10 support positions selected to represent the full scope of public school employment–including positions such as superintendents, central-office administrators, principals, classroom teachers, secretaries, clerks, custodians, and bus drivers. These data are reported separately for large, medium, small, and very small school systems, for five levels of per pupil expenditure, and for eight geographic regions for a national panel sample of school systems. In addition, data for each of the 32 positions surveyed are reported separately for each of the responding school systems.

The wide scope of position categories and school systems surveyed enables ERS to provide comprehensive and timely data on the current status of salaries and wages in public school systems. Consistency in study design and procedures through the years has also made the *National Survey of Salaries and Wages in Public Schools* the definitive study of salary changes in education. This *twenty-second annual survey*, conducted in fall 1994 and covering the 1994-95 school year, continues this series of reliable, current information on educational salaries and incorporates the improvements initiated in previous years such as stratified panel sampling, classification of central-office administrators by responsibility levels, summary data on daily pay rates scheduled and paid, percentile ranking of the summary data for four enrollment groups and five levels of per pupil expenditure, and information on the number of professional and support personnel employed by responding school systems.

The results of this study, including data from 1,019 responding school systems for the current school year, are presented in a three-part report of which this volume is Part 3: *Salaries and Wages Paid Support Personnel in Public Schools, 1994-95*. The first volume (Part 1) reports salaries *scheduled* for professional personnel by school systems in school year 1994-95. The second volume (Part 2) reports salaries actually paid professional personnel by school systems in 1994-95. The three volumes comprise the complete report of the *National Survey of Salaries and Wages in Public Schools, 1994-95*.

ERS expresses gratitude and appreciation to each of the hundreds of school superintendents and their staff members throughout the nation who supplied the data contained in this report. Their willingness and ability to provide the detailed information made this report possible.

Glen Robinson
Director of Research
Educational Research Service

HIGHLIGHTS

- Average of mean salaries of central-office secretaries and stenographers for all reporting systems increased 1.9% in 1994-95 over 1993-94; increase for accounting/payroll clerks, 3.3%; increase for clerk-typists, 2.1%.

- Percent of increase in average of mean annual salaries paid selected school building support positions in all reporting systems, 1994-95 over 1993-94: secretaries and stenographers, 2.6%; library clerks, 4.1%.

- Average of mean salaries paid secretaries and stenographers in central offices of school systems reporting data to ERS, $23,935; average of lowest, $19,397; average of highest salary, $29,740.

- Average of mean salaries paid secretaries and stenographers at school building level, $19,710; average of lowest, $15,105; average of highest salary, $23,812.

- Average of mean salaries paid accounting and payroll clerks by reporting systems, $24,042; average of lowest, $20,821; average of highest salary, $27,589.

- Average of mean salaries paid clerk-typists in central offices of reporting systems, $18,674; average of lowest, $16,318; average of highest salary, $21,266.

- Average of mean salaries paid library clerks at school building level of reporting systems, $14,381; average of lowest, $12,608; average of highest salary, $16,414.

- Percent of increase in average of mean hourly wage rates paid teacher aides in all reporting systems, 1994-95 over 1993-94: instructional aides, 3.2%; noninstructional, 1.8%.

- Average of mean hourly wage rates paid instructional teacher aides in all reporting systems, $8.77; average of lowest, $7.41; average of highest wage rate, $10.59.

- Average of mean hourly wage rates paid noninstructional teacher aides, $8.29; average of lowest, $7.27; average of highest wage rate, $9.88.

- Average of mean hourly wage rates paid custodians (not engineers) in all reporting school systems increased 3.0% in 1994-95 over 1993-94.

- Average of mean hourly wage rates paid custodians (not engineers) in reporting systems, $10.05; average of lowest, $8.16; average of highest wage rate, $12.54.

- Average of mean hourly wage rates paid cafeteria workers (not supervisors) in all reporting systems increased 2.2% in 1994-95 over 1993-94.

- Average of mean hourly wage rates paid cafeteria workers (not supervisors), $7.89; average of lowest, $6.56; average of highest wage rate, $9.85.

- Average of mean hourly wage rates paid school bus drivers in all reporting systems increased 3.3% in 1994-95 over 1993-94.

- Average of mean hourly wage rates paid school bus drivers by reporting systems, $10.69; average of lowest, $9.33; average of highest wage rate, $12.25.

- Average of mean salaries paid secretaries and stenographers at school building level in reporting systems enrolling 25,000 or more pupils, $21,122; systems with 300 to 2,499 pupils, $17,812.

- In systems expending $7,000 or more per pupil, average of mean salaries paid secretaries and stenographers at school building level, $22,377; in reporting systems expending less than $4,500 per pupil, $18,163.

- Average of mean hourly wage rates paid custodians (not engineers) in reporting systems enrolling 25,000 or more pupils, $9.25; in systems enrolling 300 to 2,499 pupils, $9.88.

- In reporting systems expending $7,000 or more per pupil, average of mean hourly wage rates paid custodians, $12.19; in systems expending less than $4,500 per pupil, $9.23.

INTRODUCTION

Wages and Salaries Paid Support Personnel in Public Schools, 1994-95 is Part 3 of a three-part report of the ERS *National Survey of Salaries and Wages in Public Schools*. The survey, conducted in fall 1994, collected data on annual salaries of personnel in five selected clerical positions and on hourly wage rates for five selected nonclerical support positions. The first volume (Part 1) reports salaries *scheduled* for professional personnel. The second volume (Part 2) reports salaries *paid* professional personnel.

Scope of the Study

The purpose of the National Survey is to provide school administrators (and others concerned with the determination of salaries and wages for public school personnel) with accurate, timely, and reliable data useful in comparing employee compensation in school systems of similar enrollment size, expenditure level, and geographic region. Salary data in each of the three volumes are presented and analyzed according to three basic classifications:

1. *By four enrollment groupings* of school systems: (a) 25,000 or more pupils, (b) 10,000 to 24,999, (c) 2,500 to 9,999, and (d) 300 to 2,499.
2. *By five per pupil expenditure levels* of school systems: (a) $7,000 or more per pupil, (b) $6,000 to $6,999, (c) $5,000 to $5,999, (d) $4,500 to $4,999, and (e) less than $4,500.
3. *By eight geographic regions* in which school systems are located: New England, Mideast, Southeast, Great Lakes, Plains, Southwest, Rocky Mountains, and Far West.

In addition to the summary analyses, each volume contains a tabular listing of specific salary and wage data supplied by each reporting school system.

This volume reports hourly wage rates and annual salaries actually being *paid* in school year 1994-95 by public school systems to personnel employed in 10 selected support positions. It provides data on the lowest, highest, and average hourly wage ranges actually being *paid* teacher aides (both instructional and noninstructional), building custodians, cafeteria workers, and school bus drivers. Also shown are the annual salaries being *paid* central-office secretaries/stenographers, accounting and payroll clerks, and clerk-typists; and the annual salaries *paid* school secretaries/stenographers and library clerks working in individual school buildings. These functions were carefully selected as examples of positions with which wages and salaries of other support personnel can be compared.

Part 1 of the survey report, titled *Scheduled Salaries for Professional Personnel in Public Schools, 1994-95* presents data on salaries *scheduled* for professional personnel employed in 22 selected positions. It reports the minimum and maximum salaries *scheduled* for each of the selected professional positions. It may be that no person is actually *paid* either at the minimum or maximum steps of the scale but at some intermediate step or in some cases above or below the scale. Part 2 of the survey report, titled *Salaries Paid Professional Personnel in Public Schools, 1994-95*, presents the lowest salary and the highest salary actually being *paid* to individuals in each of 21 professional position categories surveyed -- plus the number of persons employed in each category and the average of all salaries actually *paid* to persons employed in each category. Part 1 and Part 2 of the report are companion documents that present data essential for comprehensive comparisons of salaries *scheduled* and *paid* for professional personnel.

Contents of this Volume

This volume (Part 3) reports hourly wage rates and annual salaries actually being *paid* in school year 1994-95 by responding public school systems to personnel employed in 10 selected *support* positions. It provides data on the lowest, highest, and average hourly wage rates actually being *paid* teacher aides (both instructional and noninstructional), building custodians (not engineers), cafeteria workers (not supervisors), and bus drivers; the salaries or annual earnings being *paid* central-office secretarial and clerical personnel, including secretaries/stenographers, accounting and payroll clerks, and clerk-typists; and the salaries or annual earnings *paid* school secretaries/stenographers (not clerk-typists) and library clerks working in individual school buildings. These functions were carefully selected as examples of positions with which wages and salaries of other support personnel can be compared.

To facilitate comparison of data reported by the responding school systems, there are 23 summary tables showing salary distributions, means, medians, and ranges of mean (average), lowest, and highest salaries or hourly wage rates *paid* by reporting school systems to personnel in the selected positions; three of these tables compare 1994-95 data with those reported for 1993-94. This volume also con-

tains a table showing the number of responding school systems employing personnel in each position category and the total number of personnel reported. Summary data are presented according to enrollment size of the school system, per pupil expenditure for current operations of the school system, and geographic region in which the school system is located.

It should be emphasized that these tables are a summarization of the data reported to ERS by school systems composing the panel sample, which was stratified by enrollment size only, and that no attempt has been made to weight the data to obtain estimates of national statistics for categories of personnel listed. Users of the data are urged to read carefully the section on *Proper Use of Data* before drawing inferences from information contained in the report.

Sample Design

In fall 1994, ERS mailed a comprehensive survey instrument to a national stratified panel sample of public school systems requesting information on 1994-95 salaries and wages for persons employed in 32 selected professional and support positions or functions. The questionnaire was mailed to 1,818 of the approximately 11,171 public school systems in the United States enrolling 300 or more pupils. This universe includes more than 99 percent of the approximately 42,651,627 public school pupils enrolled in the nation. All of the systems enrolling 10,000 or more pupils were sent questionnaires, and a panel sample of school systems from the *small* (2,500 to 9,999 pupils) and the *very small* (300 to 2,499 pupils) enrollment strata was included in the survey sample. (The total sampled group accounts for approximately 99 percent of the 4.7 million employees[1] in the public schools of the nation.)

The panel samples for the two smaller enrollment strata were constructed to meet a selection ratio of 1 in 5 for the *small* group and 1 in 15 for the *very small* group using a random sampling technique.

Table A on page 3 shows the approximate number of school systems in the universe sampled, the equivalent ratios, the numbers and percents of usable responses, and the composition of the respondent group by enrollment size.

Of the 209 school systems with enrollments of 25,000 or more, 140 (67.0 percent) responded with usable data for inclusion in one or more of the three parts of the report. As shown in Table A, the response rates varied among the school systems in the four strata. Caution should therefore be used when making comparisons between and among the summary data reported for strata.

Methods of Tabulation

The school systems included in the system-by-system listing, which begins on page 30, are arranged in alphabetical order by state. Column 1 shows the name of each reporting system, the fall 1994 enrollment of the system, and the per pupil expenditure *budgeted* for current operations for school year 1994-95.

Columns 2 through 6 give salary or annual earnings data for selected clerical positions in central-office and school building assignments. Data shown for each position include the mean (average) of all annual salaries paid personnel in the position, the lowest salary, and the highest salary reported. The number of persons employed in each position is also shown.

Columns 7 through 11 show hourly wage rates for selected nonclerical support positions. Each column shows the mean (average) hourly wage rate, the lowest rate, and the highest rate. The fourth line in each column gives the number of persons employed in these positions.

Where a school system reported that only one person was employed in a position, the salary or hourly wage for that person is shown as both the lowest and highest amount paid for that position, and the same figure is also shown as the mean salary or hourly wage paid all persons employed in that position. This was done to prevent distortion of the relative values of the mean, the lowest, and the highest salary summary statistics.

Throughout the system-by-system listing the letters ND (no data) appear where information was not available or was not usable because of apparent errors in reporting. Where a reporting system apparently did not have school personnel assigned to a position or function, three dots (...) appear in the appropriate column in the listing.

The information on wage rates and salaries *paid* personnel published in the listing is the same as reported by the responding school systems except where there was an apparent misunderstanding in the interpretation of the questionnaire.

When salary or annual earnings information was reported on an hourly basis for clerical personnel, it

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[1] Includes all public school employees as of fall 1992. Source: *Digest of Educational Statistics 1993*, National Center of Education Statistics.

was converted to an annual amount by arbitrarily assuming a 7-hour working day for a 5-day week. Monthly salary data were converted to annual amounts using the reported number of days on duty and a conversion factor of 20 work days in a month. When annual or monthly earnings were shown for nonclerical support personnel, the data were converted to an hourly rate wherever possible on the basis of information about length of work weeks and work years, which was also reported. Where it was not possible to make a reasonable conversion, the notation for "No Data" was entered in the appropriate column.

In most cases where there were apparent misunderstandings in the interpretation of the questionnaire, the responding persons in the school systems were contacted to correct or verify the information reported on the questionnaires.

Summary Analysis

Tables 1 through 7 show the means of the mean (average), lowest, and highest salaries or hourly wage rates by enrollment strata, by categories of per pupil expenditure, and by geographic region of school systems. Table 8 shows the number of responding systems employing personnel in each of the support position categories surveyed and the number of persons employed in each category. Tables 9 through 11 compare the 1994-95 means of salary and hourly wage levels with those reported in 1993-94 for all enrollment groups. Tables 12 through 23 show distributions of mean, lowest, and highest salaries or hourly wage rates as well as the mean and range of each distribution.

Throughout the summary tables, mean salary levels are averages of district data computed as follows: the salary levels (for example, lowest salary *paid* or average hourly wage *paid)* reported by each school system are summed and this sum is divided by the number of responding systems providing data on that salary level. Therefore, data from each school system are weighted equally regardless of the number of employees in the position category, and the summary data (means) are directly comparable only to summary statistics that have been derived in a similar manner. The number of school systems reporting data included in the computations of the mean values is reported in Tables 12-23.

Table 1 shows the mean of *mean* (average), the mean of the *lowest*, and the mean of the *highest*

Table A.--Approximate Number of Public Elementary and Secondary School Systems in the United States Enrolling 300 or More Pupils in Fall 1993 by Enrollment Group, Ratios Used to Select Stratified Panel Sample, and Responses to Survey

Enrollment Group	Number of Pupils (Fall 1993)	Number of Systems	Selection Ratios	Number in Panel Queried [1]	Usable Data Submitted		
					Number of Systems	Percent Responding	Percent of Total Respondents
Large 25,000 or More	12,753,129	209	1:1	209	140	67.0	13.7
Medium 10,000 to 24,999	7,636,272	512	1:1	512	262	51.2	25.7
Small 2,500 to 9,999	13,733,337	2,999	1:5	600	350	58.3	34.3
Very Small 300 to 2,499	8,148,291	7,451	1:15	597	267	44.7	26.2
Total	42,271,029	11,171		1,818	1,019	56.1	99.9

[1] Includes *all* school systems in the *large* and *medium* enrollment groups; the number of systems shown in each group is revised to reflect fall 1993 enrollments as reported in 1993-94 survey responses.

annual salaries paid secretarial/clerical personnel by reporting public school systems, classified by enrollment size. Table 2 presents the same summary statistics on hourly wage rates paid to instructional and noninstructional teacher aides, custodians (not engineers), cafeteria workers (not supervisors), and school bus drivers.

Table 3 presents the same data for secretarial/clerical personnel as Table 1, classified by per pupil expenditure for current operations of the reporting systems. Table 4 presents the same data for teacher aides, custodians, cafeteria workers, and school bus drivers as Table 2, classified by per pupil expenditure for current operations of the reporting systems.

Tables 5, 6, and 7 show the mean of mean, lowest, and highest salaries or hourly wage rates paid support personnel in the 10 selected positions, classified by geographic regions in which reporting systems are located. Data in the tables are intended only to give a *general* indication of regional variation in average salaries and hourly wage rates paid and are not intended as precise measures of regional differences; therefore, caution should be used in making regional inferences because of the large sampling and/or response variances associated with these data.

Table 8 shows the number of responding school systems employing personnel in each support position category and the total number of persons reported in each category. For most positions, these totals tend to underestimate the number of persons employed by all respondents since some school systems did not provide data on the number of persons for all positions in which they employ personnel.

Table 9 compares the means of *mean* annual earnings of clerical personnel and of hourly wage rates paid support nonclerical personnel in 1994-95 to those reported for 1993-94. The data are presented for each enrollment group and for all reporting school systems. Tables 10 and 11 make the same comparisons for the means of the *lowest* and *highest* salaries and hourly rates.

Tables 12 through 17 show distributions, means and ranges of salary data, classified by enrollment size and by per pupil expenditure level of the reporting system. Table 12 gives the percentile distribution of *mean* salaries paid central-office secretarial/clerical personnel; Table 13 presents the percentile distribution of *lowest* salaries paid; Table 14 reports these distributions for the *highest* salary paid personnel in these positions. Tables 15, 16, and 17 summarize data on mean, lowest, and highest salaries, respectively, paid school secretaries/stenographers (not clerk-typists) and library clerks at the individual school building level.

Tables 18 through 23 show distributions, means, and ranges of hourly wage rates, classified by enrollment size and by per pupil expenditure level of reporting systems. Table 18 reports these data for the *mean* of hourly wage rates paid instructional teacher aides and noninstructional teacher aides. Table 19 summarizes information reported for the *lowest* wage rate, and Table 20 presents the *highest* wage rate data reported for teacher aides. Tables 21, 22, and 23, respectively, summarize data on the mean, lowest, and highest hourly wage rates paid custodians (not engineers), cafeteria workers (not supervisors) and school bus drivers.

It should be noted that in Tables 12 through 23 a grouping technique was used to compute the percentiles; that is, the range of values was divided into a set of intervals, the interval containing the desired percentile was determined, and the percentile was interpolated within that interval. The percentiles were calculated on a .000095% maximum relative error margin; therefore, they may not be actual response values. This is due to an inherent limitation in the algorithm used to interpolate the percentile values.

Proper Use of Data

For proper use of the data contained in this report, the following must be recognized: (1) the purpose of the survey, and (2) the nature of the sample design and limitations of the data.

As stated previously, the purpose of the survey is to provide administrators and others concerned with the determination of salaries and wages in public schools with data by which to compare employee compensation levels in one system with those in systems of comparable enrollment size, per pupil expenditure level, and geographic region. A national panel sample of school systems stratified by four enrollment groupings was systematically selected for this purpose. Except for the usual problems of possible nonresponse bias, the data within enrollment strata should be as accurate as sampling variations allow. Because of underreporting in some enrollment groupings, caution should be employed in the use of these data.

No attempt has been made to weight the stratified data to estimate national statistics such as the national average salary of secretaries/stenographers, accounting/payroll clerks, etc.

The survey instrument collected information from which per pupil expenditures *budgeted* for current operations could be computed for reporting school systems. These computations were made by ERS and were used to post-stratify data into five expenditure categories, disregarding enrollment size. An examination of the distribution of school systems by enrollment size and by per pupil expenditure con-

tained in Table B below shows why analysis by expenditure level is important to meaningful comparison of salary and wage data in public school employment. Table B shows that in the smallest enrollment category (300 to 2,499 pupils) expenditures for current operations range from $2,748 to $15,751 per pupil. The range in the largest enrollment category (25,000 or more pupils) varies from a low of $3,007 to $9,200 per pupil. Reading across Table B shows how school systems of a specific expenditure level are distributed among the four enrollment size categories. Both types of comparisons are important, and both should be thoroughly examined before inferences are drawn.

Because no effort was made to include a representative sample of school systems from each expenditure level, these data should be used with caution since they may be subject to considerable sampling variation for some categories of personnel. These data are intended only as *general* indicators of the *current* relationships among these groups of school systems and should not be used for year-to-year trend comparisons.

Similarly, the comparison by geographic region is shown only as a general indication of the salary and wage differences that exist among various geographic areas. The sampling and/or response variation associated with these data can also be expected to be large; therefore, users are advised that regional data should *not* be used as precise measures of regional differences in salaries and wages paid. Examination of the distribution of the reporting systems by geographic region and by per pupil expenditure level presented in Table C on page 6 indicates the general extent of variation in expenditure levels within and among geographic regions.

Careful study of Tables A, B, and C will assist in the proper use and interpretation of the data.

TABLE B.--PERCENTILE DISTRIBUTION OF PER PUPIL EXPENDITURES BUDGETED FOR CURRENT OPERATIONS, BY ENROLLMENT GROUP OF REPORTING SYSTEMS, 1994-95

	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
PER PUPIL EXPENDITURE					
90TH PERCENTILE	$6,469	$6,681	$8,685	$9,168	$8,090
80TH PERCENTILE	5,899	5,800	7,491	7,766	6,996
75TH PERCENTILE	5,684	5,649	7,018	7,473	6,564
70TH PERCENTILE	5,470	5,420	6,648	7,125	6,246
60TH PERCENTILE	5,082	4,984	5,943	6,553	5,656
50TH PERCENTILE	4,813	4,754	5,542	5,828	5,210
40TH PERCENTILE	4,583	4,530	5,152	5,346	4,883
30TH PERCENTILE	4,366	4,286	4,750	4,946	4,581
25TH PERCENTILE	4,281	4,182	4,594	4,811	4,397
20TH PERCENTILE	4,143	4,072	4,392	4,581	4,254
10TH PERCENTILE	3,890	3,867	4,002	4,025	3,911
NUMBER RESPONDING	140	262	350	267	1,019
MEAN	5,025	5,040	6,079	6,353	5,739
LOW	3,007	2,404	2,868	2,748	2,404
HIGH	9,200	10,627	15,662	15,751	15,751

TABLE C.--PERCENTILE DISTRIBUTION OF PER PUPIL EXPENDITURES BUDGETED FOR CURRENT OPERATIONS, BY GEOGRAPHIC REGION OF REPORTING SYSTEMS, 1994-95

	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
PER PUPIL EXPENDITURE									
90TH PERCENTILE	$8,090	$11,466	$5,872	$7,946	$6,681	$5,648	$7,774	$6,065	$8,090
80TH PERCENTILE	7,293	9,276	5,585	7,123	5,924	5,096	7,055	5,467	6,996
75TH PERCENTILE	7,073	8,930	5,318	6,708	5,725	4,871	6,673	5,258	6,564
70TH PERCENTILE	6,996	8,523	5,183	6,488	5,549	4,689	5,552	5,081	6,246
60TH PERCENTILE	6,737	8,028	4,896	5,992	5,237	4,539	5,256	4,765	5,656
50TH PERCENTILE	6,536	7,669	4,706	5,660	4,984	4,368	4,930	4,484	5,210
40TH PERCENTILE	5,997	7,134	4,587	5,267	4,860	4,140	4,751	4,204	4,883
30TH PERCENTILE	5,324	6,574	4,370	4,994	4,635	3,919	4,342	4,108	4,581
25TH PERCENTILE	5,165	6,295	4,265	4,836	4,560	3,876	4,072	4,034	4,397
20TH PERCENTILE	4,999	6,177	4,105	4,628	4,463	3,779	4,018	3,997	4,254
10TH PERCENTILE	4,635	5,648	3,639	4,213	4,075	3,610	3,492	3,771	3,911
NUMBER RESPONDING	61	187	163	184	103	107	51	163	1,019
MEAN	6,357	8,006	4,805	5,987	5,260	4,470	5,480	4,776	5,739
LOW	3,565	4,764	2,404	3,738	3,608	3,040	3,007	2,866	2,404
HIGH	11,839	15,662	8,301	14,300	9,829	7,746	15,751	13,803	15,751

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 1.--MEAN OF MEAN, LOWEST, AND HIGHEST SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
	MEAN OF MEAN SALARIES PAID				
CENTRAL OFFICE POSITIONS:					
SECRETARIES/STENOGRAPHERS.....	$24,090	$23,559	$24,630	$23,319	$23,935
ACCOUNTING/PAYROLL CLERKS.....	23,171	23,631	24,742	23,888	24,042
CLERK-TYPISTS.....	19,392	18,623	18,878	17,414	18,674
SCHOOL BUILDING LEVEL:					
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS).....	21,122	19,591	19,165	17,812	19,170
LIBRARY CLERKS.....	15,474	14,882	14,587	12,918	14,381
	MEAN OF LOWEST SALARIES PAID				
CENTRAL OFFICE POSITIONS:					
SECRETARIES/STENOGRAPHERS.....	$17,612	$17,679	$19,973	$21,376	$19,397
ACCOUNTING/PAYROLL CLERKS.....	18,036	19,624	21,748	22,389	20,821
CLERK-TYPISTS.....	15,169	15,735	17,515	16,641	16,318
SCHOOL BUILDING LEVEL:					
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS).....	15,278	15,169	15,188	14,827	15,105
LIBRARY CLERKS.....	12,553	13,031	12,738	11,921	12,608
	MEAN OF HIGHEST SALARIES PAID				
CENTRAL OFFICE POSITIONS:					
SECRETARIES/STENOGRAPHERS.....	$32,995	$30,669	$30,645	$25,702	$29,740
ACCOUNTING/PAYROLL CLERKS.....	29,051	27,839	28,339	25,409	27,589
CLERK-TYPISTS.....	23,316	21,561	20,829	18,411	21,266
SCHOOL BUILDING LEVEL:					
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS).....	26,505	24,633	24,340	20,791	23,812
LIBRARY CLERKS.....	18,975	17,245	16,304	13,916	16,414

TABLE 2.--MEAN OF MEAN, LOWEST, AND HIGHEST HOURLY WAGE RATES PAID TEACHER AIDES, CUSTODIANS, CAFETERIA WORKERS, AND SCHOOL BUS DRIVERS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
	MEAN OF MEAN HOURLY WAGE RATE				
TEACHER AIDES:					
INSTRUCTIONAL	$9.00	$8.97	$8.86	$8.30	$8.77
NONINSTRUCTIONAL	8.83	8.59	8.25	7.83	8.29
CUSTODIANS (NOT ENGINEERS)	9.25	9.98	10.55	9.88	10.05
CAFETERIA WORKERS (NOT SUPERVISORS)	8.01	8.00	7.92	7.63	7.89
SCHOOL BUS DRIVERS	10.48	10.48	10.88	10.78	10.69
	MEAN OF LOWEST HOURLY WAGE RATE				
TEACHER AIDES:					
INSTRUCTIONAL	$7.43	$7.37	$7.48	$7.36	$7.41
NONINSTRUCTIONAL	7.34	7.35	7.36	7.04	7.27
CUSTODIANS (NOT ENGINEERS)	7.33	8.08	8.61	8.08	8.16
CAFETERIA WORKERS (NOT SUPERVISORS)	6.46	6.59	6.63	6.49	6.56
SCHOOL BUS DRIVERS	8.72	9.10	9.64	9.60	9.33
	MEAN OF HIGHEST HOURLY WAGE RATE				
TEACHER AIDES:					
INSTRUCTIONAL	$11.66	$10.71	$10.69	$9.69	$10.59
NONINSTRUCTIONAL	11.25	10.23	9.70	9.15	9.88
CUSTODIANS (NOT ENGINEERS)	12.47	12.38	13.05	12.04	12.54
CAFETERIA WORKERS (NOT SUPERVISORS)	10.27	10.00	9.97	9.26	9.85
SCHOOL BUS DRIVERS	12.43	11.85	12.67	12.04	12.25

TABLE 3.--MEAN OF MEAN, LOWEST, AND HIGHEST SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION	PER PUPIL EXPENDITURE					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL-ALL REPORTING SYSTEMS
	MEAN OF MEAN SALARIES PAID					
CENTRAL OFFICE POSITIONS:						
SECRETARIES/STENOGRAPHERS.....	$27,510	$24,179	$23,296	$22,763	$22,569	$23,935
ACCOUNTING/PAYROLL CLERKS.....	26,688	23,878	23,974	22,993	22,900	24,042
CLERK-TYPISTS.....	20,843	18,890	18,378	17,522	17,973	18,674
SCHOOL BUILDING LEVEL:						
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS).....	22,377	19,110	18,847	17,688	18,163	19,170
LIBRARY CLERKS.....	16,965	14,966	13,803	13,012	13,689	14,381
	MEAN OF LOWEST SALARIES PAID					
CENTRAL OFFICE POSITIONS:						
SECRETARIES/STENOGRAPHERS.....	$22,616	$20,069	$18,640	$17,872	$18,374	$19,397
ACCOUNTING/PAYROLL CLERKS.....	23,680	21,001	20,650	19,722	19,551	20,821
CLERK-TYPISTS.....	18,668	16,352	15,883	14,768	15,871	16,318
SCHOOL BUILDING LEVEL:						
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS).....	17,613	15,344	14,346	14,106	14,483	15,105
LIBRARY CLERKS.....	14,905	13,368	12,224	11,369	11,857	12,608
	MEAN OF HIGHEST SALARIES PAID					
CENTRAL OFFICE POSITIONS:						
SECRETARIES/STENOGRAPHERS.....	$33,437	$29,025	$28,697	$28,786	$28,926	$29,740
ACCOUNTING/PAYROLL CLERKS.....	30,530	26,971	27,207	27,057	26,447	27,589
CLERK-TYPISTS.....	23,216	21,326	20,445	20,884	20,612	21,266
SCHOOL BUILDING LEVEL:						
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS).....	27,849	23,263	23,335	22,406	22,510	23,812
LIBRARY CLERKS.....	18,860	16,744	15,831	15,603	15,670	16,414

TABLE 4.--MEAN OF MEAN, LOWEST, AND HIGHEST HOURLY WAGE RATES PAID TEACHER AIDES, CUSTODIANS, CAFETERIA WORKERS, AND SCHOOL BUS DRIVERS IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION	PER PUPIL EXPENDITURE					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL-ALL REPORTING SYSTEMS
	MEAN OF MEAN HOURLY WAGE RATE					
TEACHER AIDES:						
INSTRUCTIONAL	$10.14	$9.14	$8.44	$8.34	$8.25	$8.77
NONINSTRUCTIONAL	9.04	8.49	8.24	7.88	7.79	8.29
CUSTODIANS (NOT ENGINEERS)	12.19	10.57	9.82	8.99	9.23	10.05
CAFETERIA WORKERS (NOT SUPERVISORS)	8.56	8.06	7.82	7.51	7.70	7.89
SCHOOL BUS DRIVERS	12.26	10.51	10.55	10.24	10.26	10.69
	MEAN OF LOWEST HOURLY WAGE RATE					
TEACHER AIDES:						
INSTRUCTIONAL	$8.69	$7.76	$7.14	$7.01	$6.91	$7.41
NONINSTRUCTIONAL	7.97	7.45	7.17	6.85	6.86	7.27
CUSTODIANS (NOT ENGINEERS)	9.81	8.44	8.08	7.30	7.47	8.16
CAFETERIA WORKERS (NOT SUPERVISORS)	7.08	6.70	6.53	6.33	6.34	6.56
SCHOOL BUS DRIVERS	10.56	9.28	9.25	8.84	8.99	9.33
	MEAN OF HIGHEST HOURLY WAGE RATE					
TEACHER AIDES:						
INSTRUCTIONAL	$12.07	$10.76	$10.28	$10.33	$9.98	$10.59
NONINSTRUCTIONAL	10.93	9.95	9.68	9.31	9.35	9.88
CUSTODIANS (NOT ENGINEERS)	15.32	12.97	12.14	11.42	11.44	12.54
CAFETERIA WORKERS (NOT SUPERVISORS)	10.76	10.02	9.77	9.41	9.56	9.85
SCHOOL BUS DRIVERS	13.69	12.03	12.07	11.94	11.79	12.25

TABLE 5.--MEAN OF MEAN SALARIES OR HOURLY WAGE RATES PAID PERSONNEL IN SELECTED SUPPORT POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
CENTRAL OFFICE POSITIONS:									
SECRETARIES/ STENOGRAPHERS	$26,758	$26,630	$21,599	$23,952	$20,484	$21,062	$20,947	$27,801	$23,935
ACCOUNTING/PAYROLL CLERKS	25,983	26,028	22,768	24,888	21,460	20,063	21,461	26,619	24,042
CLERK-TYPISTS	21,436	20,220	17,158	18,593	16,741	15,768	16,272	21,098	18,674
SCHOOL BUILDING LEVEL:									
SECRETARIES/ STENOGRAPHERS (NOT CLERK-TYPISTS)	20,489	21,689	17,925	18,499	15,554	17,339	15,768	22,893	19,170
LIBRARY CLERKS	15,295	16,695	12,848	13,950	11,743	11,904	11,958	18,025	14,381
TEACHER AIDES:									
INSTRUCTIONAL	$9.65	$9.74	$8.08	$8.77	$7.54	$8.06	$7.24	$9.88	$8.77
NONINSTRUCTIONAL	9.15	8.66	8.09	8.20	7.31	8.19	7.41	9.27	8.29
CUSTODIANS (NOT ENGINEERS)	11.69	11.25	7.90	11.59	8.77	7.47	9.46	11.50	10.05
CAFETERIA WORKERS (NOT SUPERVISORS)	8.12	8.33	7.20	8.17	7.18	7.04	7.58	9.00	7.89
SCHOOL BUS DRIVERS	10.75	12.30	9.64	11.61	9.34	9.12	9.79	11.96	10.69

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 6.--MEAN OF LOWEST SALARIES OR HOURLY WAGE RATES PAID PERSONNEL IN SELECTED SUPPORT POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
CENTRAL OFFICE POSITIONS:									
SECRETARIES/ STENOGRAPHERS	$23,502	$21,575	$16,081	$19,821	$17,151	$16,088	$17,698	$22,358	$19,397
ACCOUNTING/PAYROLL CLERKS	24,131	22,679	18,844	22,264	19,424	16,041	19,420	22,440	20,821
CLERK-TYPISTS	19,355	18,054	14,040	16,563	15,273	13,028	15,618	17,991	16,318
SCHOOL BUILDING LEVEL:									
SECRETARIES/ STENOGRAPHERS (NOT CLERK-TYPISTS)	17,368	16,925	12,950	14,536	12,578	13,101	12,576	18,911	15,105
LIBRARY CLERKS	13,973	14,685	10,592	12,409	10,819	9,882	9,987	16,008	12,608
TEACHER AIDES:									
INSTRUCTIONAL	$8.14	$8.39	$6.64	$7.61	$6.63	$6.52	$6.20	$8.13	$7.41
NONINSTRUCTIONAL	7.95	7.65	6.85	7.43	6.38	6.66	6.46	8.10	7.27
CUSTODIANS (NOT ENGINEERS)	9.98	8.96	6.21	9.45	7.18	5.92	7.44	9.46	8.16
CAFETERIA WORKERS (NOT SUPERVISORS)	7.11	6.78	6.06	6.94	5.98	5.66	6.08	7.40	6.56
SCHOOL BUS DRIVERS	10.27	10.64	8.32	10.27	8.18	7.70	8.52	10.38	9.33

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 7.--MEAN OF HIGHEST SALARIES OR HOURLY WAGE RATES PAID PERSONNEL IN SELECTED SUPPORT POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
CENTRAL OFFICE POSITIONS:									
SECRETARIES/ STENOGRAPHERS	$30,332	$32,943	$28,516	$28,476	$24,939	$28,234	$24,530	$34,182	$29,740
ACCOUNTING/PAYROLL CLERKS	28,217	30,112	27,433	27,409	23,712	24,511	23,988	30,465	27,589
CLERK-TYPISTS	22,892	22,459	20,440	20,751	18,769	19,228	18,374	23,549	21,266
SCHOOL BUILDING LEVEL:									
SECRETARIES/ STENOGRAPHERS (NOT CLERK-TYPISTS)	24,637	27,375	22,772	22,793	19,556	22,376	20,227	26,567	23,812
LIBRARY CLERKS	17,054	18,170	15,217	15,455	14,061	14,546	13,625	20,130	16,414
TEACHER AIDES:									
INSTRUCTIONAL	$11.17	$11.86	$10.08	$10.07	$9.30	$10.62	$9.34	$11.24	$10.59
NONINSTRUCTIONAL	10.59	10.47	10.17	9.28	8.47	10.38	8.87	10.48	9.88
CUSTODIANS (NOT ENGINEERS)	14.10	14.80	10.38	13.49	10.99	10.13	12.11	13.36	12.54
CAFETERIA WORKERS (NOT SUPERVISORS)	10.21	10.67	9.34	9.75	9.02	8.93	9.71	10.72	9.85
SCHOOL BUS DRIVERS	11.40	14.35	11.53	12.77	10.76	10.99	11.43	12.89	12.25

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 8.--NUMBER AND PERCENT OF RESPONDING SCHOOL SYSTEMS REPORTING PERSONNEL AND TOTAL NUMBER OF PERSONS EMPLOYED IN SELECTED SUPPORT POSITION CATEGORIES, BY ENROLLMENT GROUP, 1994-95(1)

POSITION	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
NUMBER OF RESPONDENTS.....	140	262	350	267	1,019
PERCENT OF ALL RESPONDENTS...	13.7%	25.7%	34.3%	26.2%	100.0%
CENTRAL OFFICE POSITIONS:					
SECRETARIES/STENOGRAPHERS.....	137	260	349	256	1,002
PERCENT OF RESPONDENTS:....	97.9%	99.2%	99.7%	95.9%	98.3%
NUMBER OF PERSONS.....	11,084	5,715	2,786	611	20,196
ACCOUNTING/PAYROLL CLERKS.....	131	251	334	236	952
PERCENT OF RESPONDENTS:....	93.6%	95.8%	95.4%	88.4%	93.4%
NUMBER OF PERSONS.....	3,055	1,941	1,265	432	6,693
CLERK-TYPISTS.....	100	165	162	70	497
PERCENT OF RESPONDENTS:....	71.4%	63.0%	46.3%	26.2%	48.8%
NUMBER OF PERSONS.....	6,969	1,667	590	147	9,373
SCHOOL BUILDING LEVEL:					
SECRETARIES/STENOGRAPHERS.....	131	255	344	254	984
PERCENT OF RESPONDENTS:....	93.6%	97.3%	98.3%	95.1%	96.6%
NUMBER OF PERSONS.....	20,956	11,084	6,243	1,672	39,955
LIBRARY CLERKS.....	102	191	254	160	707
PERCENT OF RESPONDENTS:....	72.9%	72.9%	72.6%	59.9%	69.4%
NUMBER OF PERSONS.....	3,570	2,332	1,467	374	7,743
TEACHER AIDES:					
INSTRUCTIONAL.....	127	235	308	219	889
PERCENT OF RESPONDENTS:....	90.7%	89.7%	88.0%	82.0%	87.2%
NUMBER OF PERSONS.....	86,547	41,707	16,951	3,476	148,681
NONINSTRUCTIONAL.....	80	151	229	163	623
PERCENT OF RESPONDENTS:....	57.1%	57.6%	65.4%	61.0%	61.1%
NUMBER OF PERSONS.....	30,798	10,083	5,754	1,298	47,933
CUSTODIANS (NOT ENGINEERS).....	133	256	344	254	987
PERCENT OF RESPONDENTS:....	95.0%	97.7%	98.3%	95.1%	96.9%
NUMBER OF PERSONS.....	48,016	23,152	12,960	3,173	87,301
CAFETERIA WORKERS (NOT SUPERVISORS).....	135	241	297	227	900
PERCENT OF RESPONDENTS:....	96.4%	92.0%	84.9%	85.0%	88.3%
NUMBER OF PERSONS.....	56,347	24,098	12,155	2,897	95,497
SCHOOL BUS DRIVERS.....	115	207	240	177	739
PERCENT OF RESPONDENTS:....	82.1%	79.0%	68.6%	66.3%	72.5%
NUMBER OF PERSONS.....	34,009	17,126	9,292	2,328	62,755

1 NOTE: SOME SCHOOL SYSTEMS REPORTING PERSONNEL IN A POSITION CATEGORY AND INCLUDED IN THE FIRST LINE OF DATA FOR EACH ROW DID NOT PROVIDE DATA ON SPECIFIC NUMBER OF PERSONS EMPLOYED; THEREFORE, TOTALS REPORTED ON LINE 3 OF EACH ROW MAY BE UNDERESTIMATES.

TABLE 9.-- MEAN OF MEAN SALARIES OR HOURLY WAGE RATES PAID PERSONNEL IN SELECTED SUPPORT POSITIONS, 1993-94 AND 1994-95, AND PERCENT CHANGE, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEM

POSITION	ENROLLMENT GROUP: 25,000 OR MORE — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	10,000 TO 24,999 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	2,500 TO 9,999 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
ANNUAL SALARY									
CENTRAL OFFICE:									
SECRETARIES/STENOGRAPHERS	23,750	24,090	1.4%	23,207	23,559	1.5%	23,809	24,630	3.4%
ACCOUNTING/PAYROLL CLERKS	22,570	23,171	2.7%	22,683	23,631	4.2%	23,519	24,742	5.2%
CLERK-TYPISTS	18,505	19,392	4.8%	18,472	18,623	0.8%	18,053	18,878	4.6%
SCHOOL BUILDING LEVEL:									
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS)	20,385	21,122	3.6%	19,051	19,591	2.8%	18,495	19,165	3.6%
LIBRARY CLERKS	14,521	15,474	6.6%	14,516	14,882	2.5%	13,651	14,587	6.9%
HOURLY WAGE RATE									
TEACHER AIDES:									
INSTRUCTIONAL	$8.85	$9.00	1.7%	$8.49	$8.97	5.7%	$8.49	$8.86	4.4%
NONINSTRUCTIONAL	8.64	8.83	2.2%	8.52	8.59	0.8%	8.10	8.25	1.9%
CUSTODIANS (NOT ENGINEERS)	9.22	9.25	0.3%	9.66	9.98	3.3%	10.05	10.55	5.0%
CAFETERIA WORKERS (NOT SUPERVISORS)	7.76	8.01	3.2%	7.83	8.00	2.2%	7.80	7.92	1.5%
SCHOOL BUS DRIVERS	10.20	10.48	2.7%	10.18	10.46	2.9%	10.57	10.88	2.9%

POSITION	ENROLLMENT GROUP: 300 TO 2,499 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	TOTAL ALL REPORTING SYSTEMS — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
ANNUAL SALARY						
CENTRAL OFFICE:						
SECRETARIES/STENOGRAPHERS	$23,196	$23,319	0.5%	$23,495	$23,935	1.9%
ACCOUNTING/PAYROLL CLERKS	23,841	23,888	0.2%	23,275	24,042	3.3%
CLERK-TYPISTS	18,238	17,414	-4.5%	18,296	18,674	2.1%
SCHOOL BUILDING LEVEL:						
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS)	17,656	17,812	0.9%	18,692	19,170	2.6%
LIBRARY CLERKS	12,751	12,918	1.3%	13,909	14,381	4.1%
HOURLY WAGE RATE						
TEACHER AIDES:						
INSTRUCTIONAL	$8.30	$8.30	0.0%	$8.50	$8.77	3.2%
NONINSTRUCTIONAL	7.64	7.83	2.5%	8.14	8.29	1.8%
CUSTODIANS (NOT ENGINEERS)	9.76	9.88	1.2%	9.76	10.05	3.0%
CAFETERIA WORKERS (NOT SUPERVISORS)	7.47	7.63	2.1%	7.72	7.89	2.2%
SCHOOL BUS DRIVERS	10.32	10.78	4.5%	10.35	10.69	3.3%

TABLE 10.-- MEAN OF LOWEST SALARIES OR HOURLY WAGE RATES PAID PERSONNEL IN SELECTED SUPPORT POSITIONS, 1993-94 AND 1994-95, AND PERCENT CHANGE, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEM

POSITION	ENROLLMENT GROUP: 25,000 OR MORE — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	10,000 TO 24,999 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	2,500 TO 9,999 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
ANNUAL SALARY									
CENTRAL OFFICE:									
SECRETARIES/STENOGRAPHERS	16,882	17,612	4.3%	17,517	17,679	0.9%	19,204	19,973	4.0%
ACCOUNTING/PAYROLL CLERKS	17,657	18,036	2.1%	18,916	19,624	3.7%	20,542	21,748	5.9%
CLERK-TYPISTS	14,414	15,169	5.2%	15,555	15,735	1.2%	16,458	17,515	6.4%
SCHOOL BUILDING LEVEL:									
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS)	15,401	15,278	-0.8%	14,876	15,169	2.0%	14,626	15,188	3.8%
LIBRARY CLERKS	12,172	12,553	3.1%	12,430	13,031	4.8%	12,018	12,738	6.0%
HOURLY WAGE RATE									
TEACHER AIDES:									
INSTRUCTIONAL	$7.25	$7.43	2.5%	$7.08	$7.37	4.1%	$7.24	$7.48	3.3%
NONINSTRUCTIONAL	7.25	7.34	1.2%	7.05	7.35	4.3%	7.08	7.36	4.0%
CUSTODIANS (NOT ENGINEERS)	7.20	7.33	1.8%	7.79	8.08	3.7%	8.30	8.61	3.7%
CAFETERIA WORKERS (NOT SUPERVISORS)	6.26	6.46	3.2%	6.43	6.59	2.5%	6.44	6.63	3.0%
SCHOOL BUS DRIVERS	8.57	8.72	1.8%	8.93	9.10	1.9%	9.29	9.64	3.8%

POSITION	ENROLLMENT GROUP: 300 TO 2,499 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	TOTAL ALL REPORTING SYSTEMS — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
ANNUAL SALARY						
CENTRAL OFFICE:						
SECRETARIES/STENOGRAPHERS	$21,365	$21,376	0.1%	$18,950	$19,397	2.4%
ACCOUNTING/PAYROLL CLERKS	22,370	22,389	0.1%	20,141	20,821	3.4%
CLERK-TYPISTS	17,581	18,641	6.0%	15,896	16,318	2.7%
SCHOOL BUILDING LEVEL:						
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS)	14,855	14,827	-0.2%	14,856	15,105	1.7%
LIBRARY CLERKS	11,883	11,921	2.0%	12,092	12,606	4.3%
HOURLY WAGE RATE						
TEACHER AIDES:						
INSTRUCTIONAL	$7.37	$7.36	-0.1%	$7.23	$7.41	2.5%
NONINSTRUCTIONAL	6.96	7.04	1.1%	7.07	7.27	2.8%
CUSTODIANS (NOT ENGINEERS)	7.98	8.08	1.3%	7.94	8.16	2.8%
CAFETERIA WORKERS (NOT SUPERVISORS)	6.35	6.49	2.2%	6.39	6.56	2.7%
SCHOOL BUS DRIVERS	9.14	9.60	5.0%	9.04	9.33	3.2%

TABLE 11.-- MEAN OF HIGHEST SALARIES OR HOURLY WAGE RATES PAID PERSONNEL IN SELECTED SUPPORT POSITIONS, 1993-94 AND 1994-95, AND PERCENT CHANGE, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEM

POSITION	ENROLLMENT GROUP: 25,000 OR MORE — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	10,000 TO 24,999 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	2,500 TO 9,999 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
ANNUAL SALARY									
CENTRAL OFFICE:									
SECRETARIES/STENOGRAPHERS	33,023	32,995	-0.1%	29,872	30,669	2.7%	29,325	30,645	4.5%
ACCOUNTING/PAYROLL CLERKS	28,238	29,051	2.9%	26,899	27,839	3.5%	26,860	28,339	5.5%
CLERK-TYPISTS	22,533	23,316	3.5%	20,999	21,561	2.7%	19,894	20,829	4.7%
SCHOOL BUILDING LEVEL:									
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS)	25,777	26,505	2.8%	23,967	24,633	2.8%	22,839	24,340	6.6%
LIBRARY CLERKS	18,227	18,975	4.1%	16,968	17,245	1.6%	15,273	16,304	6.8%
HOURLY WAGE RATE									
TEACHER AIDES:									
INSTRUCTIONAL	$11.63	$11.66	0.3%	$10.38	$10.71	3.2%	$10.15	$10.69	5.3%
NONINSTRUCTIONAL	10.96	11.25	2.6%	10.13	10.23	1.0%	9.48	9.70	2.3%
CUSTODIANS (NOT ENGINEERS)	12.17	12.47	2.5%	11.95	12.38	3.6%	12.47	13.05	4.7%
CAFETERIA WORKERS (NOT SUPERVISORS)	10.30	10.27	-0.3%	9.70	10.00	3.1%	9.72	9.97	2.6%
SCHOOL BUS DRIVERS	12.19	12.43	2.0%	11.74	11.85	0.9%	12.14	12.67	4.4%

POSITION	ENROLLMENT GROUP: 300 TO 2,499 — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	TOTAL ALL REPORTING SYSTEMS — SCHOOL YEAR 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
ANNUAL SALARY						
CENTRAL OFFICE:						
SECRETARIES/STENOGRAPHERS	$25,593	$25,702	0.4%	$29,097	$29,740	2.2%
ACCOUNTING/PAYROLL CLERKS	25,320	25,409	0.4%	26,699	27,589	3.3%
CLERK-TYPISTS	18,803	18,411	-2.1%	20,646	21,266	3.0%
SCHOOL BUILDING LEVEL:						
SECRETARIES/STENOGRAPHERS (NOT CLERK-TYPISTS)	20,592	20,791	1.0%	23,012	23,812	3.5%
LIBRARY CLERKS	13,515	13,916	3.0%	15,859	16,414	3.5%
HOURLY WAGE RATE						
TEACHER AIDES:						
INSTRUCTIONAL	$9.51	$9.69	1.9%	$10.27	$10.59	3.1%
NONINSTRUCTIONAL	8.54	9.15	7.1%	9.59	9.88	3.0%
CUSTODIANS (NOT ENGINEERS)	11.90	12.04	1.2%	12.15	12.54	3.2%
CAFETERIA WORKERS (NOT SUPERVISORS)	8.74	9.26	5.9%	9.57	9.85	2.9%
SCHOOL BUS DRIVERS	11.73	12.04	2.6%	11.94	12.25	2.6%

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TABLE 12.--PERCENTILE DISTRIBUTION OF MEAN OF SALARIES PAID CENTRAL-OFFICE CLERICAL/SECRETARIAL PERSONNEL IN SELECTED POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	CENTRAL OFFICE SECRETARIES/STENOGRAPHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$30,831	$29,087	$30,253	$31,756	$31,185	$34,375	$30,552	$28,610	$29,422	$30,645
80TH PERCENTILE.	28,352	27,612	27,853	29,120	28,010	31,820	27,215	26,441	26,876	27,324
75TH PERCENTILE.	27,230	27,036	26,801	28,148	26,911	30,853	26,476	25,747	25,728	25,974
70TH PERCENTILE.	26,213	26,553	25,896	26,562	25,879	30,000	26,151	25,195	24,844	25,217
60TH PERCENTILE.	24,903	25,681	24,333	25,153	24,594	28,775	25,400	24,052	23,510	23,215
50TH PERCENTILE.	23,420	23,814	23,076	23,756	22,714	27,461	24,004	23,076	22,090	21,511
40TH PERCENTILE.	22,058	22,951	21,694	23,092	21,125	25,899	23,207	21,897	21,100	20,244
30TH PERCENTILE.	20,850	21,434	20,456	21,479	19,490	24,875	21,916	21,087	19,893	19,400
25TH PERCENTILE.	20,189	21,037	20,157	21,094	19,044	23,541	21,434	20,617	19,501	19,035
20TH PERCENTILE.	19,569	20,343	19,702	20,442	17,696	23,092	20,654	20,189	18,663	18,102
10TH PERCENTILE.	17,541	18,669	18,194	18,546	15,900	20,361	18,763	18,304	17,300	16,307
NUMBER RESPONDING...	855	113	203	298	241	163	118	197	149	228
MEAN.	23,935	24,090	23,559	24,630	23,319	27,510	24,179	23,296	22,763	22,569
LOW.	10,009	14,000	13,365	13,468	10,009	13,923	14,094	11,837	10,694	10,009
HIGH.	47,545	36,943	34,712	44,132	47,545	44,132	34,556	47,545	35,736	41,071
	ACCOUNTING/PAYROLL CLERKS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$30,237	$29,000	$29,522	$31,023	$31,220	$33,046	$29,174	$29,556	$28,603	$29,008
80TH PERCENTILE.	27,748	26,249	27,301	28,848	27,744	30,853	26,657	27,347	26,324	26,999
75TH PERCENTILE.	27,020	25,726	26,898	27,857	27,077	29,977	26,057	26,772	25,785	26,013
70TH PERCENTILE.	26,295	25,160	26,053	27,055	26,433	29,063	25,557	26,238	24,582	25,048
60TH PERCENTILE.	24,972	24,203	24,495	25,613	24,198	27,522	25,002	25,301	23,664	23,647
50TH PERCENTILE.	23,712	22,905	23,434	24,577	23,000	26,627	23,956	23,770	22,095	22,247
40TH PERCENTILE.	22,250	21,788	22,188	23,215	21,798	24,949	23,037	22,287	21,400	21,280
30TH PERCENTILE.	21,246	20,399	21,148	21,750	20,790	23,911	21,335	21,312	20,322	19,982
25TH PERCENTILE.	20,549	19,813	20,514	21,049	20,184	23,185	20,850	20,753	19,793	19,652
20TH PERCENTILE.	19,848	19,456	19,681	20,330	19,700	22,300	20,525	20,182	19,448	19,099
10TH PERCENTILE.	18,287	18,163	18,278	18,856	17,717	20,038	18,603	18,837	17,737	17,950
NUMBER RESPONDING...	825	103	200	295	227	163	109	190	147	216
MEAN.	24,042	23,171	23,631	24,742	23,888	26,688	23,878	23,974	22,993	22,900
LOW.	12,356	16,171	12,613	12,356	13,184	15,867	13,184	14,980	14,324	12,356
HIGH.	42,784	33,778	36,282	42,784	40,935	42,784	35,504	35,720	36,980	35,051
	CLERK-TYPISTS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$24,371	$24,432	$24,088	$24,390	$24,503	$26,825	$24,503	$24,173	$21,938	$24,018
80TH PERCENTILE.	22,745	22,600	22,206	23,358	21,707	24,278	23,186	21,707	20,658	21,757
75TH PERCENTILE.	21,600	21,757	21,467	22,068	21,622	23,897	21,242	21,163	20,241	21,254
70TH PERCENTILE.	21,127	21,254	20,941	20,992	21,180	23,534	21,056	20,496	19,479	20,304
60TH PERCENTILE.	19,788	20,481	19,558	20,145	17,826	22,588	19,265	19,123	18,570	18,345
50TH PERCENTILE.	18,380	18,816	18,426	18,429	16,029	21,327	18,507	17,832	17,881	17,527
40TH PERCENTILE.	17,410	17,915	17,441	17,628	15,440	20,632	17,980	17,156	17,021	16,206
30TH PERCENTILE.	16,126	16,543	16,500	16,485	14,421	18,476	16,900	15,745	15,630	15,365
25TH PERCENTILE.	15,446	15,806	15,760	15,879	13,335	17,469	15,991	15,440	14,617	14,971
20TH PERCENTILE.	14,852	15,688	15,192	14,721	12,945	16,288	14,777	15,192	13,756	14,484
10TH PERCENTILE.	12,947	14,166	13,517	12,587	11,474	14,336	13,034	13,300	12,505	12,945
NUMBER RESPONDING...	417	81	134	139	63	85	59	71	76	126
MEAN.	18,674	19,392	18,623	18,878	17,414	20,843	18,890	18,378	17,522	17,973
LOW.	5,760	12,236	8,921	7,920	5,760	6,180	7,920	5,760	8,300	8,921
HIGH.	35,845	34,344	28,856	35,845	28,154	35,845	34,344	28,175	27,555	27,396

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 13.--PERCENTILE DISTRIBUTION OF LOWEST SALARY PAID CENTRAL-OFFICE CLERICAL/SECRETARIAL PERSONNEL IN SELECTED POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	CENTRAL OFFICE SECRETARIES/STENOGRAPHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$26,403	$22,028	$24,013	$26,916	$29,279	$29,254	$25,902	$24,502	$25,418	$24,828
80TH PERCENTILE.	23,714	20,865	21,507	24,205	25,902	26,708	23,827	22,298	20,964	22,344
75TH PERCENTILE.	22,512	20,290	20,582	22,782	25,255	26,000	22,810	21,611	20,138	21,402
70TH PERCENTILE.	21,627	19,715	19,960	22,090	24,262	25,100	21,921	20,945	19,715	20,544
60TH PERCENTILE.	20,077	18,400	18,692	20,345	22,797	23,660	20,652	19,472	17,892	19,193
50TH PERCENTILE.	18,816	17,345	17,198	19,400	21,230	22,271	19,260	18,400	16,981	17,681
40TH PERCENTILE.	17,491	16,245	15,847	18,292	19,200	20,737	18,245	17,304	16,000	16,254
30TH PERCENTILE.	16,157	15,496	14,483	17,115	17,512	19,317	17,512	15,912	14,903	14,937
25TH PERCENTILE.	15,414	15,085	14,000	16,198	16,958	18,596	16,952	15,139	14,394	14,426
20TH PERCENTILE.	14,700	14,426	13,580	15,422	16,000	18,095	16,357	14,387	13,793	13,828
10TH PERCENTILE.	13,159	13,034	12,704	13,289	14,323	15,437	14,512	12,817	12,480	12,767
NUMBER RESPONDING...	987	137	258	345	247	192	131	223	172	269
MEAN.....	19,397	17,612	17,679	19,973	21,376	22,616	20,069	18,640	17,872	18,374
LOW.....	7,020	9,136	7,436	8,389	7,020	7,359	10,062	9,568	7,436	7,020
HIGH.....	47,545	27,724	35,764	44,132	47,545	44,132	33,524	47,545	35,764	40,044
	ACCOUNTING/PAYROLL CLERKS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$27,560	$22,196	$25,473	$28,762	$29,872	$30,712	$25,885	$27,123	$25,450	$25,646
80TH PERCENTILE.	24,890	21,156	23,205	26,361	26,739	27,950	24,696	24,601	23,036	23,232
75TH PERCENTILE.	24,000	20,512	22,040	25,121	25,353	27,410	24,018	23,573	21,966	22,229
70TH PERCENTILE.	23,028	19,938	21,235	24,491	24,844	26,733	23,387	22,782	21,278	21,627
60TH PERCENTILE.	21,395	18,791	20,248	22,828	23,245	24,960	21,936	20,876	20,196	20,220
50TH PERCENTILE.	20,220	17,832	19,325	21,244	21,749	23,136	21,046	20,111	19,200	19,290
40TH PERCENTILE.	19,110	16,910	18,182	19,991	20,346	21,549	19,527	19,188	18,022	17,912
30TH PERCENTILE.	17,881	15,995	17,040	18,512	19,448	20,316	18,321	17,931	17,389	16,812
25TH PERCENTILE.	17,297	15,767	16,599	18,022	18,512	19,493	17,888	17,430	16,648	16,182
20TH PERCENTILE.	16,639	15,252	16,236	17,500	17,942	18,604	16,817	16,665	16,236	15,640
10TH PERCENTILE.	14,800	13,741	14,487	15,358	15,941	17,076	15,600	14,800	14,378	13,885
NUMBER RESPONDING...	939	132	248	330	229	183	122	211	167	256
MEAN.....	20,821	18,036	19,624	21,748	22,389	23,680	21,001	20,650	19,722	19,551
LOW.....	9,296	10,329	10,318	9,296	11,200	9,296	11,200	10,097	10,847	10,318
HIGH.....	38,933	27,811	32,820	36,980	38,933	38,933	35,504	35,720	36,980	34,927
	CLERK-TYPISTS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$22,031	$19,392	$20,915	$23,901	$24,000	$24,960	$21,736	$21,359	$19,977	$21,036
80TH PERCENTILE.	19,972	18,013	19,380	21,376	21,622	22,206	19,611	18,907	17,732	18,792
75TH PERCENTILE.	19,147	17,352	18,009	20,705	21,180	21,558	18,981	18,354	17,116	18,144
70TH PERCENTILE.	18,267	16,750	17,668	19,851	20,127	21,338	18,554	17,652	16,500	17,721
60TH PERCENTILE.	17,077	15,565	16,488	18,262	17,680	20,302	17,648	16,404	15,514	16,560
50TH PERCENTILE.	16,015	14,832	15,889	17,176	15,881	18,600	16,250	15,595	14,217	15,555
40TH PERCENTILE.	15,137	14,166	14,914	16,228	15,173	17,382	15,574	14,913	13,554	14,785
30TH PERCENTILE.	13,817	13,554	13,476	15,210	13,492	16,228	14,528	13,664	12,491	13,599
25TH PERCENTILE.	13,070	12,920	12,753	13,891	12,945	15,761	14,116	13,070	11,734	12,945
20TH PERCENTILE.	12,587	12,500	12,100	13,295	12,698	14,773	12,842	12,350	11,187	12,743
10TH PERCENTILE.	10,485	10,735	10,099	11,248	9,388	12,065	10,133	10,906	9,647	11,481
NUMBER RESPONDING...	487	101	162	158	66	101	65	82	88	151
MEAN.....	16,318	15,169	15,735	17,515	16,641	18,668	16,352	15,883	14,768	15,871
LOW.....	5,760	6,916	7,082	7,920	5,760	6,180	7,082	5,760	7,569	6,916
HIGH.....	33,725	26,523	25,092	33,725	28,154	33,725	26,523	28,154	27,555	26,508

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 14.--PERCENTILE DISTRIBUTION OF HIGHEST SALARY PAID CENTRAL-OFFICE CLERICAL/SECRETARIAL PERSONNEL IN SELECTED POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	CENTRAL OFFICE SECRETARIES/STENOGRAPHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$40,125	$43,644	$39,579	$40,284	$36,241	$44,109	$38,640	$37,710	$38,205	$39,572
80TH PERCENTILE.	35,952	40,500	36,720	36,295	31,671	39,988	34,143	33,438	34,145	36,005
75TH PERCENTILE.	34,307	38,784	34,755	34,445	29,796	38,469	33,321	32,322	33,018	34,263
70TH PERCENTILE.	32,950	36,005	33,640	32,952	28,116	37,089	31,828	31,324	31,720	32,365
60TH PERCENTILE.	30,696	34,138	31,656	31,515	26,354	35,006	29,266	29,375	29,870	29,804
50TH PERCENTILE.	28,889	31,845	29,498	30,022	24,903	32,810	27,555	27,830	28,844	27,739
40TH PERCENTILE.	27,165	29,500	27,830	28,183	22,797	31,750	26,533	26,674	26,618	26,350
30TH PERCENTILE.	25,646	27,888	26,876	26,353	21,300	29,279	25,450	24,903	25,167	25,129
25TH PERCENTILE.	24,737	27,027	26,253	25,662	20,754	27,953	24,895	23,971	24,260	24,060
20TH PERCENTILE.	23,764	25,974	25,610	24,684	19,400	26,562	24,502	23,088	22,464	22,695
10TH PERCENTILE.	21,000	24,700	23,383	22,464	16,806	24,337	21,902	21,000	20,148	19,400
NUMBER RESPONDING...	987	137	258	345	247	192	131	223	172	269
MEAN.	29,740	32,995	30,669	30,645	25,702	33,437	29,025	28,697	28,786	28,926
LOW.	11,837	17,343	16,800	15,113	11,837	14,745	15,895	11,837	13,385	12,681
HIGH.	60,460	54,434	51,312	60,460	47,545	60,460	48,558	54,434	51,020	52,536
	ACCOUNTING/PAYROLL CLERKS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$35,352	$38,677	$35,000	$35,717	$33,164	$40,141	$32,683	$33,600	$34,822	$33,336
80TH PERCENTILE.	31,883	32,760	31,860	32,842	29,976	35,840	30,823	31,426	31,424	30,984
75TH PERCENTILE.	30,992	31,836	31,068	31,514	28,784	35,277	29,464	30,607	30,811	30,264
70TH PERCENTILE.	30,258	31,308	30,696	30,689	27,714	33,280	29,132	29,805	29,700	29,185
60TH PERCENTILE.	28,569	30,156	28,877	29,147	25,891	31,500	27,874	28,321	27,332	27,732
50TH PERCENTILE.	27,020	28,637	27,450	27,927	24,281	29,955	26,580	26,988	25,876	26,112
40TH PERCENTILE.	25,697	26,142	26,191	26,625	23,420	28,478	25,812	25,662	24,658	24,294
30TH PERCENTILE.	24,120	25,605	24,216	24,999	21,764	26,443	24,737	24,149	23,359	23,500
25TH PERCENTILE.	23,500	25,135	23,849	24,480	21,000	25,746	23,826	22,851	22,712	22,780
20TH PERCENTILE.	22,491	23,972	23,278	23,754	20,359	25,113	23,469	22,152	21,662	22,035
10TH PERCENTILE.	20,066	22,116	20,901	21,049	18,760	21,670	20,358	20,111	19,840	19,765
NUMBER RESPONDING...	939	132	248	329	230	183	122	211	166	257
MEAN.	27,589	29,051	27,839	28,339	25,409	30,530	26,971	27,207	27,057	26,447
LOW.	12,356	16,337	13,336	12,356	15,168	16,906	15,168	15,590	15,518	12,356
HIGH.	57,750	54,744	50,070	57,750	51,969	57,750	42,111	50,070	54,744	42,626
	CLERK-TYPISTS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$27,555	$29,868	$26,661	$28,063	$24,997	$30,520	$27,186	$26,028	$26,932	$26,520
80TH PERCENTILE.	25,633	26,835	25,619	25,667	21,707	27,655	25,783	24,880	25,628	24,876
75TH PERCENTILE.	24,996	25,908	25,092	24,480	21,622	27,083	25,215	23,554	25,064	24,506
70TH PERCENTILE.	24,431	25,309	24,876	23,897	21,341	26,618	24,669	22,510	24,431	23,928
60TH PERCENTILE.	22,783	24,672	23,236	22,048	19,242	24,997	22,451	21,417	22,783	21,932
50TH PERCENTILE.	21,338	23,240	21,505	20,532	17,753	23,865	21,505	20,517	21,107	20,494
40TH PERCENTILE.	20,084	21,864	20,786	18,880	16,099	21,400	20,193	19,531	19,394	19,092
30TH PERCENTILE.	18,273	20,494	19,147	17,784	15,667	20,705	18,435	18,412	18,100	17,521
25TH PERCENTILE.	17,472	19,776	18,540	17,102	15,173	20,295	17,550	17,472	17,061	16,902
20TH PERCENTILE.	16,848	19,150	17,808	16,640	14,777	18,694	16,203	17,050	16,592	16,339
10TH PERCENTILE.	14,773	16,853	15,776	13,295	12,945	15,761	14,777	15,210	14,713	14,111
NUMBER RESPONDING...	489	102	163	158	66	101	65	82	88	153
MEAN.	21,266	23,316	21,561	20,829	18,411	23,216	21,326	20,445	20,884	20,612
LOW.	5,760	12,096	8,888	7,920	5,760	6,180	7,920	5,760	8,300	8,921
HIGH.	37,396	37,396	34,244	36,650	33,000	36,650	36,462	37,396	33,142	34,727

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 15.--PERCENTILE DISTRIBUTION OF MEAN SALARIES PAID SECRETARIES/STENOGRAPHERS AND LIBRARY CLERKS AT SCHOOL BUILDING LEVEL IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	BUILDING LEVEL SECRETARIES/STENOGRAPHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$25,269	$25,748	$25,574	$25,231	$24,471	$28,862	$24,197	$24,575	$23,160	$24,708
80TH PERCENTILE.	23,153	24,594	23,356	23,126	21,629	25,955	22,406	21,920	21,017	22,931
75TH PERCENTILE.	22,320	23,907	22,498	22,051	20,626	25,461	21,525	21,267	19,943	21,665
70TH PERCENTILE.	21,383	23,172	21,920	21,113	19,681	24,693	20,841	20,560	19,252	20,564
60TH PERCENTILE.	19,920	21,993	20,449	19,614	18,436	23,553	19,774	19,594	18,366	18,493
50TH PERCENTILE.	18,637	20,862	19,109	18,491	17,070	22,340	19,164	18,493	16,981	17,541
40TH PERCENTILE.	17,411	20,356	17,965	17,049	16,161	21,099	17,749	17,428	16,289	16,289
30TH PERCENTILE.	16,312	18,789	16,723	16,221	15,279	19,462	16,832	16,548	15,644	15,350
25TH PERCENTILE.	15,776	18,123	16,238	15,587	13,937	19,082	16,632	16,033	14,636	15,034
20TH PERCENTILE.	15,338	17,507	15,753	15,168	13,427	17,742	15,895	15,550	13,977	14,448
10TH PERCENTILE.	13,686	16,177	14,536	13,740	12,000	16,240	14,063	14,453	13,000	12,655
NUMBER RESPONDING...	805	105	201	287	212	155	108	182	145	215
MEAN.....	19,170	21,122	19,591	19,165	17,812	22,377	19,110	18,847	17,688	18,163
LOW.....	8,029	13,200	9,491	10,272	8,029	11,340	11,837	10,290	9,491	8,029
HIGH.....	36,029	30,423	29,534	35,203	36,029	36,029	29,112	29,771	30,423	29,506
	LIBRARY CLERKS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$21,446	$22,006	$21,770	$22,229	$18,538	$25,159	$22,110	$19,504	$17,225	$20,750
80TH PERCENTILE.	17,905	19,504	19,065	18,309	15,768	21,195	19,854	17,008	14,993	17,629
75TH PERCENTILE.	16,772	17,204	17,629	17,166	15,276	19,735	17,748	15,608	14,899	15,745
70TH PERCENTILE.	15,745	16,422	17,008	16,316	14,369	18,538	16,907	14,998	14,377	15,000
60TH PERCENTILE.	14,424	15,359	14,993	14,355	12,595	16,871	15,291	13,850	13,077	13,408
50TH PERCENTILE.	13,293	14,851	13,818	13,303	11,876	15,887	13,808	13,122	12,200	12,157
40TH PERCENTILE.	12,200	14,066	12,894	12,175	10,884	14,929	12,452	12,325	11,343	11,650
30TH PERCENTILE.	11,329	12,661	11,894	11,411	10,125	13,941	11,392	11,754	10,632	10,936
25TH PERCENTILE.	10,907	12,328	11,493	11,044	9,674	13,177	11,026	11,215	10,368	10,485
20TH PERCENTILE.	10,401	11,215	11,032	10,401	9,396	12,294	10,399	10,601	9,933	9,903
10TH PERCENTILE.	9,396	10,248	10,145	9,356	7,919	9,810	9,470	9,598	9,291	8,913
NUMBER RESPONDING...	584	84	149	208	143	108	82	134	103	157
MEAN.....	14,381	15,474	14,882	14,587	12,918	16,965	14,966	13,803	13,012	13,689
LOW.....	5,409	6,141	6,309	7,460	5,409	7,020	6,898	5,409	6,482	6,300
HIGH.....	37,006	36,070	27,383	32,474	37,006	37,006	32,474	31,147	26,928	36,070

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 16.--PERCENTILE DISTRIBUTION OF LOWEST SALARY PAID SECRETARIES/STENOGRAPHERS AND LIBRARY CLERKS AT SCHOOL BUILDING LEVEL IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	BUILDING LEVEL SECRETARIES/STENOGRAPHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$21,142	$20,724	$21,636	$22,171	$20,694	$23,916	$20,142	$19,679	$19,987	$21,000
80TH PERCENTILE.	18,894	18,575	19,031	18,906	18,541	21,964	18,709	17,694	17,081	18,873
75TH PERCENTILE.	18,108	18,216	18,130	18,029	17,951	20,300	18,474	16,799	16,380	18,108
70TH PERCENTILE.	17,361	17,414	17,640	17,310	16,875	19,691	17,591	15,715	15,691	17,060
60TH PERCENTILE.	15,688	15,974	15,589	15,672	15,534	18,075	16,752	14,629	14,564	14,782
50TH PERCENTILE.	14,508	14,627	14,450	14,573	14,350	17,411	15,348	13,926	13,329	13,438
40TH PERCENTILE.	13,345	13,910	13,198	13,439	12,970	15,885	14,293	13,145	12,475	12,331
30TH PERCENTILE.	12,254	13,068	12,283	12,005	11,978	15,000	13,099	12,112	11,614	11,523
25TH PERCENTILE.	11,661	12,503	11,880	11,475	11,523	14,348	12,547	11,552	11,280	11,021
20TH PERCENTILE.	11,228	12,120	11,423	10,924	10,834	13,727	11,759	11,070	10,647	10,535
10TH PERCENTILE.	9,921	10,283	10,100	9,830	9,604	11,532	10,369	9,863	9,923	9,362
NUMBER RESPONDING...	966	131	253	340	242	187	127	217	170	265
MEAN.....	15,105	15,278	15,169	15,188	14,827	17,613	15,344	14,346	14,106	14,483
LOW.....	5,421	6,963	5,998	5,421	6,158	6,158	5,998	5,544	6,216	5,421
HIGH.....	32,878	24,480	28,337	32,878	29,802	32,878	25,272	26,728	27,234	26,844
	LIBRARY CLERKS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$19,418	$18,470	$19,723	$19,910	$16,598	$23,034	$21,080	$16,878	$15,750	$18,191
80TH PERCENTILE.	16,160	15,864	16,802	16,316	14,535	19,862	16,954	15,070	13,604	15,738
75TH PERCENTILE.	14,930	15,444	16,160	15,349	13,466	17,632	16,352	14,327	12,901	14,382
70TH PERCENTILE.	14,097	14,050	14,993	14,216	12,744	16,545	15,197	13,632	12,084	13,068
60TH PERCENTILE.	12,526	12,208	13,125	12,860	11,700	15,173	13,895	12,529	11,360	11,489
50TH PERCENTILE.	11,473	11,477	11,916	11,760	10,880	13,332	11,799	11,700	10,420	10,718
40TH PERCENTILE.	10,500	10,543	10,802	10,524	9,936	12,373	10,684	10,856	9,686	9,916
30TH PERCENTILE.	9,832	10,062	10,026	9,884	9,267	11,611	9,936	10,097	9,150	9,180
25TH PERCENTILE.	9,359	9,852	9,624	9,238	8,850	11,137	9,722	9,954	8,850	8,834
20TH PERCENTILE.	8,893	9,361	9,234	8,802	8,290	10,460	9,363	9,227	8,282	8,425
10TH PERCENTILE.	7,728	7,938	8,247	7,669	7,093	8,411	8,016	7,979	7,665	7,121
NUMBER RESPONDING...	687	102	186	246	153	125	91	149	117	205
MEAN.....	12,608	12,553	13,031	12,738	11,921	14,905	13,368	12,224	11,369	11,857
LOW.....	5,248	5,248	5,836	5,729	5,267	5,902	6,295	5,248	5,810	5,617
HIGH.....	37,006	28,787	26,928	29,664	37,006	37,006	28,787	24,511	26,928	29,112

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 17.--PERCENTILE DISTRIBUTION OF HIGHEST SALARY PAID SECRETARIES/STENOGRAPHERS AND LIBRARY CLERKS AT SCHOOL BUILDING LEVEL IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	BUILDING LEVEL SECRETARIES/STENOGRAPHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$31,306	$33,145	$29,822	$31,810	$29,710	$36,308	$30,632	$29,035	$28,486	$29,700
80TH PERCENTILE.	28,134	30,607	28,010	28,975	25,015	33,431	27,275	27,665	26,844	27,375
75TH PERCENTILE.	27,530	29,046	27,588	27,738	23,576	32,326	26,359	26,580	26,100	26,832
70TH PERCENTILE.	26,840	28,059	27,275	26,866	23,213	31,713	25,545	25,837	25,332	26,001
60TH PERCENTILE.	25,079	27,518	26,140	25,280	21,233	29,700	23,670	24,562	23,950	23,727
50TH PERCENTILE.	23,486	26,726	24,634	23,680	20,079	27,804	22,758	23,278	22,542	22,352
40TH PERCENTILE.	22,080	25,264	23,444	22,418	18,544	26,443	21,807	21,862	21,146	21,112
30TH PERCENTILE.	20,470	23,661	22,334	20,468	17,539	24,274	20,081	20,468	19,497	19,500
25TH PERCENTILE.	19,748	22,900	21,615	19,809	16,729	23,560	19,542	19,906	18,482	18,976
20TH PERCENTILE.	18,641	22,075	21,073	19,074	15,326	22,529	18,767	19,032	17,780	17,997
10TH PERCENTILE.	16,736	20,702	18,493	17,328	13,882	18,340	17,502	16,952	15,475	15,847
NUMBER RESPONDING...	970	131	253	341	245	188	128	219	169	266
MEAN.....	23,812	26,505	24,633	24,340	20,791	27,849	23,263	23,335	22,406	22,510
LOW.....	8,029	12,861	10,500	10,773	8,029	12,736	13,459	10,962	10,500	8,029
HIGH.....	45,535	39,026	41,355	45,535	40,922	45,535	39,814	39,288	38,796	34,387
	LIBRARY CLERKS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$23,887	$25,434	$23,900	$23,714	$21,673	$27,685	$24,273	$22,632	$23,264	$23,210
80TH PERCENTILE.	21,000	23,446	22,370	20,261	17,445	23,546	21,080	19,840	19,830	20,537
75TH PERCENTILE.	19,923	22,110	21,007	18,946	16,277	22,786	20,232	18,681	18,879	19,097
70TH PERCENTILE.	18,859	21,266	20,084	17,763	15,220	21,673	19,157	17,590	17,513	17,905
60TH PERCENTILE.	16,738	20,051	17,905	15,916	13,896	20,161	16,514	15,739	15,859	16,166
50TH PERCENTILE.	15,300	18,664	16,242	14,820	12,539	17,763	15,910	14,896	14,347	14,280
40TH PERCENTILE.	14,099	17,533	15,004	13,908	11,862	16,707	14,369	14,058	13,512	13,080
30TH PERCENTILE.	12,960	16,240	14,099	12,960	10,930	15,480	13,364	12,960	12,285	12,535
25TH PERCENTILE.	12,449	14,708	13,604	12,544	10,260	14,586	12,993	12,555	12,000	12,095
20TH PERCENTILE.	11,923	14,014	13,080	12,095	9,594	13,886	12,423	11,975	11,653	11,550
10TH PERCENTILE.	10,419	12,552	11,551	10,943	8,252	11,064	10,483	10,883	10,346	9,970
NUMBER RESPONDING...	699	103	188	251	157	127	92	152	121	207
MEAN.....	16,414	18,975	17,245	16,304	13,916	18,860	16,744	15,831	15,603	15,670
LOW.....	5,644	6,388	6,403	7,134	5,644	7,020	7,056	5,644	7,088	6,224
HIGH.....	44,990	41,798	31,163	44,990	37,006	37,650	44,990	39,192	28,503	41,798

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 18.--PERCENTILE DISTRIBUTION OF MEAN OF HOURLY WAGE RATES PAID INSTRUCTIONAL AND NONINSTRUCTIONAL TEACHER AIDES IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	INSTRUCTIONAL TEACHER AIDES									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$11.26	$11.52	$11.54	$11.38	$10.59	$12.90	$11.56	$10.42	$10.31	$10.39
80TH PERCENTILE.	10.13	10.24	10.29	10.41	9.36	11.76	10.59	9.81	9.59	9.83
75TH PERCENTILE.	9.86	9.98	10.00	9.99	9.03	11.52	10.47	9.59	9.34	9.51
70TH PERCENTILE.	9.53	9.61	9.68	9.76	8.74	11.26	10.07	9.42	9.01	9.13
60TH PERCENTILE.	9.00	9.28	9.18	9.18	8.34	10.27	9.28	8.49	8.50	8.57
50TH PERCENTILE.	8.44	8.59	8.72	8.37	7.98	9.39	8.76	8.15	8.05	8.06
40TH PERCENTILE.	8.00	8.28	8.36	8.00	7.53	9.00	8.32	7.85	7.82	7.50
30TH PERCENTILE.	7.55	7.94	7.82	7.61	7.00	8.60	7.93	7.37	7.54	7.08
25TH PERCENTILE.	7.34	7.76	7.54	7.34	6.82	8.48	7.65	7.25	7.40	6.93
20TH PERCENTILE.	7.05	7.40	7.40	7.05	6.59	8.24	7.39	7.01	7.16	6.78
10TH PERCENTILE.	6.56	6.95	6.89	6.56	5.98	7.50	6.99	6.34	6.58	6.35
NUMBER RESPONDING...	671	99	170	233	169	116	98	156	119	182
MEAN.	$8.77	$9.00	$8.97	$8.86	$8.30	$10.14	$9.14	$8.44	$8.34	$8.25
LOW.	4.98	5.99	5.41	5.19	4.98	6.22	5.27	5.19	4.98	5.14
HIGH.	20.55	14.38	14.57	19.61	20.55	20.55	17.39	14.33	12.27	14.48
	NONINSTRUCTIONAL TEACHER AIDES									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$10.43	$12.18	$10.56	$10.25	$10.19	$11.65	$10.43	$10.24	$9.48	$10.00
80TH PERCENTILE.	9.58	10.16	9.98	9.56	9.17	10.56	9.86	9.55	8.77	9.08
75TH PERCENTILE.	9.29	9.48	9.53	9.28	8.69	10.14	9.40	9.42	8.59	8.92
70TH PERCENTILE.	9.01	9.23	9.29	9.08	8.55	9.95	9.08	9.08	8.41	8.63
60TH PERCENTILE.	8.51	8.89	8.83	8.60	8.05	9.32	8.84	8.43	8.18	8.12
50TH PERCENTILE.	8.17	8.19	8.40	8.24	7.60	8.80	8.45	8.06	7.78	7.80
40TH PERCENTILE.	7.66	7.72	8.12	7.80	7.24	8.46	7.93	7.62	7.32	7.22
30TH PERCENTILE.	7.20	7.23	7.92	7.20	6.67	7.94	7.24	7.17	6.93	6.93
25TH PERCENTILE.	6.95	7.19	7.36	6.98	6.50	7.48	7.00	6.93	6.78	6.65
20TH PERCENTILE.	6.74	7.03	7.17	6.83	6.38	7.38	6.60	6.75	6.58	6.35
10TH PERCENTILE.	6.18	6.29	6.63	6.27	6.00	6.76	6.29	6.27	6.14	5.60
NUMBER RESPONDING...	443	63	92	165	123	100	62	98	71	112
MEAN.	$8.29	$8.83	$8.59	$8.25	$7.83	$9.04	$8.49	$8.24	$7.88	$7.79
LOW.	4.25	5.29	4.72	4.25	4.92	5.15	5.05	4.92	5.34	4.25
HIGH.	17.28	17.28	16.77	14.83	11.96	16.77	17.28	14.53	14.25	12.69

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 19.--PERCENTILE DISTRIBUTION OF LOWEST HOURLY WAGE RATES PAID INSTRUCTIONAL AND NONINSTRUCTIONAL TEACHER AIDES IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	INSTRUCTIONAL TEACHER AIDES									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$9.40	$9.28	$9.15	$9.81	$9.73	$11.79	$10.29	$8.99	$8.73	$8.59
80TH PERCENTILE.	8.57	8.39	8.58	8.57	8.62	10.36	8.98	8.25	8.00	8.11
75TH PERCENTILE.	8.24	8.16	8.25	8.25	8.25	9.89	8.74	8.05	7.67	7.88
70TH PERCENTILE.	8.05	8.04	8.12	8.06	7.88	9.35	8.47	7.84	7.56	7.57
60TH PERCENTILE.	7.57	7.61	7.64	7.59	7.34	8.60	8.00	7.31	7.21	7.09
50TH PERCENTILE.	7.15	7.30	7.15	7.20	6.98	8.19	7.65	7.04	6.85	6.76
40TH PERCENTILE.	6.75	7.03	6.76	6.74	6.53	7.73	6.98	6.63	6.61	6.31
30TH PERCENTILE.	6.36	6.61	6.42	6.30	6.17	7.25	6.59	6.32	6.32	6.01
25TH PERCENTILE.	6.17	6.39	6.33	6.00	6.00	7.02	6.47	6.08	6.22	5.94
20TH PERCENTILE.	5.97	6.20	6.08	5.83	5.75	6.75	6.14	5.94	6.04	5.75
10TH PERCENTILE.	5.50	5.90	5.73	5.45	5.26	5.92	5.66	5.50	5.43	5.36
NUMBER RESPONDING...	871	126	233	297	215	155	119	199	147	251
MEAN.....	$7.41	$7.43	$7.37	$7.48	$7.36	$8.69	$7.76	$7.14	$7.01	$6.91
LOW.....	4.25	4.83	4.25	4.25	4.25	4.35	4.25	4.25	4.55	4.25
HIGH.....	19.61	11.25	11.92	19.61	17.50	19.61	14.47	13.84	10.21	14.48
	NONINSTRUCTIONAL TEACHER AIDES									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$9.47	$9.89	$9.39	$9.47	$9.50	$10.50	$9.68	$8.90	$8.27	$9.03
80TH PERCENTILE.	8.44	8.62	8.49	8.47	8.34	9.55	8.77	8.23	7.94	8.10
75TH PERCENTILE.	8.19	8.10	8.27	8.22	8.02	9.12	8.56	8.11	7.74	7.88
70TH PERCENTILE.	8.00	7.61	8.15	8.08	7.61	8.82	8.20	7.87	7.50	7.36
60TH PERCENTILE.	7.50	7.45	7.77	7.67	7.16	8.21	7.65	7.42	7.19	7.00
50TH PERCENTILE.	7.05	7.12	7.13	7.25	6.80	7.78	7.32	7.00	6.69	6.45
40TH PERCENTILE.	6.56	6.56	6.60	6.71	6.43	7.35	6.79	6.64	6.50	6.16
30TH PERCENTILE.	6.21	6.08	6.29	6.39	6.01	6.76	6.09	6.39	6.09	5.95
25TH PERCENTILE.	6.02	5.95	6.14	6.16	5.90	6.45	6.01	6.26	5.98	5.81
20TH PERCENTILE.	5.87	5.69	6.00	5.95	5.68	6.09	5.90	5.90	5.73	5.63
10TH PERCENTILE.	5.36	5.26	5.61	5.50	5.10	5.60	5.32	5.55	5.20	5.25
NUMBER RESPONDING...	556	74	126	205	151	133	76	119	95	133
MEAN.....	$7.27	$7.34	$7.35	$7.36	$7.04	$7.97	$7.45	$7.17	$6.85	$6.86
LOW.....	4.25	4.25	4.28	4.25	4.25	4.50	4.25	4.74	4.25	4.25
HIGH.....	17.28	17.28	14.37	14.83	11.96	14.83	17.28	13.41	10.00	12.55

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 20.--PERCENTILE DISTRIBUTION OF HIGHEST HOURLY WAGE RATES PAID INSTRUCTIONAL AND NONINSTRUCTIONAL TEACHER AIDES IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	INSTRUCTIONAL TEACHER AIDES									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$13.88	$15.70	$13.78	$13.80	$12.13	$16.29	$13.87	$13.13	$13.23	$12.70
80TH PERCENTILE.	12.25	13.61	12.39	12.25	11.12	14.30	12.95	11.75	11.88	11.49
75TH PERCENTILE.	11.70	12.87	11.53	11.86	10.65	13.71	11.73	11.40	11.50	11.19
70TH PERCENTILE.	11.35	12.55	11.38	11.50	10.19	12.82	11.19	10.95	11.19	11.01
60TH PERCENTILE.	10.75	11.82	10.95	10.74	9.50	11.95	10.57	10.27	10.57	10.41
50TH PERCENTILE.	10.13	11.23	10.49	10.26	9.06	11.49	10.12	9.90	10.09	9.92
40TH PERCENTILE.	9.57	10.47	9.95	9.82	8.63	10.74	9.56	9.44	9.53	9.42
30TH PERCENTILE.	9.13	9.94	9.50	9.35	8.18	9.82	9.23	8.85	9.20	8.84
25TH PERCENTILE.	8.81	9.50	9.29	8.97	8.00	9.50	9.09	8.65	8.90	8.57
20TH PERCENTILE.	8.57	9.25	9.06	8.65	7.68	9.08	8.76	8.30	8.73	8.12
10TH PERCENTILE.	7.72	8.73	8.42	7.95	6.83	8.39	8.27	7.72	7.69	7.27
NUMBER RESPONDING...	870	125	232	298	215	155	120	199	146	250
MEAN.	$10.59	$11.66	$10.71	$10.69	$9.69	$12.07	$10.76	$10.28	$10.33	$9.98
LOW.	5.43	7.28	5.59	5.46	5.43	5.46	5.75	5.47	5.43	5.52
HIGH.	44.42	23.63	18.18	23.81	44.42	44.42	23.47	23.63	18.93	17.00
	NONINSTRUCTIONAL TEACHER AIDES									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$13.03	$16.29	$13.12	$13.05	$11.80	$14.49	$12.65	$13.28	$11.56	$11.87
80TH PERCENTILE.	11.45	12.93	11.72	11.39	10.56	13.19	11.02	11.65	10.84	11.04
75TH PERCENTILE.	11.05	12.22	11.38	10.94	10.26	12.43	10.72	11.10	10.56	10.68
70TH PERCENTILE.	10.68	11.48	11.00	10.43	9.92	11.75	10.50	10.56	10.41	10.30
60TH PERCENTILE.	10.10	11.25	10.44	9.86	9.19	10.98	10.13	9.66	9.72	9.88
50TH PERCENTILE.	9.55	10.64	9.94	9.38	8.61	10.32	9.58	9.30	9.21	9.44
40TH PERCENTILE.	9.11	10.24	9.58	8.93	8.17	9.80	9.10	8.58	8.73	8.90
30TH PERCENTILE.	8.49	9.78	9.29	8.39	7.75	9.22	8.60	8.16	8.06	8.28
25TH PERCENTILE.	8.18	9.22	9.11	8.25	7.58	8.89	8.33	7.72	7.88	8.04
20TH PERCENTILE.	7.87	8.86	8.77	7.86	7.20	8.59	8.20	7.56	7.72	7.75
10TH PERCENTILE.	7.00	7.87	7.72	7.00	6.45	7.69	7.54	6.95	6.82	6.85
NUMBER RESPONDING...	559	75	126	205	153	135	76	119	95	134
MEAN.	$9.88	$11.25	$10.23	$9.70	$9.15	$10.93	$9.95	$9.68	$9.31	$9.35
LOW.	4.25	7.28	4.90	4.25	4.99	5.25	5.05	4.99	6.00	4.25
HIGH.	31.79	20.55	19.36	17.54	31.79	31.79	19.36	20.55	16.74	17.08

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

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TABLE 21.--PERCENTILE DISTRIBUTION OF MEAN OF HOURLY WAGE RATES PAID CUSTODIANS, CAFETERIA WORKERS, AND SCHOOL BUS DRIVERS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	BUILDING CUSTODIANS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$13.27	$12.61	$12.71	$13.91	$13.66	$15.55	$13.45	$12.50	$11.60	$12.00
80TH PERCENTILE.	12.10	11.45	11.93	12.52	11.99	14.59	12.71	11.80	10.70	11.25
75TH PERCENTILE.	11.75	10.88	11.75	12.10	11.10	14.15	12.10	11.35	10.38	10.88
70TH PERCENTILE.	11.28	10.71	11.36	11.70	10.75	13.85	11.85	11.13	10.00	10.61
60TH PERCENTILE.	10.61	9.52	10.70	11.06	10.13	12.92	11.16	10.45	9.19	10.10
50TH PERCENTILE.	10.00	8.84	10.21	10.45	9.53	12.00	10.33	9.80	8.62	9.21
40TH PERCENTILE.	9.16	8.35	9.61	9.76	8.99	11.14	9.74	9.07	8.35	8.33
30TH PERCENTILE.	8.46	7.70	8.44	9.01	8.39	10.55	9.35	8.53	7.81	7.81
25TH PERCENTILE.	8.14	7.48	8.08	8.67	8.07	10.06	9.03	8.15	7.61	7.45
20TH PERCENTILE.	7.81	7.13	7.81	8.20	7.81	9.67	8.61	7.66	7.22	7.13
10TH PERCENTILE.	6.98	6.76	6.73	7.40	7.02	8.85	7.96	7.02	6.52	6.30
NUMBER RESPONDING...	747	106	188	263	190	134	105	183	134	191
MEAN.	$10.05	$9.25	$9.98	$10.55	$9.88	$12.19	$10.57	$9.82	$8.99	$9.23
LOW.	4.58	4.94	5.00	4.94	4.58	7.01	5.02	5.39	5.00	4.58
HIGH.	18.74	14.54	17.39	18.74	16.96	18.74	15.04	16.74	15.82	15.88
	CAFETERIA WORKERS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$9.81	$9.93	$10.01	$9.81	$9.31	$10.91	$9.82	$9.73	$9.35	$9.42
80TH PERCENTILE.	9.00	9.08	9.12	9.00	8.76	10.04	9.00	8.90	8.72	8.93
75TH PERCENTILE.	8.77	8.96	8.90	8.77	8.58	9.42	8.80	8.59	8.52	8.75
70TH PERCENTILE.	8.59	8.66	8.77	8.53	8.33	9.10	8.67	8.48	8.14	8.54
60TH PERCENTILE.	8.12	8.15	8.50	8.11	7.85	8.75	8.33	8.07	7.80	8.11
50TH PERCENTILE.	7.77	7.90	8.03	7.81	7.38	8.23	7.92	7.70	7.28	7.63
40TH PERCENTILE.	7.35	7.58	7.48	7.40	7.08	7.77	7.75	7.34	7.00	7.09
30TH PERCENTILE.	7.02	7.19	6.95	7.16	6.84	7.50	7.39	7.09	6.75	6.74
25TH PERCENTILE.	6.89	7.05	6.74	6.98	6.62	7.32	7.16	6.97	6.61	6.56
20TH PERCENTILE.	6.69	6.87	6.56	6.88	6.43	7.20	6.95	6.81	6.46	6.48
10TH PERCENTILE.	6.22	6.40	6.13	6.37	5.90	6.87	6.64	6.26	5.99	6.03
NUMBER RESPONDING...	669	105	169	235	160	109	94	162	118	186
MEAN.	$7.89	$8.01	$8.00	$7.92	$7.63	$8.56	$8.06	$7.82	$7.51	$7.70
LOW.	4.80	5.52	4.80	5.15	4.95	5.71	5.24	5.32	5.01	4.80
HIGH.	15.69	11.89	12.59	12.15	15.69	15.69	11.89	11.18	10.23	11.36
	BUS DRIVERS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$13.61	$13.33	$13.34	$14.00	$14.52	$15.46	$13.00	$13.33	$13.02	$13.01
80TH PERCENTILE.	12.53	12.13	12.32	12.85	12.54	14.36	12.40	12.30	11.84	12.14
75TH PERCENTILE.	12.08	11.98	12.08	12.35	12.05	13.85	11.86	11.97	11.51	12.00
70TH PERCENTILE.	11.84	11.64	11.84	12.00	11.77	13.65	11.76	11.53	11.15	11.74
60TH PERCENTILE.	11.32	11.11	11.27	11.58	11.00	12.95	11.09	10.96	10.68	11.32
50TH PERCENTILE.	10.68	10.51	10.68	11.00	10.54	12.01	10.51	10.54	10.06	10.56
40TH PERCENTILE.	10.04	9.85	9.75	10.27	10.00	11.52	10.07	9.77	9.64	9.54
30TH PERCENTILE.	9.36	9.24	9.23	9.73	9.40	11.00	9.15	9.32	9.06	8.77
25TH PERCENTILE.	9.00	9.03	8.78	9.14	9.00	10.52	8.73	9.15	8.73	8.56
20TH PERCENTILE.	8.63	8.71	8.58	8.75	8.60	10.09	8.52	9.01	8.41	7.87
10TH PERCENTILE.	7.73	8.10	7.75	7.59	7.72	8.96	8.00	8.14	7.70	7.00
NUMBER RESPONDING...	554	92	148	181	133	92	59	133	109	161
MEAN.	$10.69	$10.48	$10.48	$10.88	$10.78	$12.26	$10.51	$10.55	$10.24	$10.26
LOW.	5.20	5.63	5.20	5.89	5.40	7.23	7.18	5.20	5.89	5.40
HIGH.	18.87	15.47	15.03	17.38	18.87	18.87	14.19	15.47	16.88	16.16

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 22.--PERCENTILE DISTRIBUTION OF LOWEST HOURLY WAGE RATES PAID CUSTODIANS, CAFETERIA WORKERS, AND SCHOOL BUS DRIVERS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	BUILDING CUSTODIANS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$11.21	$9.98	$10.99	$11.86	$10.98	$13.07	$11.22	$10.93	$9.90	$9.96
80TH PERCENTILE.	10.02	8.99	9.99	10.46	9.92	11.89	10.13	10.00	9.12	9.25
75TH PERCENTILE.	9.66	8.65	9.68	10.04	9.52	11.49	9.89	9.76	8.75	8.97
70TH PERCENTILE.	9.32	8.34	9.39	9.74	9.27	11.26	9.45	9.27	8.30	8.65
60TH PERCENTILE.	8.66	7.75	8.74	9.09	8.51	10.29	8.91	8.63	7.60	8.15
50TH PERCENTILE.	8.00	6.94	8.07	8.48	7.81	9.59	8.31	7.77	6.75	7.25
40TH PERCENTILE.	7.25	6.40	7.18	7.68	7.25	9.06	7.75	7.37	6.34	6.55
30TH PERCENTILE.	6.58	6.08	6.53	6.91	6.75	8.19	7.16	6.81	6.04	6.15
25TH PERCENTILE.	6.30	5.92	6.24	6.55	6.45	7.96	6.81	6.36	5.76	5.95
20TH PERCENTILE.	6.04	5.69	6.01	6.20	6.10	7.44	6.56	6.08	5.65	5.71
10TH PERCENTILE.	5.41	5.06	5.19	5.75	5.50	6.58	5.85	5.38	5.10	5.19
NUMBER RESPONDING...	975	136	255	332	252	186	130	224	172	263
MEAN.	$8.16	$7.33	$8.08	$8.61	$8.08	$9.81	$8.44	$8.08	$7.30	$7.47
LOW.	4.25	4.25	4.25	4.31	4.25	5.20	4.40	4.25	4.25	4.31
HIGH.	18.74	13.30	14.01	18.74	14.26	18.74	14.14	15.77	13.42	12.77
	CAFETERIA WORKERS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$8.24	$7.90	$8.19	$8.46	$8.11	$8.91	$8.63	$8.12	$8.00	$7.90
80TH PERCENTILE.	7.65	7.18	7.58	7.80	7.57	8.18	7.92	7.67	7.32	7.31
75TH PERCENTILE.	7.37	7.07	7.34	7.63	7.28	7.93	7.60	7.34	7.09	7.10
70TH PERCENTILE.	7.17	6.92	7.20	7.35	7.11	7.79	7.50	7.15	6.86	6.90
60TH PERCENTILE.	6.78	6.66	6.87	6.89	6.75	7.30	7.06	6.81	6.50	6.61
50TH PERCENTILE.	6.46	6.45	6.53	6.46	6.33	6.90	6.53	6.48	6.22	6.30
40TH PERCENTILE.	6.15	6.17	6.19	6.10	6.09	6.58	6.11	6.17	5.96	6.00
30TH PERCENTILE.	5.84	5.97	5.84	5.80	5.83	6.30	5.87	5.90	5.61	5.69
25TH PERCENTILE.	5.62	5.80	5.59	5.62	5.53	6.06	5.76	5.74	5.34	5.51
20TH PERCENTILE.	5.42	5.70	5.40	5.45	5.30	5.80	5.54	5.43	5.17	5.26
10TH PERCENTILE.	5.00	5.04	5.07	5.00	4.85	5.25	5.00	5.00	4.89	4.83
NUMBER RESPONDING...	895	137	242	291	225	152	120	208	160	255
MEAN.	$6.56	$6.48	$6.59	$6.63	$6.49	$7.08	$6.70	$6.53	$6.33	$6.34
LOW.	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25
HIGH.	13.54	9.22	11.65	10.88	13.54	13.54	10.59	9.22	9.64	9.63
	BUS DRIVERS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$12.23	$10.99	$11.78	$12.68	$12.92	$14.43	$12.12	$11.86	$11.34	$11.70
80TH PERCENTILE.	11.03	10.27	10.90	11.70	11.34	12.69	10.74	11.00	10.17	10.85
75TH PERCENTILE.	10.70	9.70	10.60	11.21	10.78	12.22	10.41	10.60	9.80	10.56
70TH PERCENTILE.	10.31	9.50	10.17	10.70	10.50	11.67	10.03	10.22	9.64	10.28
60TH PERCENTILE.	9.70	9.00	9.72	10.07	9.93	11.00	9.65	9.85	8.94	9.69
50TH PERCENTILE.	9.07	8.59	9.09	9.42	9.31	10.24	9.18	9.18	8.55	8.99
40TH PERCENTILE.	8.56	8.16	8.23	8.75	8.75	9.53	8.75	8.64	8.05	8.16
30TH PERCENTILE.	8.00	7.73	7.87	8.25	8.06	8.77	8.00	8.04	7.73	7.74
25TH PERCENTILE.	7.78	7.45	7.73	7.94	7.97	8.65	7.93	7.81	7.45	7.35
20TH PERCENTILE.	7.50	7.14	7.31	7.50	7.76	8.30	7.76	7.70	7.10	7.00
10TH PERCENTILE.	6.60	6.52	6.25	6.74	6.75	7.65	6.71	6.81	6.45	5.97
NUMBER RESPONDING...	723	113	208	234	168	129	71	167	143	213
MEAN.	$9.33	$8.72	$9.10	$9.64	$9.60	$10.56	$9.28	$9.25	$8.84	$8.99
LOW.	4.25	4.62	4.25	4.93	5.10	5.52	5.29	4.25	5.20	4.62
HIGH.	21.21	15.58	15.21	21.21	18.87	18.87	13.72	15.05	21.21	15.93

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

TABLE 23.--PERCENTILE DISTRIBUTION OF HIGHEST HOURLY WAGE RATES PAID CUSTODIANS, CAFETERIA WORKERS, AND SCHOOL BUS DRIVERS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE LEVEL(1)				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	BUILDING CUSTODIANS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$16.54	$17.27	$15.93	$17.17	$16.29	$20.80	$16.84	$15.61	$14.50	$15.25
80TH PERCENTILE.	14.84	15.52	14.54	15.35	14.50	18.36	15.03	14.03	13.56	13.91
75TH PERCENTILE.	14.37	14.82	14.09	14.67	14.00	17.11	14.49	13.30	13.18	13.26
70TH PERCENTILE.	13.90	13.92	13.76	14.19	13.04	16.57	14.09	12.94	12.83	12.73
60TH PERCENTILE.	12.89	12.73	13.00	13.24	12.18	15.86	13.33	12.46	12.09	12.11
50TH PERCENTILE.	12.24	12.00	12.48	12.51	11.47	14.89	12.40	11.83	11.45	11.64
40TH PERCENTILE.	11.57	11.11	11.96	11.94	10.85	14.32	12.00	11.45	10.72	10.74
30TH PERCENTILE.	10.74	10.29	11.03	11.31	10.17	13.18	11.36	10.66	10.07	9.72
25TH PERCENTILE.	10.30	9.90	10.50	10.87	9.73	12.64	11.19	10.27	9.73	9.05
20TH PERCENTILE.	9.81	9.53	10.03	10.51	9.47	12.08	10.61	9.82	9.00	8.82
10TH PERCENTILE.	8.65	8.47	8.48	9.19	8.33	10.66	9.86	9.19	7.86	7.72
NUMBER RESPONDING...	977	136	256	334	251	185	130	225	173	264
MEAN.	$12.54	$12.47	$12.38	$13.05	$12.04	$15.32	$12.97	$12.14	$11.42	$11.44
LOW.	4.70	6.26	5.15	5.48	4.70	7.00	5.48	6.26	5.15	4.70
HIGH.	30.63	22.65	21.29	30.63	28.10	30.63	24.45	23.32	19.57	18.15
	CAFETERIA WORKERS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$12.66	$13.64	$12.94	$12.55	$12.00	$13.79	$12.63	$12.21	$12.16	$12.15
80TH PERCENTILE.	11.39	12.18	11.64	11.37	10.68	12.85	11.42	11.22	10.79	11.12
75TH PERCENTILE.	10.97	11.16	11.21	11.03	10.32	12.33	10.80	10.83	10.47	10.81
70TH PERCENTILE.	10.69	10.91	10.95	10.70	9.90	11.99	10.66	10.49	10.23	10.58
60TH PERCENTILE.	10.09	10.15	10.43	10.21	9.39	11.15	10.28	9.78	9.49	9.89
50TH PERCENTILE.	9.53	9.72	10.08	9.65	8.91	10.56	9.80	9.46	9.07	9.39
40TH PERCENTILE.	9.07	9.45	9.36	9.27	8.62	10.05	9.42	9.10	8.69	8.79
30TH PERCENTILE.	8.64	8.97	8.71	8.89	8.18	9.28	8.94	8.76	8.38	8.40
25TH PERCENTILE.	8.43	8.70	8.50	8.61	8.04	8.86	8.73	8.55	8.23	8.00
20TH PERCENTILE.	8.14	8.55	8.19	8.33	7.75	8.61	8.55	8.27	7.96	7.60
10TH PERCENTILE.	7.45	7.80	7.27	7.71	7.00	7.91	7.78	7.62	7.16	7.02
NUMBER RESPONDING...	894	137	242	292	223	152	120	207	160	255
MEAN.	$9.85	$10.27	$10.00	$9.97	$9.26	$10.76	$10.02	$9.77	$9.41	$9.56
LOW.	4.80	6.26	4.80	5.20	5.43	6.06	5.99	6.10	5.20	4.80
HIGH.	18.03	18.03	17.36	17.16	16.29	16.82	15.85	17.16	17.95	18.03
	BUS DRIVERS									
PERCENTILE DISTRIBUTION										
90TH PERCENTILE.	$15.42	$14.84	$15.03	$15.71	$16.83	$17.14	$14.31	$15.09	$15.15	$15.02
80TH PERCENTILE.	14.31	14.31	13.46	14.82	14.49	15.82	13.60	13.63	13.70	13.89
75TH PERCENTILE.	13.86	13.75	13.21	14.40	13.37	15.38	13.37	13.13	13.26	13.30
70TH PERCENTILE.	13.37	13.57	12.84	13.89	12.96	15.07	12.70	12.90	12.73	13.02
60TH PERCENTILE.	12.66	13.01	12.33	13.31	12.30	14.48	12.24	12.31	12.07	12.50
50TH PERCENTILE.	12.02	12.45	11.88	12.39	11.69	13.92	11.86	11.81	11.50	12.00
40TH PERCENTILE.	11.42	11.78	11.30	11.79	11.00	13.24	11.49	11.41	10.74	11.20
30TH PERCENTILE.	10.70	11.07	10.55	10.95	10.35	12.04	10.54	10.79	10.42	10.38
25TH PERCENTILE.	10.41	11.00	10.20	10.51	9.95	11.59	10.22	10.51	10.03	9.85
20TH PERCENTILE.	10.00	10.72	9.64	10.16	9.52	11.00	9.73	10.30	9.65	9.50
10TH PERCENTILE.	8.79	9.71	8.60	8.95	8.00	10.15	9.00	9.10	8.82	8.26
NUMBER RESPONDING...	723	113	207	234	169	130	71	167	142	213
MEAN.	$12.25	$12.43	$11.85	$12.67	$12.04	$13.69	$12.03	$12.07	$11.94	$11.79
LOW.	5.40	6.65	5.90	6.50	5.40	7.23	7.30	5.90	6.03	5.40
HIGH.	34.74	20.87	28.60	34.74	22.79	23.02	24.37	22.47	34.74	20.82

1 NOTE: DATA IN CATEGORIES WITH FEWER THAN TEN RESPONDENTS SHOULD BE USED WITH CAUTION BECAUSE THE PERCENTILE VALUES MAY REPRESENT INTERPOLATED RATHER THAN REAL VALUES.

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE			..BUILDING LEVEL...		HOURLY RATES PAID ..TEACHER AIDES..		OTHER CUSTO-DIANS	SUPPORT PERSONNEL CAFE-TERIA WORKERS	BUS DRIVERS
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL			
	1		2	3	4	5	6	7	8	9	10	11
ALABAMA												
1 AUBURN	4,009	$4,849 AVG	24,720	ND	22,343	24,024	11,665	10.50	9.50	8.50	8.80	8.75
		LOW	19,200	19,200	15,360	16,380	8,532	7.50	7.50	6.75	5.55	7.50
		HIGH	30,240	28,800	28,800	28,080	14,508	12.75	12.75	11.50	15.80	12.00
		NO. OF PERSONS	2	4	3	8	7	10	34	27	45	24
2 DOTHAN	9,760	$4,692 AVG	23,803	25,796	19,156	18,633	12,188	ND	9.19	9.55	ND	11.23
		LOW	21,249	22,159	18,508	15,580	11,617	8.17	8.06	8.03	8.87	10.67
		HIGH	31,415	29,498	20,254	22,336	14,347	8.56	17.17	12.44	10.05	12.32
		NO. OF PERSONS	14	6	9	25	7	23	115	75	109	86
3 HOMEWOOD	3,270	$4,710 AVG	31,592	31,897	24,557	19,943	16,889	...	11.50	7.65	8.80	...
		LOW	26,698	30,367	22,416	16,327	13,604	...	9.12	7.26	8.37	...
		HIGH	36,485	33,427	26,698	26,698	19,893	...	13.69	8.04	9.26	...
		NO. OF PERSONS	2	2	2	15	5	...	10	26	28	...
4 HUNTSVILLE	24,366	$5,255 AVG	24,887	22,955	18,920	24,884	...	...	9.34	8.44	8.41	...
		LOW	19,431	19,426	14,756	21,798	...	...	7.13	6.85	6.63	...
		HIGH	30,744	28,709	21,417	25,687	...	...	11.52	10.03	10.19	...
		NO. OF PERSONS	31	22	7	42	...	...	175	132	230	...
5 MACON CO., TUSKEGEE	4,251	$6,351 AVG	23,234	27,749	13,034	13,729	13,034	ND	ND	ND	ND	ND
		LOW	22,500	24,000	11,000	11,000	11,000	7.24	6.71	5.63	10.59	7.92
		HIGH	23,967	31,487	15,067	15,841	15,067	8.93	8.93	7.89	13.41	11.49
		NO. OF PERSONS	5	3	2	8	3	6	21	33	39	50
6 MOBILE CO., MOBILE	65,580	$4,365 AVG	19,763	...	...	17,231	...	8.19	8.28	8.06	8.46	13.44
		LOW	13,034	...	...	13,034	...	7.61	7.61	7.51	7.30	10.49
		HIGH	26,127	...	...	21,427	...	10.02	10.02	9.21	8.84	14.52
		NO. OF PERSONS	129	...	...	200	...	27	558	404	592	348
7 MONTGOMERY	33,710	$3,890 AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
		LOW	15,638	17,984	13,599	11,354	10,062	7.45	7.45	6.40	6.72	6.77
		HIGH	25,587	24,734	16,318	21,768	11,834	8.76	8.76	7.35	7.72	9.70
		NO. OF PERSONS	52	3	5	102	40	47	210	263	253	286
8 SHELBY CO., COLUMBIANA	17,778	$4,163 AVG	25,606	23,967	18,188	22,175	ND	ND	ND	ND	ND	ND
		LOW	22,607	21,047	11,889	18,082	ND	6.50	8.40	5.25	7.38	11.95
		HIGH	26,484	31,025	22,418	26,207	12,883	8.30	8.97	10.05	17.36	12.33
		NO. OF PERSONS	5	14	15	28	ND	6	77	59	187	208
9 TROY	2,450	$3,774 AVG	20,754	19,466	14,515	12,396	12,140	...	ND	ND	ND	10.74
		LOW	20,754	18,948	12,931	11,746	12,140	...	5.35	6.62	8.55	10.74
		HIGH	20,754	19,983	16,099	14,103	12,140	...	5.55	7.72	ND	10.74
		NO. OF PERSONS	1	2	2	7	1	...	30	3	21	1
10 TUSCALOOSA	10,392	$4,943 AVG	ND	ND	16,929	ND	...	...	ND	ND	ND	ND
		LOW	16,662	17,333	15,253	15,190	...	...	8.25	7.44	8.59	8.21
		HIGH	21,609	21,609	18,604	21,283	...	...	9.13	7.92	8.74	9.54
		NO. OF PERSONS	21	9	2	32	...	...	116	52	151	69
11 TUSCALOOSA CO., TUSCALOOSA	14,784	$4,706 AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
		LOW	15,975	13,491	...	12,283	8,619	ND	6.85	12.74	5.60	13.15
		HIGH	21,279	24,145	...	20,334	10,221	ND	8.12	13.58	7.16	15.88
		NO. OF PERSONS	10	8	...	32	14	72	27	21	162	162
12 VESTAVIA HILLS, BIRMINGHAM	4,124	$4,794 AVG	29,422	36,947	27,555	19,252	ND	...	11.05	8.46	8.32	12.60
		LOW	24,243	34,665	27,222	13,335	15,384	...	8.57	6.43	7.69	12.33
		HIGH	36,195	40,584	27,555	30,786	16,470	...	11.17	10.07	8.89	12.73
		NO. OF PERSONS	3	3	1	13	3	...	26	25	31	3
ALASKA												
13 ANCHORAGE	47,609	$6,424 AVG	29,522	25,312	24,232	24,216	14,221	...	13.23	14.54	10.08	12.44
		LOW	20,886	15,902	21,736	9,087	7,678	...	11.25	8.99	9.02	9.70
		HIGH	34,049	32,406	27,976	34,050	20,611	...	16.37	16.40	13.88	14.31
		NO. OF PERSONS	52	30	5	173	27	...	366	313	176	81
14 DILLINGHAM	496	$9,883 AVG	ND	ND	...	...	ND	...	...	ND	ND	ND
		LOW	ND	ND	...	...	ND	...	...	ND	ND	ND
		HIGH	ND	ND	...	...	ND	...	...	ND	ND	ND
		NO. OF PERSONS	3	3	...	...	5	...	...	5	4	4
15 MATANUSKA-SUSITNA, PALMER	11,931	$7,206 AVG	28,101	29,903	16,816	22,481	16,590	...	12.54	17.39	12.59	CON-
		LOW	22,586	24,023	13,336	18,069	13,336	...	10.08	13.97	9.98	TRACT
		HIGH	34,416	36,600	20,295	27,533	20,295	...	15.34	21.29	15.19	SER-
		NO. OF PERSONS	5	8	2	36	5	...	47	24	49	VICE
16 NORTH STAR, FAIRBANKS	15,716	$6,456 AVG	26,376	25,974	...	23,356	19,854	...	14.57	14.77	10.99	...
		LOW	20,885	23,561	...	21,541	14,925	...	10.99	10.99	8.33	...
		HIGH	37,329	30,940	...	27,282	23,034	...	18.18	18.18	12.98	...
		NO. OF PERSONS	21	8	...	67	29	...	129	128	16	...
17 SOUTHWEST, DILLINGHAM	570	$13,803 AVG	27,620	40,935	26,403	...	...	ND	14.89	15.55	15.69	14.40
		LOW	26,403	36,370	26,403	...	...	ND	13.54	13.54	13.54	13.54
		HIGH	29,757	45,500	26,403	...	...	ND	16.29	16.29	16.29	15.26
		NO. OF PERSONS	5	2	1	...	...	20	29	11	14	2
ARIZONA												
18 CATALINA FOOTHILLS, TUCSON	3,985	$4,459 AVG	17,072	17,781	9,122	15,439	8,726	...	ND	ND	...	CON-
		LOW	13,632	13,959	9,122	12,902	8,026	...	5.43	5.99	...	TRACT
		HIGH	24,060	25,735	9,122	19,051	11,209	...	9.57	8.82	...	SER-
		NO. OF PERSONS	4	5	1	8	7	...	85	24	...	VICE

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE			BUILDING		HOURLY RATES PAID: TEACHER AIDES		OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	BUS DRIVERS
		SECRETARY/STENOGRAPHERS	ACCOUNTING/PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY/STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL			
1		2	3	4	5	6	7	8	9	10	11
ARIZONA (CONTINUED)											
19	5,200 $3,304 AVG	20,944	18,991	17,652	18,120	ND	ND	ND	ND	ND	8.77
CRANE (ELEM.),	LOW	18,031	17,503	13,584	13,673	12,562	5.65	5.65	5.65	5.91	7.12
YUMA	HIGH	25,813	21,670	19,296	19,798	14,578	8.72	9.24	10.38	8.72	10.38
	NO. OF PERSONS	6	4	5	7	6	24	96	26	22	16
20	4,750 $3,876 AVG	22,622	23,467	...	12,193	...	7.36	7.61	9.01	8.11	8.61
DOUGLAS	LOW	18,592	18,592	...	11,653	...	6.55	6.55	7.30	6.55	7.62
	HIGH	28,120	28,802	...	20,322	...	9.97	11.28	13.83	11.38	9.59
	NO. OF PERSONS	3	8	...	23	...	18	135	26	28	2
21	1,049 $3,648 AVG	25,369	21,548	12,945	11,740	8,018	8.05	5.85	6.76	6.02	7.05
FLORENCE	LOW	25,369	19,731	12,945	8,835	5,617	7.90	5.00	6.05	5.00	6.20
	HIGH	25,369	23,365	12,945	15,566	10,419	8.20	9.45	8.65	7.30	8.75
	NO. OF PERSONS	1	2	1	6	2	2	24	8	9	7
22	450 $5,157 AVG	19,200	...	...	19,950	10,505	...	7.85	8.09	...	9.68
JOSEPH CITY	LOW	19,200	...	...	18,300	9,009	...	7.05	6.36	...	9.35
	HIGH	19,200	...	...	21,600	12,000	...	8.40	9.81	...	10.35
	NO. OF PERSONS	1	...	...	2	2	...	11	4	...	3
23	14,938 $3,542 AVG	24,957	23,130	...	20,952	14,140	...	8.10	9.40	...	9.90
KYRENE (ELEM.),	LOW	19,123	20,896	...	17,120	12,453	...	7.14	8.04	...	8.78
TEMPE	HIGH	33,525	25,697	...	24,010	15,777	...	9.32	10.49	...	11.46
	NO. OF PERSONS	25	6	...	26	10	...	84	60	...	75
24	1,035 $4,509 AVG	26,213	22,465	...	18,390	...	8.18	6.67	8.98	6.46	8.78
MARICOPA	LOW	26,213	20,087	...	12,544	...	8.18	5.63	7.76	5.33	7.76
	HIGH	26,213	24,843	...	22,342	...	8.18	7.69	10.14	8.18	9.52
	NO. OF PERSONS	1	2	...	5	...	1	17	15	8	8
25	66,840 $3,756 AVG	23,691	21,280	19,010	23,203	18,106	6.32	7.18	7.59	6.60	9.85
MESA	LOW	16,785	15,995	14,872	17,210	9,492	5.33	6.18	5.21	4.37	7.43
	HIGH	36,005	28,912	23,754	27,518	20,909	7.80	7.88	13.03	12.93	12.00
	NO. OF PERSONS	49	24	46	87	70	403	701	465	560	280
26	1,941 $4,027 AVG	19,400	19,600	17,533	17,550	13,275	...	8.26	8.07	8.36	...
MIAMI	LOW	17,500	18,500	16,800	14,100	13,275	...	7.09	6.97	8.07	...
	HIGH	21,300	20,700	18,300	19,500	13,275	...	9.62	8.90	8.65	...
	NO. OF PERSONS	2	2	3	8	1	...	19	10	2	...
27	2,351 $4,950 AVG	22,287	24,011	13,070	22,617	...	7.86	8.43	8.43	7.86	8.73
MURPHY (ELEM.),	LOW	17,169	19,355	12,179	18,603	...	6.59	6.28	6.92	5.98	7.63
PHOENIX	HIGH	26,580	27,227	14,801	25,932	...	10.48	10.22	10.22	10.24	9.73
	NO. OF PERSONS	10	4	4	4	...	6	23	9	20	6
28	30,037 $3,862 AVG	28,500	16,200	15,365	23,000	14,750	9.13	10.11	13.42	9.93	11.51
PARADISE VALLEY,	LOW	19,500	11,750	12,500	21,000	11,500	6.12	7.53	8.23	7.76	7.10
PHOENIX	HIGH	39,000	18,300	16,900	25,000	16,300	11.25	13.27	17.53	14.48	13.27
	NO. OF PERSONS	12	10	10	52	32	ND	ND	ND	ND	ND
29	8,778 $4,410 AVG	23,059	ND	ND	18,995	...	...	9.01	9.19	8.02	ND
PHOENIX (ELEM.)	LOW	16,089	17,053	14,323	15,640	...	...	7.00	8.34	6.60	8.84
	HIGH	29,120	21,749	18,273	19,955	...	...	9.46	10.64	8.42	11.28
	NO. OF PERSONS	24	3	5	14	...	...	100	44	80	34
30	1,850 $4,309 AVG	28,053	21,301	...	17,606	6,669	5.50	6.56	9.35	5.98	9.40
ROUND VALLEY,	LOW	28,053	16,773	...	10,752	5,833	5.06	5.06	6.93	4.94	6.95
SPRINGERVILLE	HIGH	28,053	24,763	...	24,380	7,570	6.11	7.81	10.74	6.83	10.80
	NO. OF PERSONS	1	3	...	9	3	3	35	22	17	16
31	25,000 $3,498 AVG	27,265	23,529	16,495	ND	16,422	...	ND	ND	ND	ND
SCOTTSDALE,	LOW	22,028	19,209	16,495	18,575	12,020	...	7.15	7.65	5.80	8.40
PHOENIX	HIGH	34,138	25,473	16,495	26,726	17,533	...	9.50	10.25	9.50	11.35
	NO. OF PERSONS	12	13	1	41	7	...	116	115	100	93
32	14,200 $3,800 AVG	ND	ND	17,892	ND	ND	...	ND	ND	ND	ND
SUNNYSIDE,	LOW	15,063	13,654	17,892	13,028	11,018	...	5.43	6.28	4.68	7.27
TUCSON	HIGH	33,629	30,521	17,892	26,396	19,295	...	9.51	14.73	7.82	12.73
	NO. OF PERSONS	20	15	1	35	20	...	282	95	140	55
33	1,000 $4,263 AVG	19,400	17,236	17,826	ND	10,125	...	6.92	8.24	7.07	8.36
TOMBSTONE	LOW	19,400	16,646	17,826	11,260	7,692	...	6.26	6.80	6.26	6.80
	HIGH	19,400	17,826	17,826	12,892	11,341	...	7.27	9.54	8.38	9.54
	NO. OF PERSONS	1	2	1	7	3	...	21	12	7	14
ARKANSAS											
34	770 $2,857 AVG	21,234	22,458	...	12,220	...	...	5.75	5.00	5.00	11.00
BARTON-LEXA,	LOW	21,234	22,458	...	10,500	...	...	5.00	4.50	4.35	11.00
BARTON	HIGH	21,234	22,458	...	13,940	...	...	6.50	5.50	5.50	11.00
	NO. OF PERSONS	1	1	...	2	...	...	9	3	5	9
35	5,074 $3,376 AVG	21,107	20,400	...	13,574	9,356	7.81	7.12	6.30	6.42	12.00
BENTONVILLE	LOW	15,419	16,070	...	13,002	6,780	7.24	5.00	5.60	5.50	12.00
	HIGH	26,174	26,141	...	17,328	13,011	8.37	8.18	10.57	10.58	12.00
	NO. OF PERSONS	4	3	...	9	7	2	39	24	49	45
36	1,285 $3,138 AVG	16,318	28,098	...	13,384	8,913	7.85	ND	ND	ND	10.00
DREW,	LOW	16,223	28,098	...	11,595	8,913	6.80	6.80	6.49	6.49	9.50
MONTICELLO	HIGH	16,412	28,098	...	15,173	8,913	8.90	8.90	8.00	8.00	11.00
	NO. OF PERSONS	2	1	...	2	1	2	3	5	12	17
37	2,086 $3,539 AVG	17,029	17,029	...	13,088	...	9.65	9.65	ND	5.77	7.98
DUMAS	LOW	17,029	17,029	...	11,581	...	9.65	9.65	6.04	5.77	7.98
	HIGH	17,029	17,029	...	17,029	...	9.65	9.65	6.52	5.77	7.98
	NO. OF PERSONS	4	1	...	8	...	5	32	21	25	15

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... ..CENTRAL OFFICE.....			..BUILDING		HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL	
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
ARKANSAS (CONTINUED)											
38 ENGLAND	1,107 $3,252 AVG	13,828	20,184	...	11,523	...	...	6.60	7.38	6.10	5.40
	LOW	13,828	20,184	...	11,523	...	...	6.60	7.38	6.10	5.40
	HIGH	13,828	20,184	...	11,523	...	...	6.60	7.38	6.10	5.40
	NO. OF PERSONS	1	1	...	5	...	...	16	4	10	6
39 FORT SMITH	12,514 $3,832 AVG	20,743	23,345	...	14,456	13,752	10.41	6.96	7.81	6.53	7.06
	LOW	14,961	19,609	...	11,575	12,067	9.44	5.93	6.92	6.25	6.29
	HIGH	26,653	26,471	...	22,844	14,934	11.38	8.56	8.86	7.19	7.53
	NO. OF PERSONS	35	7	...	56	13	2	111	76	117	36
40 PINE BLUFF	7,300 $4,129 AVG	16,350	17,435	...	15,335	8,500	...	7.00	5.73	6.03	7.00
	LOW	14,459	16,761	...	10,183	7,069	...	6.11	5.73	6.03	7.00
	HIGH	20,739	18,171	...	19,839	12,095	...	7.40	5.73	6.03	7.00
	NO. OF PERSONS	11	4	...	33	5	...	69	200	100	65
41 PULASKI CO., LITTLE ROCK	20,417 $4,736 AVG	24,023	34,953	...	14,546	ND	...	8.27	11.06	7.30	11.84
	LOW	12,346	19,968	...	9,950	ND	...	6.51	5.78	5.61	6.13
	HIGH	36,636	44,550	...	25,398	15,670	...	10.47	13.33	10.09	28.60
	NO. OF PERSONS	32	6	...	104	ND	...	180	152	129	293
42 SPRINGDALE	8,899 $3,151 AVG	ND	ND	14,112	ND	ND	...	7.59	ND	7.19	ND
	LOW	19,338	19,471	14,112	13,821	9,095	...	6.28	6.51	6.42	12.84
	HIGH	26,153	20,139	14,112	19,471	11,550	...	8.04	7.60	7.30	17.31
	NO. OF PERSONS	5	6	1	24	13	...	55	52	70	52
43 STUTTGART	2,301 $2,748 AVG	13,715	24,000	10,478	11,530	6,300	6.35	6.35	ND	ND	ND
	LOW	ND	24,000	ND	ND	6,300	ND	ND	5.25	6.00	10.00
	HIGH	ND	24,000	ND	ND	6,300	ND	ND	6.25	7.45	12.50
	NO. OF PERSONS	2	1	3	8	1	3	46	6	25	14
44 TEXARKANA	5,599 $3,639 AVG	18,991	18,630	...	15,073	...	...	ND	ND	ND	7.41
	LOW	16,977	13,749	...	12,274	...	...	5.44	4.31	4.31	6.33
	HIGH	22,854	25,792	...	16,977	...	...	8.60	11.77	7.70	10.79
	NO. OF PERSONS	5	6	...	26	...	...	37	32	82	30
CALIFORNIA											
45 ALBANY	2,787 $4,542 AVG	35,736	29,244	...	ND	20,592	...	10.01	12.52	8.71	...
	LOW	33,372	25,116	...	25,092	20,592	...	8.47	11.42	7.30	...
	HIGH	38,100	33,372	...	25,716	20,592	...	10.30	13.22	9.26	...
	NO. OF PERSONS	2	2	...	10	1	...	44	13	9	...
46 ALHAMBRA	20,176 $4,484 AVG	34,712	28,400	...	23,312	...	...	9.89	11.88	8.57	15.03
	LOW	26,400	24,780	...	18,130	...	...	7.95	9.84	7.40	13.80
	HIGH	51,312	32,568	...	34,128	...	...	11.05	15.54	10.18	17.46
	NO. OF PERSONS	24	11	...	97	...	...	325	82	64	15
47 ALUM ROCK (ELEM.), SAN JOSE	15,800 $2,886 AVG	27,324	29,592	24,804	26,832	...	...	10.40	13.41	11.07	13.41
	LOW	21,312	20,532	24,804	22,152	...	...	8.67	11.07	8.71	11.07
	HIGH	31,512	33,804	24,804	31,044	...	...	12.41	15.50	13.13	15.50
	NO. OF PERSONS	7	7	1	24	...	...	238	49	68	25
48 ALVORD, RIVERSIDE	16,322 $4,001 AVG	25,463	26,427	21,678	25,202	20,971	...	9.05	11.49	9.05	CON-
	LOW	22,556	23,913	15,344	20,926	18,774	...	8.10	9.54	6.73	TRACT
	HIGH	27,170	27,824	25,619	27,375	22,639	...	10.02	15.88	10.91	SER-
	NO. OF PERSONS	6	9	14	18	5	...	98	52	60	VICE
49 ANAHEIM (ELEM.)	17,553 $3,769 AVG	ND	ND	24,018	ND	ND	...	ND	ND	...	ND
	LOW	23,160	23,160	21,516	21,230	19,723	...	9.00	11.21	...	10.94
	HIGH	39,420	31,032	26,520	29,556	27,456	...	11.49	14.66	...	13.96
	NO. OF PERSONS	15	8	2	21	21	...	794	60	...	47
50 ANAHEIM (H.S.), ANAHEIM	22,512 $5,119 AVG	21,096	27,539	17,539	...	19,065	...	12.99	12.38	9.78	13.78
	LOW	17,344	20,533	13,593	...	15,662	...	8.78	9.68	8.37	11.78
	HIGH	22,850	29,805	19,748	...	20,621	...	14.07	12.85	11.02	15.52
	NO. OF PERSONS	83	6	18	...	17	...	263	62	203	32
51 ANTELOPE VALLEY (H.S.), LANCASTER	13,583 $4,122 AVG	32,248	27,144	ND	26,793	25,755	...	ND	ND	ND	...
	LOW	22,920	21,780	23,976	23,936	20,691	...	9.69	12.15	9.63	...
	HIGH	42,180	31,080	25,164	33,060	31,163	...	14.32	14.78	10.63	...
	NO. OF PERSONS	9	10	3	20	5	...	55	30	59	...
52 APPLE VALLEY (ELEM.)	11,975 $4,189 AVG	30,253	26,942	ND	24,591	21,530	...	ND	ND	ND	12.09
	LOW	23,832	21,708	19,869	18,702	14,355	...	7.96	8.58	6.87	12.09
	HIGH	36,924	33,336	24,168	28,116	24,888	...	10.95	16.08	13.18	12.09
	NO. OF PERSONS	10	6	4	21	14	...	113	48	69	34
53 BAKERSFIELD	26,312 $4,190 AVG	27,666	24,988	21,757	22,276	15,665	7.80	8.00	10.80	8.66	13.08
	LOW	24,144	22,668	19,392	20,120	14,430	7.58	7.58	8.87	6.79	10.34
	HIGH	35,616	31,254	29,868	24,390	16,580	11.19	11.19	14.59	10.05	15.24
	NO. OF PERSONS	22	24	57	33	6	70	693	129	161	74
54 BALDWIN PARK	15,970 $4,001 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
	LOW	22,032	20,496	18,348	22,032	16,870	...	8.69	9.70	7.23	10.56
	HIGH	41,600	30,264	25,800	30,264	22,370	...	10.68	13.48	10.43	12.84
	NO. OF PERSONS	16	10	15	37	5	...	336	80	100	18
55 BASSETT	5,668 $4,183 AVG	35,393	29,008	21,127	ND	13,937	...	10.78	11.35	9.10	12.88
	LOW	24,607	21,300	18,766	26,844	12,567	...	8.90	9.36	7.31	11.70
	HIGH	47,040	32,700	24,336	32,700	18,430	...	10.85	14.60	10.07	14.60
	NO. OF PERSONS	7	6	3	15	7	...	26	32	59	6
56 BERRYESSA (ELEM.), SAN JOSE	8,778 $3,724 AVG	23,746	29,928	...	21,685	18,436	9.81	10.30	12.23	7.45	12.06
	LOW	19,690	29,928	...	17,060	17,060	8.75	7.73	9.96	6.61	12.06
	HIGH	29,928	29,928	...	29,928	18,780	10.30	11.32	12.46	8.33	12.06
	NO. OF PERSONS	3	2	...	14	5	11	97	31	32	7

PART B.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID AIDES: INSTRUCTIONAL	OTHER SUPPORT PERSONNEL: CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)											
57 4,962 $3,890 BUENA PARK (ELEM.)	AVG	32,076	30,057	23,529	24,820	...	...	10.78	13.50	11.24	12.79
	LOW	29,928	27,135	23,529	24,331	...	...	9.14	10.60	8.34	11.13
	HIGH	34,980	32,592	23,529	25,811	...	...	12.00	14.81	13.95	13.79
	NO. OF PERSONS	3	3	1	7	...	...	82	15	29	14
58 13,347 $4,005 BURBANK	AVG	30,881	27,162	...	24,917	19,620	ND	10.03	11.56	9.42	...
	LOW	24,360	21,576	...	23,580	18,410	8.10	8.10	8.10	7.52	...
	HIGH	39,000	33,660	...	26,650	20,830	10.62	10.88	13.88	10.88	...
	NO. OF PERSONS	5	9	...	17	2	10	193	47	42	...
59 3,450 $4,290 CABRILLO, HALF MOON BAY	AVG	31,202	26,942	20,992	27,800	...	8.91	9.99	11.03	9.08	11.70
	LOW	28,056	22,632	20,992	26,382	...	8.56	7.75	9.66	8.65	10.61
	HIGH	36,530	31,469	20,992	30,545	...	9.61	11.78	11.94	9.29	12.61
	NO. OF PERSONS	6	3	1	3	...	3	33	11	8	7
60 7,205 $3,835 CAMPBELL (ELEM.)	AVG	29,498	29,881	13,824	24,370	29,112	...	10.01	13.18	8.75	12.92
	LOW	22,770	25,416	13,824	19,760	29,112	...	7.88	10.39	7.49	10.75
	HIGH	35,038	35,352	13,824	26,775	29,112	...	11.18	14.77	10.90	14.89
	NO. OF PERSONS	10	6	1	14	1	...	86	28	26	13
61 33,462 $4,034 CAPISTRANO, SAN JUAN CAPISTANO	AVG	32,965	26,288	24,209	24,640	ND	...	10.45	12.10	9.01	12.13
	LOW	22,344	20,748	19,272	19,503	17,666	...	8.39	9.98	7.42	10.28
	HIGH	38,784	31,572	24,672	26,884	23,177	...	12.46	14.81	13.09	13.15
	NO. OF PERSONS	16	14	27	56	5	...	319	111	123	113
62 942 $3,588 CARDIFF (ELEM.)	AVG	36,590	34,927	...	23,216	...	...	ND	ND	ND	...
	LOW	36,590	34,927	...	23,216	...	...	6.75	7.66	6.57	...
	HIGH	36,590	34,927	...	23,216	...	...	8.72	13.09	13.09	...
	NO. OF PERSONS	1	1	...	2	...	...	50	4	5	...
63 7,182 $5,131 CARLSBAD	AVG	28,548	24,236	...	23,903	22,207	...	9.97	10.22	8.59	11.85
	LOW	22,906	19,293	...	17,694	19,510	...	7.80	8.83	7.07	9.75
	HIGH	36,576	27,876	...	26,161	23,714	...	11.54	11.83	9.95	13.06
	NO. OF PERSONS	13	7	...	14	8	...	73	33	43	7
64 4,727 $4,108 CENTRALIA (ELEM.), BUENA PARK	AVG	29,400	28,152	27,396	29,292	...	...	11.38	13.21	9.11	ND
	LOW	27,180	26,508	26,508	26,004	...	...	8.14	12.09	8.30	13.21
	HIGH	30,732	29,844	28,116	30,732	...	...	11.71	14.00	11.27	14.00
	NO. OF PERSONS	4	5	3	9	...	...	77	17	16	6
65 15,400 $4,657 CHAFFEY (H.S.), ONTARIO	AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
	LOW	19,653	12,399	7,569	24,618	16,520	8.86	8.86	9.54	7.95	10.08
	HIGH	26,396	31,424	8,888	27,500	19,830	11.03	11.03	14.13	10.26	12.07
	NO. OF PERSONS	5	9	3	20	15	7	79	45	49	34
66 27,425 $3,745 CHINO	AVG	24,362	31,378	26,923	26,632	...	ND	11.10	12.83	ND	13.73
	LOW	18,693	27,811	15,555	22,674	...	9.93	9.45	10.59	7.11	12.68
	HIGH	30,688	40,057	34,727	30,686	...	12.06	11.49	15.51	9.46	14.77
	NO. OF PERSONS	12	15	25	32	...	3	298	84	126	34
67 28,582 $3,807 CLOVIS	AVG	ND	ND	18,161	ND	ND	8.23	8.58	ND	ND	ND
	LOW	27,255	19,356	18,161	16,923	15,744	5.90	7.17	7.86	6.62	9.10
	HIGH	33,372	24,084	18,161	24,310	17,323	11.39	9.15	10.29	10.81	11.07
	NO. OF PERSONS	18	7	1	62	32	118	246	87	122	49
68 17,219 $4,341 COLTON	AVG	29,473	27,016	19,476	24,598	ND	...	8.90	10.33	8.04	ND
	LOW	18,108	20,004	17,664	18,108	19,032	...	7.86	9.11	7.29	9.82
	HIGH	38,038	28,908	21,468	27,516	24,324	...	10.03	11.65	8.86	11.37
	NO. OF PERSONS	18	12	5	48	4	...	234	89	126	42
69 1,540 $4,146 COLUSA	AVG	26,911	33,341	...	22,366	19,923	...	7.18	10.65	7.23	9.41
	LOW	26,911	24,626	...	22,366	19,923	...	6.04	8.51	6.04	7.74
	HIGH	26,911	42,626	...	22,366	19,923	...	8.96	11.75	8.96	10.40
	NO. OF PERSONS	1	3	...	1	1	...	20	7	7	5
70 27,726 $4,368 COMPTON	AVG	22,082	18,809	17,410	16,636	14,781	...	ND	ND	ND	ND
	LOW	18,323	17,595	12,503	12,503	13,783	...	6.87	8.15	5.65	9.21
	HIGH	30,915	25,644	20,102	20,370	16,751	...	10.66	10.41	7.58	11.19
	NO. OF PERSONS	14	23	44	46	35	...	259	156	90	51
71 17,761 $4,397 CONEJO VALLEY, THOUSAND OAKS	AVG	ND	ND	23,000	23,812	ND	...	ND	ND	ND	...
	LOW	21,436	24,000	19,476	19,562	7,536	...	8.36	10.30	7.96	...
	HIGH	40,644	30,780	26,724	28,075	22,061	...	12.82	13.75	11.72	...
	NO. OF PERSONS	18	10	14	31	27	...	215	51	95	...
72 27,102 $3,756 CORONA-NORCO, NORCO	AVG	25,671	26,052	21,571	24,515	15,509	...	ND	ND	ND	...
	LOW	20,290	23,124	17,900	17,871	10,467	...	7.86	8.63	6.58	...
	HIGH	43,944	38,904	23,688	27,434	22,560	...	11.05	15.33	10.76	...
	NO. OF PERSONS	16	10	14	30	22	...	309	99	177	...
73 12,812 $4,023 COVINA VALLEY, COVINA	AVG	27,853	27,305	ND	22,670	22,935	10.23	9.62	10.33	8.07	12.59
	LOW	23,720	24,060	ND	19,510	22,539	10.08	8.30	9.48	6.99	10.33
	HIGH	36,720	30,540	24,761	26,100	23,639	10.54	10.77	12.11	9.95	13.24
	NO. OF PERSONS	19	8	ND	27	5	3	288	35	90	30
74 17,723 $4,118 DOWNEY	AVG	ND	ND	ND	ND	17,905	...	10.33	11.75	8.51	12.03
	LOW	23,105	26,753	19,740	20,707	17,905	...	8.51	9.67	7.34	10.92
	HIGH	45,234	34,132	24,848	27,016	17,905	...	11.38	12.33	10.08	13.28
	NO. OF PERSONS	12	10	9	26	2	...	223	52	77	17
75 21,800 $4,587 EASTSIDE (H.S.), SAN JOSE	AVG	ND	27,738	25,092	28,368	ND	ND	9.86	13.08	10.23	13.02
	LOW	35,764	24,228	25,092	25,188	8,230	9.21	7.75	9.45	7.38	12.07
	HIGH	42,804	29,700	25,092	31,548	23,900	11.64	11.50	16.39	13.18	15.11
	NO. OF PERSONS	24	16	1	26	5	7	160	81	48	45

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY/STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
CALIFORNIA	(CONTINUED)										
76 2,350 $4,843	AVG	25,728	28,248	...	26,730	...	...	ND	ND	ND	...
EL SEGUNDO	LOW	21,660	24,480	...	22,979	...	...	8.34	10.41	7.37	...
	HIGH	29,796	32,016	...	30,552	...	...	10.65	14.33	9.89	...
	NO. OF PERSONS	2	2	...	4	...	...	32	10	12	...
77 16,097 $3,947	AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
ESCONDIDO (ELEM.)	LOW	20,495	18,578	16,199	21,725	19,507	...	7.15	8.29	6.81	9.62
	HIGH	32,470	23,740	23,711	26,173	23,711	...	12.90	12.58	11.68	12.28
	NO. OF PERSONS	9	7	11	20	11	...	382	65	68	12
78 7,130 $5,189	AVG	27,051	22,505	20,783	25,045	18,383	...	ND	ND	ND	ND
ESCONDIDO (H.S.)	LOW	18,721	20,860	18,354	20,670	16,060	...	7.84	8.48	6.69	9.18
	HIGH	37,522	24,149	23,211	32,110	20,497	...	11.59	13.71	11.44	12.92
	NO. OF PERSONS	6	2	2	7	3	...	43	23	26	13
79 2,766 $3,399	AVG	23,257	20,758	13,295	16,765	...	8.97	7.98	11.40	6.71	11.58
EUREKA (ELEM.),	LOW	22,374	20,758	13,295	14,780	...	6.21	6.21	8.81	6.71	10.03
GRANITE BAY	HIGH	24,140	20,758	13,295	17,997	...	10.29	8.39	12.13	6.71	11.86
	NO. OF PERSONS	2	1	1	6	...	12	111	10	1	11
80 1,941 $2,866	AVG	31,109	19,892	...	ND	12,717	ND	ND	ND	ND	ND
FIREBAUGH-LAS DELTAS,	LOW	31,109	15,540	...	16,875	12,717	6.04	6.04	8.53	6.30	8.87
FIREBAUGH	HIGH	31,109	24,244	...	23,342	12,717	8.09	8.09	11.07	8.90	11.39
	NO. OF PERSONS	1	2	...	6	1	3	36	8	9	9
81 11,849 $4,530	AVG	28,631	24,381	21,402	23,307	...	...	8.84	12.04	8.73	10.93
FOLSOM-CORDOVA,	LOW	25,632	15,549	18,009	19,020	...	...	7.03	8.98	7.20	9.64
FOLSOM	HIGH	34,008	34,044	25,632	26,916	...	...	10.40	13.27	9.65	11.16
	NO. OF PERSONS	10	11	9	20	...	...	202	66	65	41
82 29,240 $4,124	AVG	25,536	21,500	24,432	24,708	20,750	...	9.53	10.88	9.53	11.75
FONTANA	LOW	23,388	19,824	22,380	19,608	18,191	...	7.99	9.12	8.35	9.85
	HIGH	27,888	29,700	26,688	29,148	25,812	...	10.41	12.83	12.41	12.83
	NO. OF PERSONS	21	10	9	49	33	...	194	80	105	44
83 10,500 $3,937	AVG	30,711	29,313	23,748	25,849	17,060	...	9.40	12.47	8.95	12.67
FRANKLIN-MCKINLEY,	LOW	28,116	11,502	19,380	19,240	17,060	...	8.20	10.99	8.16	10.73
SAN JOSE	HIGH	33,792	36,732	26,064	30,852	17,060	...	10.20	13.46	10.16	13.15
	NO. OF PERSONS	8	7	5	13	1	...	115	28	38	9
84 29,135 $4,196	AVG	ND	29,232	26,483	25,132	22,256	...	11.54	11.98	9.96	13.77
FREMONT	LOW	23,407	22,279	17,840	21,142	18,267	...	9.24	9.96	7.82	11.46
	HIGH	45,882	33,901	28,519	27,740	23,968	...	12.74	15.25	16.76	14.83
	NO. OF PERSONS	17	22	21	43	39	...	240	100	85	37
85 73,764 $4,391	AVG	28,169	22,120	15,856	21,665	12,442	...	9.09	10.77	8.04	12.46
FRESNO	LOW	21,732	20,160	15,036	17,655	6,189	...	7.01	8.45	6.37	10.78
	HIGH	40,500	27,900	21,732	27,312	17,406	...	11.62	14.13	9.46	13.75
	NO. OF PERSONS	38	16	179	87	87	...	1,890	365	333	68
86 12,260 $5,258	AVG	31,169	28,921	23,163	27,560	22,260	...	10.07	12.32	8.75	11.97
FULLERTON (H.S.)	LOW	22,690	27,276	20,090	24,587	20,090	...	8.49	10.35	7.68	9.85
	HIGH	38,897	31,872	24,963	29,822	23,247	...	10.84	12.57	9.57	12.57
	NO. OF PERSONS	10	9	4	8	6	...	143	53	16	31
87 42,423 $4,573	AVG	24,301	32,286	26,185	23,107	22,006	...	10.31	13.43	10.15	13.18
GARDEN GROVE	LOW	23,562	26,340	21,879	20,380	18,470	...	8.97	10.48	8.39	11.19
	HIGH	40,080	36,324	32,100	33,720	24,230	...	11.19	18.95	12.36	14.69
	NO. OF PERSONS	24	13	13	75	7	...	966	248	240	77
88 6,597 $4,594	AVG	30,358	25,959	20,329	ND	...	...	10.41	11.35	10.19	...
GARVEY (ELEM.),	LOW	25,414	23,036	19,210	22,241	...	...	8.24	8.64	8.44	...
ROSEMEAD	HIGH	43,027	26,690	23,621	22,773	...	...	10.54	12.22	12.52	...
	NO. OF PERSONS	11	5	10	13	...	...	212	27	76	...
89 29,000 $4,069	AVG	29,124	24,865	21,254	27,322	17,023	...	8.45	9.95	8.41	...
GLENDALE	LOW	19,115	20,688	15,396	19,115	14,930	...	7.67	8.65	6.77	...
	HIGH	42,885	29,270	25,977	32,285	19,115	...	9.79	11.03	8.65	...
	NO. OF PERSONS	16	21	29	27	2	...	651	134	126	...
90 4,212 $4,136	AVG	32,832	27,540	...	28,992	...	...	9.99	12.12	9.72	12.37
GOLETA (ELEM.)	LOW	24,396	26,880	...	23,760	...	...	8.13	9.43	7.73	10.37
	HIGH	40,860	28,200	...	31,248	...	...	11.84	12.98	11.97	13.89
	NO. OF PERSONS	7	2	...	8	...	...	99	21	22	10
91 10,243 $4,990	AVG	29,418	23,664	...	24,120	24,252	...	9.10	10.30	8.05	10.57
GRANT (H.S.),	LOW	20,964	18,528	...	17,640	19,956	...	7.13	8.07	6.62	9.13
SACRAMENTO	HIGH	39,747	25,344	...	26,628	25,968	...	10.77	13.45	9.76	11.88
	NO. OF PERSONS	11	10	...	23	5	...	101	54	33	40
92 20,597 $4,815	AVG	28,676	28,360	20,495	25,951	19,851	8.41	8.24	11.10	8.45	11.83
GROSSMONT (H.S.),	LOW	17,929	19,961	17,732	20,665	13,057	7.19	7.54	9.12	7.18	10.17
LA MESA	HIGH	45,665	36,325	23,805	30,041	22,502	9.14	10.57	13.93	11.55	13.94
	NO. OF PERSONS	18	13	11	60	11	53	163	80	82	52
93 1,126 $3,965	AVG	22,833	...	...	20,075	16,226	10.81	10.39	9.08	8.77	13.04
GUADALUPE (ELEM.)	LOW	22,833	...	...	20,075	15,677	10.02	9.73	8.23	7.66	13.04
	HIGH	22,833	...	...	20,075	16,939	12.16	11.16	9.73	9.45	13.04
	NO. OF PERSONS	1	...	...	2	3	6	13	5	9	2
94 586 $3,598	AVG	26,747	...	...	20,694	11,594	...	ND	10.04	9.05	...
GUERNEVILLE (ELEM.)	LOW	26,747	...	...	20,694	11,594	...	6.50	9.10	6.47	...
	HIGH	26,747	...	...	20,694	11,594	...	9.55	11.62	11.62	...
	NO. OF PERSONS	1	...	...	1	1	...	16	4	2	...

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL					HOURLY RATES PAID		OTHER SUPPORT PERSONNEL		
		CENTRAL OFFICE			BUILDING LEVEL		TEACHER AIDES				
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)											
95	7,635 $3,664 AVG	ND	26,697	19,851	ND	...	...	ND	ND	ND	...
HAWTHORNE (ELEM.)	LOW	26,046	26,697	19,851	18,889	...	...	8.23	11.34	7.10	...
	HIGH	37,020	26,697	19,851	31,825	...	...	11.07	13.17	9.80	...
	NO. OF PERSONS	10	1	1	23	...	...	285	26	46	...
96	14,245 $4,016 AVG	28,929	23,713	18,826	24,271	21,368	...	9.99	10.90	9.82	10.99
HESPERIA	LOW	14,382	19,572	17,301	18,201	14,382	...	8.24	8.80	8.24	9.75
	HIGH	36,354	26,784	22,404	27,504	25,008	...	10.67	11.84	10.10	12.41
	NO. OF PERSONS	13	6	4	38	11	...	132	47	56	53
97	1,998 $3,718 AVG	36,241	35,051	11,474	22,674	ND	6.38	6.88	8.76	6.89	8.97
HOLTVILLE	LOW	36,241	33,522	9,719	20,136	11,370	4.76	5.51	6.54	5.12	7.23
	HIGH	36,241	36,580	16,742	24,492	15,220	7.94	8.76	10.37	10.63	11.75
	NO. OF PERSONS	1	2	8	4	3	4	36	9	13	8
98	13,227 $4,836 AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
HUNTINGTON BEACH (H.S.)	LOW	19,128	20,196	19,631	19,128	25,008	8.27	8.49	10.57	7.04	9.72
	HIGH	40,786	36,192	25,628	26,140	25,628	11.45	10.83	14.71	8.27	12.67
	NO. OF PERSONS	14	12	8	26	6	15	155	42	38	12
99	21,971 $5,007 AVG	24,906	34,520	23,018	29,534	22,380	...	9.63	13.69	9.14	11.86
IRVINE	LOW	18,860	32,820	16,230	19,190	22,270	...	7.98	10.66	6.87	11.65
	HIGH	42,492	35,516	26,028	39,288	22,490	...	15.57	16.08	11.27	12.06
	NO. OF PERSONS	18	9	5	32	2	...	216	67	79	2
100	16,748 $3,947 AVG	15,908	19,296	12,173	16,080	11,888	...	8.96	10.11	8.33	11.16
JURUPA	LOW	13,212	17,065	12,173	13,212	10,787	...	8.12	9.18	6.85	10.11
	HIGH	18,604	23,445	12,173	19,057	13,092	...	9.87	11.16	9.87	12.30
	NO. OF PERSONS	2	5	1	10	20	...	181	24	69	35
101	2,255 $4,025 AVG	41,071	33,175	...	18,753	10,963	...	9.03	...	8.01	11.40
KING CITY (ELEM.)	LOW	40,044	33,175	...	12,554	10,449	...	6.78	...	6.78	11.40
	HIGH	42,098	33,175	...	21,286	11,903	...	10.84	...	11.97	11.40
	NO. OF PERSONS	2	1	...	7	3	...	38	...	16	1
102	14,214 $4,140 AVG	...	...	...	...	...	...	...	...	...	...
LA MESA-SPRING VALLEY (ELEM.),	LOW	...	...	...	...	...	...	...	...	...	...
LA MESA	HIGH	...	...	...	...	...	...	...	...	...	...
	NO. OF PERSONS	...	...	...	...	...	...	...	...	...	...
103	12,383 $4,425 AVG	ND	20,088	21,600	23,500	18,500	10.56	9.50	12.50	8.75	10.67
LAKE ELSINORE	LOW	19,992	17,956	16,128	19,488	15,348	9.03	7.38	8.69	7.10	9.49
	HIGH	28,243	23,496	25,008	26,952	22,632	11.87	10.21	13.11	9.36	12.47
	NO. OF PERSONS	11	11	9	22	12	79	204	43	56	47
104	12,883 $3,800 AVG	32,432	29,893	24,936	ND	ND	...	ND	11.81	9.20	...
LANCASTER (ELEM.)	LOW	23,772	22,075	24,936	19,320	13,982	...	8.59	10.21	7.21	...
	HIGH	39,579	34,857	24,936	26,844	16,574	...	9.70	13.02	10.70	...
	NO. OF PERSONS	8	10	1	14	6	...	144	47	44	...
105	10,760 $3,910 AVG	30,645	28,885	23,160	22,995	20,110	...	9.13	10.45	ND	CON-
LAS VIRGENES,	LOW	25,440	28,368	22,848	21,200	20,110	...	8.17	9.33	7.07	TRACT
CALABASAS	HIGH	35,120	30,696	23,472	29,100	20,110	...	10.09	11.56	7.92	SER-
	NO. OF PERSONS	8	9	2	22	1	...	ND	ND	ND	VICE
106	2,520 $4,952 AVG	28,173	36,980	...	25,269	14,631	...	9.76	11.35	9.18	11.17
LIBERTY (H.S.),	LOW	22,032	36,980	...	20,702	14,631	...	7.86	9.57	7.32	9.38
BRENTWOOD	HIGH	38,205	36,980	...	34,981	14,631	...	10.25	12.50	10.53	11.61
	NO. OF PERSONS	3	1	...	4	1	...	14	11	11	19
107	25,112 $4,254 AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
LODI	LOW	18,192	18,192	14,832	18,192	17,388	8.65	ND	9.26	6.89	9.69
	HIGH	29,196	25,356	23,232	29,196	21,132	10.51	ND	12.62	11.01	11.79
	NO. OF PERSONS	18	19	23	117	33	21	321	130	127	74
108	10,606 $4,987 AVG	26,920	26,935	ND	22,145	16,078	9.75	10.05	10.70	9.03	11.51
LOMPOC	LOW	19,960	26,424	19,960	19,940	11,831	8.15	9.68	9.21	7.75	9.93
	HIGH	39,876	28,332	25,152	23,121	20,040	10.37	10.42	12.70	10.95	12.70
	NO. OF PERSONS	14	5	5	33	16	89	10	67	26	21
109	16,642 $3,407 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
MADERA	LOW	17,868	17,868	16,632	17,868	17,220	...	7.29	8.71	7.04	9.54
	HIGH	35,088	30,252	23,772	28,308	21,528	...	8.90	14.09	11.29	11.80
	NO. OF PERSONS	13	16	11	28	3	...	370	66	66	60
110	3,851 $3,678 AVG	25,590	31,088	17,892	23,102	20,268	...	9.14	10.58	8.47	ND
MENIFEE (ELEM.)	LOW	17,892	27,912	17,892	17,892	20,268	...	7.31	8.69	6.97	10.07
	HIGH	37,688	34,556	17,892	25,284	20,268	...	9.60	11.13	8.90	12.28
	NO. OF PERSONS	4	3	3	11	1	...	24	15	13	18
111	1,855 $4,798 AVG	34,518	...	...	27,004	...	...	12.27	ND	...	15.15
MENLO PARK (ELEM.)	LOW	33,264	...	...	24,505	...	...	9.16	10.75	...	15.15
	HIGH	35,772	...	...	32,355	...	...	12.58	14.60	...	15.15
	NO. OF PERSONS	2	...	...	4	...	...	22	8	...	1
112	11,460 $4,598 AVG	25,303	27,560	...	21,271	14,984	...	8.58	10.65	9.66	10.97
MERCED (ELEM.)	LOW	20,571	27,560	...	17,763	12,942	...	6.65	8.54	7.74	8.54
	HIGH	28,933	27,560	...	26,250	17,513	...	9.36	11.45	10.38	11.45
	NO. OF PERSONS	8	4	...	21	14	...	256	29	28	29
113	28,398 $4,837 AVG	25,947	22,095	17,121	20,340	16,097	...	8.88	10.76	7.80	10.60
MODESTO	LOW	16,776	14,700	13,980	17,172	13,980	...	7.33	8.67	6.31	8.67
	HIGH	40,743	30,156	31,680	28,008	21,936	...	11.93	12.83	8.89	14.84
	NO. OF PERSONS	34	22	228	59	19	...	403	128	186	33

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL					HOURLY RATES PAID			
		CENTRAL OFFICE			BUILDING LEVEL		TEACHER AIDES		OTHER CUSTODIANS	SUPPORT PERSONNEL
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL		CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
CALIFORNIA	(CONTINUED)										
114 MODOC ALTURAS	1,242 $4,831 AVG	29,316	25,450	...	18,885	ND	...	9.34	10.31	9.32	10.49
	LOW	29,316	25,450	...	14,964	13,921	...	7.99	9.53	6.89	8.88
	HIGH	29,316	25,450	...	24,073	16,144	...	11.60	10.70	10.80	11.23
	NO. OF PERSONS	1	3	...	6	3	...	20	6	6	6
115 MONTEBELLO	28,178 $5,440 AVG	27,230	27,611	24,371	29,771	23,844	...	9.95	11.23	9.38	13.80
	LOW	25,104	23,580	19,900	24,480	19,900	...	8.21	8.84	7.07	10.66
	HIGH	42,852	31,040	27,176	36,280	27,836	...	10.79	12.55	12.21	15.09
	NO. OF PERSONS	22	15	13	34	9	...	539	89	151	27
116 MORELAND (ELEM.), SAN JOSE	4,200 $4,050 AVG	29,560	27,954	18,380	26,086	...	...	11.28	11.79	10.24	ND
	LOW	22,512	22,056	15,210	18,760	...	...	9.33	9.78	8.11	11.28
	HIGH	37,208	34,595	20,170	27,216	...	...	12.13	13.91	12.09	13.61
	NO. OF PERSONS	4	4	11	8	...	...	43	19	13	3
117 MORENO VALLEY	32,255 $4,089 AVG	25,217	ND	ND	ND	ND	...	9.04	9.59	8.27	10.48
	LOW	21,153	19,938	17,197	18,389	13,203	...	7.57	8.52	6.92	9.31
	HIGH	29,804	32,960	24,520	25,451	23,507	...	10.17	11.45	9.87	12.51
	NO. OF PERSONS	17	19	15	45	45	...	416	127	130	50
118 MORONGO TWENTYNINE PALM	10,078 $4,495 AVG	25,896	30,761	22,082	25,030	21,770	...	9.69	10.73	8.75	...
	LOW	21,840	27,240	16,850	17,732	19,950	...	7.97	9.26	7.58	...
	HIGH	28,596	33,108	25,824	32,328	22,680	...	12.42	14.43	11.21	...
	NO. OF PERSONS	4	9	6	23	3	...	215	47	62	...
119 MT. DIABLO, CONCORD	34,785 $3,936 AVG	26,618	24,536	21,428	24,470	21,470	9.08	9.59	12.27	9.72	11.48
	LOW	17,998	19,634	16,926	16,368	16,721	7.13	7.67	9.21	6.81	9.59
	HIGH	37,020	31,883	24,821	30,289	25,504	11.34	14.41	17.33	18.03	13.02
	NO. OF PERSONS	32	17	9	72	16	34	386	136	158	68
120 NAPA VALLEY, NAPA	15,013 $3,997 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
	LOW	18,036	18,852	14,844	15,400	16,800	...	7.26	8.63	6.74	9.06
	HIGH	28,548	25,320	21,360	23,738	21,360	...	9.50	13.63	8.60	11.57
	NO. OF PERSONS	8	11	2	41	2	...	190	64	84	63
121 NEW HAVEN, UNION CITY	13,257 $4,725 AVG	ND	23,814	ND	ND	ND	...	ND	ND	10.01	12.05
	LOW	20,700	19,683	12,741	22,544	14,869	...	8.72	9.87	7.15	10.89
	HIGH	41,232	27,825	22,873	27,828	19,061	...	11.73	13.26	12.94	13.26
	NO. OF PERSONS	5	9	7	54	7	...	167	48	82	23
122 NEWARK	7,233 $4,204 AVG	30,705	25,630	...	22,287	...	9.47	ND	ND	ND	...
	LOW	19,731	19,996	...	16,790	...	9.47	7.41	8.38	6.25	...
	HIGH	39,999	27,732	...	29,647	...	9.47	9.01	11.63	7.60	...
	NO. OF PERSONS	11	4	...	10	...	2	63	34	26	...
123 NEWPORT-MESA, NEWPORT BEACH	17,803 $4,769 AVG	32,524	29,380	21,578	25,651	17,225	8.77	8.39	12.59	9.98	13.03
	LOW	25,047	25,872	15,050	20,580	13,250	7.19	7.56	10.26	7.01	10.79
	HIGH	38,078	32,304	26,460	33,164	28,476	8.80	9.26	13.90	11.07	13.21
	NO. OF PERSONS	15	15	4	47	23	51	33	68	102	35
124 OAKLAND	51,000 $5,882 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	...
	LOW	21,216	18,804	14,736	20,688	15,444	...	7.15	9.44	7.17	...
	HIGH	28,380	25,164	19,692	27,732	20,736	...	11.40	11.47	8.57	...
	NO. OF PERSONS	99	58	170	41	34	...	789	349	414	...
125 OCEANSIDE	19,010 $4,088 AVG	29,746	33,381	24,590	25,534	22,590	12.69	9.86	11.54	8.80	12.25
	LOW	24,828	22,596	18,792	17,950	20,170	12.55	8.26	9.46	7.87	10.86
	HIGH	36,516	34,740	25,404	30,146	23,210	13.12	12.55	14.41	10.90	15.09
	NO. OF PERSONS	12	11	12	27	15	4	212	70	61	62
126 ONTARIO-MONTCLAIR (ELEM.), ONTARIO	23,132 $3,914 AVG	32,521	26,043	24,176	26,789	22,132	ND	10.46	11.93	9.59	12.76
	LOW	24,013	21,380	20,832	24,321	21,076	ND	8.58	10.02	7.52	10.02
	HIGH	43,398	30,132	26,661	28,776	22,517	ND	11.10	14.57	10.87	13.39
	NO. OF PERSONS	22	12	20	31	5	51	310	89	97	32
127 OXNARD (ELEM.)	13,216 $4,182 AVG	29,841	30,271	24,891	29,475	25,692	10.81	10.75	10.19	10.39	13.65
	LOW	26,328	27,660	22,188	26,328	25,692	7.77	8.78	9.22	8.16	11.49
	HIGH	37,476	35,700	27,660	29,700	25,692	12.06	11.49	12.35	12.66	13.96
	NO. OF PERSONS	17	8	17	15	1	20	214	48	59	8
128 PALM SPRINGS	15,453 $4,191 AVG	ND	29,976	ND	ND	ND	ND	ND	ND	ND	...
	LOW	23,112	24,624	18,540	14,350	16,317	7.88	7.68	8.48	6.62	...
	HIGH	35,856	35,688	26,760	26,892	24,240	11.65	11.09	11.94	10.82	...
	NO. OF PERSONS	10	10	12	66	19	30	215	56	118	...
129 PALMDALE (ELEM.)	17,051 $3,760 AVG	27,252	27,924	19,558	27,252	18,612	10.00	9.20	12.48	9.29	...
	LOW	24,720	25,308	17,721	24,720	16,874	9.06	7.09	11.31	8.43	...
	HIGH	30,060	30,792	21,571	30,060	20,537	11.04	11.31	14.45	10.77	...
	NO. OF PERSONS	9	13	12	21	18	18	148	58	114	...
130 PALO ALTO	8,387 $7,127 AVG	30,651	30,460	...	26,113	22,229	...	11.76	12.82	10.85	13.16
	LOW	21,927	29,844	...	22,179	18,125	...	9.86	10.60	7.63	11.38
	HIGH	40,284	31,692	...	31,404	25,398	...	14.46	14.51	12.26	13.79
	NO. OF PERSONS	20	3	...	27	3	...	237	50	19	23
131 PANAMA-BUENA VISTA (ELEM.), BAKERSFIELD	10,763 $4,362 AVG	ND	ND	24,876	ND	ND	ND	ND	ND	ND	ND
	LOW	20,616	20,256	24,876	18,843	16,060	6.26	6.80	8.91	7.45	10.21
	HIGH	32,340	29,148	24,876	23,166	20,691	10.53	9.72	12.64	11.83	12.48
	NO. OF PERSONS	14	14	1	17	16	115	161	59	49	44
132 PARAMOUNT	14,343 $3,800 AVG	ND	ND	...	ND	...	...	ND	ND	ND	...
	LOW	22,452	19,692	...	17,740	...	...	8.15	9.22	7.56	...
	HIGH	31,452	24,216	...	26,844	...	...	9.98	11.35	9.72	...
	NO. OF PERSONS	7	6	...	17	...	...	275	32	76	...

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE			BUILDING LEVEL		HOURLY RATES PAID		OTHER SUPPORT PERSONNEL		
				SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
CALIFORNIA	(CONTINUED)												
133 PASADENA	22,131	$4,526	AVG	30,384	22,667	18,579	21,012	26,928	ND	ND	11.40	8.90	...
			LOW	20,028	19,056	13,700	15,880	26,928	9.39	6.74	6.27	6.32	...
			HIGH	43,584	25,716	21,560	27,687	26,928	12.03	11.09	14.54	11.64	...
			NO. OF PERSONS	21	13	24	28	1	17	386	109	95	...
134 POMONA	28,526	$4,137	AVG	ND	ND	ND	...	...	...	8.56	11.45	...	...
			LOW	19,680	17,820	17,124	...	...	...	7.50	9.09	...	...
			HIGH	40,860	29,760	25,908	...	...	...	9.82	14.88	...	...
			NO. OF PERSONS	44	39	53	...	...	...	389	55	...	...
135 RAMONA	6,612	$4,318	AVG	30,219	23,664	17,952	20,769	18,000	...	8.57	11.21	8.66	12.14
			LOW	20,544	23,258	15,672	20,306	18,000	...	7.35	8.97	7.35	9.42
			HIGH	39,667	24,456	19,092	22,418	18,000	...	9.18	12.05	9.66	13.31
			NO. OF PERSONS	7	6	3	13	1	...	127	31	32	25
136 REDDING (ELEM.)	3,368	$4,144	AVG	27,003	24,861	16,839	20,643	...	6.62	7.49	10.06	8.53	...
			LOW	18,894	20,984	16,839	18,894	...	6.17	6.47	8.68	6.17	...
			HIGH	31,550	28,125	16,839	20,934	...	9.57	9.57	11.63	10.54	...
			NO. OF PERSONS	5	3	1	7	...	36	59	19	34	...
137 RIALTO	22,692	$4,234	AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
			LOW	21,660	23,256	17,772	21,660	19,128	...	8.13	9.42	7.03	10.41
			HIGH	42,312	41,362	28,387	31,248	25,020	...	10.41	18.15	12.03	12.65
			NO. OF PERSONS	19	12	12	35	30	...	425	77	98	22
138 RIO LINDA (ELEM.)	9,734	$4,043	AVG	25,322	25,469	23,532	19,285	19,539	8.57	8.57	11.57	8.56	11.64
			LOW	20,415	23,848	22,155	16,646	19,539	7.30	7.30	9.82	7.11	9.82
			HIGH	30,876	27,405	24,908	20,544	19,539	9.08	10.26	12.56	9.08	12.84
			NO. OF PERSONS	10	4	3	19	1	39	244	48	29	27
139 ROSEDALE (ELEM.), BAKERSFIELD	3,040	$3,209	AVG	ND	...	...	ND	...	ND	ND	ND	...	ND
			LOW	22,634	...	...	13,330	...	5.63	5.63	8.68	...	9.42
			HIGH	37,542	...	...	20,245	...	7.75	11.42	11.95	...	13.00
			NO. OF PERSONS	4	...	...	6	...	5	35	15	...	15
140 ROWLAND	18,324	$4,266	AVG	ND	ND	19,750	ND	19,750	...	10.58	12.57	8.90	11.98
			LOW	28,164	27,480	16,210	24,660	17,030	...	8.48	9.83	7.31	10.85
			HIGH	43,932	31,860	24,060	30,701	24,060	...	13.21	16.10	11.39	15.32
			NO. OF PERSONS	18	8	84	35	25	...	296	67	61	17
141 SACRAMENTO	48,889	$4,526	AVG	ND	23,172	18,060	23,172	...	...	7.85	8.91	8.57	9.73
			LOW	19,776	21,156	16,656	21,156	...	...	7.22	8.20	7.67	8.91
			HIGH	21,588	25,332	19,776	25,332	...	...	8.57	9.73	9.12	10.63
			NO. OF PERSONS	145	9	90	205	...	...	305	245	185	155
142 SAN BERNARDINO	44,048	$5,014	AVG	25,748	23,806	21,163	25,748	6,141	...	9.98	9.78	7.58	...
			LOW	19,958	17,742	16,404	19,958	5,248	...	7.29	8.36	6.48	...
			HIGH	27,850	30,122	22,010	27,850	6,388	...	11.23	10.17	9.98	...
			NO. OF PERSONS	44	19	18	74	39	...	778	176	220	...
143 SAN DIEGO	128,082	$5,051	AVG	27,248	27,349	17,080	22,679	19,504	...	8.28	11.43	7.92	11.99
			LOW	20,255	22,873	11,038	17,723	15,682	...	7.44	9.50	6.75	8.83
			HIGH	32,553	31,426	25,225	27,897	21,020	...	9.98	12.73	9.27	15.11
			NO. OF PERSONS	77	36	154	163	37	...	1,339	421	1,174	238
144 SAN JOSE	31,085	$4,968	AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
			LOW	19,715	18,770	...	18,111	14,892	7.60	7.60	8.78	6.77	10.01
			HIGH	31,327	29,847	...	22,553	18,542	9.24	9.24	13.99	9.77	12.17
			NO. OF PERSONS	45	15	...	43	42	311	43	121	81	73
145 SAN LUIS COASTAL, SAN LUIS OBISPO	8,076	$5,656	AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
			LOW	21,119	27,060	...	19,470	19,470	8.53	8.12	10.10	7.71	10.89
			HIGH	44,436	33,888	...	27,792	20,450	10.37	9.88	14.26	10.87	13.24
			NO. OF PERSONS	13	7	...	36	3	16	100	41	38	27
146 SAN RAMON VALLEY, DANVILLE	17,961	$4,190	AVG	33,326	31,529	...	29,506	...	7.19	7.53	13.10	7.61	ND
			LOW	26,675	25,796	...	22,571	...	6.84	6.84	10.77	7.25	10.77
			HIGH	39,491	40,495	...	33,284	...	8.28	14.43	15.92	12.15	14.67
			NO. OF PERSONS	18	10	...	38	...	146	133	67	62	20
147 SANTA RITA (ELEM.), SALINAS	2,170	$3,616	AVG	28,116	25,368	19,788	22,550	ND	8.57	7.98	10.53	8.72	10.56
			LOW	28,116	24,108	19,788	22,190	ND	6.87	6.87	8.62	7.18	9.89
			HIGH	28,116	26,628	19,788	22,730	6,224	9.88	10.01	11.89	9.40	10.90
			NO. OF PERSONS	1	2	1	3	ND	11	35	11	9	3
148 SIERRA SANDS, RIDGECREST	6,990	$3,972	AVG	28,148	23,287	ND	18,328	18,539	...	8.71	10.10	8.21	11.43
			LOW	19,594	17,313	18,767	13,447	15,425	...	6.84	8.13	6.04	8.34
			HIGH	40,498	31,458	20,959	28,930	21,348	...	10.36	13.95	14.26	15.39
			NO. OF PERSONS	9	8	4	30	13	...	53	29	39	16
149 SIMI VALLEY	18,314	$5,340	AVG	30,224	26,148	21,681	21,673	20,081	...	10.00	11.87	8.50	12.66
			LOW	25,668	17,158	13,664	18,952	18,933	...	8.42	10.00	7.04	10.90
			HIGH	41,719	32,382	25,039	28,136	21,066	...	11.54	13.08	10.07	13.40
			NO. OF PERSONS	15	15	13	38	6	...	250	85	105	27
150 STANISLAUS (ELEM.), MODESTO	3,381	$4,052	AVG	28,042	28,064	...	18,194	12,175	...	9.94	11.68	9.87	...
			LOW	26,224	21,595	...	11,299	11,888	...	8.43	10.80	9.11	...
			HIGH	29,107	32,447	...	19,809	12,319	...	10.27	11.99	10.41	...
			NO. OF PERSONS	3	4	...	7	6	...	32	13	7	...
151 STOCKTON	34,167	$4,624	AVG	ND	17,461	ND	ND	ND	9.48	ND	ND	ND	ND
			LOW	19,992	15,850	13,700	19,992	15,850	8.09	8.09	9.38	7.00	9.64
			HIGH	27,420	33,336	22,044	27,420	24,300	10.86	13.86	10.34	8.09	10.63
			NO. OF PERSONS	32	22	10	47	5	ND	436	125	178	67

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE...			...BUILDING		HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL	
		SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)											
152 SYLVAN (ELEM.), MODESTO	6,360 $3,771 AVG	28,317	28,038	...	23,798	23,545	...	11.16	12.52	8.20	11.82
	LOW	23,452	27,264	...	19,358	18,179	...	8.76	8.46	5.98	10.05
	HIGH	30,336	28,812	...	27,444	26,532	...	11.91	13.11	11.48	13.56
	NO. OF PERSONS	7	4	...	15	7	...	38	24	36	9
153 TORRANCE	21,967 $3,962 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
	LOW	18,880	23,808	21,036	18,880	ND	...	8.66	10.45	7.71	10.12
	HIGH	40,872	31,944	26,868	29,664	ND	...	10.52	12.70	11.14	15.10
	NO. OF PERSONS	13	11	9	21	1	...	422	74	97	28
154 UPLAND	11,473 $4,225 AVG	30,898	25,389	21,007	23,835	15,461	...	ND	ND	ND	ND
	LOW	24,144	22,764	17,809	19,919	7,853	...	8.47	9.53	7.67	9.92
	HIGH	34,428	27,408	23,496	26,832	19,480	...	10.72	12.55	13.86	12.55
	NO. OF PERSONS	7	7	4	17	15	...	113	38	48	ND
155 VACAVILLE	13,825 $3,834 AVG	27,605	25,048	22,745	20,296	15,745	...	11.74	10.93	10.37	11.16
	LOW	17,991	18,681	14,834	15,868	13,046	...	9.20	8.19	8.14	9.20
	HIGH	38,917	29,040	25,049	21,331	18,894	...	12.05	13.27	10.93	11.74
	NO. OF PERSONS	10	10	15	19	17	...	147	74	54	31
156 VENTURA	14,768 $4,349 AVG	22,747	19,337	17,102	16,948	13,788	8.83	10.32	8.15	ND	10.79
	LOW	15,305	15,758	16,279	13,264	11,197	7.07	8.63	6.50	6.50	9.11
	HIGH	26,158	20,849	18,631	22,670	14,851	13.53	10.78	9.38	9.38	11.43
	NO. OF PERSONS	16	11	18	36	9	197	53	105	105	42
157 VISALIA	23,696 $4,030 AVG	26,018	21,492	19,802	21,932	20,067	8.87	11.83	10.90	8.54	10.83
	LOW	18,980	16,127	16,294	15,423	17,163	6.85	6.85	8.54	6.68	8.90
	HIGH	30,625	24,732	21,732	27,876	21,914	11.13	14.58	15.59	10.08	12.21
	NO. OF PERSONS	13	7	6	50	9	42	339	114	78	51
158 WALNUT VALLEY, WALNUT	13,300 $4,106 AVG	ND	ND	ND	...	ND	...	ND	ND	ND	ND
	LOW	25,440	20,220	19,728	...	ND	...	8.04	9.25	6.98	9.96
	HIGH	33,036	26,148	25,584	...	ND	...	10.40	11.98	9.02	12.89
	NO. OF PERSONS	10	7	2	...	1	...	108	43	30	26
159 WEST CONTRA COSTA, RICHMOND	31,709 $6,446 AVG	ND	ND	ND	...	21,972	...	ND	ND	ND	...
	LOW	21,048	21,552	18,936	...	21,972	...	8.22	9.89	6.70	...
	HIGH	43,047	31,332	21,972	...	21,972	...	12.59	19.26	9.71	...
	NO. OF PERSONS	27	12	17	...	1	...	394	137	149	...
160 WESTMINSTER (ELEM.)	8,217 $4,280 AVG	32,505	25,196	18,345	24,783	26,708	ND	ND	ND	ND	ND
	LOW	24,624	23,232	16,560	22,630	25,146	ND	ND	ND	ND	ND
	HIGH	39,408	30,984	20,130	25,580	28,270	ND	ND	ND	ND	ND
	NO. OF PERSONS	11	10	4	16	2	57	242	37	64	9
161 WILLIAMS	911 $5,081 AVG	...	27,744	28,154	19,704	5,409	10.30	8.30	10.14	8.79	11.32
	LOW	...	27,334	28,154	18,462	5,267	10.09	7.25	9.75	7.62	8.85
	HIGH	...	28,154	28,154	22,108	5,644	10.51	9.71	11.21	10.44	13.91
	NO. OF PERSONS	...	2	1	3	3	2	21	5	5	3
COLORADO											
162 ALAMOSA RE-11-J	2,487 $4,342 AVG	19,290	23,070	...	16,303	11,753	8.34	8.34	9.42	7.72	8.25
	LOW	17,460	22,200	...	14,160	9,926	8.09	7.09	8.65	6.33	7.35
	HIGH	21,120	24,120	...	19,096	12,587	8.59	9.59	10.01	9.57	9.10
	NO. OF PERSONS	2	4	...	9	5	3	11	14	22	19
163 AURORA NO. 28-J	27,330 $4,928 AVG	ND	ND	ND	ND	ND	14.25	8.35	13.05	7.15	12.70
	LOW	ND	ND	14,738	ND	ND	7.17	6.33	8.26	6.20	9.14
	HIGH	ND	ND	25,772	ND	ND	16.74	11.04	15.96	8.88	13.13
	NO. OF PERSONS	75	ND	ND	174	45	103	384	174	61	79
164 BOULDER VALLEY RE-2, BOULDER	24,954 $4,529 AVG	ND	ND	ND	ND	...	ND	ND	ND	ND	ND
	LOW	20,107	16,370	16,370	17,142	...	5.93	5.93	7.78	5.96	8.62
	HIGH	29,691	23,774	23,774	29,691	...	8.90	8.90	13.44	10.06	11.09
	NO. OF PERSONS	12	10	27	39	...	5	450	144	113	161
165 CHERRY CREEK, ENGLEWOOD	33,158 $5,157 AVG	23,137	24,500	...	18,123	...	...	6.91	8.96	7.75	8.63
	LOW	18,359	20,433	...	14,000	...	...	5.90	7.76	6.11	8.00
	HIGH	29,374	32,693	...	22,327	...	...	12.11	10.81	8.97	10.91
	NO. OF PERSONS	52	11	...	242	...	...	597	61	155	122
166 DENVER	62,704 $5,026 AVG	22,613	26,530	...	ND	...	...	7.35	...	...	...
	LOW	13,221	17,645	...	13,221	...	...	6.20	...	...	...
	HIGH	27,159	33,924	...	24,896	...	...	12.55	...	...	...
	NO. OF PERSONS	109	44	...	200	...	...	1,300	...	...	...
167 FOUNTAIN-FORT CARSON, FOUNTAIN	4,367 $4,998 AVG	26,000	18,584	18,207	16,105	14,939	6.78	7.00	8.37	9.12	8.24
	LOW	19,711	14,825	18,207	11,530	11,360	6.07	5.70	6.40	7.88	6.80
	HIGH	31,090	22,342	18,207	20,917	19,760	8.87	7.56	14.35	11.49	13.83
	NO. OF PERSONS	5	2	1	21	9	7	29	31	15	26
168 GUNNISON-WATERSHED, GUNNISON	1,673 $4,866 AVG	27,229	24,058	...	16,327	10,884	9.17	9.28	9.58	7.87	9.20
	LOW	27,229	24,058	...	10,436	9,686	7.77	7.77	8.09	7.17	7.77
	HIGH	27,229	24,058	...	18,034	12,082	10.56	10.56	11.93	8.64	11.56
	NO. OF PERSONS	1	1	...	10	2	2	17	12	6	20
169 LAKE CO., LEADVILLE	1,156 $4,877 AVG	14,822	20,659	...	13,892	9,674	10.19	6.97	8.75	6.58	8.90
	LOW	14,822	17,798	...	10,125	7,728	10.00	6.00	7.30	6.08	8.03
	HIGH	14,822	23,520	...	17,672	11,862	10.51	9.65	8.98	7.00	9.51
	NO. OF PERSONS	1	2	...	8	4	3	11	9	5	13
170 MOFFAT CO., CRAIG	2,728 $7,183 AVG	26,060	27,309	...	16,677	14,275	...	7.80	10.58	7.31	10.47
	LOW	23,331	23,722	...	12,824	12,013	...	6.91	9.58	6.44	9.53
	HIGH	31,887	30,896	...	19,748	15,465	...	8.31	12.21	8.62	11.13
	NO. OF PERSONS	4	2	...	12	6	...	32	25	27	34

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL.. CENTRAL OFFICE..			BUILDING		HOURLY RATES PAID ..TEACHER AIDES..		OTHER	SUPPORT PERSONNEL	
				SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
COLORADO (CONTINUED)													
171 PUEBLO CO. NO. 70	4,686	$4,018	AVG	18,102	19,769	12,725	15,476	8,919	ND	8.15	10.04	8.23	10.23
			LOW	13,616	17,347	12,725	11,268	6,293	ND	5.73	7.07	7.73	7.07
			HIGH	24,190	23,462	12,725	22,338	13,079	ND	9.52	11.76	9.60	12.87
			NO. OF PERSONS	12	3	1	18	9	2	68	30	39	55
172 PUEBLO NO. 60	18,000	$4,394	AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
			LOW	12,710	14,740	...	12,710	11,430	ND	4.75	8.17	4.75	7.85
			HIGH	27,328	22,991	...	22,430	12,710	ND	7.20	12.54	7.20	9.85
			NO. OF PERSONS	25	6	...	53	11	70	71	120	200	48
173 ST. VRAIN VALLEY, LONGMONT	16,524	$4,629	AVG	20,988	20,658	20,658	16,660	15,750	ND	ND	ND	ND	...
			LOW	15,555	20,658	20,658	16,660	15,750	5.61	8.85	6.15	8.00	...
			HIGH	22,099	20,658	20,658	16,660	15,750	7.77	13.37	10.75	11.10	...
			NO. OF PERSONS	23	7	7	43	9	225	84	114	71	...
CONNECTICUT													
174 BRIDGEPORT	20,371	$8,014	AVG	ND	26,920	20,706	21,471	...	16.77	13.95	11.78	...	CON-
			LOW	27,841	24,752	19,620	19,082	...	14.37	11.92	10.12	...	TRACT
			HIGH	39,917	28,764	27,536	27,841	...	17.24	14.88	15.90	...	SER-
			NO. OF PERSONS	7	8	10	39	...	47	109	130	...	VICE
175 CLINTON	2,220	$7,325	AVG	ND	18,927	12,730	ND	13,858	...	ND	ND	ND	CON-
			LOW	11,728	17,881	12,730	9,930	11,902	...	7.80	9.45	7.15	TRACT
			HIGH	31,177	19,972	12,730	20,652	15,813	...	12.55	13.19	12.18	SER-
			NO. OF PERSONS	3	2	1	13	2	...	25	18	16	VICE
176 DERBY	1,391	$6,346	AVG	25,877	25,110	...	15,910	...	...	8.46	13.00	...	9.60
			LOW	25,877	25,110	...	14,109	...	...	7.55	12.00	...	9.60
			HIGH	25,877	25,110	...	22,473	...	...	9.97	14.49	...	9.60
			NO. OF PERSONS	1	1	...	7	...	...	13	8	...	1
177 GREENWICH	7,109	$8,771	AVG	ND	ND	ND	ND	ND	ND	11.89	16.34	11.23	...
			LOW	24,068	25,442	21,411	24,068	20,217	9.62	10.63	14.18	8.50	...
			HIGH	40,436	35,331	31,208	38,218	28,043	14.71	12.82	16.72	14.72	...
			NO. OF PERSONS	13	5	10	28	28	28	118	79	73	...
178 HAMDEN	6,170	$8,103	AVG	28,854	28,854	23,294	23,294	14,355	11.71	...	ND	...	15.42
			LOW	28,854	28,854	17,493	17,493	12,383	10.68	...	14.31	...	15.42
			HIGH	28,854	28,854	26,602	27,738	16,327	12.95	...	16.05	...	15.42
			NO. OF PERSONS	3	2	14	32	2	59	...	50	...	1
179 LEDYARD	3,087	$6,990	AVG	25,600	29,635	...	19,316	...	7.65	7.65	12.22	...	...
			LOW	23,400	25,730	...	16,343	...	7.65	7.65	9.93	...	...
			HIGH	28,942	33,540	...	25,730	...	7.65	7.65	12.35	...	...
			NO. OF PERSONS	6	2	...	14	...	10	43	25	...	...
180 MONROE	3,481	$6,660	AVG	33,142	31,116	18,350	29,112	32,474	8.28	9.98	15.04	...	CON-
			LOW	28,017	21,913	17,302	20,142	22,739	5.67	6.70	10.20	...	TRACT
			HIGH	39,840	42,111	19,398	39,814	44,990	15.07	15.67	24.45	...	SER-
			NO. OF PERSONS	4	3	2	12	5	48	19	37	...	VICE
181 MONTVILLE, OAKDALE	2,641	$7,821	AVG	23,092	25,025	...	19,181	16,316	...	ND	ND	ND	ND
			LOW	19,421	21,778	...	14,838	16,316	...	9.80	12.08	8.53	10.70
			HIGH	29,811	28,272	...	28,975	16,316	...	10.40	12.33	11.20	14.70
			NO. OF PERSONS	4	2	...	12	2	...	59	23	26	33
182 NEW BRITAIN	8,942	$7,023	AVG	ND	ND	27,203	ND	...	ND	...	ND	...	...
			LOW	26,665	26,665	25,727	27,849	...	9.80	...	13.44	...	...
			HIGH	29,827	29,827	28,678	31,057	...	11.67	...	17.15	...	...
			NO. OF PERSONS	26	3	2	28	...	128	...	53	...	...
183 NEWINGTON	3,924	$7,638	AVG	ND	ND	...	ND	...	ND	...	ND	ND	ND
			LOW	26,000	30,030	...	22,230	...	ND	...	11.40	7.14	11.49
			HIGH	36,296	33,280	...	34,710	...	ND	...	17.17	14.29	13.05
			NO. OF PERSONS	9	3	...	15	...	1	...	34	28	22
184 NORWICH (ELEM.)	4,318	$9,243	AVG	ND	25,121	23,897	ND	ND	...	12.09	12.10	7.30	8.44
			LOW	18,684	25,121	23,897	16,391	14,644	...	12.09	9.89	7.30	7.25
			HIGH	30,900	25,121	23,897	18,684	16,110	...	12.09	13.31	7.30	8.68
			NO. OF PERSONS	4	2	1	10	4	...	47	33	60	20
185 ORANGE (ELEM.)	1,213	$6,944	AVG	25,618	24,018	...	ND	16,296	...	11.63	14.14	ND	CON-
			LOW	25,618	24,018	...	20,150	16,296	...	11.63	14.14	7.22	TRACT
			HIGH	25,618	24,018	...	21,493	16,296	...	11.63	14.14	8.37	SER-
			NO. OF PERSONS	4	1	...	3	1	...	3	6	11	VICE
186 PLAINFIELD, CENTRAL VILLAGE	2,981	$6,403	AVG	26,562	...	...	24,197	...	8.68	8.24	10.00	...	12.59
			LOW	25,024	...	...	24,197	...	7.15	7.15	6.55	...	8.00
			HIGH	28,537	...	...	24,197	...	9.15	9.15	12.35	...	13.24
			NO. OF PERSONS	4	...	...	11	...	49	11	30	...	46
187 PLAINVILLE	2,471	$7,208	AVG	27,324	27,950	...	20,665	...	7.93	...	...	...	...
			LOW	23,660	27,950	...	18,541	...	6.95	...	...	...	...
			HIGH	35,947	27,950	...	27,950	...	10.26	...	...	...	...
			NO. OF PERSONS	8	2	...	12	...	59	...	...	...	...
188 PORTLAND	1,222	$8,090	AVG	34,021	30,525	...	25,279	14,569	...	ND	ND	...	...
			LOW	26,723	30,525	...	20,040	8,411	...	7.76	11.40	...	...
			HIGH	43,218	30,525	...	28,517	20,727	...	9.84	15.46	...	...
			NO. OF PERSONS	3	1	...	14	2	...	25	20	...	...
189 REGIONAL NO. 15, MIDDLEBURY	3,462	$7,293	AVG	29,120	26,062	18,429	24,059	15,081	8.79	11.17	11.70	7.02	...
			LOW	26,354	26,062	18,429	13,727	12,860	6.64	7.50	6.80	6.31	...
			HIGH	35,630	26,062	18,429	29,161	19,090	12.75	11.64	16.38	8.90	...
			NO. OF PERSONS	6	2	1	12	5	36	25	36	26	...

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY/STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	SUPPORT PERSONNEL: BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
CONNECTICUT (CONTINUED)												
190 STAMFORD	13,651	$8,277 AVG	29,213	28,506	26,097	29,387	...	ND	12.37	16.18	...	...
		LOW	28,377	26,733	25,633	28,337	...	ND	8.19	14.01	...	...
		HIGH	34,441	36,472	27,083	34,591	...	ND	13.78	20.41	...	...
		NO. OF PERSONS	17	6	9	19	...	62	264	116	...	...
191 WATERBURY	14,218	$6,213 AVG	ND	ND	ND	ND	ND	ND	...	...	ND	...
		LOW	14,407	16,262	11,465	11,228	10,554	9.41	...	8.74	7.91	...
		HIGH	22,198	34,819	20,786	18,493	14,090	12.18	...	14.33	14.16	...
		NO. OF PERSONS	28	13	30	26	5	228	...	135	103	...
192 WILLINGTON (ELEM.)	659	$6,690 AVG	34,556	...	24,503	21,093	16,907	...	ND	ND	ND	...
		LOW	30,472	...	24,503	21,032	15,197	...	8.40	8.31	8.74	...
		HIGH	38,640	...	24,503	21,154	18,617	...	13.50	17.91	14.65	...
		NO. OF PERSONS	2	...	1	2	2	...	10	7	4	...
193 WINCHESTER, WINSTED	1,800	$6,650 AVG	ND	29,002	19,265	19,503	10,863	ND	8.92	10.01	8.76	...
		LOW	ND	28,544	19,265	17,951	10,796	7.41	7.41	9.15	6.51	...
		HIGH	ND	29,460	19,265	20,081	11,065	9.47	9.47	13.95	10.35	...
		NO. OF PERSONS	1	2	1	6	4	3	17	12	15	...
194 WINDSOR LOCKS	1,660	$7,379 AVG	26,250	29,977	...	25,461	...	...	...	...	...	CON-
		LOW	26,250	ND	...	ND	...	...	...	...	...	TRACT
		HIGH	26,250	ND	...	ND	...	...	...	...	...	SER-
		NO. OF PERSONS	1	2	...	9	...	...	...	...	...	VICE
DELAWARE												
195 BRANDYWINE, CLAYMONT	10,992	$5,449 AVG	27,262	28,050	24,511	22,568	...	ND	11.03	10.45	7.48	10.10
		LOW	18,134	18,579	22,661	12,905	...	ND	8.92	6.90	6.00	9.89
		HIGH	33,026	31,367	26,361	30,386	...	ND	13.73	13.91	9.28	11.57
		NO. OF PERSONS	22	7	2	37	...	12	77	125	89	101
196 RED CLAY, WILMINGTON	14,917	$6,032 AVG	30,640	17,162	21,227	23,643	...	8.84	10.68	11.36	7.31	10.23
		LOW	18,782	17,162	15,662	10,982	...	6.34	7.98	4.74	6.00	9.65
		HIGH	42,476	17,162	25,515	30,632	...	10.50	12.98	15.93	8.63	11.30
		NO. OF PERSONS	27	1	6	53	...	15	124	173	151	79
DISTRICT OF COLUMBIA												
197 DISTRICT OF COLUMBIA, WASHINGTON	80,146	$6,771 AVG	27,036	24,546	20,481	26,767	...	9.12	9.07	9.00	9.00	12.00
		LOW	20,794	18,470	18,267	18,188	...	7.91	8.00	8.00	8.00	10.00
		HIGH	33,292	29,027	21,800	34,641	...	10.23	10.23	12.00	13.00	20.00
		NO. OF PERSONS	52	23	3	201	...	706	76	649	395	215
FLORIDA												
198 ALACHUA CO., GAINESVILLE	27,367	$4,641 AVG	21,229	19,194	...	19,880	...	6.14	6.44	7.50	6.37	8.54
		LOW	14,604	15,867	...	12,225	...	5.13	5.13	5.13	5.13	7.14
		HIGH	33,621	25,247	...	27,155	...	9.63	9.20	13.56	9.20	10.89
		NO. OF PERSONS	39	12	...	49	...	219	262	228	235	198
199 BREVARD CO., MELBOURNE	64,537	$5,892 AVG	23,323	20,817	17,560	24,580	14,998	...	8.55	8.38	8.15	9.02
		LOW	18,186	15,347	15,368	16,808	12,208	...	7.00	6.80	6.00	7.80
		HIGH	30,109	26,142	20,692	28,063	17,283	...	12.86	11.77	9.91	10.91
		NO. OF PERSONS	57	49	22	74	74	...	495	506	482	390
200 BROWARD CO., FORT LAUDERDALE	198,690	$5,280 AVG	29,138	ND	ND	25,347	11,912	8.17	9.42	ND	ND	ND
		LOW	14,387	19,869	14,727	21,691	11,319	6.83	7.88	7.16	6.60	8.16
		HIGH	43,288	30,607	21,248	30,607	13,673	9.78	11.27	14.83	9.46	13.09
		NO. OF PERSONS	44	12	34	6	5	1,613	216	856	961	858
201 CITRUS CO., IVERNESS	13,483	$4,983 AVG	17,732	21,164	16,993	16,238	14,993	8.73	7.95	8.03	ND	ND
		LOW	14,903	14,693	12,831	13,381	14,993	6.50	6.39	6.33	6.53	8.94
		HIGH	27,063	31,574	23,145	22,553	14,993	9.81	9.81	10.38	10.38	ND
		NO. OF PERSONS	29	16	5	84	1	34	197	108	101	240
202 DADE CO., MIAMI	314,009	$5,872 AVG	26,213	25,500	...	25,107	14,066	6.86	9.47	10.75	6.40	8.87
		LOW	14,627	14,627	...	14,627	11,435	6.08	6.08	6.08	5.23	7.70
		HIGH	43,673	35,890	...	31,143	19,840	12.42	12.42	13.92	8.70	11.03
		NO. OF PERSONS	894	102	...	1,057	160	876	2,082	2,258	2,900	1,241
203 DUVAL CO. JACKSONVILLE	121,289	$5,102 AVG	21,294	19,565	15,688	...	...	...	7.37	9.07	7.90	CON-
		LOW	15,142	13,741	15,449	...	...	...	6.04	7.34	7.79	TRACT
		HIGH	28,574	27,209	23,842	...	...	...	8.73	11.57	8.89	SER-
		NO. OF PERSONS	86	48	131	...	...	...	1,628	690	353	VICE
204 ESCAMBIA, PENSACOLA	44,426	$4,673 AVG	23,925	25,160	15,446	20,379	ND	7.19	...	6.86	6.15	9.06
		LOW	15,085	14,658	12,491	11,652	ND	5.97	...	5.05	4.81	7.10
		HIGH	34,616	47,892	22,783	27,691	18,973	10.43	...	9.52	9.52	12.15
		NO. OF PERSONS	60	28	35	78	ND	618	...	293	241	301
205 HILLSBOROUGH CO., TAMPA	135,768	$4,696 AVG	27,812	25,785	22,084	ND	15,021	8.89	8.14	8.35	7.95	11.15
		LOW	16,633	16,633	14,392	14,497	11,480	6.09	6.09	6.35	5.76	8.09
		HIGH	37,933	32,772	31,210	26,844	19,237	10.57	10.57	10.30	11.16	13.57
		NO. OF PERSONS	166	67	50	178	40	47	1,878	785	830	926
206 INDIAN RIVER CO., VERO BEACH	13,000	$4,802 AVG	23,556	19,981	...	17,385	11,983	...	8.31	9.25	8.63	9.42
		LOW	17,373	18,262	...	13,129	9,677	...	6.81	6.53	6.49	8.25
		HIGH	27,675	21,731	...	21,731	13,585	...	9.56	11.59	9.06	10.42
		NO. OF PERSONS	22	6	...	51	20	...	60	84	43	82
207 LAKE CO., TAVARES	23,300	$4,451 AVG	17,127	22,828	...	15,025	...	7.25	...	7.98	7.65	11.32
		LOW	13,293	15,393	...	10,550	...	6.14	...	6.14	6.14	8.15
		HIGH	23,833	26,821	...	18,912	...	10.81	...	12.45	10.81	14.26
		NO. OF PERSONS	25	8	...	34	...	292	...	155	176	151

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL CENTRAL OFFICE			BUILDING LEVEL		HOURLY RATES PAID TEACHER AIDES		OTHER SUPPORT PERSONNEL		
			SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
	1		2	3	4	5	6	7	8	9	10	11
FLORIDA	(CONTINUED)											
208 LEE CO., FORT MYERS	48,700	$5,318 AVG	22,969	24,203	15,745	20,601	9,551	7.70	7.94	7.12	7.20	9.10
		LOW	14,336	13,032	8,541	11,189	9,379	6.82	6.64	6.08	6.03	7.88
		HIGH	36,608	28,369	21,526	28,059	14,058	11.31	11.31	9.37	9.37	12.26
		NO. OF PERSONS	93	27	14	98	33	223	637	302	323	502
209 LEON CO., TALLAHASSEE	29,552	$6,111 AVG	23,516	21,335	...	19,923	...	7.14	8.14	5.95	7.59	8.99
		LOW	14,227	16,723	...	10,807	...	5.32	6.14	5.06	5.06	6.71
		HIGH	29,266	25,293	...	27,976	...	8.28	9.54	7.45	9.45	11.12
		NO. OF PERSONS	73	23	...	97	...	163	320	231	133	212
210 MANATEE CO., BRADENTON	32,033	$4,910 AVG	21,293	22,019	...	16,842	16,747	...	8.16	8.86	9.35	11.95
		LOW	15,444	16,770	...	13,152	11,772	...	6.90	7.30	6.91	6.91
		HIGH	39,293	26,793	...	21,238	24,512	...	12.55	11.18	14.98	15.65
		NO. OF PERSONS	90	13	...	208	10	...	456	243	204	224
211 MARION CO., OCALA	33,298	$4,537 AVG	22,492	17,656	15,806	22,591	9,933	7.99	10.56	8.42	8.26	10.62
		LOW	20,927	17,656	10,312	22,425	6,588	5.20	9.78	5.80	5.80	8.15
		HIGH	25,906	17,656	16,500	22,947	10,744	9.03	11.88	12.66	8.45	11.00
		NO. OF PERSONS	13	9	61	41	27	512	9	222	203	305
212 OKALOOSA CO., FT. WALTON BCH.	29,979	$4,078 AVG	20,181	23,988	...	18,669	9,700	5.42	...	7.08	8.23	10.81
		LOW	14,772	17,796	...	12,310	6,731	4.92	...	4.92	5.65	6.19
		HIGH	26,304	32,700	...	21,924	12,369	10.01	...	12.59	9.29	11.83
		NO. OF PERSONS	76	7	...	146	34	187	...	197	167	219
213 ORANGE CO., ORLANDO	118,393	$4,811 AVG	18,663	17,034	18,570	21,449	10,251	...	7.29	6.13	6.65	10.76
		LOW	13,947	13,175	13,947	15,513	10,149	...	6.26	5.78	5.97	9.18
		HIGH	21,067	20,253	21,067	22,466	18,123	...	10.18	9.14	9.36	13.86
		NO. OF PERSONS	278	16	8	149	156	...	307	509	688	861
214 OSCEOLA CO., KISSIMMEE	23,723	$4,679 AVG	23,683	22,507	18,296	23,160	10,499	7.78	7.55	8.47	8.44	9.64
		LOW	20,548	16,495	16,386	17,468	9,374	6.74	6.74	7.13	6.58	7.85
		HIGH	39,908	36,414	20,023	26,155	13,305	10.44	10.84	11.48	10.77	13.70
		NO. OF PERSONS	23	22	19	33	24	109	271	140	112	139
215 PALM BEACH CO., WEST PALM BEACH	125,693	$6,196 AVG	27,215	20,050	13,898	24,597	10,771	6.29	8.14	7.48	6.78	8.49
		LOW	20,132	13,848	13,898	17,404	9,361	5.86	7.89	6.09	5.71	7.14
		HIGH	48,558	30,553	13,898	32,567	17,586	7.86	11.79	16.09	11.48	12.41
		NO. OF PERSONS	101	46	2	123	36	1,218	460	745	739	625
216 PINELLAS CO., LARGO	99,843	$5,378 AVG	21,288	17,685	12,907	19,528	9,598	7.32	7.95	7.50	7.21	9.13
		LOW	12,264	10,599	8,600	12,690	8,094	5.76	6.05	6.81	6.58	8.50
		HIGH	42,663	24,768	19,711	27,788	12,552	10.64	11.44	9.83	9.55	11.90
		NO. OF PERSONS	115	43	53	139	12	1,054	418	618	589	597
217 SARASOTA CO., SARASOTA	30,081	$6,570 AVG	21,434	23,956	18,502	19,093	...	8.50	12.23	11.80	7.90	10.16
		LOW	16,164	18,180	15,516	14,817	...	6.50	9.38	7.75	5.25	8.77
		HIGH	25,812	25,812	22,032	23,661	...	10.35	13.39	16.35	10.46	12.45
		NO. OF PERSONS	64	13	26	117	...	163	197	358	178	265
218 SEMINOLE CO., SANFORD	52,525	$4,075 AVG	22,524	19,099	13,824	22,524	13,588	ND	8.49	8.51	8.97	10.33
		LOW	21,804	16,853	12,920	18,779	10,827	ND	6.18	6.55	6.40	8.83
		HIGH	30,671	22,324	16,853	30,671	14,381	ND	10.08	10.55	10.66	12.80
		NO. OF PERSONS	33	15	5	188	30	125	361	306	330	307
219 ST. JOHNS CO., ST. AGUSTINE	14,445	$5,420 AVG	24,742	30,237	13,608	22,498	12,885	8.29	ND	7.26	6.08	9.56
		LOW	10,372	20,159	11,693	15,398	8,892	6.53	6.53	5.07	5.19	7.89
		HIGH	29,296	42,711	15,662	29,296	18,625	11.72	11.42	9.44	8.66	12.96
		NO. OF PERSONS	24	4	4	34	18	130	4	99	90	113
220 VOLUSIA CO., DELAND	55,507	$4,656 AVG	16,453	16,981	...	13,200	...	7.48	...	6.71	6.76	9.31
		LOW	8,136	10,847	...	7,590	...	5.02	...	3.40	3.89	6.52
		HIGH	25,935	25,935	...	21,546	...	9.68	...	8.06	7.01	10.35
GEORGIA		NO. OF PERSONS	191	19	...	517	...	568	...	531	394	323
221 CARROLL CO., CARROLLTON	10,509	$4,370 AVG	25,471	25,149	21,214	15,480	ND	8.32	7.34	6.33	5.83	12.81
		LOW	22,199	22,350	19,580	11,841	8,205	7.32	6.64	4.87	5.23	11.52
		HIGH	28,379	30,829	27,829	27,146	9,970	9.65	8.67	7.38	6.33	14.26
		NO. OF PERSONS	6	5	7	29	11	7	307	86	104	102
222 CLARKE CO., ATHENS	10,721	$5,095 AVG	15,700	24,508	...	18,300	...	...	6.47	6.30	6.28	5.20
		LOW	13,475	16,665	...	13,475	...	...	4.64	4.53	5.35	4.83
		HIGH	28,947	28,947	...	25,434	...	...	10.42	9.26	8.54	5.90
		NO. OF PERSONS	53	7	...	34	...	...	222	100	120	150
223 CLAYTON CO., JONESBORO	39,012	$4,265 AVG	28,732	26,999	...	23,907	15,085	...	8.26	6.86	6.90	11.56
		LOW	17,431	18,482	...	15,481	11,805	...	7.20	5.85	5.85	10.67
		HIGH	34,387	34,387	...	34,387	21,963	...	14.65	7.85	8.58	13.01
		NO. OF PERSONS	5	13	...	66	44	...	601	171	378	250
224 COBB CO., MARIETTA	80,430	$5,633 AVG	23,465	24,592	18,816	20,862	12,531	...	7.82	9.10	7.81	11.22
		LOW	16,104	20,555	17,652	16,114	10,000	...	7.03	7.37	7.11	9.50
		HIGH	30,696	31,833	19,632	26,313	16,969	...	12.16	11.80	9.45	13.13
		NO. OF PERSONS	86	16	5	89	92	...	896	470	620	627
225 COLUMBIA CO., APPLING	16,935	$3,910 AVG	19,408	24,594	...	15,332	8,274	...	7.50	5.88	8.83	13.01
		LOW	13,720	17,635	...	10,336	6,468	...	5.86	4.59	6.90	10.80
		HIGH	25,660	36,200	...	21,475	10,588	...	9.60	7.32	11.30	16.39
		NO. OF PERSONS	18	ND	...	61	20	...	313	94	102	103
226 COWETA CO., NEWNAN	12,673	$4,939 AVG	30,838	ND	...	12,931	10,839	...	7.92	6.32	6.71	8.25
		LOW	14,000	21,000	...	11,881	8,972	...	6.56	5.00	5.00	7.56
		HIGH	35,749	35,749	...	18,542	13,667	...	9.99	8.50	8.50	8.60
		NO. OF PERSONS	21	3	...	59	15	...	170	96	124	144

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE... BUILDING						HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL		
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
	1	2	3	4	5	6	7	8	9	10	11
GEORGIA (CONTINUED)											
227 DOUGLAS CO., DOUGLASVILLE	15,088 $4,011 AVG	19,517	22,832	...	16,525	...	ND	6.89	7.90	6.22	11.60
	LOW	14,483	18,427	...	13,527	...	ND	5.67	6.25	5.31	10.31
	HIGH	31,282	33,259	...	22,832	...	ND	8.38	11.89	6.92	12.88
	NO. OF PERSONS	24	9	...	28	...	35	125	86	142	119
228 FORT BENNING (ELEM.)	3,176 $6,349 AVG	22,621	23,249	22,133	19,234	15,291	...	6.61	8.60	...	CON-
	LOW	18,658	23,249	20,870	18,136	14,150	...	5.66	6.97	...	TRACT
	HIGH	28,195	23,249	23,395	21,496	15,903	...	8.31	11.86	...	SER-
	NO. OF PERSONS	10	1	2	10	3	...	91	45	...	VICE
229 FULTON CO., ATLANTA	53,013 $6,246 AVG	28,566	27,429	21,242	20,384	18,023	ND	ND	9.60	ND	ND
	LOW	19,280	12,906	17,584	12,575	10,460	ND	ND	7.55	7.55	ND
	HIGH	34,936	31,308	25,812	31,308	22,110	ND	ND	11.11	11.11	ND
	NO. OF PERSONS	95	11	24	178	55	121	638	283	298	512
230 GWINNETT CO., LAWRENCEVILLE	80,340 $6,355 AVG	27,725	ND	...	22,518	16,200	...	6.61	7.40	6.64	9.24
	LOW	16,550	22,935	...	17,337	9,852	...	5.65	4.46	6.00	8.29
	HIGH	35,010	29,375	...	23,522	18,213	...	7.97	10.02	8.73	11.28
	NO. OF PERSONS	55	12	...	69	83	...	838	264	421	689
231 HOUSTON CO., PERRY	18,300 $4,896 AVG	17,843	17,564	...	18,014	13,600	...	8.50	6.72	...	12.31
	LOW	13,272	16,282	...	11,500	10,900	...	6.01	5.72	...	12.19
	HIGH	32,076	18,984	...	24,541	18,850	...	10.79	7.72	...	13.04
	NO. OF PERSONS	27	4	...	62	23	...	185	91	...	100
232 JENKINS CO., MILLEN	1,739 $4,482 AVG	15,198	19,644	...	ND	ND	...	5.14	4.58	4.95	12.00
	LOW	13,894	19,644	...	9,156	6,788	...	4.40	4.30	4.40	12.00
	HIGH	17,672	19,644	...	11,858	7,228	...	6.22	4.70	5.60	12.00
	NO. OF PERSONS	4	2	...	5	3	...	39	10	22	22
233 MUSCOGEE CO., COLUMBUS	32,255 $4,313 AVG	ND	ND	ND	ND	ND	ND	6.30	6.16	6.16	9.29
	LOW	11,040	13,248	11,481	8,390	6,653	ND	4.83	4.83	4.83	6.90
	HIGH	32,950	25,764	18,010	23,597	12,656	ND	7.91	7.91	7.91	12.86
	NO. OF PERSONS	13	24	5	182	22	27	628	263	311	171
234 ROCKDALE CO., CONYERS	12,405 $4,571 AVG	22,395	27,285	...	16,180	14,322	...	ND	ND	ND	14,68
	LOW	15,746	24,669	...	13,440	11,071	...	5.17	5.17	5.17	13.22
	HIGH	29,307	32,510	...	26,416	17,304	...	9.29	9.29	9.29	16,14
	NO. OF PERSONS	14	5	...	43	15	...	294	75	102	132
235 ROME	4,657 $5,236 AVG	20,670	27,266	...	14,925	12,377	...	7.56	8.71	6.18	7.00
	LOW	13,765	20,332	...	12,690	11,900	...	7.13	8.29	5.41	7.00
	HIGH	45,039	43,332	...	22,770	12,817	...	7.74	9.32	6.88	7.00
	NO. OF PERSONS	11	5	...	12	10	...	43	19	56	11
236 SAVANNAH-CHATHAM CO., SAVANNAH	35,703 $4,890 AVG	22,517	21,202	14,852	19,037	13,357	...	7.40	7.70	7.19	10.30
	LOW	18,467	17,550	14,852	6,963	10,808	...	6.61	5.95	6.30	7.14
	HIGH	32,500	30,342	14,852	23,274	15,675	...	9.47	8.99	8.98	10,66
	NO. OF PERSONS	27	10	1	81	44	...	778	193	179	301
HAWAII											
237 STATE DEPT. OF EDUCATION, HONOLULU	170,787 $4,765 AVG	29,495	24,143	19,568	30,423	19,573	9.41	8.58	9.85	10.15	11.15
	LOW	20,040	17,712	17,352	20,724	15,744	6.30	7.69	9.06	8.65	10.80
	HIGH	43,644	34,488	26,208	38,796	26,208	11.35	12,78	12,37	12,18	13.35
	NO. OF PERSONS	124	94	311	236	41	50	727	1,095	1,044	10
IDAHO											
238 BLACKFOOT	4,294 $4,821 AVG	19,608	23,537	13,057	15,505	...	...	7.12	8.26	ND	CON-
	LOW	17,439	22,074	13,057	9,803	...	...	5.07	5.61	5.98	TRACT
	HIGH	22,827	24,999	13,057	20,458	...	...	9.98	13.41	8.44	SER-
	NO. OF PERSONS	3	2	1	22	...	...	59	28	23	VICE
239 BOISE	26,396 $4,281 AVG	15,583	20,399	13,464	16,169	12,290	6.22	7.18	8.25	11.36	...
	LOW	12,275	12,240	13,464	7,594	8,933	5.69	5.69	5.91	6.31	...
	HIGH	25,958	30,328	13,464	28,874	17,946	11.44	12,66	16,47	15,75	...
	NO. OF PERSONS	18	26	2	91	49	39	199	159	150	...
240 MERIDIAN	17,734 $3,281 AVG	ND	ND	15,760	15,410	11,894	8.15	ND	ND	ND	ND
	LOW	12,500	20,580	14,960	9,750	9,534	8.15	5.45	6.25	5.45	7.94
	HIGH	27,398	29,956	16,560	21,520	14,553	8.15	9,85	12,58	10.66	10,69
	NO. OF PERSONS	9	3	2	39	24	13	170	92	84	145
241 POCATELLO	13,758 $4,072 AVG	22,062	19,777	15,442	14,129	10,596	...	7.94	8.22	6.77	9.02
	LOW	19,474	16,975	15,442	11,580	10,174	...	6.00	6.00	5.51	7.98
	HIGH	22,579	22,579	15,442	18,169	12,240	...	8.42	13.60	6.97	9.27
	NO. OF PERSONS	6	4	4	26	8	...	185	72	68	71
ILLINOIS											
242 BARRINGTON	7,321 $7,501 AVG	23,317	ND	9,859	16,860	13,641	9.08	ND	ND	ND	CON-
	LOW	19,843	ND	8,382	14,348	11,611	7.72	7.72	9.56	7.47	TRACT
	HIGH	35,347	ND	11,336	26,866	15,687	10.43	10.43	12.93	10.11	SER-
	NO. OF PERSONS	11	1	3	36	15	2	46	30	6	VICE
243 BATAVIA	4,476 $4,613 AVG	ND	ND	...	12,705	11,402	8.50	9.00	9.90	5.20	...
	LOW	16,926	21,320	...	10,149	10,149	8.10	8.10	8.35	5.20	...
	HIGH	31,720	24,544	...	15,475	11,653	9.30	9.30	12.35	5.20	...
	NO. OF PERSONS	5	3	...	24	6	7	29	29	20	...
244 BLOOMINGDALE (ELEM.)	1,382 $5,658 AVG	31,950	27,162	...	16,257	12,583	...	9.10	14.25	...	...
	LOW	27,360	17,484	...	14,000	11,000	...	8.70	11.05	...	...
	HIGH	36,540	36,840	...	23,850	15,050	...	11.70	17.80	...	...
	NO. OF PERSONS	2	2	...	7	3	...	28	8	...	...

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY /STENOGRAPHERS	PERSONNEL LIBRARY CLERKS	HOURLY RATES PAID AIDES: TEACHER NON-INSTRUCTIONAL	AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
ILLINOIS (CONTINUED)												
245 BLOOMINGTON	5,901	$5,035	AVG 25,747	23,028	...	15,753	12,504	8.66	...	11.33	9.03	...
			LOW 17,288	18,038	...	5,544	11,425	7.14	...	8.54	8.85	...
			HIGH 31,744	26,954	...	28,419	13,583	11.29	...	12.96	10.80	...
			NO. OF PERSONS 7	4	...	22	2	41	...	31	66	...
246 CANOKIA	4,727	$4,739	AVG 31,300	31,500	...	23,800	...	...	ND	ND	ND	ND
			LOW 16,500	30,000	...	15,700	...	...	ND	8.48	6.42	8.49
			HIGH 51,020	33,000	...	29,900	...	...	ND	12.06	7.86	10.74
			NO. OF PERSONS 7	2	...	8	...	...	45	47	30	23
247 CARBONDALE (H.S.)	1,065	$6,287	AVG 14,094	20,525	16,029	19,606	15,368	7.49	17.39	...	8.45	CON-
			LOW 10,563	19,149	16,029	19,606	14,105	7.35	14.47	...	6.50	TRACT
			HIGH 18,447	21,900	16,029	19,606	16,068	7.88	23.47	...	9.71	SER-
			NO. OF PERSONS 9	2	1	1	3	8	13	...	6	VICE
248 CHICAGO	409,499	$7,123	AVG 31,248	27,125	24,488	23,313	...	ND	ND	ND	ND	...
			LOW 20,507	17,872	17,069	17,186	...	9.89	9.89	10.80	6.77	...
			HIGH 40,998	40,998	29,141	28,337	...	18.40	18.40	15.62	9.68	...
			NO. OF PERSONS 60	87	122	1,090	...	3,591	2,628	2,357	2,220	...
249 COMM. CONS. 218 (H.S.), OAK LAWN	4,541	$10,379	AVG 28,365	28,938	...	ND	ND	10.30	ND	ND	...	...
			LOW 15,252	28,938	...	15,722	15,722	8.91	8.91	11.28	...	...
			HIGH 40,513	28,938	...	27,706	19,644	11.69	11.69	15.25	...	...
			NO. OF PERSONS 15	1	...	33	7	2	26	72	...	...
250 COMM. CONS. 15 (ELEM.), PALATINE	11,770	$6,989	AVG 24,333	25,171	10,488	20,829	...	...	8.37	13.45	7.41	10.08
			LOW 15,634	20,766	9,184	19,038	...	...	7.64	8.96	6.20	9.00
			HIGH 36,873	31,723	11,415	26,006	...	...	9.11	18.63	14.80	12.05
			NO. OF PERSONS 36	3	11	19	...	...	225	82	53	125
251 COMM. NO. 300 CARPENTERSVILLE	13,206	$4,566	AVG 24,421	20,100	17,374	22,543	...	ND	ND	10.57	...	10.74
			LOW 16,648	16,648	16,648	18,600	...	6.60	7.15	9.05	...	8.90
			HIGH 29,800	27,200	18,100	28,200	...	7.72	12.25	13.17	...	11.00
			NO. OF PERSONS 7	4	2	32	...	19	116	66	...	121
252 DECATUR	12,160	$5,757	AVG ND	21,973	15,002	20,016	11,976	9.47	...	11.88	...	...
			LOW 11,898	13,728	10,099	11,942	10,256	7.90	...	11.88	...	...
			HIGH 27,830	29,245	18,026	25,314	13,261	11.87	...	11.88	...	...
			NO. OF PERSONS 31	12	4	44	5	204	...	74	...	...
253 DOWNERS GROVE (ELEM.)	5,171	$4,993	AVG 24,913	36,296	10,656	14,163	9,291	7.30	7.86	15.82	6.12	...
			LOW 17,576	29,182	10,656	11,363	7,502	6.80	6.80	6.04	5.09	...
			HIGH 33,252	43,410	10,656	19,654	11,502	8.40	12.27	18.16	8.13	...
			NO. OF PERSONS 5	2	1	16	12	4	38	20	8	...
254 ELMHURST	6,362	$7,018	AVG 25,710	18,245	...	16,848	...	ND	ND	ND	ND	...
			LOW 13,103	14,563	...	12,056	...	6.10	6.75	10.51	5.25	...
			HIGH 39,988	21,141	...	30,000	...	12.10	12.10	15.85	12.65	...
			NO. OF PERSONS 11	5	...	40	...	20	87	79	37	...
255 EVERGREEN PARK (ELEM.)	1,599	$5,592	AVG 47,545	20,385	16,191	17,238	12,250	6.55	...	11.88	7.58	...
			LOW 47,545	15,688	15,530	12,600	8,400	5.40	...	7.00	5.40	...
			HIGH 47,545	26,845	16,851	20,930	16,100	9.93	...	15.45	8.93	...
			NO. OF PERSONS 1	3	2	5	2	13	...	16	9	...
256 FAIRFIELD (ELEM.)	700	$4,028	AVG 17,541	22,780	...	17,541	...	...	7.33	ND	8.93	11.77
			LOW 17,541	22,780	...	17,541	...	...	6.00	10.17	6.00	11.39
			HIGH 17,541	22,780	...	17,541	...	...	9.63	11.38	9.80	12.84
			NO. OF PERSONS 1	1	...	2	...	...	11	5	6	6
257 FREEPORT	4,990	$4,654	AVG 25,996	21,882	ND	16,725	...	7.09	...	10.00	8.00	10.00
			LOW 24,430	19,627	11,250	11,792	...	5.72	...	8.91	6.10	8.20
			HIGH 27,562	23,386	16,592	22,936	...	8.05	...	11.36	9.37	10.73
			NO. OF PERSONS 4	4	3	24	...	68	...	34	44	31
258 GENEVA	3,518	$4,998	AVG ND	21,449	...	ND	ND	ND	ND	ND	7.89	ND
			LOW 16,380	18,291	...	9,568	7,665	7.80	5.65	8.80	7.40	21.21
			HIGH 28,902	24,606	...	16,786	9,338	8.10	8.75	19.57	8.38	34.74
			NO. OF PERSONS 5	2	...	17	9	12	47	24	2	33
259 GLENCOE (ELEM.)	1,044	$9,537	AVG 32,370	26,930	...	21,108	14,025	...	9.90	13.22	...	...
			LOW 23,595	24,414	...	15,930	10,253	...	9.10	9.33	...	...
			HIGH 41,145	29,445	...	33,351	20,365	...	16.95	21.75	...	...
			NO. OF PERSONS 2	2	...	8	5	...	21	14	...	...
260 HARLEM, ROCKFORD	6,298	$4,126	AVG 23,225	26,956	24,012	15,575	...	4.75	6.35	11.25	6.96	7.50
			LOW 15,869	25,578	24,012	10,400	...	4.50	5.30	6.60	4.75	7.50
			HIGH 25,453	28,334	24,012	25,014	...	5.00	9.55	15.81	12.69	7.50
			NO. OF PERSONS 7	2	1	31	...	67	32	40	41	36
261 HIGHLAND	2,641	$4,673	AVG 20,557	26,052	...	18,837	13,750	...	8.00	10.39	...	...
			LOW 15,184	24,856	...	13,433	13,750	...	8.00	5.70	...	...
			HIGH 29,016	27,248	...	22,785	13,750	...	8.00	14.75	...	...
			NO. OF PERSONS 6	2	...	6	2	...	24	22	...	...
262 HOMEWOOD-FLOSSMOOR (H.S.), FLOSSMOOR	2,200	$11,045	AVG 25,815	24,198	15,516	17,711	16,871	8.61	9.06	...	...	CON-
			LOW 24,592	18,624	15,516	13,748	12,068	7.61	7.00	...	...	TRACT
			HIGH 26,700	29,880	15,516	22,529	21,673	9.60	15.00	...	...	SER-
			NO. OF PERSONS 3	4	1	19	2	4	8	...	...	VICE
263 KEWANEE	1,973	$4,197	AVG 17,513	30,993	...	17,574	...	5.58	5.80	10.05	6.56	15.66
			LOW 14,937	26,240	...	8,933	...	4.25	5.00	8.24	4.90	9.07
			HIGH 20,089	35,746	...	26,280	...	10.68	6.85	13.24	8.55	18.51
			NO. OF PERSONS 2	2	...	7	...	20	7	12	12	8

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY /STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
ILLINOIS (CONTINUED)											
264	2,968 $11,573 AVG	24,576	24,949	17,628	21,175	14,614	8.79	8.93	13.90	...	CON-
LYONS TWP. (H.S.),	LOW	21,819	18,449	17,305	15,163	12,494	7.73	7.56	10.16	...	TRACT
LA GRANGE	HIGH	38,000	28,704	17,950	26,644	17,763	9.27	11.59	14.89	...	SER-
	NO. OF PERSONS	7	4	2	16	3	7	39	36	...	VICE
265	3,937 $4,504 AVG	34,307	24,133	19,977	15,749	10,017	...	...	ND	ND	...
MARION	LOW	34,307	18,726	19,977	10,041	7,350	...	...	8.30	6.56	...
	HIGH	34,307	27,910	19,977	27,392	11,749	...	...	13.18	10.63	...
	NO. OF PERSONS	1	3	1	9	7	...	...	7	33	...
266	672 $9,638 AVG	29,181	35,728	...	15,822	12,366	...	8.25	14.36	...	...
MEDINAH (ELEM.),	LOW	22,316	35,728	...	11,200	12,366	...	7.32	9.50	...	...
ROSELLE	HIGH	36,045	35,728	...	22,568	12,366	...	11.45	17.15	...	...
	NO. OF PERSONS	2	1	...	5	1	...	13	7	...	...
267	1,307 $4,133 AVG	19,344	25,646	...	18,865	9,579	7.66	...	10.10	7.25	11.88
MERIDIAN	LOW	19,344	25,646	...	16,670	9,188	7.00	...	7.25	6.62	11.00
	HIGH	19,344	25,646	...	20,475	10,252	8.01	...	12.07	7.72	12.00
	NO. OF PERSONS	1	1	...	6	4	6	...	11	10	17
268	1,020 $6,269 AVG	16,000	20,000	...	24,000	...	...	5.75	14.91	6.76	10.05
MINOOKA (ELEM.)	LOW	16,000	20,000	...	24,000	...	...	5.75	10.42	5.25	8.82
	HIGH	16,000	20,000	...	24,000	...	...	5.75	17.40	8.75	11.25
	NO. OF PERSONS	1	1	...	1	...	...	6	6	5	21
269	1,549 $4,635 AVG	17,536	...	12,505	...	7,896	6.64	8.73	11.06	7.94	...
MOUNT VERNON TWP. (H.S.)	LOW	11,960	...	9,840	...	7,000	5.55	8.73	10.37	6.97	...
	HIGH	29,815	...	16,922	...	8,791	11.49	8.73	11.91	8.42	...
	NO. OF PERSONS	7	...	8	...	2	17	1	17	3	...
270	3,991 $14,300 AVG	37,877	29,145	...	34,214	...	13.60	...	18.74	...	...
NILES TWP. (H.S.),	LOW	30,927	27,788	...	29,913	...	12.78	...	18.74	...	...
SKOKIE	HIGH	44,109	31,500	...	40,892	...	14.42	...	18.74	...	...
	NO. OF PERSONS	5	4	...	15	...	2	...	10	...	...
271	4,553 $5,509 AVG	26,094	28,385	...	15,166	8,694	5.80	6.87	9.67	...	9.30
OSWEGO	LOW	22,000	17,078	...	12,000	8,001	5.25	6.35	8.00	...	8.25
	HIGH	33,280	32,916	...	22,823	9,765	6.35	8.25	10.27	...	10.35
	NO. OF PERSONS	3	4	...	14	9	2	28	24	...	32
272	16,256 $6,052 AVG	22,383	20,817	16,962	17,965	13,490	10.20	14.12	12.19	7.26	8.73
PEORIA	LOW	14,134	19,051	12,753	13,764	11,821	6.00	11.75	9.92	5.90	5.69
	HIGH	27,329	22,405	21,040	23,899	14,705	19.36	16.82	13.14	8.02	9.51
	NO. OF PERSONS	21	7	8	26	4	35	147	116	231	147
273	7,601 $4,368 AVG	19,165	...	...	14,742	ND	7.96	9.36	10.78	9.08	ND
QUINCY	LOW	11,903	...	...	9,156	8,286	6.40	6.40	8.47	6.03	ND
	HIGH	22,695	...	...	17,458	15,799	9.38	14.07	12.34	10.61	ND
	NO. OF PERSONS	10	...	...	57	3	80	15	47	67	73
274	26,370 $7,330 AVG	ND	ND	ND	ND	...	ND	ND	ND	ND	ND
ROCKFORD	LOW	20,300	19,500	16,750	14,200	...	5.30	5.40	8.65	5.30	7.74
	HIGH	24,700	23,500	20,300	17,200	...	7.70	8.30	10.66	9.55	11.01
	NO. OF PERSONS	65	10	10	80	...	200	433	245	252	219
275	1,391 $4,098 AVG	11,942	17,928	...	...	...	ND	7.56	8.37	9.14	10.63
SHELBYVILLE	LOW	9,800	15,424	...	...	...	5.00	5.00	7.00	6.00	8.00
	HIGH	16,800	20,431	...	...	...	11.00	11.00	13.00	12.00	14.00
	NO. OF PERSONS	6	2	...	...	...	3	12	8	8	13
276	2,800 $4,653 AVG	24,011	24,766	13,756	15,889	9,264	6.39	6.41	9.01	...	12.60
SYCAMORE	LOW	19,400	23,899	10,871	10,871	8,266	5.56	5.00	6.15	...	10.70
	HIGH	30,406	25,632	16,640	21,985	10,346	8.80	9.44	12.57	...	14.50
	NO. OF PERSONS	4	2	2	12	5	10	30	16	...	27
277	11,589 $10,627 AVG	30,831	26,906	18,883	29,302	15,515	10.56	...	15.86	8.80	13.80
TOWNSHIP (H.S.) NO. 211,	LOW	23,940	21,024	16,488	23,988	12,121	9.60	...	12.28	6.55	11.00
PALATINE	HIGH	38,652	43,536	21,024	38,652	19,314	14.49	...	16.17	13.65	14.05
	NO. OF PERSONS	19	11	3	25	23	81	...	88	82	108
278	1,983 $7,136 AVG	29,025	25,113	21,558	15,552	13,452	8.61	12.00	11.07	7.02	9.35
UNITED TWP. (H.S.),	LOW	26,708	25,113	21,558	6,470	12,677	8.38	12.00	7.73	6.87	7.87
EAST MOLINE	HIGH	32,885	25,113	21,558	24,274	14,227	8.78	12.00	12.75	7.79	10.15
	NO. OF PERSONS	3	1	2	15	2	7	4	16	6	15
279	11,740 $5,273 AVG	26,147	29,504	20,941	19,312	...	ND	ND	10.42	ND	ND
VALLEY VIEW,	LOW	17,182	29,504	13,423	12,595	...	10.33	10.33	10.42	6.49	7.70
ROMEOVILLE	HIGH	35,112	29,504	28,459	26,032	...	13.88	13.88	10.42	13.06	11.89
	NO. OF PERSONS	13	1	9	49	...	11	70	5	89	57
280	3,473 $5,533 AVG	23,596	31,504	17,813	13,848	...	7.97	8.79	10.94	...	CON-
WEST CHICAGO (ELEM.)	LOW	15,170	27,666	17,813	11,553	...	6.65	6.65	8.46	...	TRACT
	HIGH	32,468	38,269	17,813	16,471	...	9.17	10.14	15.61	...	SER-
	NO. OF PERSONS	8	3	1	8	...	14	101	22	...	VICE
INDIANA											
281	30,534 $4,883 AVG	26,796	22,168	21,140	20,463	15,725	6.95	6.95	10.32	7.63	9.86
FORT WAYNE	LOW	20,865	21,070	13,554	15,766	12,901	5.97	6.53	7.93	7.16	8.67
	HIGH	28,798	25,958	26,932	22,672	18,870	7.88	7.84	12.86	10.72	14.34
	NO. OF PERSONS	46	12	11	140	39	327	149	132	111	223
282	22,881 $5,193 AVG	20,617	22,155	15,689	20,253	17,648	8.78	12.31	ND	10.80	CON-
GARY	LOW	13,181	16,151	14,108	13,181	13,181	7.69	8.65	9.20	7.67	TRACT
	HIGH	24,148	24,148	16,924	24,148	18,921	9.58	14.33	15.03	11.12	SER-
	NO. OF PERSONS	91	7	3	99	5	465	26	297	188	VICE

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			BUILDING		HOURLY RATES PAID OTHER SUPPORT PERSONNEL ..TEACHER AIDES..				
				SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
INDIANA	(CONTINUED)												
283	13,329	$4,594	AVG	24,126	30,811	...	22,300	...	6.85	9.15	10.70	7.24	11.58
HAMMOND			LOW	15,108	30,811	...	16,413	...	5.42	6.08	9.83	5.09	11.58
			HIGH	33,148	30,811	...	29,615	...	9.88	13.12	13.39	12.66	11.58
			NO. OF PERSONS	26	2	...	69	...	76	191	141	141	32
284	3,547	$4,268	AVG	21,479	23,005	...	16,988	ND	8.75	...	10.38	7.33	10.99
HOBART			LOW	18,928	21,986	...	16,013	13,604	8.03	...	9.35	6.38	10.21
			HIGH	24,443	23,824	...	17,519	15,014	9.73	...	11.91	9.39	11.20
			NO. OF PERSONS	6	3	...	14	7	11	...	28	33	24
285	6,483	$3,878	AVG	21,298	21,415	16,146	15,587	8,109	ND	6.55	10.50	7.18	13.35
LA PORTE			LOW	18,824	21,164	15,288	8,640	6,763	ND	5.78	5.98	5.48	12.44
			HIGH	22,589	22,417	17,004	21,164	8,447	ND	7.44	12.10	9.13	14.33
			NO. OF PERSONS	6	5	2	17	8	15	37	86	70	49
286	1,425	$4,211	AVG	16,958	ND	15,173	ND	...	6.00	ND	ND	ND	...
LINTON-STOCKTON,			LOW	16,958	ND	15,173	ND	...	6.00	6.25	7.40	6.25	...
LINTON			HIGH	16,958	16,065	15,173	11,655	...	6.00	7.50	12.15	9.25	...
			NO. OF PERSONS	1	2	1	6	...	1	8	16	16	...
287	10,432	$3,933	AVG	19,357	19,039	...	18,719	6,309	ND	ND	ND	ND	ND
MONROE CO.,			LOW	13,575	14,523	...	14,523	6,215	5.25	5.25	8.15	6.53	8.16
BLOOMINGTON			HIGH	25,991	24,108	...	22,660	6,403	5.68	5.68	8.55	6.68	8.93
			NO. OF PERSONS	19	8	...	46	2	45	100	78	72	68
288	2,852	$5,463	AVG	22,343	...	...	19,186	ND	...	10.01	10.82	8.11	11.07
MT. VERNON			LOW	18,854	...	...	16,691	13,588	...	9.90	10.12	8.00	10.58
			HIGH	28,056	...	...	22,595	14,782	...	10.77	12.92	9.05	11.41
			NO. OF PERSONS	7	...	...	14	4	...	52	29	46	17
289	3,121	$4,258	AVG	23,591	27,055	...	14,447	11,872	6.64	6.56	11.19	6.91	10.27
MUNSTER			LOW	20,134	24,372	...	9,072	10,140	6.45	6.30	7.90	5.50	8.94
			HIGH	29,738	29,738	...	21,528	13,962	6.85	8.07	18.09	9.66	11.13
			NO. OF PERSONS	4	2	...	19	5	10	22	33	39	13
290	11,530	$4,286	AVG	ND	21,040	ND	ND	ND	ND	ND	ND	ND	ND
PERRY TWP.,			LOW	15,688	18,182	12,181	9,363	10,122	7.23	7.23	7.10	6.53	11.42
INDIANPOLIS			HIGH	23,897	23,897	17,464	17,003	14,560	9.51	11.34	10.27	10.09	15.02
			NO. OF PERSONS	16	2	3	69	4	34	169	82	152	94
291	1,460	$5,321	AVG	20,776	18,886	...	13,186	12,825	...	6.03	8.14	6.79	9.32
PORTER TWP.,			LOW	20,776	18,886	...	6,552	12,825	...	6.03	7.10	6.03	7.94
VALPARAISO			HIGH	20,776	18,886	...	17,035	12,825	...	6.03	10.22	8.73	10.69
			NO. OF PERSONS	1	1	...	7	1	...	13	14	12	2
292	21,104	$4,320	AVG	16,307	15,397	...	12,813	ND	5.08	ND	10.38	6.47	11.67
SOUTH BEND			LOW	12,704	14,487	...	10,749	6,854	4.28	5.09	9.39	4.43	11.32
			HIGH	25,789	16,780	...	15,847	ND	6.87	ND	12.00	8.75	11.97
			NO. OF PERSONS	49	5	...	64	17	203	329	130	171	147
293	2,334	$4,151	AVG	23,953	21,836	...	15,279	11,650	6.00	6.59	8.61	6.10	16.16
SOUTHERN HANCOCK CO.,			LOW	20,280	20,480	...	12,000	9,882	6.00	6.55	6.75	4.95	15.93
NEW PALESTINE			HIGH	27,625	23,192	...	21,112	13,383	6.00	7.20	14.80	9.90	19.50
			NO. OF PERSONS	2	2	...	13	4	1	16	16	35	28
294	3,586	$4,296	AVG	20,000	26,110	...	18,569	9,903	7.97	...	11.81	7.99	7.00
SUNMAN-DEARBORN,			LOW	20,000	23,880	...	15,811	9,536	7.00	...	9.05	7.21	6.74
SUNMAN			HIGH	20,000	28,339	...	22,766	10,269	8.15	...	12.09	8.15	7.96
			NO. OF PERSONS	2	2	...	17	2	68	...	23	33	11
295	3,146	$5,179	AVG	18,546	28,323	...	15,776	11,154	6.27	6.34	8.83	5.44	ND
TRI-CREEK,			LOW	17,462	26,645	...	13,567	10,049	5.73	5.73	6.20	4.60	ND
LOWELL			HIGH	19,630	30,000	...	21,096	12,750	6.98	6.98	10.65	7.36	ND
			NO. OF PERSONS	3	2	...	11	5	17	37	32	41	37
296	17,002	$4,044	AVG	23,265	21,017	20,213	12,457	ND	5.59	5.41	8.73	6.79	11.95
VIGO CO.,			LOW	20,800	19,198	16,890	11,119	6,752	5.59	5.30	7.88	6.10	11.63
TERRE HAUTE			HIGH	23,982	23,171	21,549	20,401	7,122	5.59	5.59	8.86	7.07	12.07
			NO. OF PERSONS	8	7	15	85	3	9	ND	140	160	155
297	9,495	$5,326	AVG	20,189	17,950	...	17,282	17,010	...	9.85	12.50	7.85	14.00
WARREN TWP.,			LOW	12,719	14,890	...	11,866	11,000	...	6.00	8.50	5.75	9.35
INDIANAPOLIS			HIGH	22,057	21,010	...	18,637	17,790	...	11.70	15.00	8.10	14.75
			NO. OF PERSONS	23	2	...	48	15	...	117	91	115	125
298	9,012	$3,738	AVG	20,094	24,779	...	16 300	13,068	7.56	9.93	10.67	6.05	9.50
WARRICK CO.,			LOW	18,528	22,041	...	15,079	13,068	ND	ND	10.11	4.50	8.75
BOONVILLE			HIGH	27,499	29,314	...	17,520	13,068	ND	ND	11.26	8.14	10.25
			NO. OF PERSONS	7	4	...	24	5	10	31	66	100	31
299	3,535	$4,290	AVG	23,420	28,867	17,444	12,570	...	7.06	6.91	8.88	8.37	ND
WAWASEE			LOW	21,667	28,548	17,444	6,248	...	6.16	5.96	7.54	8.14	ND
SYRACUSE			HIGH	26,350	29,185	17,444	17,007	...	8.73	8.53	12.42	9.37	ND
			NO. OF PERSONS	3	2	1	20	...	9	28	30	32	43
300	2,143	$4,160	AVG	19,848	22,105	...	ND	13,306	ND	ND	ND	8.73	14.52
WESTERN			LOW	16,467	22,105	...	18,522	13,306	10.28	9.84	8.73	8.73	14.52
RUSSIAVILLE			HIGH	26,609	22,105	...	19,364	13,306	11.04	10.19	13.91	8.73	14.52
			NO. OF PERSONS	3	1	...	4	1	12	8	21	22	11
301	2,125	$4,213	AVG	19,239	23,801	...	13,427	12,338	7.72	7.54	...	...	15.11
WESTFIELD-WASHINGTON,			LOW	17,529	19,926	...	12,669	12,338	6.94	6.94	...	...	12.50
WESTFIELD			HIGH	20,949	27,675	...	15,992	12,338	8.65	8.65	...	...	16.50
			NO. OF PERSONS	2	2	...	9	1	15	8	...	...	31

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL					HOURLY RATES PAID		OTHER SUPPORT PERSONNEL		
		CENTRAL OFFICE			BUILDING		TEACHER AIDES				
		SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
IOWA											
302 CEDAR RAPIDS	17,637 $5,128 AVG	19,767	18,083	16,641	17,146	11,965	...	6.98	9.61	7.57	9.30
	LOW	13,003	12,137	16,641	13,574	8,573	...	6.42	8.59	6.88	9.05
	HIGH	24,910	20,066	16,641	20,736	14,957	...	8.99	10.80	9.03	9.45
	NO. OF PERSONS	21	11	1	54	30	...	293	94	214	107
303 CENTERVILLE	1,817 $4,778 AVG	15,288	...	12,723	13,817	...	ND	...	ND	ND	ND
	LOW	15,288	...	9,512	12,476	...	5.10	...	4.85	4.65	8.35
	HIGH	15,288	...	15,933	14,152	...	7.58	...	12.75	8.55	12.06
	NO. OF PERSONS	1	...	2	5	...	20	...	19	25	18
304 CLINTON	5,064 $4,875 AVG	21,559	20,081	11,585	ND	12,526	6.65	ND	ND	6.61	ND
	LOW	15,391	17,576	11,585	11,385	12,526	5.77	5.77	9.37	5.87	8.33
	HIGH	28,049	22,828	11,585	16,994	12,526	7.73	6.49	10.72	7.85	8.87
	NO. OF PERSONS	5	4	1	21	1	38	82	39	59	21
305 COUNCIL BLUFFS	10,139 $4,981 AVG	20,195	23,824	17,741	14,399	13,077	...	7.22	7.94	7.90	CON-
	LOW	17,079	21,778	15,514	12,625	10,174	...	6.49	7.08	5.97	TRACT
	HIGH	24,012	25,870	21,778	18,645	14,347	...	10.15	10.51	9.05	SER-
	NO. OF PERSONS	10	2	6	14	13	...	86	61	9	VICE
306 DAVENPORT	17,454 $5,237 AVG	20,373	18,574	17,156	18,635	...	6.92	...	10.86	7.11	9.15
	LOW	18,574	18,574	15,974	18,574	...	4.80	...	10.11	4.65	6.60
	HIGH	25,688	18,574	17,222	19,302	...	8.75	...	12.36	8.71	9.30
	NO. OF PERSONS	25	5	19	12	...	413	...	148	216	111
307 DENISON	1,655 $5,835 AVG	20,540	20,363	...	18,054	...	6.16	7.94	8.40	7.09	10.04
	LOW	18,470	20,363	...	15,142	...	5.90	6.45	5.72	5.88	7.60
	HIGH	22,610	20,363	...	18,470	...	6.45	9.46	10.39	7.50	11.52
	NO. OF PERSONS	2	1	...	8	...	4	17	15	17	13
308 DES MOINES	31,602 $5,466 AVG	16,536	16,822	...	17,264	12,480	...	7.16	10.10	6.88	11.11
	LOW	12,896	15,418	...	14,300	11,310	...	6.40	9.07	6.46	7.73
	HIGH	19,578	18,408	...	19,734	13,162	...	9.23	11.00	7.97	12.54
	NO. OF PERSONS	70	7	...	112	6	...	475	121	302	124
309 DUBUQUE	10,021 $4,883 AVG	ND	16,730	...	ND	...	...	ND	ND	ND	ND
	LOW	13,953	16,730	...	11,968	...	...	7.24	10.12	7.28	9.08
	HIGH	17,734	16,730	...	12,183	...	...	7.34	11.64	8.51	9.53
	NO. OF PERSONS	18	3	...	43	...	...	155	77	99	68
310 FORT DODGE	4,680 $4,909 AVG	21,498	20,322	19,479	16,786	10,587	...	7.16	11.42	6.70	9.76
	LOW	17,472	17,389	18,574	15,163	9,364	...	6.48	11.17	6.14	8.75
	HIGH	26,582	24,835	20,384	19,698	11,670	...	9.11	11.87	8.25	10.00
	NO. OF PERSONS	7	3	2	5	11	...	58	27	57	44
311 IOWA CITY	10,125 $5,105 AVG	22,131	23,563	14,927	15,473	12,032	6.28	6.84	11.01	6.58	CON-
	LOW	16,065	20,138	14,927	11,526	10,802	5.88	6.60	8.59	6.04	TRACT
	HIGH	32,291	26,988	14,927	24,598	13,302	6.68	7.40	12.88	7.46	SER-
	NO. OF PERSONS	14	2	1	36	9	112	48	70	88	VICE
312 SIOUX CITY	14,125 $5,425 AVG	ND	ND	...	ND	8,500	ND	ND	10.10	ND	ND
	LOW	20,544	20,544	...	13,000	8,000	6.40	6.40	7.37	6.98	10.00
	HIGH	27,822	24,138	...	22,000	9,050	8.38	8.62	12.71	9.10	10.80
	NO. OF PERSONS	13	7	...	56	11	18	189	97	176	32
313 URBANDALE	3,481 $4,558 AVG	21,254	21,910	...	16,876	11,203	6.93	...	8.67	7.15	...
	LOW	18,983	17,978	...	15,054	10,161	6.41	...	8.00	6.41	...
	HIGH	24,680	26,706	...	18,482	12,338	7.65	...	11.82	8.34	...
	NO. OF PERSONS	4	3	...	9	7	37	...	24	27	...
314 WATERLOO	10,738 $6,053 AVG	20,451	17,803	13,517	15,895	...	...	7.72	10.06	6.74	8.28
	LOW	17,860	17,360	10,133	12,627	...	...	6.33	9.46	6.30	7.98
	HIGH	27,019	18,217	16,900	18,620	...	...	8.45	10.57	7.77	8.51
	NO. OF PERSONS	17	5	2	38	...	...	119	69	88	65
315 WEST DES MOINES	8,018 $4,826 AVG	22,566	19,793	...	13,872	9,923	6.85	...	9.61	7.22	9.49
	LOW	19,442	18,803	...	11,404	9,015	6.30	...	7.91	6.50	8.75
	HIGH	26,618	21,632	...	15,662	10,818	7.86	...	11.77	8.57	10.67
	NO. OF PERSONS	10	5	...	29	14	95	...	49	46	38
KANSAS											
316 AUBURN-WASHBURN, TOPEKA	4,863 $3,853 AVG	19,328	...	...	13,306	11,060	...	7.04	7.63	7.03	9.74
	LOW	16,635	...	...	10,148	10,280	...	6.62	6.62	5.52	8.28
	HIGH	23,897	...	...	19,500	12,843	...	10.32	12.64	10.35	12.64
	NO. OF PERSONS	10	...	...	24	11	...	68	40	56	55
317 AUGUSTA	2,116 $3,874 AVG	17,424	16,624	16,000	11,922	...	...	5.98	6.29	5.59	6.11
	LOW	17,424	16,624	16,000	8,777	...	...	4.25	5.45	4.25	3.65
	HIGH	17,424	16,624	16,000	15,086	...	...	11.30	8.56	10.12	13.30
	NO. OF PERSONS	2	1	1	10	...	...	10	19	25	15
318 BARBER CO. NORTH, MEDICINE LODGE	744 $5,364 AVG	26,685	16,646	18,746	ND	9,523	ND	...	ND	ND	8.34
	LOW	26,685	16,646	18,746	12,585	9,452	6.85	...	7.06	6.55	8.34
	HIGH	26,685	16,646	18,746	13,324	9,594	6.95	...	10.71	7.45	8.34
	NO. OF PERSONS	1	1	1	4	2	3	...	9	10	13
319 BELOIT	835 $7,991 AVG	19,044	30,550	...	16,765	...	6.87	...	13.20	8.24	...
	LOW	14,790	30,550	...	13,871	...	5.82	...	11.14	7.50	...
	HIGH	23,297	30,550	...	20,557	...	8.54	...	16.83	8.92	...
	NO. OF PERSONS	2	1	...	5	...	10	...	7	8	...

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY/STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
KANSAS	(CONTINUED)										
320 CHERRYVALE	670 $5,135 AVG	14,749	15,744	...	10,290	...	...	5.85	6.96	6.50	...
	LOW	11,233	15,744	...	7,497	...	...	5.85	5.40	5.00	...
	HIGH	18,265	15,744	...	12,789	...	...	5.85	9.00	8.15	...
	NO. OF PERSONS	2	1	...	5	...	...	6	9	8	...
321 DODGE CITY	4,721 $3,662 AVG	ND	ND	17,781	19,905	...	4.25	6.52	10.50	6.72	12.35
	LOW	15,267	20,529	16,681	18,880	...	4.25	5.00	8.51	5.63	11.78
	HIGH	17,680	29,245	18,880	21,132	...	4.25	6.92	11.43	7.56	12.49
	NO. OF PERSONS	5	4	2	6	...	12	48	36	73	27
322 ELLINWOOD	583 $5,569 AVG	...	...	...	13,954	ND	...	8.10	8.21	8.25	8.60
	LOW	...	...	...	9,749	ND	...	7.25	6.75	6.75	8.00
	HIGH	...	...	...	18,480	36,000	...	10.00	12.00	11.50	9.85
	NO. OF PERSONS	...	...	...	4	ND	...	6	6	8	5
323 GEARY CO. JUNCTION CITY	6,685 $5,725 AVG	17,264	20,563	16,485	13,666	11,925	7.20	7.24	ND	6.96	CON-
	LOW	14,081	17,297	15,422	10,163	10,373	6.74	5.90	6.05	5.70	TRACT
	HIGH	19,212	22,599	18,486	18,486	12,627	7.56	7.72	10.58	9.52	SER-
	NO. OF PERSONS	12	3	4	37	19	20	19	53	69	VICE
324 GOODLAND	1,232 $4,684 AVG	17,122	15,857	...	10,831	10,414	5.80	...	7.80	6.80	ND
	LOW	14,930	15,493	...	9,911	9,932	4.88	...	5.71	6.00	6.60
	HIGH	19,313	18,002	...	12,535	11,332	6.65	...	9.86	7.68	9.99
	NO. OF PERSONS	2	4	...	10	4	17	...	12	15	27
325 HAYS	3,569 $6,647 AVG	18,763	19,804	12,721	13,215	12,030	6.40	6.99	8.50	6.77	7.59
	LOW	15,780	16,380	9,662	10,231	7,821	6.40	5.28	6.28	5.62	6.65
	HIGH	22,164	24,828	15,780	17,420	14,993	6.40	13.47	14.51	9.65	9.43
	NO. OF PERSONS	7	3	2	17	5	1	56	35	44	30
326 LANSING	2,028 $3,843 AVG	10,009	ND	...	10,009	ND	...	...	...	...	...
	LOW	ND	ND	...	ND	ND	...	...	...	...	...
	HIGH	ND	ND	...	ND	ND	...	...	...	...	...
	NO. OF PERSONS	4	1	...	11	4	...	...	...	...	...
327 LAWRENCE	9,656 $4,903 AVG	22,427	23,726	17,121	17,462	23,114	5.34	8.16	8.01	6.97	...
	LOW	14,970	17,780	17,121	11,757	23,114	4.95	6.61	5.41	4.95	...
	HIGH	29,232	27,332	17,121	26,100	23,114	6.68	14.94	12.93	9.24	...
	NO. OF PERSONS	15	5	1	45	1	75	187	67	74	...
328 LEAVENWORTH	4,356 $5,111 AVG	21,208	20,509	...	14,056	11,585	6.97	7.05	8.61	6.88	...
	LOW	17,722	20,010	...	12,029	10,032	6.26	6.60	6.90	6.26	...
	HIGH	22,422	21,008	...	18,034	12,544	7.93	8.28	10.20	8.28	...
	NO. OF PERSONS	5	2	...	10	5	35	76	31	46	...
329 MANHATTAN	6,733 $3,639 AVG	17,971	17,414	...	14,162	11,256	...	5.75	7.78	8.21	6.90
	LOW	13,050	14,094	...	10,500	8,562	...	5.00	6.00	5.15	6.50
	HIGH	31,236	22,509	...	18,883	14,280	...	13.50	12.00	14.50	10.00
	NO. OF PERSONS	13	7	...	21	9	...	107	40	65	60
330 MORRIS CO. COUNCIL GROVE	1,100 $4,938 AVG	16,640	23,712	...	11,574	...	...	6.54	8.07	6.73	15.75
	LOW	16,640	23,712	...	9,792	...	...	5.57	6.95	5.45	15.00
	HIGH	16,640	23,712	...	14,352	...	...	7.56	9.92	7.95	16.00
	NO. OF PERSONS	1	1	...	7	...	...	19	9	14	19
331 MOUNDRIDGE	454 $8,854 AVG	26,000	17,076	...	ND	9,360	...	...	ND	6.55	ND
	LOW	26,000	17,076	...	10,912	9,331	...	...	5.73	6.40	6.12
	HIGH	26,000	17,076	...	12,736	9,388	...	...	7.00	6.65	7.30
	NO. OF PERSONS	1	1	...	6	2	...	...	6	4	7
332 PERRY	1,052 $5,036 AVG	21,707	28,321	21,707	14,544	...	...	7.33	8.78	6.81	10.54
	LOW	21,707	28,321	21,707	13,153	...	...	6.00	7.00	6.00	8.23
	HIGH	21,707	28,321	21,707	16,952	...	...	9.89	10.59	8.60	14.02
	NO. OF PERSONS	1	1	1	6	...	...	11	11	12	13
333 PITTSBURG	2,959 $6,809 AVG	16,675	...	...	ND	8,527	...	7.05	9.22	7.39	8.25
	LOW	15,645	...	...	ND	6,676	...	5.75	6.75	5.80	6.75
	HIGH	18,758	...	...	17,502	12,490	...	8.34	11.57	9.30	9.75
	NO. OF PERSONS	5	...	...	20	6	...	238	17	36	30
334 PRAIRIE VIEW, LA CYGNE	888 $5,505 AVG	24,322	35,720	ND	...	...	...	ND	ND	ND	...
	LOW	24,322	35,720	17,584	...	...	...	6.99	7.64	7.14	...
	HIGH	24,322	35,720	19,033	...	...	...	10.29	11.39	10.59	...
	NO. OF PERSONS	1	1	5	...	...	...	6	9	10	...
335 RILEY CO., RILEY	665 $5,642 AVG	23,088	21,216	5,760	23,088	13,286	...	9.28	8.53	9.73	12.05
	LOW	23,088	21,216	5,760	23,088	13,286	...	8.65	7.78	7.75	10.28
	HIGH	23,088	21,216	5,760	23,088	13,286	...	9.90	9.10	12.59	12.45
	NO. OF PERSONS	1	1	1	2	2	...	2	6	7	11
336 TOPEKA	14,489 $6,919 AVG	19,401	19,274	...	14,908	14,147	...	7.49	9.66	6.95	8.20
	LOW	13,741	16,817	...	11,880	11,046	...	6.74	7.91	5.99	7.93
	HIGH	27,555	22,168	...	18,244	16,064	...	9.34	12.26	9.50	10.22
	NO. OF PERSONS	58	16	...	63	6	...	288	97	73	9
337 WEST FRANKLIN, POMONA	826 $7,019 AVG	25,646	17,717	...	13,139	...	7.38	8.62	7.95	7.83	10.06
	LOW	25,646	15,704	...	11,532	...	7.18	8.62	6.64	6.09	9.50
	HIGH	25,646	19,729	...	14,457	...	7.69	8.62	10.74	8.61	10.56
	NO. OF PERSONS	1	2	...	5	...	5	4	8	8	13
338 WICHITA	47,212 $5,875 AVG	ND	ND	ND	ND	ND	ND	ND	ND	9.01	CON-
	LOW	15,974	16,910	15,974	15,974	15,974	7.68	7.29	5.00	7.29	TRACT
	HIGH	26,936	25,022	25,958	25,022	20,758	12.95	12.48	12.48	10.94	SER-
	NO. OF PERSONS	54	10	37	120	5	34	451	337	285	VICE

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..CENTRAL OFFICE..			..BUILDING LEVEL..		HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL		
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
KANSAS (CONTINUED)												
339 WINFIELD	2,637	$5,447 AVG	21,000	20,176	13,300	21,022	...	...	5.19	7.36	6.26	9.14
		LOW	21,000	20,176	13,300	19,427	...	...	4.25	4.90	4.25	7.47
		HIGH	21,000	20,176	13,300	23,463	...	...	8.52	11.14	9.95	20.76
		NO. OF PERSONS	1	1	1	3	...	...	35	33	34	18
KENTUCKY												
340 DAVIESS CO., OWENSBORO	10,034	$3,986 AVG	18,623	22,180	...	12,655	11,116	8.08	7.19	7.06	7.30	8.16
		LOW	15,269	16,639	...	7,951	10,906	6.14	6.31	6.16	6.16	7.30
		HIGH	20,379	23,921	...	16,443	11,326	12.14	8.55	12.28	10.82	8.39
		NO. OF PERSONS	12	5	...	39	4	53	118	61	119	93
341 FRANKLIN CO., FRANKFORT	6,100	$4,271 AVG	17,980	18,839	...	11,686	12,117	8.96	ND	8.99	6.51	ND
		LOW	12,451	16,836	...	5,421	12,090	8.70	8.99	8.77	6.29	9.00
		HIGH	21,493	21,375	...	14,471	12,143	9.25	9.44	9.26	6.91	9.34
		NO. OF PERSONS	9	3	...	28	2	6	38	37	81	69
342 HARDIN CO., ELIZABETHTOWN	13,452	$4,587 AVG	ND	ND	...	21,032	12,099	...	7.02	8.00	7.00	ND
		LOW	16,261	18,985	...	13,550	9,758	...	6.28	6.98	6.42	9.85
		HIGH	22,773	31,277	...	22,773	13,741	...	9.52	10.10	9.36	14.34
		NO. OF PERSONS	22	7	...	20	3	...	210	85	135	208
343 JEFFERSON CO., LOUISVILLE	93,803	$4,313 AVG	22,004	18,619	15,124	15,773	11,072	7.21	...	9.37	7.06	11.74
		LOW	14,105	14,305	11,757	11,264	7,938	5.95	...	7.04	5.44	8.81
		HIGH	36,364	22,204	18,255	17,987	12,808	9.89	...	10.74	8.57	13.63
		NO. OF PERSONS	68	18	12	139	37	535	...	446	744	592
344 MERCER CO., HARRODSBURG	2,061	$4,124 AVG	ND	20,938	...	ND	ND	ND	ND	ND	ND	ND
		LOW	ND	18,375	...	10,045	7,560	6.10	6.10	7.25	5.30	14.00
		HIGH	ND	23,500	...	10,978	8,475	8.00	8.00	8.36	6.30	16.83
		NO. OF PERSONS	1	2	...	3	3	10	27	15	20	ND
345 PIKE CO., PIKEVILLE	12,500	$4,744 AVG	21,100	23,417	...	9,491	...	...	ND	ND	ND	ND
		LOW	13,000	17,300	...	6,216	...	...	4.80	5.45	4.80	7.90
		HIGH	27,950	35,000	...	10,500	...	...	5.95	7.00	5.75	12.90
		NO. OF PERSONS	13	9	...	34	...	...	107	102	156	165
LOUISIANA												
346 CADDO PARISH, SHREVEPORT	48,700	$5,133 AVG	20,343	20,920	ND	ND	13,300	...	7.93	8.66	ND	14.75
		LOW	15,912	19,115	ND	9,875	10,174	...	6.96	7.21	6.17	14.75
		HIGH	31,366	29,349	19,531	20,634	14,708	...	10.27	12.75	10.49	14.75
		NO. OF PERSONS	43	18	ND	198	24	...	714	134	448	403
347 CALCASIEU PARISH, LAKE CHARLES	34,532	$3,598 AVG	26,415	...	ND	...	...	12.15	ND	ND	ND	ND
		LOW	26,415	...	ND	...	...	12.15	6.82	5.95	7.05	15.58
		HIGH	26,415	...	20,799	...	...	12.15	8.67	7.61	7.82	18.98
		NO. OF PERSONS	1	...	ND	...	...	61	404	210	389	249
348 JEFFERSON PARISH, HARVEY	56,058	$4,310 AVG	16,374	18,163	12,236	15,350	...	...	9.27	8.40	8.00	7.80
		LOW	13,354	13,765	10,299	12,302	...	...	9.00	6.00	7.90	6.00
		HIGH	25,129	20,213	15,926	18,260	...	...	10.00	13.00	8.50	10.00
		NO. OF PERSONS	11	15	71	82	...	...	767	258	404	331
349 ORLEANS PARISH, NEW ORLEANS	82,166	$3,926 AVG	20,511	19,848	...	18,789	15,335	...	10.18	7.04	7.88	9.24
		LOW	14,664	13,416	...	13,706	11,460	...	8.08	5.71	6.19	9.08
		HIGH	25,974	23,972	...	20,702	16,240	...	10.40	9.35	8.40	9.25
		NO. OF PERSONS	95	16	...	121	156	...	718	533	567	241
350 ST. CHARLES PARISH, LULING	9,590	$5,267 AVG	24,045	21,645	...	17,028	13,245	...	8.33	8.17	8.94	15.27
		LOW	19,802	19,481	...	14,280	12,045	...	7.27	7.58	8.14	15.05
		HIGH	30,555	23,771	...	19,074	15,090	...	9.84	9.59	10.14	15.40
		NO. OF PERSONS	27	8	...	35	6	...	107	50	105	100
351 ST. JOHN PARISH, RESERVE	7,000	$4,143 AVG	17,734	22,991	...	14,593	...	7.79	7.92	7.11	9.14	10.85
		LOW	14,906	16,244	...	11,575	...	7.18	7.05	5.15	8.61	10.70
		HIGH	26,392	26,392	...	16,085	...	8.60	9.09	16.47	11.05	10.95
		NO. OF PERSONS	16	8	...	22	...	8	94	45	68	51
352 ST. LANDRY PARISH, OPELOUSAS	17,050	$4,529 AVG	ND	ND	...	ND	...	ND	...	ND	ND	ND
		LOW	11,000	12,088	...	10,980	...	7.87	...	6.32	7.00	15.21
		HIGH	19,264	19,264	...	15,140	...	9.11	...	7.85	11.11	17.17
		NO. OF PERSONS	56	8	...	37	...	247	...	107	202	151
MAINE												
353 KITTERY	1,242	$5,593 AVG	19,438	19,740	...	18,550	10,760	...	...	9.82	ND	...
		LOW	17,304	19,740	...	15,840	10,494	...	...	7.61	4.43	...
		HIGH	21,571	19,740	...	20,643	11,025	...	...	10.21	ND	...
		NO. OF PERSONS	2	1	...	8	4	...	...	ND	15	...
354 SCH. ADM. DIST. 48, NEWPORT	2,358	$4,376 AVG	17,449	15,370	...	11,152	7,077	...	6.79	7.82	...	9.68
		LOW	7,020	12,995	...	8,176	5,897	...	6.16	6.27	...	9.33
		HIGH	21,658	17,745	...	14,834	8,256	...	9.21	9.03	...	9.88
		NO. OF PERSONS	4	2	...	11	2	...	38	20	...	25
355 SCH. ADM. DIST. 71, KENNEBUNK	2,176	$11,839 AVG	ND	26,796	...	ND	...	ND	9.04	8.85	7.37	ND
		LOW	22,111	24,901	...	22,111	...	7.22	7.22	8.28	6.84	10.25
		HIGH	28,690	28,690	...	23,689	...	14.05	14.05	10.34	8.85	11.14
		NO. OF PERSONS	3	2	...	9	...	5	37	23	12	10
356 WELLS-OGUNQUIT, WELLS	1,452	$6,737 AVG	21,916	22,094	...	13,010	11,209	8.86	...	8.73	8.41	8.52
		LOW	17,056	20,621	...	9,752	10,880	7.73	...	7.73	7.24	8.52
		HIGH	26,978	23,566	...	16,871	11,653	11.39	...	10.31	9.81	8.52
		NO. OF PERSONS	3	2	...	15	3	23	...	10	11	1

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY/STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	SUPPORT PERSONNEL: BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
MARYLAND											
357 70,882 $5,565	AVG	28,552	30,779	...	21,427	20,628	13.48	11.98	11.96	10.65	13.33
ANNE ARUNDEL CO.,	LOW	17,290	20,238	...	15,447	16,878	13.41	7.98	8.65	8.25	9.26
ANNAPOLIS	HIGH	44,487	44,487	...	31,650	24,260	13.51	16.96	19.38	15.27	15.06
	NO. OF PERSONS	146	25	...	340	9	3	617	687	429	59
358 103,685 $6,093	AVG	23,073	...	...	21,547	...	10.75	9.00	8.64	8.05	12.40
BALTIMORE CITY	LOW	17,414	...	...	17,414	...	6.82	7.24	8.21	7.93	8.75
	HIGH	26,920	...	...	26,920	...	12.22	10.66	9.13	8.55	13.64
	NO. OF PERSONS	94	...	...	230	...	22	1,387	664	586	98
359 99,856 $5,547	AVG	26,553	26,076	26,711	...	...	ND	10.52	12.48	8.15	10.25
BALTIMORE CO.,	LOW	15,414	20,324	18,539	...	...	ND	8.72	6.29	7.15	9.03
TIMONIUM	HIGH	39,991	33,347	ND	...	...	ND	12.32	22.65	9.10	11.48
	NO. OF PERSONS	102	37	37	...	...	15	661	950	518	526
360 12,594 $5,152	AVG	29,163	26,159	...	21,662	...	...	10.82	12.43	10.52	CON-
CALVERT CO.	LOW	25,721	24,939	...	15,188	...	...	8.64	8.99	8.12	TRACT
PRNC. FREDERICK	HIGH	46,069	28,237	...	27,884	...	...	15.66	17.04	11.33	SER-
	NO. OF PERSONS	22	4	...	45	...	...	182	108	29	VICE
361 23,290 $5,602	AVG	23,266	21,367	17,872	24,723	17,008	7.79	13.65	10.20	9.74	10.68
CARROLL CO.,	LOW	16,597	18,457	15,868	17,361	13,221	7.03	8.99	8.15	6.75	9.92
WESTMINSTER	HIGH	31,134	23,910	19,876	27,514	19,654	8.53	14.87	14.94	11.43	11.41
	NO. OF PERSONS	39	9	2	35	10	16	179	172	124	16
362 14,228 $5,256	AVG	24,019	23,763	...	20,397	...	7.25	9.23	11.35	8.09	12.22
CECIL CO.,	LOW	20,582	21,492	...	15,168	...	7.25	7.81	8.83	6.92	11.17
ELKTON	HIGH	27,165	25,648	...	27,665	...	7.25	10.92	16.16	9.15	15.03
	NO. OF PERSONS	21	8	...	72	...	84	110	120	89	9
363 5,165 $5,648	AVG	26,020	22,272	22,068	20,155	...	9.44	8.74	8.15	8.23	9.95
DORCHESTER CO.,	LOW	22,865	17,743	22,068	9,372	...	5.83	5.83	5.63	5.53	8.10
CAMBRIDGE	HIGH	29,371	24,570	22,068	25,570	...	10.14	10.14	10.16	11.95	11.42
	NO. OF PERSONS	11	4	1	24	...	8	57	31	42	5
364 31,780 $5,150	AVG	25,272	25,446	...	21,188	15,359	...	14.32	13.15	8.14	11.64
FREDERICK CO.,	LOW	17,622	17,931	...	13,398	12,367	...	9.39	6.89	6.80	9.70
FREDERICK	HIGH	33,438	30,606	...	31,842	23,446	...	17.99	16.64	9.21	12.13
	NO. OF PERSONS	48	12	...	109	29	...	228	231	158	208
365 34,576 $6,295	AVG	33,238	33,778	23,836	22,503	15,483	...	10.53	11.99	11.89	CON-
HOWARD CO.	LOW	22,028	22,100	18,562	13,068	11,799	...	8.47	8.30	7.07	TRACT
ELLICOTT CITY	HIGH	41,927	40,194	27,186	34,932	20,051	...	13.88	18.39	15.85	SER-
	NO. OF PERSONS	67	14	7	159	37	...	480	284	189	VICE
366 116,607 $5,858	AVG	36,943	32,309	28,175	22,825	31,147	14.21	14.33	11.78	10.04	15.47
PRINCE GEORGE'S CO.,	LOW	20,945	17,670	17,833	14,378	21,807	10.81	9.13	8.70	7.84	11.71
UPPER MARLBORO	HIGH	54,434	39,234	37,396	35,206	39,192	18.44	23.63	15.65	13.92	20.87
	NO. OF PERSONS	112	34	77	443	44	139	813	681	717	939
367 18,390 $4,973	AVG	24,974	26,939	...	26,245	...	12.28	11.94	ND	ND	ND
WASHINGTON CO.,	LOW	13,871	24,083	...	17,354	...	9.78	10.21	8.07	6.37	9.37
HAGERSTOWN	HIGH	33,021	30,875	...	28,010	...	13.28	14.39	14.08	11.72	10.69
	NO. OF PERSONS	45	6	...	85	...	16	130	172	167	86
368 13,459 $4,764	AVG	26,876	26,324	21,467	21,018	16,780	...	10.00	9.30	8.80	...
WICOMICO CO.,	LOW	18,340	22,428	15,910	18,190	16,780	...	7.21	6.41	6.05	...
SALISBURY	HIGH	34,340	31,410	25,660	23,950	16,780	...	11.71	14.34	14.79	...
	NO. OF PERSONS	24	5	3	23	5	...	174	113	101	...
MASSACHUSETTS											
369 2,709 $3,911	AVG	24,732	...	...	21,500	16,338	ND	6.28	10.74	7.31	8.20
AMESBURY	LOW	19,967	...	...	20,149	15,498	ND	5.85	10.04	6.89	8.00
	HIGH	37,086	...	...	21,726	16,764	ND	7.40	11.31	7.39	9.00
	NO. OF PERSONS	4	...	...	7	6	3	49	15	13	5
370 1,821 $6,749	AVG	28,743	23,387	...	ND	...	ND	10.29	ND	ND	CON-
BEDFORD	LOW	25,902	23,387	...	18,709	...	6.09	10.29	9.85	ND	TRACT
	HIGH	31,425	23,387	...	23,387	...	9.03	10.29	12.34	ND	SER-
	NO. OF PERSONS	3	2	...	11	...	20	15	11	13	VICE
371 5,772 $4,951	AVG	30,040	25,625	ND	ND	23,734	ND	ND	ND	ND	...
BILLERICA	LOW	28,280	17,848	15,740	ND	23,734	ND	ND	ND	ND	...
	HIGH	31,685	30,414	21,327	ND	23,734	ND	ND	ND	ND	...
	NO. OF PERSONS	3	5	16	9	1	16	37	44	43	...
372 5,388 $5,095	AVG	ND	ND	...	ND	...	ND	ND	ND	ND	9.29
BRIDGEWATER-RAYNHAM,	LOW	23,569	25,546	...	18,653	...	ND	6.25	11.26	6.35	9.29
BRIDGEWATER	HIGH	34,285	34,147	...	25,078	...	ND	8.75	23.32	15.07	9.29
	NO. OF PERSONS	4	3	...	19	...	8	44	28	41	3
373 12,632 $6,562	AVG	32,700	ND	25,800	17,400	...	...	8.60	13.11	...	...
BROCKTON	LOW	29,733	22,404	18,981	14,855	...	...	6.75	10.94	...	...
	HIGH	35,309	26,493	26,493	19,800	...	...	9.09	20.01	...	...
	NO. OF PERSONS	5	4	24	22	...	...	193	84	...	...
374 658 $6,996	AVG	25,489	35,504	...	20,733	...	8.39	...	10.44	8.95	...
CHATHAM	LOW	25,489	35,504	...	16,977	...	7.60	...	9.34	7.07	...
	HIGH	25,489	35,504	...	21,985	...	11.02	...	11.19	11.69	...
	NO. OF PERSONS	1	1	...	4	...	8	...	8	6	...

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			...BUILDING		HOURLY RATES PAID		OTHER SUPPORT PERSONNEL		
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	..TEACHER AIDES.. NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
MASSACHUSETTS	(CONTINUED)											
375 CHELMSFORD	5,352	$4,908 AVG	24,592	26,202	11,330	19,801	12,587	8.26	10.07	11.82	8.63	CON-
		LOW	20,077	23,680	11,330	16,979	12,084	8.26	10.07	10.46	8.59	TRACT
		HIGH	28,392	27,043	11,330	25,194	13,090	8.26	10.07	12.09	8.90	SER-
		NO. OF PERSONS	7	4	1	16	5	56	42	31	29	VICE
376 DANVERS	3,220	$4,635 AVG	35,037	31,670	...	19,985	...	ND	...	...	ND	10.00
		LOW	33,609	29,730	...	14,803	...	7.74	...	...	9.18	10.00
		HIGH	37,893	33,609	...	26,433	...	9.78	...	...	9.74	10.00
		NO. OF PERSONS	3	2	...	14	...	35	...	...	15	6
377 DUXBURY	2,674	$5,324 AVG	28,610	26,772	...	21,080	14,901	7.15	7.34	12.15	7.35	...
		LOW	28,610	26,772	...	15,382	14,901	6.45	6.45	9.61	5.60	...
		HIGH	28,610	26,772	...	22,848	14,901	8.02	8.02	14.12	8.86	...
		NO. OF PERSONS	1	2	...	6	1	15	29	19	16	...
378 FAIRHAVEN	2,236	$4,581 AVG	26,566	21,749	17,021	16,406	...	6.58	11.94	11.02	...	CON-
		LOW	21,749	21,749	15,691	13,225	...	5.98	7.64	9.47	...	TRACT
		HIGH	29,969	21,749	19,242	18,636	...	7.10	14.96	12.10	...	SER-
		NO. OF PERSONS	3	1	3	9	...	14	23	13	...	VICE
379 FRAMINGHAM	7,223	$5,883 AVG	23,553	24,755	...	22,163	ND	ND	ND	ND	ND	ND
		LOW	19,462	19,300	...	17,011	ND	8.12	13.84	11.67	6.49	11.55
		HIGH	27,240	29,307	...	27,240	11,966	8.84	15.69	13.86	8.80	12.00
		NO. OF PERSONS	11	6	...	33	ND	16	47	69	53	94
380 HULL	1,551	$4,842 AVG	30,812	28,603	...	27,234	...	7.92	...	13.78	8.61	...
		LOW	28,001	26,745	...	27,234	...	7.92	...	13.42	7.37	...
		HIGH	33,622	30,460	...	27,234	...	7.92	...	14.50	9.31	...
		NO. OF PERSONS	2	2	...	8	...	14	...	9	4	...
381 KING PHILIP (H.S.), WRENTHAM	1,586	$5,762 AVG	26,693	28,484	...	22,508	16,681	...	10.09	13.25	ND	CON-
		LOW	24,502	28,184	...	16,598	16,598	...	9.00	8.96	ND	TRACT
		HIGH	28,884	28,784	...	25,959	16,848	...	10.83	15.86	ND	SER-
		NO. OF PERSONS	2	2	...	8	3	...	5	13	1	VICE
382 MANSFIELD	3,260	$4,646 AVG	29,000	ND	17,102	ND	23,264	...	ND	11.33	7.42	11.61
		LOW	28,000	24,980	17,102	24,980	23,264	...	6.94	9.77	6.51	11.61
		HIGH	30,000	ND	17,102	ND	23,264	...	10.07	11.74	10.21	11.61
		NO. OF PERSONS	3	3	1	8	11	...	62	28	23	4
383 MARSHFIELD	4,191	$4,267 AVG	23,297	26,431	...	23,785	...	...	8.02	10.93	7.59	...
		LOW	22,094	24,934	...	22,094	...	...	7.55	9.99	6.71	...
		HIGH	31,156	27,927	...	24,812	...	...	10.07	13.48	8.61	...
		NO. OF PERSONS	9	2	...	11	...	...	34	25	34	...
384 MASHPEE (ELEM.)	1,713	$3,565 AVG	35,082	32,421	...	17,827	...	ND	9.51	14.86	...	8.60
		LOW	35,082	32,421	...	11,021	...	ND	8.10	10.55	...	8.52
		HIGH	35,082	32,421	...	27,125	...	7.00	11.70	17.36	...	8.69
		NO. OF PERSONS	1	1	...	8	...	9	18	10	...	3
385 MILFORD	3,832	$5,201 AVG	24,426	29,548	...	14,453	...	...	ND	13.01	ND	...
		LOW	21,942	28,786	...	10,294	...	...	7.72	10.56	7.70	...
		HIGH	26,909	30,689	...	24,025	...	...	9.22	15.39	9.78	...
		NO. OF PERSONS	2	3	...	20	...	...	36	24	30	...
386 SPRINGFIELD	24,200	$5,165 AVG	27,100	25,584	17,736	...	...	ND	...	11.35	7.48	...
		LOW	27,100	24,112	15,141	...	...	ND	...	7.70	5.98	...
		HIGH	27,100	27,100	20,371	...	...	ND	...	15.00	8.98	...
		NO. OF PERSONS	4	13	35	...	...	6	...	199	228	...
387 STONEHAM	2,747	$5,025 AVG	33,037	33,600	...	ND	...	9.66	8.90	ND	10.21	...
		LOW	25,096	33,600	...	14,622	...	9.66	7.58	10.85	8.53	...
		HIGH	38,407	33,600	...	25,371	...	9.66	9.66	12.24	10.63	...
		NO. OF PERSONS	3	1	...	14	...	2	29	20	19	...
388 SUPERVISORY UNION NO. 3, NORTHBOROUGH	3,345	$5,302 AVG	30,537	29,559	28,063	16,661	12,593	10.10	10.42	12.36	9.14	...
		LOW	30,276	28,501	28,063	9,810	11,287	8.48	8.27	10.81	7.80	...
		HIGH	30,798	30,401	28,063	26,497	14,026	11.65	12.85	13.65	10.70	...
		NO. OF PERSONS	2	3	1	17	3	9	28	19	26	...
389 SUPERVISORY UNION NO. 31, KINGSTON	5,689	$5,997 AVG	24,920	ND	...	ND	...	...	...	ND	...	CON-
		LOW	21,840	22,542	...	20,000	...	...	...	ND	...	TRACT
		HIGH	28,000	24,746	...	28,000	...	...	...	ND	...	SER-
		NO. OF PERSONS	2	4	...	12	...	...	...	30	...	VICE
390 TAUNTON	6,667	$4,852 AVG	22,015	21,324	...	12,649	...	ND	ND	ND	ND	CON-
		LOW	17,836	18,540	...	10,260	...	7.40	7.40	9.13	9.08	TRACT
		HIGH	29,870	23,930	...	14,440	...	9.21	10.80	13.83	10.07	SER-
		NO. OF PERSONS	5	5	...	14	...	22	158	38	28	VICE
391 WATERTOWN	2,614	$6,536 AVG	33,524	25,391	25,439	17,660	15,632	...	12.30	12.87	8.74	CON-
		LOW	33,524	23,309	24,952	16,752	13,489	...	10.83	10.44	8.37	TRACT
		HIGH	33,524	28,364	28,364	17,774	17,774	...	12.98	14.19	8.77	SER-
		NO. OF PERSONS	1	4	7	9	2	...	35	11	17	VICE
392 WESTBOROUGH	2,560	$5,468 AVG	28,425	27,317	24,880	24,293	...	ND	ND	11.31	9.29	...
		LOW	26,916	26,916	24,880	24,175	...	7.75	8.08	9.76	7.18	...
		HIGH	32,952	27,718	24,880	24,880	...	10.25	10.73	12.35	12.55	...
		NO. OF PERSONS	4	2	1	6	...	20	38	30	18	...
393 WINCHESTER	3,077	$4,999 AVG	25,430	27,857	17,230	22,200	13,512	...	10.42	14.13	...	CON-
		LOW	21,274	27,757	17,230	17,474	13,512	...	8.80	11.79	...	TRACT
		HIGH	27,957	27,957	17,230	27,957	13,512	...	15.38	17.04	...	SER-
		NO. OF PERSONS	6	2	1	9	1	...	28	25	...	VICE

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY/STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID: TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	SUPPORT PERSONNEL: BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
MICHIGAN													
394 BATTLE CREEK	8,392	$7,504	AVG	21,094	20,384	16,374	16,856	19,802	ND	ND	ND	ND	8.96
			LOW	18,273	17,581	13,891	14,538	16,799	ND	8.00	10.51	8.91	8.96
			HIGH	23,897	23,187	18,843	19,174	22,786	ND	10.71	16.27	9.09	8.96
			NO. OF PERSONS	9	5	14	38	3	13	28	88	32	71
395 BAY CITY	10,208	$5,267	AVG	25,529	25,422	...	19,976	...	10.19	...	11.28	8.71	9.01
			LOW	14,373	23,966	...	9,863	...	6.24	...	7.65	7.32	8.73
			HIGH	30,472	28,163	...	27,560	...	10.84	...	14.57	10.51	10.04
			NO. OF PERSONS	17	6	...	56	...	41	...	82	60	94
396 BEAVERTON	1,842	$4,557	AVG	20,148	20,708	...	13,801	8,319	6.05	7.50	8.00	6.97	13.33
			LOW	20,148	20,708	...	13,276	8,319	6.05	7.50	8.00	6.65	10.33
			HIGH	20,148	20,708	...	14,720	8,319	6.05	7.50	8.00	7.45	20.33
			NO. OF PERSONS	1	1	...	11	3	6	21	10	15	24
397 BERKLEY	4,409	$7,202	AVG	34,328	30,083	...	23,707	17,929	11.66	12.31	15.15	...	CON-
			LOW	24,239	27,268	...	19,908	17,856	10.35	10.35	12.42	...	TRACT
			HIGH	42,366	32,906	...	32,377	18,291	13.03	13.03	18.70	...	SER-
			NO. OF PERSONS	6	5	...	16	6	7	33	48	...	VICE
398 BLISSFIELD	1,576	$4,886	AVG	29,300	...	...	18,650	12,200	ND	8.01	ND	ND	ND
			LOW	29,300	...	...	16,000	12,200	6.52	6.52	8.11	6.52	ND
			HIGH	29,300	...	...	25,200	12,200	9.49	9.49	12.25	9.49	ND
			NO. OF PERSONS	1	...	...	4	1	10	2	11	12	13
399 BLOOMFIELD HILLS	5,796	$11,977	AVG	30,000	26,520	ND	23,280	ND	ND	11.65	14.10	12.15	14.10
			LOW	26,520	24,960	24,960	20,400	20,400	ND	7.95	12.94	10.88	12.94
			HIGH	39,204	30,992	30,992	23,680	23,680	ND	12.00	14.40	12.44	14.40
			NO. OF PERSONS	10	6	3	35	5	11	139	65	37	61
400 BUCHANAN	1,716	$5,124	AVG	22,124	22,284	...	15,632	9,386	...	7.77	10.71	6.32	10.68
			LOW	19,344	21,881	...	11,004	8,290	...	7.02	9.77	5.25	9.52
			HIGH	24,903	22,687	...	20,176	9,934	...	8.05	11.57	7.35	11.03
			NO. OF PERSONS	2	2	...	9	3	...	8	20	18	15
401 CLARE	1,495	$5,226	AVG	22,067	22,117	ND	18,336	10,552	...	8.03	11.34	7.53	10.00
			LOW	22,067	22,117	ND	14,138	10,325	...	7.25	11.34	6.90	ND
			HIGH	22,067	22,117	ND	23,327	10,752	...	8.34	11.34	9.13	ND
			NO. OF PERSONS	1	1	1	7	2	...	23	8	11	12
402 COLOMA	2,453	$4,994	AVG	19,222	22,892	15,152	18,616	...	6.82	6.82	10.47	6.89	10.68
			LOW	17,106	21,466	15,152	16,162	...	6.82	6.82	7.25	6.74	9.27
			HIGH	21,070	24,317	15,152	21,070	...	6.82	6.82	11.21	8.22	10.79
			NO. OF PERSONS	3	2	1	2	...	10	16	8	25	20
403 DEARBORN	13,744	$7,517	AVG	28,357	29,751	22,755	22,992	17,789	...	11.34	10.66	10.14	13.65
			LOW	20,125	28,787	9,880	8,284	12,251	...	9.24	7.83	7.85	11.15
			HIGH	32,094	30,908	28,600	27,798	22,829	...	14.99	13.94	11.04	15.53
			NO. OF PERSONS	12	6	11	45	13	...	127	154	70	46
404 DETROIT	171,000	$7,602	AVG	ND	ND	ND	...	ND	ND	...	ND	ND	ND
			LOW	21,232	21,232	21,232	...	21,232	ND	...	9.68	7.51	8.92
			HIGH	25,746	25,746	25,746	...	25,746	10.05	...	9.76	7.96	10.68
			NO. OF PERSONS	1,258	81	1,258	...	ND	425	...	237	144	589
405 FAIRVIEW	502	$4,512	AVG	19,620	...	...	14,918	10,632	...	8.00	11.93	...	16.88
			LOW	19,620	...	...	13,625	10,632	...	6.20	11.11	...	12.57
			HIGH	19,620	...	...	16,210	10,632	...	8.60	13.56	...	19.04
			NO. OF PERSONS	1	...	...	2	1	...	6	3	...	7
406 FITZGERALD, WARREN	3,064	$7,027	AVG	28,878	29,110	...	25,206	...	9.97	9.00	14.74	10.50	ND
			LOW	22,754	26,458	...	17,740	...	8.19	7.30	13.44	9.42	12.68
			HIGH	31,516	31,700	...	30,014	...	10.84	9.63	17.38	11.99	14.10
			NO. OF PERSONS	7	4	...	15	...	7	21	27	22	12
407 FRUITPORT	3,429	$5,845	AVG	ND	27,109	...	ND	19,910	...	ND	13.22	ND	12.19
			LOW	15,052	26,520	...	15,052	19,910	...	7.99	7.00	5.80	11.70
			HIGH	26,936	28,288	...	26,936	19,910	...	8.97	13.83	9.54	12.66
			NO. OF PERSONS	5	3	...	10	5	...	22	26	26	23
408 GAYLORD	3,260	$5,153	AVG	ND	22,782	...	ND	ND	...	ND	ND	ND	ND
			LOW	22,782	22,782	...	12,112	10,068	...	7.47	9.85	6.54	11.32
			HIGH	25,028	22,782	...	20,468	14,891	...	8.79	12.12	8.92	13.41
			NO. OF PERSONS	3	2	...	13	5	...	27	22	17	38
409 GODWIN HEIGHTS, WYOMING	2,281	$6,434	AVG	32,871	23,782	...	22,880	15,276	...	10.59	13.25	9.82	...
			LOW	31,632	16,773	...	19,791	14,814	...	9.92	10.54	8.97	...
			HIGH	34,110	29,830	...	38,398	16,277	...	11.46	13.74	10.63	...
			NO. OF PERSONS	2	3	...	8	4	...	26	15	14	...
410 GRAND BLANC	5,648	$5,744	AVG	21,381	20,930	17,404	18,637	11,639	...	8.08	16.74	...	10.55
			LOW	19,900	19,900	17,404	ND	ND	...	8.08	15.77	...	10.32
			HIGH	22,041	22,041	17,404	ND	ND	...	8.08	17.72	...	10.55
			NO. OF PERSONS	5	3	1	17	7	...	33	47	...	44
411 GRAND HAVEN	5,878	$5,701	AVG	26,441	27,341	...	20,974	15,056	...	9.50	12.25	9.50	11.77
			LOW	22,298	23,296	...	16,582	15,056	...	8.25	11.71	8.53	9.59
			HIGH	35,048	30,118	...	24,274	15,056	...	9.93	13.24	11.34	12.13
			NO. OF PERSONS	5	4	...	20	12	...	48	19	25	35
412 GREENVILLE	3,833	$5,152	AVG	22,987	27,823	...	15,687	10,401	...	8.35	12.94	8.90	14.84
			LOW	20,250	27,248	...	12,357	8,804	...	7.20	10.18	7.15	11.86
			HIGH	27,457	28,397	...	23,699	10,943	...	8.90	15.00	9.30	19.65
			NO. OF PERSONS	5	2	...	18	7	...	70	22	12	21

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			BUILDING LEVEL		HOURLY RATES PAID TEACHER AIDES		OTHER SUPPORT PERSONNEL		
				SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
MICHIGAN	(CONTINUED)												
413 GROSSE POINTE	8,087	$8,349	AVG	30,009	28,984	23,358	26,515	23,307	...	10.04	14.10	10.15	...
			LOW	28,910	26,834	21,159	22,778	21,410	...	8.45	14.10	8.51	...
			HIGH	31,927	30,988	26,834	31,922	23,999	...	10.74	14.10	12.59	...
			NO. OF PERSONS	10	9	4	22	4	...	103	38	16	...
414 GWINN	2,300	$5,463	AVG	18,540	26,250	...	ND	13,896	ND	...	ND	ND	ND
			LOW	17,680	26,250	...	19,718	13,896	7.00	...	10.98	8.88	10.63
			HIGH	19,400	26,250	...	23,213	13,896	7.50	...	12.72	10.53	12.36
			NO. OF PERSONS	2	2	...	10	1	10	...	6	20	17
415 HIGHLAND PARK	3,408	$7,797	AVG	ND	ND	ND	ND	24,551	...	ND	ND	ND	ND
			LOW	20,737	27,583	20,302	18,028	24,551	...	5.87	9.42	6.42	10.38
			HIGH	27,631	31,326	24,551	27,631	24,551	...	11.13	22.50	10.58	12.47
			NO. OF PERSONS	8	4	4	18	1	...	48	53	28	6
416 HOPKINS	1,372	$4,628	AVG	17,301	21,966	...	15,856	8,183	6.43	7.18	10.14	6.87	12.08
			LOW	17,301	21,966	...	10,633	7,830	6.17	6.17	9.01	6.17	10.56
			HIGH	17,301	21,966	...	18,455	8,535	7.48	7.78	10.73	7.48	12.31
			NO. OF PERSONS	1	1	...	6	2	5	10	7	12	22
417 JOHANNESBURG-LEWISTON, JOHANNESBURG	822	$5,718	AVG	25,195	26,019	...	ND	...	...	ND	ND	ND	ND
			LOW	25,195	26,019	...	15,775	...	...	8.05	10.56	8.05	11.96
			HIGH	25,195	26,019	...	18,483	...	...	9.06	12.23	9.06	12.93
			NO. OF PERSONS	1	1	...	3	...	...	12	5	4	10
418 KALAMAZOO	12,000	$5,992	AVG	21,796	21,617	18,459	18,558	17,739	8.82	10.62	10.79	8.05	10.04
			LOW	13,691	18,200	15,137	14,867	16,207	7.04	7.58	9.01	6.44	9.12
			HIGH	26,674	24,810	20,892	24,324	22,232	9.92	11.20	12.88	10.39	10.68
			NO. OF PERSONS	29	11	6	57	15	21	101	94	117	130
419 LAKE CITY	1,357	$4,936	AVG	23,000	19,840	...	16,513	10,368	7.38	7.49	11.26	7.74	10.60
			LOW	23,000	19,840	...	11,800	9,757	6.60	6.60	10.80	7.50	9.75
			HIGH	23,000	19,840	...	21,840	10,840	7.90	8.15	11.91	8.91	15.50
			NO. OF PERSONS	1	1	...	7	3	5	9	6	10	14
420 LAKE FENTON	1,359	$6,194	AVG	21,158	28,402	15,667	ND	ND	6.47	ND	ND	ND	ND
			LOW	19,951	25,885	15,667	18,474	12,951	6.47	7.85	7.96	7.05	10.11
			HIGH	22,365	30,919	15,667	20,080	14,802	6.47	8.41	10.37	7.59	11.86
			NO. OF PERSONS	2	2	1	7	3	8	11	11	12	15
421 LINDEN	2,620	$5,057	AVG	32,796	28,699	18,530	19,848	12,419	7.86	...	9.07	7.82	11.49
			LOW	32,796	26,681	16,120	14,808	9,646	7.86	...	7.15	7.45	9.29
			HIGH	32,796	30,717	20,940	25,547	14,601	7.86	...	9.46	8.11	16.42
			NO. OF PERSONS	2	2	2	11	5	17	...	17	19	20
422 MANISTEE	2,052	$4,545	AVG	21,320	19,448	...	17,000	...	7.70	7.60	10.80	ND	10.00
			LOW	21,320	19,448	...	14,960	...	7.35	7.35	7.80	7.60	9.30
			HIGH	21,320	19,448	...	19,448	...	7.75	7.75	11.05	8.90	10.20
			NO. OF PERSONS	1	2	...	7	...	28	7	15	12	15
423 MARQUETTE	4,799	$4,806	AVG	27,151	26,303	ND	18,309	...	8.59	ND	11.34	9.54	11.06
			LOW	25,938	19,906	ND	12,660	...	7.09	7.09	9.34	8.91	8.44
			HIGH	29,514	34,812	ND	25,418	...	9.75	9.75	14.04	11.96	12.48
			NO. OF PERSONS	3	3	1	19	...	7	37	33	8	24
424 MICHIGAN CENTER	1,200	$5,333	AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
			LOW	ND	ND	...	ND	ND	ND	6.39	10.15	6.88	6.75
			HIGH	ND	ND	...	ND	ND	ND	6.77	12.70	7.76	7.50
			NO. OF PERSONS	1	2	...	4	1	1	10	5	8	6
425 MONTABELLA, EDMORE	1,256	$5,363	AVG	22,797	21,352	...	15,135	12,301	7.31	7.74	10.18	7.05	10.48
			LOW	22,797	19,906	...	12,254	10,196	7.31	7.31	9.32	5.91	9.14
			HIGH	22,797	22,797	...	19,906	14,368	7.31	8.18	10.75	8.55	13.84
			NO. OF PERSONS	1	2	...	7	4	2	11	7	14	17
426 ORCHARD VIEW, MUSKEGON	2,469	$5,827	AVG	27,256	29,391	...	21,125	19,418	9.55	11.01	13.24	8.55	12.39
			LOW	23,421	29,382	...	16,322	19,418	9.50	10.38	11.62	7.83	12.39
			HIGH	34,672	29,400	...	21,862	19,418	9.60	11.31	14.11	9.90	12.39
			NO. OF PERSONS	4	2	...	11	1	3	6	20	16	15
427 PINCKNEY	3,951	$4,979	AVG	ND	28,330	...	17,606	ND	7.26	...	...	...	13.37
			LOW	26,228	23,192	...	17,124	ND	7.26	...	...	...	13.37
			HIGH	32,258	37,439	...	22,075	ND	7.26	...	..	...	13.37
			NO. OF PERSONS	4	3	...	11	5	8	...	..	...	27
428 PLYMOUTH-CANTON, PLYMOUTH	14,956	$5,738	AVG	26,554	28,403	23,524	25,574	22,052	8.09	...	12.71	8.54	12.93
			LOW	25,410	23,166	22,308	20,046	20,493	6.60	...	11.35	6.46	12.93
			HIGH	29,894	29,601	25,097	29,894	22,632	8.84	...	13.11	11.82	12.93
			NO. OF PERSONS	7	7	3	47	5	153	...	45	77	49
429 PORT HURON	12,265	$5,756	AVG	ND	ND	...	ND	...	...	ND	ND	ND	ND
			LOW	13,177	14,487	...	10,592	...	...	5.75	9.92	6.61	8.91
			HIGH	25,480	19,110	...	18,141	...	...	9.06	12.67	7.89	10.82
			NO. OF PERSONS	24	14	...	56	...	...	123	106	68	87
430 PORTAGE, KALAMAZOO	8,436	$5,334	AVG	17,288	...	...	...	...	...	7.95	10.72	...	11.34
			LOW	11,640	...	...	...	...	...	7.25	8.05	...	9.96
			HIGH	27,820	...	...	...	...	...	8.65	13.29	...	12.78
			NO. OF PERSONS	56	...	...	...	...	...	49	47	...	52
431 REETHS-PUFFER, MUSKEGON	4,117	$6,051	AVG	33,502	35,178	...	11,837	11,128	...	8.54	12.40	7.20	11.09
			LOW	24,384	34,398	...	8,831	9,879	...	7.57	5.79	5.25	8.91
			HIGH	41,725	35,958	...	16,731	12,996	...	9.92	14.62	12.37	12.22
			NO. OF PERSONS	3	2	...	23	7	...	38	46	34	41

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE			..BUILDING LEVEL...		HOURLY RATES PAID ..TEACHER AIDES..		OTHER CUSTO-	SUPPORT PERSONNEL CAFE-	
			SECRETARY /STENOG- RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK- TYPISTS	SECRETARY /STENOG- RAPHERS	LIBRARY CLERKS	NON- INSTRUC- TIONAL	INSTRUC- TIONAL	DIANS	TERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
MICHIGAN (CONTINUED)												
432 ROCHESTER	12,211	$6,551 AVG	26,412	26,873	20,915	22,268	19,914	9.03	10.71	14.28	9.00	14.18
		LOW	20,246	26,792	20,915	18,562	16,659	8.33	8.96	13.52	6.80	13.49
		HIGH	27,628	27,491	20,915	22,775	20,292	9.55	10.93	15.04	10.14	14.88
		NO. OF PERSONS	14	9	1	24	14	69	120	71	45	89
433 SUTTONS BAY	987	$4,820 AVG	18,432	23,000	...	16,448	...	ND	8.05	8.40	ND	10.50
		LOW	18,432	23,000	...	12,480	...	ND	6.30	6.70	6.25	9.00
		HIGH	18,432	23,000	...	18,432	...	ND	9.20	9.75	8.90	12.50
		NO. OF PERSONS	1	1	...	3	...	4	7	5	5	13
434 TAWAS, EAST TAWAS	1,730	$4,696 AVG	24,844	24,844	...	16,730	...	...	8.13	10.05	8.03	10.72
		LOW	24,844	24,844	...	16,333	...	...	7.10	9.08	7.10	9.80
		HIGH	24,844	24,844	...	17,075	...	...	8.77	11.08	8.72	10.80
		NO. OF PERSONS	1	2	...	7	...	...	16	12	10	17
435 TRAVERSE CITY	11,087	$4,920 AVG	20,440	22,075	18,909	16,981	13,818	8.44	8.52	10.38	8.97	10.56
		LOW	11,198	17,668	15,565	12,710	10,957	7.51	7.51	9.28	7.47	8.70
		HIGH	26,170	23,477	21,386	24,482	16,138	9.09	10.95	11.18	9.70	10.67
		NO. OF PERSONS	19	12	3	34	26	6	104	81	64	124
436 TRENTON	3,116	$7,589 AVG	34,008	30,853	...	ND	...	9.24	9.55	15.12	9.42	14.02
		LOW	32,306	30,368	...	22,260	...	9.24	9.55	13.23	8.18	14.02
		HIGH	37,325	32,306	...	30,368	...	9.24	9.55	24.05	12.33	14.02
		NO. OF PERSONS	4	4	...	13	...	60	13	36	17	15
437 VICKSBURG	2,610	$5,144 AVG	24,549	25,154	...	16,763	7,460	ND	6.33	10.17	8.57	11.03
		LOW	19,044	20,000	...	15,887	7,460	ND	5.00	9.06	8.03	9.70
		HIGH	34,060	33,498	...	20,128	7,460	ND	7.37	10.87	9.21	11.41
		NO. OF PERSONS	4	3	...	11	4	32	33	18	11	22
438 WARREN	14,881	$7,608 AVG	30,853	30,409	28,856	26,535	16,451	...	13.60	14.87	10.73	13.84
		LOW	23,839	30,409	24,323	24,406	16,165	...	11.03	12.06	8.97	12.32
		HIGH	39,577	30,409	30,409	31,761	16,707	...	15.01	16.15	12.55	14.30
		NO. OF PERSONS	37	6	19	42	3	...	79	107	68	74
439 WATERVLIET	1,191	$5,621 AVG	24,594	26,502	...	14,551	12,564	8.38	ND	10.75	ND	ND
		LOW	24,594	26,502	...	14,551	12,564	7.46	7.46	9.32	8.52	10.19
		HIGH	24,594	26,502	...	14,551	12,564	9.30	9.30	11.73	9.44	11.01
		NO. OF PERSONS	1	1	...	4	2	2	4	4	6	7
440 WEST OTTAWA, HOLLAND	5,921	$5,203 AVG	28,701	28,857	...	23,272	24,511	ND	...	9.69	9.42	ND
		LOW	23,608	27,123	...	19,624	24,511	8.90	...	7.67	7.67	11.56
		HIGH	34,445	29,931	...	29,931	24,511	10.94	...	13.99	10.94	12.90
		NO. OF PERSONS	6	3	...	19	1	61	...	33	30	72
441 WHITE CLOUD	1,532	$5,483 AVG	23,600	25,030	...	ND	11,754	...	ND	ND	ND	ND
		LOW	23,600	20,060	...	15,112	11,754	...	6.15	11.27	6.15	ND
		HIGH	23,600	30,000	...	16,729	11,754	...	8.85	11.47	8.35	ND
		NO. OF PERSONS	1	2	...	6	1	...	15	10	7	19
442 WHITTEMORE-PRESCOTT, WHITTEMORE	1,475	$4,913 AVG	27,310	27,186	...	13,662	...	ND	...	9.19	ND	9.62
		LOW	27,310	27,186	...	13,589	...	7.16	...	8.44	8.06	7.73
		HIGH	27,310	27,186	...	14,174	...	8.06	...	9.85	8.62	11.23
		NO. OF PERSONS	1	1	...	8	...	14	...	9	9	19
MINNESOTA												
443 DULUTH	13,847	$6,206 AVG	27,595	23,723	17,832	20,917	...	9.86	9.40	10.33	9.91	ND
		LOW	23,803	15,251	14,620	5,998	...	8.77	8.77	6.76	7.00	8.66
		HIGH	34,755	30,029	20,228	24,804	...	10.13	10.13	11.73	10.03	11.22
		NO. OF PERSONS	7	8	4	78	...	22	56	79	38	24
444 EDEN PRAIRIE	8,328	$5,146 AVG	27,869	26,613	20,496	25,231	18,137	9.78	...	12.10	8.78	10.45
		LOW	23,816	23,816	18,907	18,351	16,426	8.22	...	8.67	7.79	10.16
		HIGH	33,904	32,760	22,084	28,683	18,351	11.07	...	16.75	12.61	12.10
		NO. OF PERSONS	8	6	2	15	9	147	...	68	74	67
445 FERGUS FALLS	3,286	$6,379 AVG	20,082	19,500	17,077	15,540	14,044	ND	ND	8.82	7.86	...
		LOW	19,157	18,970	17,077	12,547	12,300	ND	8.05	7.68	6.84	...
		HIGH	21,091	20,030	17,077	23,920	15,788	ND	9.58	10.14	9.58	...
		NO. OF PERSONS	3	2	1	9	2	25	17	20	15	...
446 FRIDLEY	2,654	$6,546 AVG	ND	34,600	...	ND	ND	ND	ND	ND	ND	CON-
		LOW	19,932	31,033	...	11,876	13,162	8.20	8.20	8.52	7.67	TRACT
		HIGH	40,746	38,167	...	19,520	19,992	10.59	10.59	14.69	11.54	SER-
		NO. OF PERSONS	9	2	...	16	4	5	46	17	19	VICE
447 JORDAN	1,070	$5,327 AVG	...	...	...	21,923	...	...	6.25	10.86	7.07	8.00
		LOW	...	...	...	18,990	...	...	5.75	10.49	5.75	8.00
		HIGH	...	...	...	23,420	...	...	8.92	11.23	9.31	8.00
		NO. OF PERSONS	...	...	...	3	...	...	14	2	11	1
448 NORTH BRANCH	2,947	$5,289 AVG	27,699	30,430	20,370	28,418	13,850	10.25	9.50	11.00	...	12.85
		LOW	22,776	29,328	16,328	26,728	13,214	8.30	7.85	7.60	...	11.65
		HIGH	30,368	32,800	27,456	29,328	14,230	11.45	12.25	15.90	...	14.55
		NO. OF PERSONS	3	4	5	4	3	9	53	19	...	40
449 ROBBINSDALE, NEW HOPE	13,960	$6,554 AVG	22,922	21,141	19,192	ND	26,287	ND	8.90	11.64	9.90	8.00
		LOW	19,551	17,888	15,147	19,551	26,287	ND	7.50	7.76	7.22	7.76
		HIGH	28,577	26,287	23,236	28,577	26,287	ND	10.60	15.53	12.58	8.25
		NO. OF PERSONS	10	5	2	16	5	176	193	163	125	47
450 ST. CLOUD	11,049	$4,860 AVG	18,194	20,555	16,893	18,094	...	ND	7.69	9.03	7.76	8.41
		LOW	13,083	16,083	12,584	13,083	...	ND	5.56	6.58	5.24	6.83
		HIGH	22,027	25,027	20,571	22,027	...	ND	8.68	10.13	8.57	9.13
		NO. OF PERSONS	6	2	22	24	...	18	151	60	70	26

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY/STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
MISSISSIPPI													
451 COLUMBIA	1,836	$4,676	AVG	10,694	18,541	...	10,509	8,850	ND	ND	ND	ND	ND
			LOW	7,725	17,015	...	8,093	8,850	5.51	5.35	4.87	4.78	5.31
			HIGH	13,385	21,406	...	14,447	8,850	6.20	6.52	6.81	5.63	6.03
			NO. OF PERSONS	4	3	...	9	1	3	46	14	26	20
452 DESOTO CO., HERNANDO	15,234	$4,457	AVG	17,500	24,000	15,000	15,300	10,000	5.75	6.29	6.00	4.80	6.50
			LOW	16,000	18,500	13,000	12,500	9,537	5.25	6.00	4.50	4.80	5.00
			HIGH	19,000	26,500	18,000	18,000	11,220	7.50	7.29	9.00	4.80	8.00
			NO. OF PERSONS	8	8	10	35	17	20	45	80	100	105
453 HARRISON CO., GULFPORT	11,484	$5,183	AVG	18,362	21,483	...	12,016	9,836	...	7.94	7.02	ND	8.58
			LOW	11,856	19,053	...	7,054	8,247	...	6.07	5.50	5.92	7.81
			HIGH	27,269	30,928	...	20,446	13,661	...	8.72	8.32	7.27	9.20
			NO. OF PERSONS	13	6	...	37	11	...	233	45	103	73
454 JACKSON	32,679	$4,947	AVG	18,758	19,638	13,522	17,240	9,833	...	6.79	6.78	6.49	10.06
			LOW	14,280	18,880	10,485	16,752	7,636	...	6.04	4.68	4.47	8.33
			HIGH	31,140	22,660	17,047	21,028	12,497	...	9.82	10.36	7.77	11.78
			NO. OF PERSONS	49	18	6	58	15	...	424	211	280	290
455 PASCAGOULA	7,692	$6,366	AVG	17,469	18,106	11,079	12,540	8,804	...	7.02	5.02	5.27	7.18
			LOW	10,062	11,538	8,205	8,020	6,533	...	5.95	4.65	4.66	6.27
			HIGH	24,895	26,433	15,138	18,570	15,868	...	10.39	5.48	5.90	7.77
			NO. OF PERSONS	14	10	4	35	15	...	204	51	52	54
MISSOURI													
456 AFFTON, ST. LOUIS	2,670	$5,897	AVG	28,333	29,263	...	22,687	...	8.45	8.40	9.80	8.18	11.98
			LOW	10,309	26,486	...	18,389	...	6.68	6.89	7.99	6.17	9.30
			HIGH	46,944	33,955	...	26,486	...	9.48	9.48	12.47	11.71	13.19
			NO. OF PERSONS	6	3	...	12	...	6	12	22	23	19
457 BAKERSFIELD	364	$4,670	AVG	15,900	...	8,300	...	...	...	8.00	6.00	5.75	9.55
			LOW	15,900	...	8,300	...	...	...	6.94	4.75	4.50	9.50
			HIGH	15,900	...	8,300	...	...	...	9.13	7.20	6.50	9.65
			NO. OF PERSONS	1	...	1	...	...	...	3	4	4	6
458 BELTON	4,228	$4,075	AVG	21,859	21,109	...	15,360	ND	5.60	5.75	5.80	...	CON-
			LOW	14,935	14,935	...	11,351	8,135	5.43	5.43	5.60	...	TRACT
			HIGH	30,250	30,250	...	20,943	12,935	6.05	6.05	6.60	...	SER-
			NO. OF PERSONS	4	4	...	14	4	8	20	24	...	VICE
459 BLUE SPRINGS	11,936	$4,984	AVG	20,383	27,365	...	16,380	9,140	...	9.57	10.16	ND	ND
			LOW	14,016	15,624	...	13,680	8,112	...	6.69	9.53	5.52	7.80
			HIGH	29,220	31,860	...	23,340	10,680	...	11.21	11.69	8.24	10.67
			NO. OF PERSONS	16	8	...	40	14	...	39	65	110	108
460 CENTER, KANSAS CITY	2,654	$6,388	AVG	24,034	24,696	...	ND	9,981	8.20	ND	9.20	...	9.89
			LOW	20,964	24,696	...	16,874	9,981	7.80	7.80	7.74	...	7.74
			HIGH	30,396	24,696	...	22,817	9,981	8.40	9.60	10.51	...	10.51
			NO. OF PERSONS	7	1	...	11	1	7	16	35	...	5
461 CLARK CO., KAHOKA	1,140	$3,906	AVG	12,681	19,992	...	10,614	...	...	...	...	...	...
			LOW	12,681	19,992	...	9,906	...	...	...	...	...	...
			HIGH	12,681	19,992	...	11,423	...	...	...	...	...	...
			NO. OF PERSONS	1	1	...	4	...	...	...	...	...	...
462 CLAYTON, ST. LOUIS	2,421	$9,829	AVG	29,937	26,739	21,180	23,762	20,129	...	9.25	11.70	ND	ND
			LOW	22,451	26,739	21,180	16,970	16,374	...	9.25	8.10	7.82	8.43
			HIGH	33,077	26,739	21,180	35,752	23,884	...	9.25	15.67	12.31	11.92
			NO. OF PERSONS	6	1	2	24	2	...	38	46	25	3
463 EAST BUCHANAN, GOWER	775	$4,870	AVG	16,253	21,067	...	13,843	...	8.69	7.66	7.39	...	...
			LOW	16,253	21,067	...	11,598	...	8.69	7.66	5.00	...	...
			HIGH	16,253	21,067	...	14,592	...	8.69	7.66	8.26	...	...
			NO. OF PERSONS	1	1	...	4	...	2	1	5	...	...
464 FERGUSON-FLORISSANT, FLORISSANT	11,169	$6,681	AVG	23,563	26,057	18,393	22,406	...	6.69	8.23	9.35	7.55	11.27
			LOW	16,900	21,043	16,900	17,480	...	5.83	6.35	7.29	5.52	9.30
			HIGH	30,029	29,019	21,505	27,931	...	9.97	16.60	13.55	10.37	12.70
			NO. OF PERSONS	30	6	5	48	...	64	69	117	111	69
465 FORT ZUMWALT, O'FALLON	11,954	$4,126	AVG	19,207	...	21,154	18,174	8,479	6.67	6.50	8.44	ND	CON-
			LOW	11,384	...	19,939	11,457	7,121	5.65	5.80	6.85	5.40	TRACT
			HIGH	26,365	...	22,369	26,227	11,716	10.09	10.65	11.30	10.09	SER-
			NO. OF PERSONS	11	...	2	39	11	50	50	67	95	VICE
466 FRANCIS HOWELL, ST. CHARLES	16,355	$4,312	AVG	20,013	22,266	...	15,034	ND	ND	9.00	9.00	...	...
			LOW	14,366	16,707	...	14,362	14,362	ND	7.02	6.96	...	...
			HIGH	23,887	27,825	...	17,640	23,887	ND	11.66	12.94	...	...
			NO. OF PERSONS	21	2	...	63	12	26	47	57	...	...
467 HARRISONVILLE	2,306	$4,978	AVG	ND	18,002	...	12,356	7,468	6.00	6.11	7.30	5.58	CON-
			LOW	16,061	17,617	...	11,436	7,468	6.00	5.35	5.25	5.00	TRACT
			HIGH	17,332	18,386	...	15,713	7,468	6.00	6.42	9.73	8.39	SER-
			NO. OF PERSONS	3	2	...	6	2	1	10	15	27	VICE
468 HILLSBORO	3,438	$4,218	AVG	30,678	30,339	23,915	10,272	10,077	ND	ND	ND	ND	ND
			LOW	30,678	30,339	23,901	5,764	5,764	ND	5.32	6.54	4.79	8.56
			HIGH	30,678	30,339	23,928	17,544	11,033	ND	5.55	8.35	7.30	13.99
			NO. OF PERSONS	1	1	2	18	7	1	16	23	25	37

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY/STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
MISSOURI	(CONTINUED)											
469 IBERIA	740	$4,064 AVG	14,448	16,945	...	10,837	...	...	6.65	6.17	6.36	6.68
		LOW	14,448	16,945	...	7,989	...	...	5.65	5.60	5.60	5.65
		HIGH	14,448	16,945	...	13,014	...	...	7.55	6.52	9.39	9.27
		NO. OF PERSONS	1	1	...	3	...	...	5	3	11	12
470 JEFFERSON CITY	8,277	$4,657 AVG	17,300	17,500	ND	15,250	ND	...	9.50	9.45	6.90	CON-
		LOW	14,400	15,360	13,440	14,400	13,440	...	7.77	6.75	5.00	TRACT
		HIGH	24,480	24,480	24,480	24,480	24,480	...	10.20	14.00	7.25	SER-
		NO. OF PERSONS	24	7	3	31	4	...	66	71	85	VICE
471 KANSAS CITY	37,151	$7,402 AVG	19,683	19,279	...	20,576	...	...	7.76	8.48	6.40	...
		LOW	16,236	19,279	...	14,787	...	...	6.30	8.07	6.04	...
		HIGH	27,774	19,279	...	23,220	...	...	9.49	8.94	6.74	...
		NO. OF PERSONS	89	6	...	162	...	...	754	320	278	...
472 KEARNEY	2,392	$3,608 AVG	16,960	27,422	...	13,152	6,930	7.61	...	6.37	7.44	CON-
		LOW	12,974	27,422	...	8,118	6,930	5.80	...	5.50	5.00	TRACT
		HIGH	20,945	27,422	...	18,976	6,930	8.61	...	10.55	9.42	SER-
		NO. OF PERSONS	2	1	...	11	1	3	...	14	16	VICE
473 KENNETT	2,047	$5,026 AVG	14,568	22,851	...	11,135	7,093	...	6.95	6.55	...	6.45
		LOW	14,535	22,851	...	8,736	7,093	...	5.00	5.00	...	5.10
		HIGH	14,600	22,851	...	15,075	7,093	...	8.80	8.10	...	6.75
		NO. OF PERSONS	2	1	...	10	1	...	28	18	...	12
474 LEE'S SUMMIT	11,096	$4,203 AVG	23,093	23,687	12,438	16,673	11,675	6.93	10.13	ND	ND	9.10
		LOW	14,786	19,873	9,830	10,445	11,028	5.40	10.13	9.97	7.21	8.10
		HIGH	33,797	27,707	15,045	25,945	13,507	8.35	10.13	12.10	8.78	10.27
		NO. OF PERSONS	15	4	2	59	16	81	12	64	102	87
475 LIBERTY	4,757	$4,815 AVG	17,895	20,835	...	12,608	7,801	6.16	6.43	7.93	7.00	ND
		LOW	13,668	13,600	...	9,098	6,468	5.49	5.18	6.09	5.87	7.78
		HIGH	30,036	30,972	...	18,492	9,300	7.28	10.00	13.71	8.44	16.20
		NO. OF PERSONS	12	4	...	18	9	5	54	40	15	10
476 MARSHALL	2,500	$3,831 AVG	ND	ND	...	ND	ND	...	ND	ND	...	ND
		LOW	ND	ND	...	9,513	ND	...	6.10	7.90	...	8.10
		HIGH	ND	ND	...	10,773	ND	...	6.80	8.80	...	15.59
		NO. OF PERSONS	1	1	...	4	1	...	22	19	...	17
477 MARYVILLE	1,459	$5,182 AVG	21,189	27,077	...	13,133	...	6.31	6.31	6.91	5.76	CON-
		LOW	16,628	23,245	...	8,820	...	4.74	6.31	4.48	4.50	TRACT
		HIGH	25,750	30,908	...	18,105	...	11.92	6.31	9.25	9.05	SER-
		NO. OF PERSONS	2	2	...	11	...	14	3	12	20	VICE
478 MEHLVILLE, ST. LOUIS	12,048	$4,635 AVG	18,329	21,278	18,575	16,058	14,930	...	8.98	9.90	8.76	10.85
		LOW	14,496	21,278	17,494	11,423	13,816	...	7.65	7.62	6.19	8.86
		HIGH	22,047	21,278	19,296	17,759	16,073	...	9.53	12.45	11.55	11.55
		NO. OF PERSONS	11	2	4	40	3	...	9	89	97	59
479 MIDWAY CLEVELAND	573	$4,334 AVG	15,122	17,950	...	12,347	...	...	7.00	ND	ND	CON-
		LOW	15,122	17,950	...	12,126	...	...	7.00	6.38	6.25	TRACT
		HIGH	15,122	17,950	...	12,567	...	...	7.00	8.88	8.67	SER-
		NO. OF PERSONS	1	1	...	2	...	...	2	5	6	VICE
480 NODAWAY-HOLT, MAITLAND	406	$4,722 AVG	...	21,420	...	10,565	...	...	5.41	7.16	ND	5.97
		LOW	...	21,420	...	10,000	...	...	5.37	6.86	5.37	5.69
		HIGH	...	21,420	...	10,848	...	...	5.43	7.35	5.43	6.03
		NO. OF PERSONS	...	1	...	3	...	...	3	3	6	7
481 NORTH KANSAS CITY, KANSAS CITY	16,406	$5,111 AVG	22,781	...	...	17,986	15,047	7.17	8.56	12.45	7.70	9.75
		LOW	21,300	...	...	14,067	14,067	6.75	8.17	12.20	6.34	9.14
		HIGH	33,912	...	...	21,564	15,633	7.36	8.78	13.76	10.41	11.82
		NO. OF PERSONS	47	...	...	49	21	82	114	124	124	106
482 PARKWAY CHESTERFIELD	22,163	$5,924 AVG	21,536	18,824	...	18,420	...	7.93	9.11	8.24	6.67	10.44
		LOW	17,888	18,354	...	14,191	...	6.65	7.91	6.00	5.50	7.70
		HIGH	27,748	19,157	...	24,634	...	9.38	10.09	11.56	10.12	11.45
		NO. OF PERSONS	42	5	...	78	...	88	74	118	137	106
483 PATTONVILLE, MARYLAND HGTS.	6,561	$7,378 AVG	23,521	22,984	20,145	18,023	13,115	10.39	9.04	9.49	8.94	10.78
		LOW	18,714	19,112	16,230	14,453	12,344	10.39	7.89	7.45	7.26	8.14
		HIGH	28,175	25,918	23,833	28,175	13,886	10.39	12.30	11.38	10.77	13.12
		NO. OF PERSONS	15	4	4	28	2	1	23	69	37	42
484 RAYTOWN	7,952	$5,241 AVG	21,403	20,774	...	15,656	11,030	5.76	6.05	9.16	6.21	9.59
		LOW	19,820	19,820	...	13,926	10,694	5.00	5.00	8.02	6.21	8.75
		HIGH	30,550	21,698	...	16,858	11,234	6.21	7.00	9.55	6.21	9.95
		NO. OF PERSONS	13	4	...	36	11	32	54	73	97	52
485 RITENOUR, ST. LOUIS	6,721	$4,491 AVG	25,043	27,381	...	17,803	...	7.00	14.48	10.92	8.04	...
		LOW	21,090	26,918	...	14,985	...	7.00	14.48	9.20	5.45	...
		HIGH	27,843	27,843	...	22,810	...	7.00	14.48	11.60	10.70	...
		NO. OF PERSONS	15	2	...	19	...	1	2	25	47	...
486 ROCKWOOD, EUREKA	19,097	$4,961 AVG	23,387	22,200	...	16,887	ND	8.34	8.70	8.15	6.10	...
		LOW	13,440	20,400	...	12,896	9,675	7.25	7.25	6.75	5.10	...
		HIGH	29,256	29,256	...	25,517	11,839	9.30	9.30	14.30	8.60	...
		NO. OF PERSONS	18	8	...	99	15	23	47	135	138	...
487 SPRINGFIELD	21,784	$4,569 AVG	18,678	19,466	18,532	15,706	...	8.19	7.65	9.14	5.99	7.89
		LOW	13,485	17,729	13,810	10,788	...	6.60	6.60	5.72	3.59	6.78
		HIGH	24,203	21,146	21,146	21,146	...	9.13	9.13	11.03	6.63	9.09
		NO. OF PERSONS	39	4	13	86	...	119	104	153	155	115

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY /STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
	1		2	3	4	5	6	7	8	9	10	11
MISSOURI	(CONTINUED)											
488 ST. JOSEPH	12,214	$4,451 AVG	19,766	23,355	...	16,381	9,557	...	6.93	7.28	7.70	7.72
		LOW	14,200	17,040	...	10,900	9,032	...	6.93	6.21	5.00	7.72
		HIGH	25,260	27,960	...	25,860	10,644	...	6.93	8.36	10.35	7.75
		NO. OF PERSONS	13	4	...	52	20	...	54	44	90	11
489 ST. LOUIS CITY	40,878	$5,687 AVG	NO	NO	NO	NO	NO	14.53	...	NO	6.96	8.10
		LOW	18,400	21,340	12,900	21,500	19,000	8.10	...	9.98	6.96	8.10
		HIGH	29,500	26,102	24,200	28,000	24,000	20.32	...	11.61	6.96	8.10
		NO. OF PERSONS	39	15	122	91	9	416	...	382	353	44
490 ST. LOUIS CO.	20,000	$7,845 AVG	22,902	22,053	21,542	17,049	...	11.95	11.25	12.10	11.65	11.55
		LOW	19,317	20,628	16,343	15,528	...	8.18	8.08	11.50	11.65	9.00
		HIGH	30,302	25,428	27,828	20,785	...	12.43	13.23	12.60	11.65	11.88
		NO. OF PERSONS	77	8	44	19	...	69	513	56	28	315
491 VALLEY PARK	799	$6,295 AVG	29,506	21,539	...	21,233	...	6.60	10.52	7.82	7.09	9.73
		LOW	29,506	19,480	...	18,500	...	6.00	10.00	6.00	6.00	9.73
		HIGH	29,506	23,587	...	23,965	...	7.54	11.04	14.37	10.68	9.73
		NO. OF PERSONS	1	2	...	3	...	3	2	8	6	4
492 WARRENSBURG	3,000	$4,463 AVG	19,713	19,577	16,721	13,261	10,485	6.33	6.41	7.25	7.36	...
		LOW	17,765	19,368	16,721	10,773	8,482	5.95	5.80	5.40	6.00	...
		HIGH	21,315	19,785	16,721	19,046	12,480	7.15	7.70	9.00	8.80	...
		NO. OF PERSONS	3	2	1	14	5	50	10	15	19	...
493 WASHINGTON	3,557	$4,536 AVG	23,766	24,577	...	13,060	...	9.32	10.00	7.47	7.44	CON-
		LOW	18,432	18,022	...	8,892	...	8.15	8.88	6.55	6.60	TRACT
		HIGH	32,475	37,275	...	20,582	...	10.24	13.67	8.10	8.93	SER-
		NO. OF PERSONS	4	3	...	23	...	5	21	34	27	VICE
494 WENTZVILLE	4,627	$4,607 AVG	23,510	20,971	21,938	13,543	14,490	5.40	10.64	7.68	6.75	8.74
		LOW	14,392	20,971	21,938	9,936	10,085	5.00	10.00	6.00	6.00	6.68
		HIGH	32,152	20,971	21,938	18,012	17,504	6.55	12.18	9.60	9.48	10.51
		NO. OF PERSONS	6	2	1	22	5	11	18	35	39	41
MONTANA												
495 BILLINGS	15,498	$4,361 AVG	21,147	19,701	...	19,253	...	5.57	6.78	9.95	6.53	CON-
		LOW	18,698	15,973	...	14,741	...	4.91	5.75	8.65	5.25	TRACT
		HIGH	32,578	24,759	...	22,884	...	7.20	8.27	11.62	7.75	SER-
		NO. OF PERSONS	21	9	...	13	...	103	179	112	125	VICE
496 COLSTRIP	1,200	$7,253 AVG	19,874	21,549	...	16,891	...	10.96	NO	10.43	NO	NO
		LOW	19,146	21,549	...	16,891	...	10.96	7.57	7.42	5.53	8.50
		HIGH	20,238	21,549	...	16,891	...	10.96	10.96	11.31	10.96	12.77
		NO. OF PERSONS	3	2	...	5	...	3	25	10	16	13
497 CONRAD	798	$5,473 AVG	19,490	32,797	...	15,497	...	6.75	6.56	9.04	5.81	NO
		LOW	19,490	32,797	...	15,285	...	5.83	4.83	7.59	4.35	NO
		HIGH	19,490	32,797	...	15,708	...	7.66	8.38	9.47	8.84	NO
		NO. OF PERSONS	1	1	...	3	...	2	8	6	10	8
498 GREAT FALLS	13,170	$3,933 AVG	16,277	17,971	15,422	14,764	12,386	4.72	7.01	10.03	5.44	CON-
		LOW	12,664	17,971	13,966	11,493	8,624	4.56	6.36	10.03	4.59	TRACT
		HIGH	19,199	17,971	17,326	19,177	16,868	4.90	8.01	10.03	8.46	SER-
		NO. OF PERSONS	13	3	8	29	6	112	49	43	106	VICE
499 HAMILTON	1,490	$3,733 AVG	14,323	15,579	...	10,818	8,883	...	7.74	8.10	...	CON-
		LOW	14,323	15,579	...	9,362	8,757	...	5.74	6.43	...	TRACT
		HIGH	14,323	15,579	...	12,260	9,085	...	8.18	10.97	...	SER-
		NO. OF PERSONS	1	2	...	7	3	...	17	13	...	VICE
500 HELENA	8,391	$4,751 AVG	21,316	22,343	...	14,280	...	6.02	6.25	9.02	...	...
		LOW	16,336	18,636	...	11,580	...	5.00	5.22	7.28	...	...
		HIGH	24,582	27,467	...	17,780	...	8.45	8.65	10.58	...	...
		NO. OF PERSONS	9	4	...	44	...	30	90	73	...	...
501 MISSOULA	9,996	$3,895 AVG	NO	NO	...	NO	NO	7.11	7.71	9.39	6.11	CON-
		LOW	19,885	22,069	...	11,842	8,090	5.33	5.33	7.42	4.89	TRACT
		HIGH	29,600	29,000	...	22,402	13,185	8.90	10.08	11.25	9.45	SER-
		NO. OF PERSONS	10	5	...	25	8	18	115	67	76	VICE
502 WHITEFISH	2,022	$3,145 AVG	18,896	20,984	...	16,759	...	7.15	6.33	8.67	6.69	CON-
		LOW	18,896	20,984	...	10,920	...	6.13	6.13	8.47	6.13	TRACT
		HIGH	18,896	20,984	...	18,845	...	9.19	6.83	10.49	8.38	SER-
		NO. OF PERSONS	1	1	...	6	...	5	13	12	6	VICE
NEBRASKA												
503 AINSWORTH	580	$5,725 AVG	16,000	16,000	...	15,550	6,500	7.20	5.81	7.16	5.47	7.17
		LOW	16,000	16,000	...	13,500	6,500	6.50	4.90	6.10	4.25	6.00
		HIGH	16,000	16,000	...	17,600	6,500	7.90	7.70	8.90	6.50	9.10
		NO. OF PERSONS	1	1	...	2	1	2	7	5	5	3
504 BEATRICE	2,340	$4,816 AVG	20,591	18,816	...	13,931	11,546	7.40	7.50	9.00	7.00	CON-
		LOW	18,816	18,354	...	8,941	11,145	6.50	6.66	6.19	6.19	TRACT
		HIGH	22,365	19,278	...	16,456	11,947	8.63	8.96	11.19	9.18	SER-
		NO. OF PERSONS	2	2	...	11	2	10	30	28	22	VICE
505 BROKEN BOW	940	$4,829 AVG	22,090	21,370	...	10,947	NO	...	4.98	6.05	5.01	10.95
		LOW	22,090	21,370	...	8,565	NO	...	4.52	5.50	4.63	10.65
		HIGH	22,090	21,370	...	13,882	7,088	...	6.15	7.75	6.92	11.82
		NO. OF PERSONS	1	1	...	5	NO	...	16	6	13	6

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... ..CENTRAL OFFICE..... ..BUILDING					HOURLY RATES PAID OTHER SUPPORT PERSONNEL ..TEACHER AIDES..				
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
	1		2	3	4	5	6	7	8	9	10	11
NEBRASKA	(CONTINUED)											
506 FREMONT	4,462	$4,490 AVG	22,381	21,637	16,074	13,740	11,457	...	5.54	7.64	6.53	6.89
		LOW	19,261	17,909	12,750	9,397	11,087	...	4.59	5.95	5.19	4.93
		HIGH	25,501	24,294	17,784	19,261	11,826	...	11.28	12.32	8.40	8.40
		NO. OF PERSONS	2	4	5	19	2	...	71	49	54	13
507 GERING	2,133	$4,560 AVG	16,501	23,691	...	13,614	9,385	...	...	7.91	...	7.42
		LOW	10,564	23,691	...	11,193	8,028	...	...	5.95	...	6.12
		HIGH	22,360	23,691	...	17,623	12,056	...	...	9.52	...	7.74
		NO. OF PERSONS	3	1	...	3	7	...	...	9	...	9
508 LINCOLN	30,374	$5,524 AVG	16,643	17,641	...	16,033	13,043	6.06	5.99	7.87	6.97	9.07
		LOW	11,840	14,872	...	10,046	10,543	5.21	5.21	6.68	6.15	8.47
		HIGH	21,008	19,760	...	20,488	14,400	7.28	7.28	11.58	10.80	10.07
		NO. OF PERSONS	70	8	...	162	10	84	562	283	263	119
509 MILLARD, OMAHA	17,625	$4,622 AVG	21,273	21,615	19,147	15,644	...	7.49	6.53	9.70	7.32	...
		LOW	19,143	19,899	19,147	13,183	...	6.10	6.05	7.60	6.80	...
		HIGH	24,492	23,866	19,147	21,506	...	8.05	8.95	10.60	8.55	...
		NO. OF PERSONS	23	5	1	61	...	8	267	104	76	...
510 OMAHA	40,581	$5,293 AVG	ND	ND	ND	ND	...	7.03	7.47	11.18	7.31	CON-
		LOW	16,808	16,286	15,660	12,120	...	6.45	6.85	10.70	7.10	TRACT
		HIGH	23,176	19,815	19,146	22,529	...	7.57	7.97	12.40	7.57	SER-
		NO. OF PERSONS	ND	ND	ND	ND	...	723	181	359	401	VICE
511 RALSTON	3,197	$6,040 AVG	20,400	20,650	...	13,707	...	ND	6.10	8.95	6.85	...
		LOW	15,800	17,500	...	11,500	...	ND	5.45	7.25	5.25	...
		HIGH	24,700	26,500	...	19,100	...	ND	6.27	10.20	9.21	...
		NO. OF PERSONS	5	3	...	14	...	3	65	25	29	...
512 SOUTH SARPY, SPRINGFIELD	1,316	$5,830 AVG	20,600	20,600	10,906	12,733	7,405	5.94	5.58	7.17	5.87	8.20
		LOW	20,600	20,600	10,906	11,070	5,495	5.10	4.95	5.85	5.00	7.40
		HIGH	20,600	20,600	10,906	14,432	8,235	7.20	6.20	8.75	7.55	9.23
		NO. OF PERSONS	1	1	1	7	4	4	13	16	15	13
513 WESTSIDE, OMAHA	4,764	$6,999 AVG	25,500	20,850	16,900	16,800	9,622	6.92	7.17	10.53	7.96	9.00
		LOW	19,120	17,500	16,250	12,590	8,816	6.05	6.65	10.14	6.10	9.00
		HIGH	37,400	22,570	17,550	20,140	15,916	9,60	15.70	13.18	11.68	9.00
		NO. OF PERSONS	11	4	2	27	13	120	82	30	36	1
NEVADA												
514 CHURCHILL CO., FALLON	4,116	$5,467 AVG	30,756	25,279	...	21,817	14,939	...	12.16	12.23	11.18	...
		LOW	29,209	22,859	...	14,393	13,632	...	9.24	10.46	8.79	...
		HIGH	33,821	27,810	...	30,285	16,791	...	14.35	14.03	14.02	...
		NO. OF PERSONS	5	3	...	18	5	...	46	23	13	...
515 CLARK CO., LAS VEGAS	148,503	$4,281 AVG	27,478	22,905	22,487	25,028	...	...	9.54	12.18	8.86	12.47
		LOW	21,402	20,399	20,399	23,955	...	...	8.44	9.30	8.03	11.03
		HIGH	34,869	26,016	24,784	27,590	...	...	10.77	15.52	9.77	14.08
		NO. OF PERSONS	81	37	67	179	...	...	842	724	269	708
516 LANDER CO., BATTLE MOUNTAIN	1,492	$7,144 AVG	...	31,344	...	36,029	37,006	...	17.44	16.47	5.98	10.90
		LOW	...	27,410	...	29,802	37,006	...	14.05	13.07	5.83	10.18
		HIGH	...	35,277	...	40,922	37,006	...	23.61	23.33	6.06	11.61
		NO. OF PERSONS	...	2	...	5	1	...	11	9	3	4
517 WASHOE CO., RENO	45,751	$4,184 AVG	22,576	ND	ND	20,564	ND	7.59	10.51	9.14	8.27	9.77
		LOW	21,486	21,486	9,664	19,490	17,680	6.82	9.00	8.08	7.34	8.55
		HIGH	26,874	26,874	12,096	24,274	22,048	7.87	11.31	10.08	9.16	10.77
		NO. OF PERSONS	64	10	38	40	23	284	78	153	109	224
NEW HAMPSHIRE												
518 SAU 41-HOLLIS (ELEM.)	606	$6,278 AVG	19,218	15,257	...	ND	11,546	8.17	8.46	9.72	7.93	CON-
		LOW	14,040	14,584	...	ND	11,546	8.17	6.67	9.17	6.49	TRACT
		HIGH	24,395	16,130	...	ND	11,546	8.17	11.06	10.36	9.67	SER-
		NO. OF PERSONS	2	2	...	2	1	1	16	5	5	VICE
519 SAU 42-NASHUA	11,998	$4,256 AVG	20,352	21,836	...	17,675	15,589	8.10	7.41	10.16	7.20	...
		LOW	15,847	18,135	...	15,589	15,589	6.35	6.35	9.46	6.70	...
		HIGH	29,601	23,537	...	20,085	15,589	9.18	9.18	12.91	10.24	...
		NO. OF PERSONS	18	4	...	38	1	22	211	68	87	...
NEW JERSEY												
520 AUDUBON	1,594	$7,021 AVG	29,937	26,604	...	24,631	15,614	...	8.83	12.88	...	...
		LOW	29,237	21,922	...	19,697	14,447	...	7.45	7.50	...	...
		HIGH	30,637	31,285	...	30,637	16,780	...	12.26	16.05	...	...
		NO. OF PERSONS	2	2	...	11	2	...	11	24	...	...
521 BLAIRSTOWN TWP. (ELEM.)	720	$6,652 AVG	25,619	...	...	20,106	...	...	9.89	10.20	...	CON-
		LOW	20,987	...	...	20,106	...	...	8.00	7.50	...	TRACT
		HIGH	29,635	...	...	20,106	...	...	12.83	15.13	...	SER-
		NO. OF PERSONS	3	...	...	1	...	...	9	6	...	VICE
522 BRANCHBURG TWP. (ELEM.), SOMERVILLE	1,281	$15,054 AVG	34,581	17,458	21,622	25,836	23,740	10.12	...	13.17	8.10	ND
		LOW	32,838	17,458	21,622	10,693	23,740	10.12	...	10.10	8.10	12.36
		HIGH	37,500	17,458	21,622	32,838	23,740	10.12	...	14.39	8.10	17.17
		NO. OF PERSONS	3	1	1	12	3	1	...	12	4	22
523 BUENA	2,378	$7,806 AVG	24,200	...	...	20,507	11,137	11.23	...	9.44	9.12	11.52
		LOW	17,358	...	...	14,542	11,137	8.64	...	7.30	5.72	8.88
		HIGH	31,758	...	...	29,369	11,137	15.32	...	13.50	12.29	13.18
		NO. OF PERSONS	9	...	...	15	1	10	...	29	32	22

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			BUILDING		HOURLY RATES PAID		OTHER	SUPPORT PERSONNEL	
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	TEACHER AIDES.. NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
	1		2	3	4	5	6	7	8	9	10	11
NEW JERSEY	(CONTINUED)											
524 CEDAR GROVE	1,213 $10,205	AVG	ND	32,280	27,060	24,471	24,000	8.59	8.59	13.85	...	14.50
		LOW	20,850	32,280	27,060	20,850	24,000	8.59	8.59	11.40	...	14.50
		HIGH	33,000	32,280	27,060	29,710	24,000	8.59	8.59	14.90	...	14.50
		NO. OF PERSONS	5	1	1	8	1	15	6	22	...	1
525 CHERRY HILL	10,165 $8,930	AVG	25,723	23,499	22,575	20,449	...	...	9.38	9.96	ND	11.84
		LOW	19,204	19,204	17,979	13,718	...	...	6.25	8.90	8.78	9.93
		HIGH	32,631	28,088	26,305	27,588	...	...	11.52	12.02	10.48	14.02
		NO. OF PERSONS	20	7	8	52	...	...	184	148	54	31
526 COLTS NECK TWP. (ELEM.)	887 $7,796	AVG	31,000	31,600	13,000	25,250	...	9.80	...	13.20	...	ND
		LOW	24,000	31,600	13,000	24,035	...	5.06	...	11.23	...	12.55
		HIGH	36,215	31,600	13,000	26,172	...	14.91	...	16.42	...	14.00
		NO. OF PERSONS	4	1	1	3	...	14	...	7	...	7
527 DOVER	2,356 $8,440	AVG	36,467	31,172	...	23,118	...	...	ND	ND	ND	ND
		LOW	23,200	30,712	...	19,111	...	...	9.25	9.50	7.75	11.50
		HIGH	45,700	31,631	...	33,584	...	...	9.50	14.42	12.85	18.12
		NO. OF PERSONS	3	2	...	14	...	...	40	27	21	4
528 EAST ORANGE	11,634 $8,595	AVG	27,894	36,282	24,088	25,874	12,894	ND	12.14	11.80	...	ND
		LOW	20,390	35,704	20,390	16,285	11,175	ND	11.09	10.17	...	13.25
		HIGH	38,484	38,484	31,480	36,064	14,565	ND	14.46	14.56	...	16.08
		NO. OF PERSONS	48	7	6	52	4	18	90	106	...	3
529 FRANKLIN TWP., SOMERSET	4,809 $10,157	AVG	32,207	28,822	ND	25,742	20,254	8.47	11.34	18.31	10.91	16.55
		LOW	25,810	23,333	15,228	19,028	17,632	7.92	7.19	16.31	10.52	15.28
		HIGH	47,575	33,625	21,158	35,783	22,875	14.80	18.42	21.04	13.47	17.20
		NO. OF PERSONS	11	5	6	16	2	30	42	42	31	26
530 FREEHOLD (ELEM.)	1,039 $7,479	AVG	ND	ND	...	ND	...	...	ND	ND	9.70	13.86
		LOW	ND	ND	...	ND	...	...	ND	ND	7.50	13.86
		HIGH	ND	ND	...	ND	...	...	ND	ND	11.90	13.86
		NO. OF PERSONS	2	1	...	3	...	...	12	6	6	2
531 GALLOWAY TWP. (ELEM.), ABSECON	3,210 $6,650	AVG	24,707	31,728	21,158	23,088	13,871	...	13.06	7.99	10.09	CON-
		LOW	16,450	29,703	15,871	20,784	13,283	...	12.69	7.54	9.71	TRACT
		HIGH	37,075	33,752	26,445	31,169	13,858	...	13.80	8.37	10.69	SER-
		NO. OF PERSONS	7	2	2	6	3	...	32	28	33	VICE
532 GLOUCESTER	1,865 $9,264	AVG	28,600	24,100	26,825	29,793	22,680	8.32	8.35	14.77	8.75	13.13
		LOW	22,400	24,100	20,650	23,300	22,680	7.88	7.88	9.38	8.20	13.13
		HIGH	34,800	24,100	33,000	34,400	22,680	8.47	8.47	20.15	9.00	13.13
		NO. OF PERSONS	2	1	2	10	1	4	19	27	12	1
533 HAMILTON TWP., TRENTON	11,884 $8,523	AVG	29,329	...	...	28,576	...	ND	...	ND	...	9.47
		LOW	21,723	...	...	21,723	...	8.82	...	ND	...	9.47
		HIGH	41,355	...	...	41,355	...	14.23	...	ND	...	9.47
		NO. OF PERSONS	51	...	...	63	...	156	...	128	...	4
534 HANOVER PARK (H.S.), EAST HANOVER	1,223 $14,572	AVG	30,973	29,063	...	...	...	...	16.75	14.44	...	15.03
		LOW	26,833	27,080	...	...	...	...	16.75	11.65	...	12.84
		HIGH	42,800	31,045	...	...	...	...	16.75	18.72	...	16.48
		NO. OF PERSONS	13	2	...	...	...	...	1	24	...	19
535 LAWRENCE TWP., LAWRENCEVILLE	3,647 $8,578	AVG	ND	ND	...	ND	ND	10.90	ND	ND	9.69	...
		LOW	24,872	25,838	...	17,587	16,310	10.90	10.90	12.84	9.69	...
		HIGH	48,204	38,557	...	31,770	17,430	10.90	11.40	15.91	9.69	...
		NO. OF PERSONS	12	4	...	17	6	4	71	34	1	...
536 LEBANON TWP. (ELEM.), CALIFON	693 $8,828	AVG	38,425	27,441	...	24,281	19,105	8.00	6.88	13.89	11.15	CON-
		LOW	38,425	27,441	...	21,964	12,744	8.00	6.25	11.35	6.78	TRACT
		HIGH	38,425	27,441	...	26,597	25,466	8.00	9.50	16.03	ND	SER-
		NO. OF PERSONS	1	1	...	2	2	1	15	7	4	VICE
537 LIVINGSTON	4,108 $11,964	AVG	37,438	36,817	35,845	33,826	26,827	14.83	11.79	ND	...	ND
		LOW	36,650	36,100	33,725	23,583	13,476	14.83	11.79	12.58	...	15.15
		HIGH	37,700	37,700	36,650	37,700	37,650	14.83	11.79	20.09	...	16.88
		NO. OF PERSONS	4	3	5	28	9	6	27	48	...	7
538 LONG BRANCH	3,952 $10,637	AVG	30,509	29,977	...	23,800	18,794	...	14.31	12.27	...	CON-
		LOW	22,211	21,636	...	18,029	16,550	...	14.31	9.14	...	TRACT
		HIGH	44,564	36,811	...	41,364	20,836	...	14.31	23.32	...	SER-
		NO. OF PERSONS	10	7	...	39	5	...	49	37	...	VICE
539 LOWER TWP. (ELEM.), CAPE MAY	1,736 $7,634	AVG	23,000	27,522	...	ND	ND	ND	...	ND	ND	ND
		LOW	21,150	23,078	...	19,500	12,700	8.46	...	9.27	7.68	12.00
		HIGH	25,000	31,965	...	25,000	17,450	12.77	...	13.54	13.39	14.50
		NO. OF PERSONS	10	2	...	12	4	8	...	12	15	14
540 MAHWAH TWP., MAHWAH	2,285 $9,944	AVG	33,030	28,536	...	25,101	17,765	ND	ND	16.12	ND	18.87
		LOW	29,326	24,745	...	15,141	14,875	8.34	8.34	11.94	6.78	18.87
		HIGH	39,271	33,369	...	33,587	23,546	12.82	12.82	28.10	13.40	18.87
		NO. OF PERSONS	5	3	...	14	3	6	16	33	22	5
541 MONTVALE (ELEM.)	725 $10,112	AVG	35,424	32,761	...	28,247	...	ND	ND	ND	ND	CON-
		LOW	24,193	28,104	...	20,030	...	10.30	6.75	10.63	9.82	TRACT
		HIGH	46,655	37,417	...	36,463	...	31.79	44.42	22.88	13.02	SER-
		NO. OF PERSONS	2	2	...	4	...	4	11	11	9	VICE
542 MORRIS HILLS, ROCKAWAY	2,003 $13,184	AVG	39,570	31,220	...	27,532	28,650	ND	...	ND	ND	ND
		LOW	36,670	27,800	...	23,200	28,400	9.06	...	10.11	6.84	5.22
		HIGH	45,900	35,600	...	35,600	28,900	14.48	...	22.41	12.34	8.79
		NO. OF PERSONS	4	5	...	30	2	11	...	32	27	32

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			BUILDING		HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL		
		SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
NEW JERSEY (CONTINUED)											
543 MORRIS, MORRISTOWN	4,092 $11,486	ND	ND	ND	ND	18,408	ND	ND	ND	ND	ND
	AVG	17,491	9,296	9,834	9,818	17,080	13.27	10.42	12.09	8.78	15.51
	LOW	44,257	44,825	27,135	40,370	19,735	14.98	22.44	30.63	16.82	18.08
	HIGH	13	5	8	30	2	25	64	52	32	19
	NO. OF PERSONS										
544 OCEAN TWP., OAKHURST	4,198 $8,003	28,957	27,020	...	25,104	20,261	8.35	10.81	15.24	7.63	11.71
	AVG	20,261	18,302	...	17,585	20,261	5.50	5.50	8.63	5.80	7.24
	LOW	38,023	37,008	...	45,535	20,261	13.70	18.50	21.84	10.75	16.18
	HIGH	14	4	...	15	1	19	16	38	17	46
	NO. OF PERSONS										
545 ORADELL (ELEM.)	621 $8,767	27,870	27,140	24,000	25,814	23,368	11.75	9.00	14.78	...	...
	AVG	24,000	27,140	24,000	20,000	23,368	11.75	9.00	9.60	...	...
	LOW	31,740	27,140	24,000	30,344	23,368	11.75	9.00	23.98	...	...
	HIGH	2	1	1	3	1	8	5	6	...	...
	NO. OF PERSONS										
546 PLAINFIELD	7,002 $9,819	39,887	36,317	...	31,094	...	ND	11.12	10.66	...	ND
	AVG	33,990	36,050	...	21,136	...	ND	9.40	9.00	...	9.00
	LOW	45,775	36,700	...	38,227	...	ND	12.14	13.89	...	13.89
	HIGH	8	6	...	50	...	43	67	81	...	12
	NO. OF PERSONS										
547 PLEASANTVILLE	3,083 $9,097	26,462	31,872	...	21,093	9,810	ND	ND	ND	ND	7.23
	AVG	17,483	27,603	...	17,715	8,010	7.76	5.71	9.12	7.08	7.23
	LOW	40,864	39,324	...	28,391	11,610	17.54	11.86	16.57	12.35	7.23
	HIGH	12	5	...	15	5	16	37	24	29	1
	NO. OF PERSONS										
548 ROCKAWAY TWP. (ELEM.), HIBERNIA	2,402 $8,556	26,726	31,160	...	21,334	...	10.20	...	15.50	10.94	16.53
	AVG	19,570	22,735	...	16,775	...	6.88	...	11.35	7.60	12.74
	LOW	41,508	40,141	...	27,810	...	13.53	...	19.65	14.82	20.32
	HIGH	11	3	...	8	...	69	...	29	23	41
	NO. OF PERSONS										
549 RUTHERFORD	2,102 $9,168	35,951	28,178	...	23,940	ND	...	8.75	13.68	ND	ND
	AVG	29,335	27,700	...	18,075	10,431	...	8.25	10.96	7.00	10.75
	LOW	42,860	28,655	...	29,780	12,169	...	9.50	17.14	7.75	11.00
	HIGH	4	2	...	15	4	...	12	18	35	5
	NO. OF PERSONS										
550 SALEM	1,443 $8,109	32,378	35,897	14,773	27,827	...	5.18	8.93	11.29	6.40	8.70
	AVG	26,857	33,906	14,773	18,223	...	5.05	6.98	8.83	5.05	8.70
	LOW	37,089	37,888	14,773	36,308	...	5.25	11.22	15.45	7.80	8.70
	HIGH	3	2	1	10	...	3	4	16	27	1
	NO. OF PERSONS										
551 SHREWSBURY (ELEM.)	416 $8,105	27,553	...	...	23,555	...	...	ND	13.31	8.75	...
	AVG	23,555	...	...	23,555	...	...	ND	9.68	8.75	...
	LOW	32,718	...	...	23,555	...	...	ND	16.93	8.75	...
	HIGH	3	...	...	1	...	...	1	3	ND	...
	NO. OF PERSONS										
552 TENAFLY	2,416 $10,329	ND	ND	27,879	ND	ND	ND	...	ND	...	ND
	AVG	30,618	30,618	27,879	22,020	ND	ND	...	ND	...	ND
	LOW	46,100	33,629	27,879	33,629	ND	10.30	...	ND	...	11.00
	HIGH	5	3	1	26	1	10	...	32	...	10
	NO. OF PERSONS										
553 TINTON FALLS (ELEM.)	1,744 $9,739	ND	ND	ND	ND	ND	...	11.26	12.00	7.77	...
	AVG	ND	ND	ND	ND	ND	...	11.26	10.46	6.93	...
	LOW	ND	ND	ND	ND	ND	...	11.26	14.96	14.29	...
	HIGH	4	2	1	5	2	...	16	17	15	...
	NO. OF PERSONS										
554 UPPER SADDLE RIVER (ELEM.)	939 $10,180	31,185	27,361	...	28,921	...	10.15	11.50	14.22	...	...
	AVG	25,725	25,027	...	20,856	...	9.03	10.15	12.32	...	...
	LOW	36,241	29,695	...	31,795	...	11.26	13.09	15.50	...	...
	HIGH	3	2	...	6	...	2	3	13	...	...
	NO. OF PERSONS										
555 VINELAND	9,296 $7,943	25,680	22,182	20,583	23,126	...	9.58	10.91	ND	10.29	8.86
	AVG	19,852	18,694	19,852	14,149	...	6.79	7.15	7.18	7.34	5.59
	LOW	30,089	28,617	21,313	41,568	...	11.93	14.02	11.71	14.62	16.53
	HIGH	11	9	3	60	...	62	114	104	98	98
	NO. OF PERSONS										
556 WATCHUNG HILLS (R.S.), WARREN	1,098 $12,409	ND	33,470	...	31,314	32,424	...	ND	ND	ND	ND
	AVG	23,000	33,470	...	29,202	32,424	...	16.16	12.08	8.61	17.27
	LOW	28,568	33,470	...	33,426	32,424	...	18.10	14.46	11.38	19.99
	HIGH	6	1	...	2	1	...	4	8	7	5
	NO. OF PERSONS										
557 WEST ESSEX (R.S.), NORTH CALDWELL	1,200 $14,869	43,098	36,088	24,076	24,693	...	...	...	13.49	12.84	...
	AVG	41,091	31,825	24,076	17,521	...	...	...	12.00	8.11	...
	LOW	45,105	40,350	24,076	30,470	...	...	...	17.58	13.51	...
	HIGH	2	2	1	15	...	...	...	30	14	...
	NO. OF PERSONS										
558 WEST PATERSON (ELEM.)	803 $7,497	33,254	33,675	...	22,320	...	...	14.44	ND	...	CON-
	AVG	29,254	31,885	...	15,237	...	...	14.44	12.31	...	TRACT
	LOW	37,254	37,254	...	29,700	...	...	14.44	ND	...	SER-
	HIGH	2	3	...	5	...	...	2	7	...	VICE
	NO. OF PERSONS										
559 WEST-WINDSOR-PLAINSBORO, PRINCETON JCT.	6,580 $8,076	29,798	ND	ND	...	...	10.00	12.50	13.36	...	14.00
	AVG	20,300	ND	ND	...	...	9.50	10.35	11.17	...	12.00
	LOW	34,675	ND	ND	...	...	10.50	14.05	15.86	...	14.85
	HIGH	63	ND	ND	...	...	25	46	48	...	38
	NO. OF PERSONS										
560 WESTWOOD	2,165 $9,920	32,137	29,426	21,338	28,802	17,445	11.60	11.60	...	...	CON-
	AVG	23,829	22,181	21,338	17,348	17,445	11.60	11.60	...	...	TRACT
	LOW	40,493	33,068	21,338	33,420	17,445	11.60	11.60	...	...	SER-
	HIGH	3	4	1	12	1	5	4	...	...	VICE
	NO. OF PERSONS										
NEW MEXICO											
561 FARMINGTON	9,986 $3,858	19,375	18,287	...	12,630	9,310	...	7.08	7.26	6.98	8.56
	AVG	13,542	13,066	...	9,677	7,335	...	6.00	6.00	6.00	8.56
	LOW	24,291	24,291	...	17,235	12,048	...	10.64	11.08	10.36	8.56
	HIGH	8	8	...	29	16	...	100	53	83	65
	NO. OF PERSONS										

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING /SECRETARY /STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
NEW MEXICO (CONTINUED)											
562 GADSDEN, ANTHONY	11,021 $3,425 AVG	20,072	18,863	16,413	...	...	...	...	8.32	6.57	CON-
	LOW	17,525	12,253	12,620	...	...	...	...	6.84	6.00	TRACT
	HIGH	26,602	26,943	20,251	...	...	...	...	12.57	7.43	SER-
	NO. OF PERSONS	5	7	6	...	...	...	...	59	110	VICE
563 GALLUP-MCKINLEY CO., GALLUP	13,694 $7,098 AVG	24,316	ND	16,266	19,646	...	ND	8.85	8.01	7.97	9.51
	LOW	13,580	13,580	10,965	10,965	...	ND	7.29	6.48	5.57	7.65
	HIGH	25,990	25,990	19,065	21,270	...	ND	11.50	12.51	10.36	11.24
	NO. OF PERSONS	18	7	4	71	...	62	55	129	111	126
564 LOS LUNAS	6,940 $4,586 AVG	18,673	19,915	...	18,043	9,555	...	8.31	8.45	8.03	9.73
	LOW	15,435	17,553	...	15,383	7,886	...	6.18	6.39	6.51	8.85
	HIGH	24,658	24,658	...	21,350	10,880	...	11.88	10.15	9.20	11.01
	NO. OF PERSONS	11	6	...	18	7	...	72	38	68	43
565 SANTA FE	12,667 $4,811 AVG	ND	19,593	...	ND	11,343	8.97	9.73	8.20	7.80	9.50
	LOW	12,480	12,778	...	9,414	8,893	7.94	6.57	6.10	6.24	7.94
	HIGH	26,253	28,404	...	19,497	16,526	11.56	12.97	10.46	12.63	11.56
	NO. OF PERSONS	11	12	...	52	23	19	129	100	97	72
566 SILVER, SILVER CITY	3,998 $5,599 AVG	21,892	22,291	...	13,964	11,856	...	6.46	7.55	7.18	CON-
	LOW	21,424	18,200	...	10,400	8,595	...	6.00	6.00	6.00	TRACT
	HIGH	22,360	24,648	...	23,608	15,876	...	9.60	9.51	9.00	SER-
	NO. OF PERSONS	2	3	...	15	7	...	54	21	25	VICE
NEW YORK											
567 ALTMAR-PARISH-WILLIAMSTOWN, PARISH	1,800 $8,028 AVG	...	ND	ND	...	...	...	ND	ND	ND	ND
	LOW	...	19,986	12,542	...	...	...	5.17	6.89	5.05	8.06
	HIGH	...	28,487	21,341	...	...	...	9.06	14.23	14.46	15.16
	NO. OF PERSONS	...	4	9	...	...	...	10	15	14	26
568 AMITYVILLE	3,194 $11,378 AVG	30,971	28,379	ND	25,975	...	...	10.78	ND	7.40	...
	LOW	26,463	24,516	21,376	23,916	...	...	8.84	ND	7.10	...
	HIGH	35,550	32,776	27,655	28,588	...	...	11.57	ND	7.64	...
	NO. OF PERSONS	5	5	5	20	...	...	52	35	25	...
569 BEDFORD, MOUNT KISCO	3,121 $15,662 AVG	38,512	39,259	29,309	35,203	...	11.05	19.40	15.38	...	12.00
	LOW	37,188	32,102	21,843	29,871	...	9.39	15.75	11.43	...	7.45
	HIGH	44,602	45,291	31,496	37,487	...	14.36	20.14	18.34	...	14.71
	NO. OF PERSONS	6	5	6	8	...	90	24	31	...	51
570 BREWSTER	3,023 $10,572 AVG	ND	35,958	ND	ND	ND	ND	19.61	ND	10.35	ND
	LOW	31,889	33,896	29,499	32,878	6,084	9.55	19.61	14.04	9.55	13.48
	HIGH	35,290	38,020	32,878	34,724	7,134	11.20	19.61	20.01	11.20	16.84
	NO. OF PERSONS	3	2	6	9	4	98	1	29	27	58
571 BUFFALO	47,543 $6,472 AVG	25,681	25,726	23,186	25,703	...	...	ND	...	ND	ND
	LOW	23,172	21,868	22,003	23,090	...	...	8.72	...	5.83	6.50
	HIGH	37,450	31,837	25,309	27,398	...	...	10.11	...	10.30	12.50
	NO. OF PERSONS	42	79	85	26	...	...	1,287	...	417	4
572 CLINTON	1,780 $7,397 AVG	29,279	...	ND	...	...	ND	ND	ND	ND	ND
	LOW	29,279	...	13,800	...	...	5.24	8.31	7.16	6.59	7.06
	HIGH	29,279	...	20,638	...	...	10.42	11.96	16.67	10.32	12.96
	NO. OF PERSONS	1	...	11	...	...	17	8	13	7	29
573 DRYDEN	2,091 $8,208 AVG	26,455	26,893	...	20,821	12,977	8.52	...	9.30	8.59	18.86
	LOW	25,730	24,933	...	14,573	11,368	6.76	...	6.45	6.31	9.55
	HIGH	32,874	30,488	...	29,128	14,586	12.82	...	16.70	13.79	22.79
	NO. OF PERSONS	3	3	...	10	2	11	...	18	21	27
574 EAST AURORA	1,980 $7,770 AVG	27,883	24,444	...	15,871	...	7.74	...	12.52	...	...
	LOW	25,500	18,485	...	12,535	...	6.45	...	8.28	...	...
	HIGH	30,266	28,917	...	23,576	...	9.13	...	15.45	...	...
	NO. OF PERSONS	2	4	...	10	...	24	...	23	...	...
575 EAST GREENBUSH	4,526 $8,146 AVG	ND	29,402	21,327	20,042	ND	ND	ND	ND	8.50	13.11
	LOW	ND	26,308	17,656	13,800	ND	8.21	8.21	ND	7.70	11.81
	HIGH	ND	32,656	24,997	29,323	ND	13.51	12.93	ND	10.40	15.03
	NO. OF PERSONS	4	4	2	14	6	59	4	33	28	63
576 EAST RAMAPO, SPRING VALLEY	9,168 $11,671 AVG	32,332	35,093	23,534	30,903	27,695	6.75	...	ND	...	17.38
	LOW	25,141	30,290	18,050	20,909	22,207	6.07	...	ND	...	10.04
	HIGH	42,935	42,395	26,638	42,395	29,677	7.27	...	ND	...	23.02
	NO. OF PERSONS	16	6	3	24	4	7	...	86	...	45
577 EASTCHESTER	1,951 $12,664 AVG	34,375	35,549	...	ND	21,195	9.98	...	16.96	...	10.18
	LOW	32,000	29,377	...	28,413	21,195	9.55	...	14.26	...	8.51
	HIGH	36,750	51,969	...	35,395	21,195	10.15	...	20.01	...	10.63
	NO. OF PERSONS	2	5	...	5	1	24	...	15	...	13
578 ELMIRA	8,900 $7,744 AVG	21,459	22,295	14,699	18,761	ND	6.98	...	9.21	7.99	8.32
	LOW	15,358	15,358	14,699	10,425	ND	4.60	...	7.44	5.05	7.54
	HIGH	32,756	38,147	14,699	30,164	17,549	9.36	...	11.01	9.87	10.76
	NO. OF PERSONS	15	13	1	42	ND	110	...	118	130	84
579 FAIRPORT	6,898 $8,182 AVG	23,089	ND	...	19,306	16,723	6.07	7.62	10.75	6.28	10.09
	LOW	15,996	19,493	...	11,334	11,978	5.90	6.45	6.65	5.10	7.75
	HIGH	28,583	35,675	...	34,726	20,431	10.32	10.66	19.73	13.42	14.19
	NO. OF PERSONS	8	4	...	42	8	39	8	53	68	98
580 FULTON	4,220 $8,077 AVG	23,338	26,793	...	22,635	...	...	6.56	10.33	7.70	11.69
	LOW	19,809	20,361	...	19,691	...	...	4.96	7.07	6.46	9.65
	HIGH	30,444	35,540	...	33,789	...	...	10.89	14.30	13.68	14.82
	NO. OF PERSONS	8	5	...	12	...	...	53	39	58	18

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE ..... BUILDING LEVEL ..					HOURLY RATES PAID .. TEACHER AIDES ..		OTHER SUPPORT PERSONNEL		
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
NEW YORK	(CONTINUED)											
581	4,990 $7,493	AVG	25,153	21,564	...	17,514	16,545	6.39	8.24	8.92	5.71	ND
HORSEHEADS		LOW	17,539	18,366	...	14,027	16,545	4.85	6.60	7.09	4.58	7.35
		HIGH	30,674	25,704	...	27,653	16,545	8.87	9.88	14.25	8.49	11.76
		NO. OF PERSONS	4	6	...	30	1	14	28	34	52	78
582	5,974 $8,641	AVG	38,400	21,800	...	22,340	17,860	...	ND	ND	ND	ND
ITHACA		LOW	35,248	18,500	...	19,600	15,824	...	ND	ND	ND	ND
		HIGH	48,660	34,000	...	29,900	21,200	...	ND	ND	ND	ND
		NO. OF PERSONS	12	6	...	17	5	...	185	17	52	68
583	2,977 $12,322	AVG	44,132	42,784	32,240	26,740	27,658	11.10	12.41	14.31	...	14.48
KATONAH-LEWISBORO,		LOW	44,132	32,853	32,240	20,832	21,235	9.00	11.36	12.15	...	12.62
KATONAH		HIGH	44,132	57,750	32,240	34,036	32,240	13.68	17.28	15.94	...	15.09
		NO. OF PERSONS	1	3	1	14	5	16	22	31	...	39
584	3,303 $12,007	AVG	31,443	35,717	ND	28,499	...	9.58	12.90	15.22	...	15.46
KINGS PARK		LOW	24,040	35,717	ND	26,781	...	9.58	12.90	11.86	...	12.50
		HIGH	39,753	35,717	ND	31,713	...	9.58	12.90	15.99	...	16.02
		NO. OF PERSONS	7	2	7	19	...	40	13	44	...	37
585	4,988 $7,879	AVG	ND	ND	ND	ND	19,344	ND	...	ND	ND	ND
LANCASTER		LOW	26,852	27,518	25,126	26,790	18,427	10.39	...	13.21	7.39	13.33
		HIGH	36,795	35,547	28,038	29,286	20,260	11.59	...	16.83	8.59	14.53
		NO. OF PERSONS	4	5	3	13	2	17	...	26	35	70
586	6,167 $7,358	AVG	23,237	25,739	...	19,113	...	...	8.57	11.14	...	CON-
LOCKPORT		LOW	15,000	20,859	...	15,000	...	...	8.57	8.15	...	TRACT
		HIGH	32,876	36,327	...	23,024	...	...	8.57	14.55	...	SER-
		NO. OF PERSONS	8	6	...	23	...	...	41	47	...	VICE
587	711 $8,266	AVG	21,047	28,209	...	16,061	...	ND	...	ND	ND	ND
MCGRAW		LOW	21,047	28,209	...	15,172	...	7.60	...	7.82	7.75	10.50
		HIGH	21,047	28,209	...	16,949	...	10.59	...	10.95	11.03	15.85
		NO. OF PERSONS	1	1	...	2	...	15	...	9	9	10
588	5,942 $8,300	AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	...
MIDDLETOWN		LOW	19,981	17,898	16,228	17,898	14,216	6.68	7.27	11.66	ND	...
		HIGH	26,070	23,754	21,896	23,754	19,016	8.37	10.85	16.43	ND	...
		NO. OF PERSONS	5	10	6	17	14	70	74	70	51	...
589	8,458 $11,466	AVG	ND	ND	ND	ND	29,664	ND	ND	ND	ND	...
NEW ROCHELLE		LOW	28,490	26,951	25,611	23,150	29,664	11.53	ND	15.66	7.81	...
		HIGH	49,213	49,213	33,331	31,810	29,664	15.88	ND	22.68	13.62	...
		NO. OF PERSONS	9	14	20	40	1	22	14	22	19	...
590	1,016,728 $7,799	AVG	26,055	33,046	23,537	29,545	...	9.23	11.72	...	9.12	CON-
NEW YORK CITY,		LOW	19,010	23,000	18,390	21,576	...	8.69	9.40	...	8.69	TRACT
BROOKLYN		HIGH	33,977	48,606	34,074	37,025	...	13.23	14.00	...	15.26	SER-
		NO. OF PERSONS	80	161	1,244	3,256	...	7,486	14,624	...	7,296	VICE
591	11,558 $7,292	AVG	...	24,648	21,027	24,211	24,545	...	11.18	12.21	12.44	...
NEWBURGH		LOW	...	20,230	16,970	23,830	24,545	...	9.56	10.29	9.97	...
		HIGH	...	31,665	23,865	24,960	24,545	...	14.46	14.37	15.95	...
		NO. OF PERSONS	...	14	75	4	1	...	108	53	24	...
592	8,902 $8,490	AVG	31,552	29,034	20,705	28,238	...	9.41	11.35	17.64	11.99	CON-
NIAGARA FALLS		LOW	22,875	25,222	20,705	22,875	...	7.37	11.35	16.44	8.89	TRACT
		HIGH	36,085	34,846	20,705	30,027	...	10.77	11.35	18.86	13.02	SER-
		NO. OF PERSONS	18	13	1	31	...	158	15	16	126	VICE
593	2,824 $7,190	AVG	26,680	28,726	...	22,827	20,716	5.98	6.68	11.77	8.23	11.53
OWEGO APALACHIN,		LOW	22,989	19,752	...	19,690	20,716	5.78	5.73	9.57	5.78	9.55
OWEGO		HIGH	32,552	40,382	...	30,631	20,716	6.47	9.82	14.90	12.30	14.70
		NO. OF PERSONS	5	4	...	4	1	6	66	5	28	46
594	1,401 $14,875	AVG	...	...	...	...	...	9.92	...	...	...	...
OYSTER BAY-EAST NORWICH,		LOW	...	...	...	...	...	9.92	...	...	...	...
OYSTER BAY		HIGH	...	...	...	...	...	9.92	...	...	...	...
		NO. OF PERSONS	...	...	...	...	...	ND	...	...	...	...
595	1,185 $8,724	AVG	27,868	26,627	23,849	19,462	...	6.76	ND	11.10	8.77	12.60
PAWLING		LOW	27,868	24,185	22,700	14,213	...	6.56	9.94	7.96	6.28	ND
		HIGH	27,868	29,068	24,997	27,445	...	6.96	14.28	12.76	11.67	ND
		NO. OF PERSONS	1	2	2	7	...	2	9	12	8	22
596	3,973 $14,412	AVG	33,837	31,023	23,515	28,862	25,751	9.12	12.52	18.01	...	15.70
PORT WASHINGTON		LOW	25,848	24,414	19,972	17,956	23,034	9.12	12.52	11.45	...	14.84
		HIGH	46,768	35,530	27,572	39,710	28,485	9.12	12.52	24.57	...	16.59
		NO. OF PERSONS	11	9	7	21	3	92	37	39	...	3
597	1,200 $7,479	AVG	18,708	23,965	...	ND	16,449	7.38	8.48	8.27	7.10	10.44
RED CREEK		LOW	15,138	23,965	...	16,337	16,449	4.59	5.91	7.27	4.50	7.97
		HIGH	23,250	23,965	...	17,887	16,449	11.37	11.38	9.34	10.11	17.38
		NO. OF PERSONS	3	1	...	3	1	10	4	5	16	9
598	3,150 $12,224	AVG	37,017	32,542	24,290	26,182	...	9.30	...	ND	...	CON-
ROCKVILLE CENTRE		LOW	27,540	24,724	21,487	18,057	...	7.35	...	ND	...	TRACT
		HIGH	60,460	42,413	26,618	33,431	...	10.41	...	ND	...	SER-
		NO. OF PERSONS	7	8	3	13	...	64	...	41	...	VICE
599	5,666 $10,715	AVG	30,342	24,177	18,476	25,540	13,361	7.22	8.06	11.95	6.94	11.85
RUSH-HENRIETTA,		LOW	28,016	20,221	15,660	18,909	11,739	5.46	5.76	7.16	5.21	8.77
HENRIETTA		HIGH	35,221	28,133	24,105	35,223	15,480	11.24	12.04	21.09	11.21	16.19
		NO. OF PERSONS	5	2	4	7	11	33	67	71	43	77

PART B.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL .. CENTRAL OFFICE ..			.. BUILDING		HOURLY RATES PAID .. TEACHER AIDES ..		OTHER CUSTO- DIANS	SUPPORT PERSONNEL CAFE- TERIA WORKERS	BUS DRIVERS
				SECRETARY /STENOG- RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK- TYPISTS	SECRETARY /STENOG- RAPHERS	LIBRARY CLERKS	NON- INSTRUC- TIONAL	INSTRUC- TIONAL			
	1			2	3	4	5	6	7	8	9	10	11
NEW YORK	(CONTINUED)												
600 SMITHTOWN	7,254	$11,804	AVG	ND	ND	26,276	ND	ND	ND	ND	ND	ND	ND
			LOW	24,290	23,136	22,031	22,334	22,031	9.91	10.41	11.08	8.24	13.30
			HIGH	40,899	42,943	30,520	38,953	30,520	14.44	18.43	15.35	8.61	13.86
			NO. OF PERSONS	17	8	2	31	6	29	50	69	55	12
601 SOUTH LEWIS, TURIN	1,500	$7,251	AVG	19,740	22,300	17,646	ND	9,450	ND	...	7.78	7.35	11.41
			LOW	15,143	22,300	17,646	11,550	9,450	7.50	...	6.54	6.54	9.59
			HIGH	24,337	22,300	17,646	13,798	9,450	10.50	...	9.53	8.09	17.55
			NO. OF PERSONS	2	1	1	5	3	15	...	11	13	24
602 SUSQUEHANNA VALLEY, CONKLIN	2,250	$8,000	AVG	24,875	22,500	20,800	17,866	15,480	7.21	...	9.27	9.00	8.65
			LOW	24,000	21,000	19,900	10,000	11,592	5.25	...	5.20	5.36	6.00
			HIGH	25,750	24,000	21,400	33,000	19,900	9.13	...	17.28	13.39	17.21
			NO. OF PERSONS	2	2	3	16	5	3	...	37	26	44
603 SWEET HOME, AMHERST	3,989	$9,276	AVG	36,560	27,500	23,000	19,200	14,200	11.49	8.00	13.00	7.50	13.50
			LOW	36,560	20,316	15,670	15,670	10,260	11.49	6.97	10.08	5.00	8.69
			HIGH	36,560	36,400	25,400	25,400	17,464	11.49	11.49	13.95	11.16	14.44
			NO. OF PERSONS	1	3	10	12	6	4	25	10	41	82
604 THREE VILLAGE, EAST SETAUKET	6,606	$11,658	AVG	28,026	22,970	24,229	24,552	18,745	ND	ND	ND	ND	...
			LOW	21,542	17,227	19,190	19,938	15,349	6.76	14.69	11.78	7.79	...
			HIGH	36,289	35,036	30,285	31,803	22,583	9.22	23.81	20.53	9.64	...
			NO. OF PERSONS	9	8	6	13	9	46	40	76	22	...
605 VALLEY STREAM (ELEM.)	1,248	$10,506	AVG	39,067	40,679	...	32,371	27,685	9.55	10.36	12.06	...	...
			LOW	35,997	38,933	...	25,397	27,685	6.25	10.36	6.25	...	...
			HIGH	43,579	42,424	...	37,174	27,685	9.80	10.36	15.48	...	...
			NO. OF PERSONS	4	2	...	3	1	14	3	15	...	...
606 WAPPINGERS, WAPPINGERS FLS.	11,133	$8,290	AVG	32,056	25,567	22,206	24,678	15,855	8.22	...	13.98	...	14.47
			LOW	23,733	20,769	22,206	24,115	12,602	5.60	...	11.72	5.10	11.64
			HIGH	46,467	26,861	22,206	26,962	20,161	9.80	...	14.23	14.43	15.17
			NO. OF PERSONS	9	9	1	33	19	90	...	67	78	194
607 WASHINGTONVILLE	4,515	$7,929	AVG	23,717	24,258	20,513	19,254	...	...	ND	11.60	7.86	11.98
			LOW	18,469	19,987	20,513	17,567	...	...	ND	9.06	6.36	10.11
			HIGH	32,194	28,478	20,513	26,477	...	...	ND	13.72	8.81	13.85
			NO. OF PERSONS	4	5	1	10	...	...	27	51	43	75
608 WATKINS GLEN	1,580	$8,822	AVG	19,205	22,195	12,862	12,225	15,919	5.15	10.67	9.95	6.37	CON-
			LOW	17,160	22,195	6,433	9,184	13,340	4.50	10.67	5.50	4.35	TRACT
			HIGH	22,738	22,195	18,312	15,266	17,520	6.00	10.67	15.01	8.15	SER-
			NO. OF PERSONS	3	1	7	2	3	6	15	16	14	VICE
609 WEST BABYLON	4,318	$10,215	AVG	33,482	32,445	29,195	33,222	25,100	9.81	9.60	17.76	8.51	14.36
			LOW	27,538	25,556	28,370	27,538	24,310	8.41	8.41	12.13	7.39	12.69
			HIGH	41,397	41,930	30,020	35,151	25,889	10.32	10.32	21.05	10.53	15.58
			NO. OF PERSONS	7	7	2	7	2	75	16	55	35	46
610 WEST ISLIP	4,799	$10,083	AVG	31,820	31,642	...	26,938	25,159	9.50	...	15.33	10.34	11.60
			LOW	26,534	27,220	...	25,097	25,159	8.75	...	11.89	8.37	9.57
			HIGH	35,700	42,753	...	32,172	25,159	10.25	...	18.76	12.32	13.63
			NO. OF PERSONS	7	7	...	8	1	57	...	45	42	21
611 WEST SENECA	7,748	$8,083	AVG	...	30,213	ND	...	...	ND	ND	ND	ND	ND
			LOW	...	30,213	16,087	...	...	7.68	7.68	9.45	6.33	8.59
			HIGH	...	30,213	23,600	...	...	9.74	9.74	14.80	7.58	14.16
			NO. OF PERSONS	...	3	37	...	...	14	38	38	66	90
612 WILLIAMSVILLE	10,468	$8,317	AVG	25,577	21,670	19,594	20,732	...	7.54	7.50	ND	6.42	13.83
			LOW	18,921	21,670	17,382	19,031	...	6.42	6.42	7.96	5.50	12.22
			HIGH	30,440	21,670	21,878	23,345	...	8.77	8.77	14.83	9.28	14.85
			NO. OF PERSONS	12	1	7	13	...	50	317	122	88	72
613 WINDSOR	2,120	$7,651	AVG	20,361	21,578	12,489	13,686	ND	7.47	ND	8.89	6.98	11.38
			LOW	15,652	14,954	7,385	12,430	8,400	5.68	7.74	6.25	5.46	8.12
			HIGH	25,234	30,258	16,019	16,567	12,882	10.07	9.31	15.07	10.80	18.02
			NO. OF PERSONS	4	3	7	5	5	9	5	22	22	32
NORTH CAROLINA													
614 CLINTON	2,575	$4,981	AVG	19,893	21,952	...	15,297	12,210	ND	7.69	7.17	7.54	7.73
			LOW	17,115	19,445	...	12,958	11,812	ND	6.96	6.49	6.37	7.13
			HIGH	23,467	24,459	...	18,477	12,342	ND	8.86	7.62	9.07	8.00
			NO. OF PERSONS	5	2	...	11	4	20	30	13	27	38
615 GASTON CO., GASTONIA	29,394	$4,508	AVG	21,653	22,555	18,730	17,205	15,053	7.72	...	6.81	7.37	7.87
			LOW	17,016	17,532	15,432	12,860	12,240	6.59	...	6.34	6.33	7.17
			HIGH	33,624	28,704	28,992	24,600	20,520	10.41	...	9.81	12.40	8.86
			NO. OF PERSONS	13	10	33	81	18	469	...	155	164	370
616 GUILFORD CO., GREENSBORO	55,636	$5,446	AVG	23,337	23,621	...	20,440	...	...	8.46	8.84	9.24	10.55
			LOW	13,200	15,372	...	9,057	...	...	6.77	6.46	6.46	10.03
			HIGH	43,497	27,804	...	27,888	...	...	10.41	12.44	11.88	11.18
			NO. OF PERSONS	103	25	...	240	...	...	1,048	373	506	707
617 HENDERSON CO., HENDERSONVILLE	10,685	$4,965	AVG	21,441	24,582	19,963	15,840	...	7.95	7.40	7.03	6.94	8.05
			LOW	16,962	20,234	16,644	12,576	...	6.50	6.70	6.51	6.51	7.34
			HIGH	25,275	34,822	24,734	22,334	...	11.00	8.88	8.99	9.45	8.92
			NO. OF PERSONS	10	5	7	45	...	51	178	56	106	100
618 JOHNSTON CO., SMITHFIELD	16,043	$4,383	AVG	ND	ND	...	ND	ND	...	ND	ND	ND	ND
			LOW	14,520	19,224	...	14,520	12,000	...	6.76	6.76	6.52	6.97
			HIGH	29,640	26,628	...	26,352	14,000	...	10.64	10.64	7.40	8.88
			NO. OF PERSONS	23	8	...	69	15	...	277	80	153	230

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
NORTH CAROLINA (CONTINUED)													
619 NASH-ROCKY MOUNT, NASHVILLE	17,389	$5,617	AVG	19,500	25,482	...	18,000	...	...	7.36	9.69	7.74	8.00
			LOW	13,584	19,188	...	15,096	...	...	6.97	6.31	6.31	7.25
			HIGH	39,000	34,404	...	22,776	...	...	9.12	14.84	11.17	8.79
			NO. OF PERSONS	41	10	...	96	...	...	377	139	175	175
620 ROBESON CO., LUMBERTON	23,728	$4,656	AVG	20,120	26,537	17,846	19,157	13,132	...	ND	7.79	7.43	8.00
			LOW	16,326	20,238	16,326	15,234	12,025	...	ND	6.49	5.58	6.80
			HIGH	30,258	44,706	25,002	22,542	15,395	...	ND	9.00	10.85	8.82
			NO. OF PERSONS	17	15	18	81	10	...	536	127	300	282
621 UNION CO., MONROE	17,483	$4,576	AVG	21,453	ND	...	ND	ND	...	...	...	...	...
			LOW	18,717	20,248	...	13,732	12,024	...	...	...	...	...
			HIGH	25,220	26,009	...	24,198	13,732	...	...	...	...	...
			NO. OF PERSONS	28	9	...	63	18	...	...	...	...	...
622 WAKE CO., RALEIGH	76,605	$4,814	AVG	22,013	ND	...	ND	...	ND	ND	ND	ND	ND
			LOW	14,889	19,930	...	14,889	...	ND	6.78	6.78	6.51	7.45
			HIGH	44,452	25,881	...	24,829	...	ND	8.81	11.03	12.44	9.71
			NO. OF PERSONS	139	33	...	134	...	229	1,455	504	438	851
NORTH DAKOTA													
623 BISMARCK	10,839	$3,952	AVG	21,815	19,877	...	17,927	15,322	...	6.52	8.55	7.01	8.61
			LOW	14,706	14,706	...	13,478	14,706	...	5.94	7.74	6.48	7.74
			HIGH	32,365	22,672	...	22,672	17,306	...	6.99	9.10	7.62	9.10
			NO. OF PERSONS	7	5	...	41	18	...	85	44	47	12
OHIO													
624 AKRON	32,157	$6,530	AVG	26,140	21,788	21,056	19,381	12,661	8.81	9.28	14.00	6.87	11.32
			LOW	17,916	16,730	15,700	13,760	9,363	7.25	6.57	13.30	6.16	10.41
			HIGH	40,125	27,020	25,215	24,970	14,257	11.13	10.82	14.59	9.03	11.70
			NO. OF PERSONS	31	21	43	85	58	53	160	62	100	42
625 BATH	2,137	$5,062	AVG	20,376	21,923	...	17,702	13,353	7.62	...	11.87	7.98	12.72
			LOW	19,386	19,614	...	13,328	12,065	7.01	...	9.81	6.69	10.69
			HIGH	21,366	24,232	...	19,062	14,640	8.58	...	13.00	8.56	14.49
			NO. OF PERSONS	2	2	...	7	2	3	...	13	18	31
626 BELLEVUE	2,375	$5,053	AVG	19,762	ND	...	ND	13,137	...	7.53	ND	ND	ND
			LOW	19,472	18,512	...	14,732	11,550	...	7.08	10.61	6.94	10.02
			HIGH	20,052	20,052	...	15,652	14,723	...	8.01	12.06	9.13	11.72
			NO. OF PERSONS	2	3	...	9	2	...	12	9	23	20
627 BETHEL TIPP CITY	880	$4,773	AVG	18,779	20,800	...	...	ND	6.42	...	13.23	7.06	11.49
			LOW	14,893	20,800	...	...	ND	6.42	...	11.60	6.43	10.45
			HIGH	22,929	20,800	...	...	12,082	6.42	...	14.86	8.15	11.92
			NO. OF PERSONS	6	1	...	...	2	1	...	2	7	12
628 BRECKSVILLE-BROADVW. HGTS., BRECKSVILLE	3,681	$6,106	AVG	ND	ND	...	ND	ND	ND	...	ND	ND	ND
			LOW	24,752	24,752	...	16,960	13,895	9.20	...	7.85	7.45	12.05
			HIGH	27,456	27,456	...	27,456	16,514	10.95	...	15.55	11.70	13.60
			NO. OF PERSONS	6	3	...	16	7	35	...	36	45	37
629 CINCINNATI	50,314	$6,245	AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	...
			LOW	19,110	ND	ND	ND	ND	9.71	8.20	7.00	7.00	...
			HIGH	40,814	ND	ND	ND	ND	12.65	9.58	12.29	13.74	...
			NO. OF PERSONS	ND	ND	ND	ND	ND	ND	ND	ND	ND	...
630 CLEVELAND	70,627	$6,143	AVG	ND	ND	ND	...	28,787	17.28	ND	ND	ND	ND
			LOW	22,772	21,232	16,587	...	28,787	17.28	10.99	12.05	5.74	11.87
			HIGH	35,740	32,683	24,828	...	28,787	17.28	16.60	19.91	9.64	13.43
			NO. OF PERSONS	60	19	350	...	1	1	384	257	429	545
631 CLEVELAND HGTS.-UNIV. HGTS., CLEVELAND	7,576	$8,118	AVG	25,914	23,565	17,469	21,504	28,006	8.81	9.34	14.27	8.76	12.24
			LOW	18,095	20,409	17,043	13,307	18,444	5.97	8.65	12.40	6.80	10.25
			HIGH	33,844	30,768	18,747	31,388	35,875	10.75	10.75	17.11	10.84	15.38
			NO. OF PERSONS	30	10	4	39	3	8	59	35	26	29
632 COLUMBIA, COLUMBIA STA.	1,211	$5,285	AVG	24,425	24,425	...	16,548	13,799	8.28	...	10.87	8.40	11.24
			LOW	24,425	24,425	...	11,552	13,466	7.08	...	9.85	7.12	9.94
			HIGH	24,425	24,425	...	21,798	14,132	9.08	...	11.46	10.71	12.12
			NO. OF PERSONS	2	1	...	5	2	5	...	9	13	14
633 COLUMBUS	63,081	$5,901	AVG	28,496	29,557	...	21,830	15,800	...	9.81	13.35	10.84	13.40
			LOW	24,149	25,958	...	18,315	12,859	...	8.35	10.78	9.22	11.36
			HIGH	31,324	32,760	...	25,988	16,555	...	10.75	17.78	15.05	14.94
			NO. OF PERSONS	137	40	...	269	56	...	643	572	386	537
634 DAYTON	28,506	$7,402	AVG	26,894	24,004	22,596	22,101	...	ND	ND	11.99	10.04	ND
			LOW	21,986	21,840	19,989	18,216	...	8.70	8.70	11.60	9.16	10.33
			HIGH	31,845	25,605	24,253	26,437	...	9.22	9.22	13.34	12.32	11.59
			NO. OF PERSONS	34	7	36	50	...	140	170	203	191	205
635 DUBLIN	9,458	$4,388	AVG	24,001	24,015	23,261	ND	14,716	...	12.23	10.70	9.28	12.53
			LOW	20,450	24,015	22,267	17,592	14,416	...	10.53	9.02	8.16	10.44
			HIGH	32,485	24,015	24,015	20,450	15,015	...	14.20	14.45	11.21	14.08
			NO. OF PERSONS	9	2	4	26	7	...	22	55	37	79
636 EUCLID	5,678	$8,615	AVG	ND	ND	...	ND	ND	...	ND	ND	ND	ND
			LOW	18,481	18,604	...	14,799	10,350	...	4.35	8.94	ND	8.30
			HIGH	39,108	32,700	...	22,118	13,662	...	5.46	13.24	6.35	10.16
			NO. OF PERSONS	21	11	...	19	3	...	28	9	69	46

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE			BUILDING LEVEL		HOURLY RATES PAID			SUPPORT PERSONNEL	
			SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
OHIO	(CONTINUED)											
637 GREEN	3,420	$4,465 AVG	18,565	21,521	...	16,975	ND	7.48	ND	10.14	ND	11.38
		LOW	12,101	18,762	...	11,085	8,881	6.16	13.16	9.61	6.64	11.38
		HIGH	26,270	23,837	...	20,805	9,704	9.43	16.45	11.51	7.86	11.38
		NO. OF PERSONS	3	3	...	13	4	18	9	16	22	32
638 HAMILTON	10,400	$4,094 AVG	23,063	ND	ND	20,892	17,089	9.25	8.58	10.22	ND	ND
		LOW	20,632	20,429	15,714	19,612	15,714	8.95	6.87	ND	6.48	8.12
		HIGH	26,449	24,148	20,084	22,172	20,084	9.40	9.40	12.01	7.53	12.02
		NO. OF PERSONS	11	4	4	26	13	3	30	20	49	35
639 LORAIN	10,923	$7,946 AVG	25,318	30,667	...	17,693	12,294	ND	6.90	ND	...	CON-
		LOW	14,663	30,667	...	13,198	8,467	5.75	5.92	10.77	...	TRACT
		HIGH	34,944	30,667	...	24,160	13,970	6.42	7.55	16.26	...	SER-
		NO. OF PERSONS	19	3	...	31	19	62	86	25	...	VICE
640 MIDDLETOWN	9,852	$5,127 AVG	25,849	21,297	19,336	17,049	14,458	ND	ND	ND	ND	ND
		LOW	20,738	17,430	16,638	13,500	13,612	6.47	6.47	7.69	6.10	8.64
		HIGH	36,718	29,577	21,507	22,942	15,739	8.38	8.65	11.03	10.61	10.51
		NO. OF PERSONS	8	8	3	31	5	6	25	52	108	51
641 NEW RICHMOND	2,690	$8,755 AVG	ND	20,038	20,712	18,491	...	8.60	9.05	9.85	8.35	12.35
		LOW	ND	16,598	20,712	16,780	...	8.19	8.19	9.04	7.94	11.54
		HIGH	ND	24,861	20,712	19,474	...	9.18	9.18	10.30	9.57	13.38
		NO. OF PERSONS	1	3	1	9	...	20	15	18	20	28
642 OLENTANGY, DELAWARE	3,054	$5,138 AVG	25,582	27,246	...	21,113	13,741	8.28	9.94	10.92	9.81	12.04
		LOW	17,664	24,601	...	13,325	12,964	8.16	9.38	8.63	8.10	10.12
		HIGH	31,514	31,514	...	26,434	14,935	8.39	10.53	14.53	12.38	14.73
		NO. OF PERSONS	3	3	...	10	3	2	4	23	19	36
643 OLMSTED FALLS	2,717	$4,969 AVG	21,409	26,062	...	18,766	14,899	...	...	ND	ND	ND
		LOW	8,389	22,734	...	9,921	5,810	...	...	9.89	8.83	8.05
		HIGH	32,032	29,390	...	28,486	21,590	...	...	16.07	12.98	15.22
		NO. OF PERSONS	3	2	...	13	10	...	...	14	13	20
644 ORANGE, CLEVELAND	2,234	$10,137 AVG	28,781	23,758	...	22,416	18,538	...	...	10.51	8.76	12.53
		LOW	25,812	20,520	...	16,228	14,097	...	...	8.76	7.12	10.11
		HIGH	32,864	25,902	...	27,869	22,485	...	...	10.81	10.80	13.94
		NO. OF PERSONS	5	4	...	14	6	...	...	22	17	41
645 PRINCETON, CINCINNATI	6,994	$7,975 AVG	27,738	26,760	23,629	29,315	16,569	9.62	ND	11.65	8.11	ND
		LOW	18,595	26,083	23,629	23,587	11,082	7.78	8.39	7.20	6.72	10.92
		HIGH	35,006	30,181	23,629	32,510	34,216	11.23	11.23	12.76	10.97	15.35
		NO. OF PERSONS	15	7	2	32	14	35	28	54	41	62
646 SHAKER HEIGHTS	5,348	$9,348 AVG	26,674	31,750	25,348	24,570	18,309	...	9.71	14.59	10.26	12.95
		LOW	23,098	31,750	21,699	15,787	16,193	...	7.85	10.00	7.29	11.21
		HIGH	31,750	31,750	27,282	31,750	23,431	...	11.70	19.88	13.37	15.24
		NO. OF PERSONS	9	4	9	23	7	...	29	90	13	37
647 SHAWNEE, LIMA	2,614	$5,356 AVG	19,976	23,088	...	16,021	14,450	7.33	...	10.45	6.99	10.96
		LOW	13,106	20,642	...	13,106	12,442	7.10	...	9.10	6.25	9.60
		HIGH	25,662	25,662	...	17,590	17,590	7.55	...	11.53	8.25	11.75
		NO. OF PERSONS	4	3	...	12	4	2	...	19	31	31
648 SHEFFIELD-SHEFFIELD LAKE, SHEFFIELD	2,200	$4,545 AVG	25,435	27,100	...	18,600	12,600	ND	8.50	11.20	10.00	11.80
		LOW	23,968	23,968	...	16,804	11,770	ND	7.34	10.51	9.64	10.30
		HIGH	26,901	29,623	...	19,986	14,079	ND	9.45	12.28	10.46	12.27
		NO. OF PERSONS	2	3	...	10	5	4	38	10	16	19
649 SOUTH WESTERN, GROVE CITY	17,184	$4,888 AVG	ND	ND	ND	ND	...	ND	ND	ND	ND	ND
		LOW	21,507	22,089	20,717	17,107	...	9.36	9.36	9.90	8.68	10.60
		HIGH	26,166	27,248	25,085	20,736	...	11.42	11.42	12.28	10.44	13.38
		NO. OF PERSONS	21	4	13	61	...	48	160	90	117	120
650 SPRINGBORO	2,716	$4,002 AVG	31,756	27,368	...	18,375	17,972	9.15	...	10.68	9.81	11.67
		LOW	24,710	19,432	...	9,366	16,997	8.80	...	9.42	8.09	10.28
		HIGH	40,771	32,885	...	24,244	18,946	9.49	...	12.62	12.14	13.03
		NO. OF PERSONS	3	3	...	7	2	2	...	13	17	28
651 SPRINGFIELD	11,258	$5,968 AVG	30,458	29,983	20,604	16,723	14,313	...	9.52	10.04	8.77	10.17
		LOW	23,634	19,635	19,864	13,322	13,125	...	8.92	9.27	8.31	9.74
		HIGH	37,206	50,070	21,133	21,070	14,997	...	9.79	10.59	9.75	10.35
		NO. OF PERSONS	12	9	5	40	14	...	63	65	80	42
652 SYLVANIA	7,404	$5,551 AVG	24,649	26,496	...	22,354	17,994	ND	9.65	12.59	10.16	13.05
		LOW	20,337	23,573	...	20,337	16,473	ND	8.78	10.74	8.62	12.15
		HIGH	30,022	28,334	...	26,997	18,580	ND	11.90	13.05	11.22	13.08
		NO. OF PERSONS	16	4	...	18	10	47	17	42	62	73
653 THREE RIVERS, CLEVES	2,154	$5,107 AVG	30,368	27,040	...	22,900	16,500	10.00	...	10.75	10.00	11.80
		LOW	30,368	27,040	...	20,821	14,832	8.91	...	7.74	7.33	10.11
		HIGH	30,368	27,040	...	23,962	17,760	11.10	...	12.23	12.21	12.60
		NO. OF PERSONS	2	3	...	6	3	6	...	16	16	15
654 TIFFIN	3,847	$4,039 AVG	20,813	20,175	...	16,019	10,502	9.21	9.63	11.98	7.53	14.68
		LOW	19,388	20,044	...	8,491	9,046	8.00	7.65	9.46	6.33	13.01
		HIGH	22,106	20,569	...	21,131	12,049	10.30	10.30	17.72	10.34	15.42
		NO. OF PERSONS	3	4	...	16	6	10	20	22	32	19
655 TWINSBURG	2,724	$5,208 AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
		LOW	19,500	13,700	...	16,792	13,900	8.30	8.42	11.47	8.01	11.07
		HIGH	32,000	30,200	...	22,602	15,500	8.94	9.60	15.77	12.32	14.29
		NO. OF PERSONS	4	3	...	11	5	18	8	8	25	29

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE			..BUILDING LEVEL...		HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL		
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
OHIO (CONTINUED)												
656 WARREN	7,161	$7,238 AVG	21,896	22,721	15,789	14,662	13,751	6.82	6.46	10.69	6.87	10.84
		LOW	16,157	21,395	10,375	10,685	12,579	6.82	5.66	9.65	5.83	10.84
		HIGH	25,369	22,942	18,694	22,942	14,944	6.82	6.82	15.21	9.58	10.84
		NO. OF PERSONS	18	7	4	34	3	1	37	62	46	31
657 WEST CLERMONT, CINCINNATI	9,046	$4,127 AVG	18,625	19,305	...	18,723	12,033	9.12	...	10.18	8.96	CON-TRACT
		LOW	14,380	18,418	...	13,345	10,810	8.31	...	8.98	7.78	SER-VICE
		HIGH	27,190	19,765	...	19,344	12,621	9.23	...	11.14	9.27	
		NO. OF PERSONS	7	4	...	22	11	10	...	43	82	
658 WOODRIDGE, CUYAHOGA FALLS	1,178	$6,219 AVG	31,054	26,657	...	14,063	14,378	9.68	10.23	11.24	11.00	12.96
		LOW	31,054	24,890	...	7,797	9,599	9.68	9.68	9.33	8.67	12.37
		HIGH	31,054	28,423	...	23,550	19,157	9.68	10.99	12.56	11.41	14.26
		NO. OF PERSONS	1	2	...	9	2	4	8	12	11	19
659 WORTHINGTON	10,801	$6,111 AVG	26,192	29,524	...	23,793	27,383	11.75	11.56	12.00	9.82	13.53
		LOW	14,049	27,791	...	19,522	26,809	10.57	10.57	9.94	8.37	12.12
		HIGH	32,677	30,944	...	30,004	27,979	13.53	13.53	13.96	12.64	14.82
		NO. OF PERSONS	20	4	...	40	4	24	70	61	66	59
660 YOUNGSTOWN	12,988	$8,777 AVG	23,718	24,117	...	21,558	12,317	ND	9.50	12.82	8.50	12.16
		LOW	14,362	18,391	...	12,277	12,317	ND	8.47	6.74	6.58	10.77
		HIGH	27,338	26,443	...	26,443	12,317	ND	9.60	18.78	13.12	13.46
		NO. OF PERSONS	46	5	...	44	27	40	73	146	95	56
OKLAHOMA												
661 ADAIR	881	$3,610 AVG	20,116	...	...	13,217	8,735	...	ND	ND	ND	ND
		LOW	16,896	...	...	11,712	8,411	...	6.65	7.91	ND	5.95
		HIGH	23,336	...	...	14,723	9,059	...	7.52	14.65	5.71	6.04
		NO. OF PERSONS	2	...	...	4	2	...	4	6	6	10
662 BETHANY	994	$3,779 AVG	20,613	21,798	...	15,251	...	...	6.35	6.13	7.88	...
		LOW	20,613	21,798	...	12,131	...	...	6.00	5.50	6.93	...
		HIGH	20,613	21,798	...	17,937	...	...	7.11	7.50	8.95	...
		NO. OF PERSONS	1	1	...	5	...	...	6	8	5	...
663 BRISTOW	1,654	$3,696 AVG	13,887	14,424	13,887	8,029	7,289	...	ND	ND	ND	...
		LOW	13,887	13,049	13,887	8,029	7,289	...	5.95	5.95	5.95	...
		HIGH	13,887	15,798	13,887	8,029	7,289	...	6.20	9.00	6.10	...
		NO. OF PERSONS	1	2	1	4	4	...	105	11	19	...
664 EDMOND	15,296	$3,269 AVG	18,032	21,246	...	14,200	10,302	...	8.56	9.21	7.81	9.54
		LOW	13,590	16,920	...	9,171	7,484	...	6.11	6.05	5.58	6.02
		HIGH	29,394	25,848	...	22,806	13,144	...	11.16	12.37	10.76	12.30
		NO. OF PERSONS	21	7	...	68	15	...	75	108	100	109
665 HOBART	926	$4,946 AVG	...	19,605	...	11,742	...	ND	6.49	ND	ND	7.50
		LOW	...	16,120	...	10,497	...	ND	5.90	5.08	5.63	7.50
		HIGH	...	21,662	...	13,882	...	ND	6.98	6.05	6.19	7.50
		NO. OF PERSONS	...	3	...	4	...	5	10	6	8	9
666 JAY	1,657	$3,911 AVG	17,696	19,975	13,492	11,052	9,867	8.92	8.43	7.82	8.06	12.08
		LOW	13,138	19,975	13,492	10,537	9,867	8.43	8.43	7.82	8.06	12.08
		HIGH	19,975	19,975	13,492	13,189	9,867	9.40	8.43	7.82	8.06	12.08
		NO. OF PERSONS	3	1	1	8	3	4	8	11	15	13
667 JENKS	8,217	$3,636 AVG	ND	ND	ND	ND	ND	ND	...	ND	ND	10.25
		LOW	19,448	15,912	10,480	9,432	9,720	5.95	...	7.00	5.80	8.10
		HIGH	24,752	27,735	23,192	23,192	10,868	9.55	...	10.20	8.90	11.95
		NO. OF PERSONS	3	5	31	39	5	51	...	70	54	54
668 LAWTON	18,688	$3,876 AVG	20,419	...	...	18,050	...	7.97	9.33	10.02	9.78	9.04
		LOW	12,950	...	...	12,134	...	7.31	4.25	7.31	7.31	7.31
		HIGH	29,836	...	...	27,509	...	12.98	12.98	15.26	12.98	12.98
		NO. OF PERSONS	43	...	...	74	...	13	272	125	78	95
669 MIDWEST CITY-DEL CITY, MIDWEST CITY	16,100	$3,763 AVG	ND	ND	14,387	ND	ND	...	ND	ND	ND	ND
		LOW	15,927	15,927	13,476	11,308	10,300	...	5.96	7.09	5.32	8.64
		HIGH	26,224	23,538	15,297	16,196	12,357	...	6.88	9.72	7.04	10.20
		NO. OF PERSONS	29	5	2	91	20	...	119	75	157	87
670 MOORE	18,000	$3,622 AVG	19,690	20,882	17,580	ND	ND	ND	ND	ND	ND	ND
		LOW	14,149	15,488	13,858	9,713	8,239	6.78	6.78	5.75	5.22	6.87
		HIGH	26,382	23,363	20,308	22,088	13,014	10.32	10.60	12.55	8.68	10.95
		NO. OF PERSONS	5	9	8	112	23	25	72	91	139	111
671 STILLWATER	5,160	$3,736 AVG	22,064	20,247	...	16,699	11,038	6.95	...	7.62	7.09	7.59
		LOW	17,823	13,747	...	13,637	9,653	6.61	...	5.16	5.16	7.19
		HIGH	24,609	24,161	...	22,698	13,613	7.79	...	11.89	9.07	9.45
		NO. OF PERSONS	5	5	...	9	9	26	...	55	22	32
672 TULSA	41,500	$4,008 AVG	22,056	19,456	13,620	15,300	6,390	6.08	6.22	7.97	6.93	8.55
		LOW	15,948	15,252	11,724	11,356	5,659	5.39	5.39	6.47	5.89	6.90
		HIGH	42,228	26,112	17,376	16,261	7,665	7.59	7.59	11.99	7.80	9.78
		NO. OF PERSONS	59	19	33	77	64	18	641	264	329	263
OREGON												
673 BEAVERTON	28,069	$4,710 AVG	ND	ND	...	ND	...	ND	ND	ND	ND	ND
		LOW	14,560	15,907	...	15,670	...	7.36	9.28	7.41	5.91	8.55
		HIGH	28,192	43,589	...	20,227	...	9.81	11.84	17.12	10.60	11.11
		NO. OF PERSONS	33	22	...	13	...	174	209	108	117	149

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE			..BUILDING LEVEL...		HOURLY RATES PAID ..TEACHER AIDES..		OTHER CUSTO-	SUPPORT PERSONNEL	
		SECRETARY /STENOG- RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK- TYPISTS	SECRETARY /STENOG- RAPHERS	LIBRARY CLERKS	NON- INSTRUC- TIONAL	INSTRUC- TIONAL	DIANS	CAFE- TERIA WORKERS	BUS DRIVERS
	1	2	3	4	5	6	7	8	9	10	11
OREGON (CONTINUED)											
674 18,524 $5,010	AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
EUGENE	LOW	14,979	17,199	...	17,643	11,349	8.11	9.25	7.24	6.81	8.23
	HIGH	28,974	28,974	...	21,429	15,528	10.56	12.91	12.03	13.81	12.03
	NO. OF PERSONS	23	10	...	40	15	40	203	107	32	58
675 4,582 $5,243	AVG	25,666	24,576	...	19,743	17,218	9.80	...	...	...	...
FOREST GROVE	LOW	24,012	24,054	...	15,546	15,525	7.37	...	...	...	...
	HIGH	32,155	25,098	...	23,276	17,653	13.08	...	...	...	...
	NO. OF PERSONS	5	2	...	18	9	96	...	...	...	...
676 6,500 $6,000	AVG	ND	23,500	...	ND	17,000	ND	ND	ND	ND	ND
HILLSBORO (H.S.)	LOW	20,000	20,000	...	19,000	14,500	8.82	8.82	7.94	7.50	8.40
	HIGH	25,000	26,058	...	25,000	21,000	12.60	13.25	13.86	11.32	11.98
	NO. OF PERSONS	6	3	...	40	10	8	82	42	44	63
677 6,386 $5,889	AVG	21,656	23,777	...	14,945	12,084	...	7.23	8.68	7.12	CON-
JOSEPHINE CO.,	LOW	14,768	22,006	...	10,852	10,342	...	6.16	6.13	5.67	TRACT
MURPHY	HIGH	26,091	25,977	...	18,728	13,790	...	10.91	10.84	9.68	SER-
	NO. OF PERSONS	13	3	...	27	11	...	181	45	54	VICE
678 13,696 $4,888	AVG	32,344	29,190	...	ND	6,482	...	ND	ND	ND	ND
NORTH CLACKAMAS,	LOW	20,280	28,288	...	15,147	5,836	...	7.64	8.64	7.05	9.66
MILWAUKIE	HIGH	39,042	30,992	...	19,816	7,449	...	9.75	16.19	13.61	13.61
	NO. OF PERSONS	17	3	...	85	25	...	109	62	75	105
679 2,617 $5,172	AVG	20,873	25,594	...	16,144	15,327	7.66	8.32	...	...	CON-
PHOENIX	LOW	18,194	25,056	...	12,816	15,070	6.61	7.55	...	...	TRACT
	HIGH	25,056	26,131	...	19,854	15,413	9.66	10.64	...	...	SER-
	NO. OF PERSONS	3	2	...	8	4	5	16	...	...	VICE
680 11,400 $4,679	AVG	17,784	19,676	16,142	15,662	13,996	11.61	11.92	10.56	6.91	9.63
SPRINGFIELD	LOW	13,488	12,575	12,575	12,520	12,240	6.93	7.14	8.46	6.40	8.13
	HIGH	18,979	22,712	18,979	17,618	14,456	12.14	12.14	12.14	7.86	10.28
	NO. OF PERSONS	21	7	14	39	15	20	149	64	45	61
PENNSYLVANIA											
681 1,072 $6,291	AVG	21,890	...	14,777	15,673	11,026	8.25	8.20	9.72	9.38	...
ALLEGHENY-CLARION VALLEY,	LOW	21,890	...	14,777	13,769	11,026	8.11	7.93	9.16	8.63	...
FOXBURG	HIGH	21,890	...	14,777	18,480	11,026	8.29	8.29	10.57	9.97	...
	NO. OF PERSONS	1	...	1	3	1	4	4	8	12	...
682 13,982 $7,196	AVG	28,640	25,938	14,336	25,167	14,266	8.81	10.02	15.03	9.56	...
ALLENTOWN	LOW	19,250	21,235	14,336	17,800	13,209	8.00	8.00	11.49	9.35	...
	HIGH	35,060	33,963	14,336	26,183	14,336	9.29	16.14	16.54	11.11	...
	NO. OF PERSONS	32	11	1	43	16	44	188	101	100	...
683 1,745 $7,125	AVG	15,263	26,474	...	19,802	15,768	...	8.60	9.06	7.20	...
APOLLO-RIDGE,	LOW	7,359	25,596	...	19,802	15,768	...	8.60	8.28	6.35	...
SPRING CHURCH	HIGH	22,763	27,352	...	19,802	15,768	...	8.60	9.61	7.55	...
	NO. OF PERSONS	4	2	...	8	2	...	3	25	20	...
684 2,320 $6,411	AVG	19,500	25,000	19,000	19,000	...	ND	ND	ND	ND	...
BLAIRSVILLE-SALTSBURG,	LOW	18,000	25,000	19,000	19,000	...	4.25	4.25	8.25	4.25	...
BLAIRSVILLE	HIGH	21,000	25,000	19,000	19,000	...	9.10	9.10	12.25	7.50	...
	NO. OF PERSONS	2	1	1	6	...	6	8	14	16	...
685 1,892 $6,237	AVG	23,633	19,992	...	13,284	9,267	5.68	ND	7.93	5.24	7.30
BLOOMSBURG	LOW	19,983	19,992	...	8,744	9,267	5.44	5.44	5.40	4.70	7.30
	HIGH	27,283	19,992	...	17,743	9,267	7.70	7.70	11.80	9.09	7.30
	NO. OF PERSONS	2	1	...	9	1	20	3	21	24	1
686 6,198 $7,134	AVG	27,386	25,454	21,382	26,012	22,682	ND	ND	11.85	7.23	11.50
BOYERTOWN	LOW	22,318	22,859	21,382	21,965	21,382	7.25	7.25	8.10	6.65	11.20
	HIGH	32,376	27,955	21,382	27,955	23,400	8.72	8.72	14.90	8.31	11.57
	NO. OF PERSONS	8	4	1	19	6	32	62	54	66	56
687 964 $7,694	AVG	24,889	19,055	15,761	18,904	10,753	11.96	8.60	7.01	6.34	...
CAMP HILL	LOW	24,752	19,055	15,761	17,709	8,281	11.96	6.24	5.60	4.80	...
	HIGH	25,025	19,055	15,761	20,275	13,224	11.96	11.13	9.52	9.81	...
	NO. OF PERSONS	2	1	1	3	2	2	4	16	12	...
688 10,008 $7,669	AVG	20,052	24,475	17,096	16,544	12,233	6.15	9.31	9.67	10.58	11.47
CENTRAL DAUPHIN,	LOW	14,512	16,586	12,065	11,868	10,577	6.00	9.04	8.45	5.55	7.75
HARRISBURG	HIGH	33,372	37,000	22,981	27,604	16,738	6.50	12.79	12.63	15.19	13.35
	NO. OF PERSONS	22	11	4	43	13	50	68	115	103	110
689 2,555 $6,371	AVG	23,532	23,837	18,262	20,799	18,026	7.93	9.82	10.44	8.25	CON-
CENTRAL GREENE,	LOW	22,402	23,629	18,262	16,310	18,026	5.90	8.00	8.08	5.95	TRACT
WAYNESBURG	HIGH	24,149	24,045	18,262	22,485	18,026	10.63	10.73	10.96	10.48	SER-
	NO. OF PERSONS	3	2	1	11	2	4	3	21	22	VICE
690 8,000 $5,675	AVG	20,759	23,577	9,564	ND	9,747	ND	8.23	8.69	7.30	9.76
CHAMBERSBURG	LOW	15,139	15,853	9,564	6,755	6,565	5.00	5.00	7.61	5.00	8.04
	HIGH	23,700	28,868	9,564	15,698	12,346	8.16	11.21	10.65	11.33	16.01
	NO. OF PERSONS	3	3	1	35	8	10	58	46	71	34
691 7,878 $6,596	AVG	21,504	26,299	...	17,786	...	7.17	11.23	12.77	8.49	11.44
CHESTER	LOW	15,576	22,250	...	11,120	...	6.79	8.31	9.17	7.09	9.25
	HIGH	29,253	28,650	...	23,731	...	9.06	13.20	14.21	14.93	24.37
	NO. OF PERSONS	8	5	...	21	...	6	42	61	20	69
692 3,309 $7,700	AVG	22,891	23,185	...	18,832	11,495	6.76	9.49	11.64	...	13.01
CONESTOGA VALLEY,	LOW	18,167	18,462	...	16,325	11,495	5.45	6.74	7.50	...	11.51
LANCASTER	HIGH	31,070	29,037	...	25,061	11,495	8.60	13.71	17.00	...	14.82
	NO. OF PERSONS	4	3	...	12	1	12	21	35	...	31

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY /STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID: TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	SUPPORT PERSONNEL: BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
PENNSYLVANIA (CONTINUED)											
693 CONEWAGO VALLEY, NEW OXFORD	3,085 $5,131	AVG ND	33,300	...	ND	ND	...	ND	ND	ND	ND
		LOW 14,693	33,300	...	11,466	7,330	...	6.89	6.10	4.74	12.23
		HIGH 19,181	33,300	...	16,921	10,883	...	8.27	17.50	13.08	15.41
		NO. OF PERSONS 4	1	...	10	4	...	14	19	30	7
694 DALLASTOWN	4,866 $5,490	AVG 22,242	32,842	14,826	14,600	13,477	9.01	10.29	9.74	10.01	...
		LOW 18,495	32,842	12,800	11,390	11,997	7.50	8.21	8.20	8.16	...
		HIGH 27,880	32,842	18,481	19,824	15,300	9.24	14.64	10.66	11.85	...
		NO. OF PERSONS 9	1	3	9	8	27	37	55	33	...
695 DANIEL BOONE, BIRDSBORO	2,349 $6,574	AVG 21,455	25,032	15,058	15,538	12,112	ND	ND	ND	ND	...
		LOW 18,364	25,032	9,388	14,993	10,684	7.14	7.87	8.73	7.28	...
		HIGH 25,500	25,032	22,498	20,079	13,020	9.30	9.54	11.67	10.30	...
		NO. OF PERSONS 4	1	3	11	3	9	24	22	25	...
696 DANVILLE	2,971 $5,844	AVG 13,468	18,073	...	15,004	...	5.57	6.66	10.38	7.94	...
		LOW 11,375	16,125	...	11,375	...	ND	ND	ND	7.90	...
		HIGH 15,470	20,020	...	18,746	...	ND	ND	ND	7.97	...
		NO. OF PERSONS 5	2	...	10	...	2	40	15	29	...
697 DELAWARE VALLEY, MILFORD	3,824 $7,451	AVG 22,262	22,514	...	21,884	...	...	8.82	10.36	7.72	12.02
		LOW 18,179	18,179	...	18,179	...	...	7.28	10.36	6.86	12.02
		HIGH 32,393	24,717	...	25,487	...	...	12.28	10.36	10.86	12.02
		NO. OF PERSONS 5	3	...	17	...	...	36	28	26	12
698 DERRY TWP., HERSHEY	2,638 $7,809	AVG ND	21,253	...	ND	10,295	7.95	...	ND	ND	ND
		LOW 19,656	21,253	...	19,656	10,295	7.95	...	8.95	7.80	9.45
		HIGH 30,378	21,253	...	23,751	10,295	7.95	...	10.95	10.45	11.95
		NO. OF PERSONS 7	1	...	10	3	16	...	27	28	33
699 DOVER	3,483 $6,275	AVG 27,219	23,077	17,777	16,221	12,474	...	7.86	8.00	8.98	...
		LOW 27,219	21,902	11,155	13,650	9,133	...	5.50	6.00	5.00	...
		HIGH 27,219	24,881	24,965	20,065	14,702	...	10.53	10.75	10.79	...
		NO. OF PERSONS 2	3	4	13	4	...	35	35	35	...
700 DOWNINGTOWN	9,667 $6,910	AVG 28,893	25,871	...	23,781	12,005	8.51	7.39	13.04	8.77	CON-
		LOW 18,091	22,495	...	19,000	11,781	6.08	5.97	10.75	4.90	TRACT
		HIGH 34,143	29,247	...	27,737	12,449	9.69	9.52	18.46	14.14	SER-
		NO. OF PERSONS 11	2	...	19	4	14	29	63	53	VICE
701 EAST PENN, EMMAUS	6,325 $5,884	AVG 25,002	23,815	20,375	20,514	21,050	8.06	8.18	13.20	9.08	CON-
		LOW 20,200	20,200	19,700	18,600	18,600	7.80	7.80	11.53	9.00	TRACT
		HIGH 41,493	32,861	20,650	24,000	23,800	8.30	8.30	14.74	9.50	SER-
		NO. OF PERSONS 7	4	4	21	5	60	26	53	39	VICE
702 EASTERN LANCASTER CO., NEW HOLLAND	3,430 $5,838	AVG 21,295	25,152	...	15,058	11,295	6.74	7.74	9.16	7.55	9.75
		LOW 17,627	20,876	...	10,945	10,856	6.26	7.45	7.59	6.53	8.70
		HIGH 29,428	29,428	...	21,610	11,975	9.14	8.88	13.19	9.19	13.87
		NO. OF PERSONS 5	2	...	14	5	26	5	23	23	42
703 ELLWOOD CITY	2,400 $5,346	AVG 25,429	19,700	...	19,575	12,325	...	9.36	10.12	7.38	...
		LOW 23,360	18,500	...	19,250	11,700	...	9.32	9.25	6.25	...
		HIGH 27,497	20,900	...	20,200	13,000	...	9.44	12.37	8.57	...
		NO. OF PERSONS 2	2	...	4	4	...	3	19	21	...
704 FAIRFIELD	988 $6,579	AVG 24,107	20,790	...	20,124	...	6.26	7.69	9.58	ND	CON-
		LOW 24,107	20,197	...	18,993	...	5.24	6.70	7.74	6.54	TRACT
		HIGH 24,107	21,382	...	20,846	...	7.27	8.23	11.42	8.76	SER-
		NO. OF PERSONS 1	2	...	3	...	2	3	6	8	VICE
705 FAIRVIEW	1,655 $6,697	AVG 25,606	18,087	20,241	15,500	6,898	...	...	9.76	6.36	12.04
		LOW 24,201	16,575	20,241	14,528	6,741	...	...	6.60	5.00	10.10
		HIGH 27,011	19,598	20,241	19,403	7,056	...	...	12.17	8.21	13.37
		NO. OF PERSONS 2	2	1	12	3	...	...	16	13	18
706 FLEETWOOD	1,902 $7,127	AVG 23,541	...	16,015	16,356	7,897	8.50	7.55	10.11	6.90	...
		LOW 17,851	...	16,015	6,158	6,969	7.50	7.50	6.50	5.25	...
		HIGH 31,959	...	16,015	25,330	8,824	9.50	7.80	14.36	11.15	...
		NO. OF PERSONS 6	...	1	11	2	2	12	16	21	...
707 FOX CHAPEL, PITTSBURGH	4,007 $9,173	AVG 25,079	...	...	22,078	19,533	...	11.53	11.67	7.80	11.00
		LOW 22,225	...	...	17,858	17,858	...	10.98	11.26	6.25	11.00
		HIGH 27,216	...	...	26,195	21,356	...	13.44	12.73	8.10	11.00
		NO. OF PERSONS 15	...	...	14	7	...	18	44	37	1
708 GARNET VALLEY, GLEN MILLS	2,001 $8,012	AVG 27,461	23,911	...	22,920	...	9.34	10.27	10.66	8.94	12.54
		LOW 22,726	22,726	...	19,853	...	8.93	9.35	9.75	8.94	11.67
		HIGH 35,000	25,095	...	25,095	...	10.52	11.64	13.86	8.94	12.67
		NO. OF PERSONS 5	2	...	7	...	6	24	24	13	30
709 GETTYSBURG	3,689 $5,782	AVG 21,030	22,785	15,210	21,343	16,545	8.43	9.56	9.55	8.06	...
		LOW 19,340	18,087	15,210	18,107	14,216	7.28	7.94	7.41	6.93	...
		HIGH 23,764	27,483	15,210	27,857	22,002	11.01	11.01	12.62	9.77	...
		NO. OF PERSONS 6	2	1	14	6	9	22	35	11	...
710 GREAT VALLEY, DEVAULT	3,150 $9,468	AVG 29,242	28,334	...	25,035	...	9.06	9.69	16.48	8.81	...
		LOW 22,575	26,000	...	17,088	...	8.08	9.06	11.85	7.89	...
		HIGH 39,770	30,668	...	35,177	...	10.99	10.99	20.80	11.09	...
		NO. OF PERSONS 9	2	...	15	...	26	19	24	22	...
711 GREENCASTLE-ANTRIM, GREENCASTLE	2,278 $6,288	AVG 22,468	21,418	...	19,529	...	8.88	7.48	8.50	8.59	7.42
		LOW 21,921	19,275	...	15,385	...	6.59	6.59	5.89	5.60	5.86
		HIGH 23,561	23,561	...	21,465	...	10.73	8.97	11.27	11.89	9.95
		NO. OF PERSONS 3	2	...	7	...	7	15	22	25	24

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING SECRETARY/STENOGRAPHERS	LEVEL: LIBRARY CLERKS	HOURLY RATES PAID AIDES: TEACHER NON-INSTRUCTIONAL	AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT CAFETERIA WORKERS	PERSONNEL BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
PENNSYLVANIA (CONTINUED)												
712 HANOVER	1,641	$7,766 AVG	13,923	18,291	...	11,340	10,990	7.00	6.75	7.09	6.89	8.35
		LOW	13,282	17,836	...	10,373	10,990	7.00	6.75	6.15	6.20	8.35
		HIGH	15,197	18,746	...	13,784	10,990	7.00	6.75	8.60	9.30	8.35
		NO. OF PERSONS	3	2	...	9	1	1	11	20	21	1
713 HANOVER, WILKES-BARRE	2,270	$7,396 AVG	ND	18,050	6,180	20,300	...	9.15	...	ND	ND	CON-
		LOW	14,500	18,050	6,180	20,300	...	9.15	...	5.50	5.50	TRACT
		HIGH	22,175	18,050	6,180	20,300	...	9.15	...	10.30	10.30	SER-
		NO. OF PERSONS	11	3	2	1	...	1	...	21	20	VICE
714 HATBORO-HORSHAM, HORSHAM	4,243	$9,014 AVG	29,515	25,571	...	22,732	ND	8.21	9.20	ND	7.67	13.61
		LOW	20,394	23,972	...	15,382	14,568	7.54	7.54	9.26	6.03	10.30
		HIGH	59,800	27,170	...	32,713	14,791	9.91	9.91	18.36	8.98	13.99
		NO. OF PERSONS	10	2	...	19	4	28	50	46	31	38
715 HERMITAGE	2,342	$5,914 AVG	24,406	26,114	...	16,161	...	5.34	7.91	8.38	7.21	CON-
		LOW	16,500	26,114	...	10,440	...	2.25	5.15	5.25	6.40	TRACT
		HIGH	32,860	26,114	...	20,114	...	5.85	10.25	11.50	9.06	SER-
		NO. OF PERSONS	6	1	...	7	...	7	16	19	17	VICE
716 HOLLIDAYSBURG	4,142	$6,236 AVG	17,802	16,864	...	14,093	...	...	6.77	10.07	7.03	CON-
		LOW	14,196	15,018	...	9,389	...	...	5.86	9.23	7.01	TRACT
		HIGH	24,660	18,709	...	22,289	...	...	7.42	11.23	7.48	SER-
		NO. OF PERSONS	16	2	...	22	...	...	30	48	53	VICE
717 HOPEWELL ALIQUIPPA	3,171	$5,981 AVG	21,885	...	...	19,267	...	7.62	7.62	10.06	8.19	10.08
		LOW	16,792	...	...	15,340	...	7.62	7.62	9.09	7.52	10.08
		HIGH	25,884	...	...	24,416	...	7.62	7.62	10.71	9.64	10.08
		NO. OF PERSONS	9	...	...	9	...	9	19	32	19	34
718 KENNETT, KENNETT SQUARE	2,800	$7,406 AVG	32,000	...	...	23,550	15,775	...	8.38	9.50	9.00	11.00
		LOW	22,850	...	...	19,800	13,160	...	8.38	8.41	8.25	7.70
		HIGH	46,992	...	...	27,300	22,350	...	8.38	10.67	10.05	11.50
		NO. OF PERSONS	6	...	...	8	4	...	16	20	22	48
719 LAKE-LEHMAN, LEHMAN	2,290	$6,274 AVG	19,413	21,684	17,680	17,383	7,919	6.25	8.32	ND	ND	CON-
		LOW	17,680	21,424	17,680	16,640	7,919	6.25	8.00	4.40	4.35	TRACT
		HIGH	21,008	21,944	17,680	21,736	7,919	6.25	8.95	10.85	8.55	SER-
		NO. OF PERSONS	3	2	1	9	1	1	3	22	23	VICE
720 LEBANON	4,109	$5,351 AVG	17,950	19,775	12,350	17,170	9,775	5.80	6.85	9.76	7.61	...
		LOW	13,084	14,800	12,350	9,525	7,669	5.60	5.72	9.02	7.17	...
		HIGH	32,322	24,750	12,350	26,580	14,500	6.50	10.71	10.06	7.84	...
		NO. OF PERSONS	10	2	2	16	6	14	60	31	39	...
721 LEHIGHTON	2,496	$7,327 AVG	25,899	23,640	22,144	18,886	14,929	11.80	20.55	14.15	8.98	...
		LOW	21,485	21,465	20,127	15,521	9,788	5.25	17.50	6.50	6.20	...
		HIGH	31,322	25,815	24,160	23,356	17,780	21.50	21.50	24.59	10.46	...
		NO. OF PERSONS	3	2	2	16	3	12	21	37	23	...
722 LEWISBURG	1,824	$7,534 AVG	25,359	20,243	ND	ND	9,396	8.55	8.53	8.82	7.60	...
		LOW	24,262	14,013	12,698	12,247	7,728	5.70	6.00	5.67	4.95	...
		HIGH	26,455	26,473	17,520	24,372	11,064	10.08	9.28	12.47	11.64	...
		NO. OF PERSONS	2	2	3	7	2	10	21	16	22	...
723 MECHANICSBURG	3,273	$6,806 AVG	25,542	27,949	14,116	17,025	8,282	7.32	8.35	8.12	8.04	...
		LOW	21,351	26,680	14,116	14,668	6,769	6.80	6.98	5.85	5.85	...
		HIGH	31,828	29,218	14,116	19,452	10,305	8.37	10.33	11.25	10.75	...
		NO. OF PERSONS	6	2	1	6	9	6	12	24	29	...
724 MIDD-WEST, MIDDLEBURG	2,704	$5,657 AVG	17,708	...	...	17,428	10,171	8.29	6.16	7.50	7.33	CON-
		LOW	15,059	...	...	8,750	8,050	8.29	5.50	6.25	6.00	TRACT
		HIGH	19,843	...	...	19,531	11,143	8.29	7.58	11.75	8.51	SER-
		NO. OF PERSONS	5	...	...	8	4	1	24	23	30	VICE
725 MIDDLETOWN	2,807	$6,177 AVG	23,240	21,250	17,980	16,815	13,465	6.35	7.05	7.40	6.85	...
		LOW	15,750	16,200	12,800	13,750	8,850	5.50	5.50	5.50	5.85	...
		HIGH	25,450	26,300	26,450	20,450	16,150	7.00	10.20	11.55	7.85	...
		NO. OF PERSONS	6	2	9	10	3	3	23	23	11	...
726 MILLCREEK TWP., ERIE	7,491	$5,421 AVG	21,474	22,152	...	16,593	...	7.66	...	9.05	6.37	CON-
		LOW	12,817	22,152	...	13,635	...	6.45	...	7.58	5.05	TRACT
		HIGH	25,968	22,152	...	21,411	...	9.03	...	10.68	9.05	SER-
		NO. OF PERSONS	14	3	...	25	...	63	...	57	84	VICE
727 MT. LEBANON, PITTSBURGH	5,151	$8,232 AVG	24,840	17,200	19,575	19,232	15,343	10.05	9.88	12.83	7.77	13.69
		LOW	18,600	16,900	18,600	14,640	14,450	8.80	8.80	12.83	6.98	13.69
		HIGH	31,822	17,800	20,550	24,179	15,789	11.08	10.34	12.83	8.61	13.69
		NO. OF PERSONS	10	3	2	20	3	11	7	39	22	3
728 MUHLENBERG, READING	2,481	$7,726 AVG	29,145	27,675	...	25,549	15,704	7.38	7.95	12.59	8.75	...
		LOW	18,450	27,675	...	18,450	10,775	6.80	7.95	9.51	8.60	...
		HIGH	37,120	27,675	...	26,788	16,936	7.95	7.95	16.65	10.00	...
		NO. OF PERSONS	8	1	...	8	6	23	13	28	26	...
729 NORRISTOWN	6,578	$8,690 AVG	27,444	24,368	...	20,359	...	12.44	10.80	12.92	10.02	15.63
		LOW	23,731	19,417	...	14,409	...	10.50	8.45	12.92	9.01	15.63
		HIGH	34,717	29,955	...	33,073	...	13.74	13.74	12.92	10.12	15.63
		NO. OF PERSONS	11	3	...	21	...	7	33	25	57	15
730 NORTH ALLEGHENY, PITTSBURGH	8,164	$8,039 AVG	30,263	23,758	19,317	23,888	15,522	8.13	8.66	13.81	...	13.11
		LOW	27,359	20,220	19,317	19,371	11,398	7.02	7.02	9.46	...	10.84
		HIGH	33,844	25,680	19,317	25,917	18,859	9.36	9.36	14.06	...	13.99
		NO. OF PERSONS	8	5	1	25	12	16	48	45	...	112

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY /STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
PENNSYLVANIA (CONTINUED)												
731 NORTH EAST	2,350	$5,652	AVG	24,371	...	...	19,217	...	6.50	6.50	9.22	7.20	10.60
			LOW	23,593	...	...	18,182	...	6.50	6.50	9.22	7.20	10.60
			HIGH	25,929	...	...	20,591	...	6.50	6.50	9.22	7.20	10.60
			NO. OF PERSONS	4	...	...	7	...	5	11	20	17	18
732 NORTH STAR, BOSWELL	1,689	$6,141	AVG	16,130	19,792	...	19,488	...	6.55	...	7.64	5.94	CON-TRACT SER-VICE
			LOW	12,512	19,226	...	17,748	...	4.80	...	5.85	4.50	
			HIGH	17,748	20,358	...	20,358	...	8.60	...	9.73	9.40	
			NO. OF PERSONS	2	2	...	6	...	15	...	14	17	
733 NORTHERN YORK CO., DILLSBURG	2,952	$5,610	AVG	20,798	20,000	13,774	13,500	...	6.85	6.72	9.14	7.88	CON-TRACT SER-VICE
			LOW	10,250	20,000	13,774	10,340	...	5.99	6.00	7.57	5.90	
			HIGH	28,050	20,000	13,774	19,032	...	8.58	8.50	12.12	10.83	
			NO. OF PERSONS	6	1	1	9	...	11	12	20	24	
734 PENN CAMBRIA, CRESSON	2,276	$5,704	AVG	17,450	19,850	...	16,416	...	4.92	5.54	6.19	7.28	...
			LOW	11,750	19,850	...	13,150	...	4.85	4.85	5.00	5.86	...
			HIGH	20,750	19,850	...	19,750	...	4.99	7.37	7.79	8.23	...
			NO. OF PERSONS	3	1	...	6	...	2	24	16	33	...
735 PENNRIDGE, PERKASIE	6,328	$6,985	AVG	26,983	25,272	7,920	26,029	ND	...	10.61	13.04	8.24	13.40
			LOW	25,272	25,272	7,920	25,272	ND	...	9.55	12.15	6.50	13.40
			HIGH	31,845	25,272	7,920	26,624	13,883	...	11.25	16.15	9.84	13.40
			NO. OF PERSONS	8	4	1	18	ND	...	14	42	94	64
736 PENNSBURY, FALLSINGTON	10,959	$7,982	AVG	24,554	24,631	22,893	22,912	14,007	10.56	11.71	10.27	9.70	13.34
			LOW	19,458	21,394	20,152	17,758	12,996	9.54	10.41	8.04	8.04	11.00
			HIGH	32,280	32,113	25,633	29,725	16,752	16.64	15.51	18.43	14.07	16.88
			NO. OF PERSONS	16	7	2	27	8	70	50	133	116	88
737 PETERS TWP., MCMURRAY	3,021	$5,832	AVG	ND	24,334	...	ND	ND	9.08	ND	ND	ND	ND
			LOW	17,482	24,334	...	14,313	11,509	8.71	8.07	9.30	5.95	7.50
			HIGH	27,038	24,334	...	24,858	14,469	9.44	10.27	12.80	9.74	11.80
			NO. OF PERSONS	4	2	...	12	3	2	9	29	19	18
738 PHILADELPHIA	207,667	$6,276	AVG	30,614	26,646	34,344	ND	24,360	13.82	10.60	13.91	7.75	14.19
			LOW	18,631	14,317	26,223	14,317	24,360	7.53	8.16	10.11	6.54	13.72
			HIGH	33,321	30,540	36,462	26,162	24,360	16.20	13.44	19.96	9.85	14.46
			NO. OF PERSONS	297	39	50	601	67	599	1,830	1,948	801	699
739 PITTSBURGH	39,728	$9,200	AVG	ND	ND	...	ND	16,452	...	ND	ND	ND	...
			LOW	15,437	18,791	...	12,913	14,240	...	10.13	10.96	7.86	...
			HIGH	27,530	23,901	...	27,530	18,664	...	14.69	17.27	11.74	...
			NO. OF PERSONS	232	10	...	99	2	...	455	609	248	...
740 PLEASANT VALLEY, BROADHEADSVILLE	4,840	$6,354	AVG	21,212	21,650	...	19,943	...	...	10.70	11.88	8.87	10.97
			LOW	17,900	17,900	...	17,900	...	...	9.81	9.73	8.20	9.70
			HIGH	29,800	29,000	...	27,300	...	...	12.30	13.98	10.50	13.60
			NO. OF PERSONS	9	4	...	19	...	...	28	37	31	71
741 POCONO MOUNTAIN, SWIFTWATER	8,000	$5,603	AVG	29,682	31,377	...	21,547	21,446	...	9.65	10.03	...	13.11
			LOW	22,144	28,080	...	14,080	14,912	...	8.80	8.79	...	11.90
			HIGH	34,840	34,840	...	33,404	24,944	...	12.75	15.55	...	16.65
			NO. OF PERSONS	8	3	...	38	7	...	9	52	...	94
742 RADNOR TWP., WAYNE	2,780	$11,301	AVG	23,185	22,819	24,390	21,778	16,476	7.50	6.22	7.57	7.82	12.09
			LOW	20,956	21,504	24,390	18,818	16,476	7.50	5.62	7.00	5.50	12.09
			HIGH	26,144	25,450	24,390	23,276	16,476	7.50	7.06	10.75	10.60	12.09
			NO. OF PERSONS	10	3	1	6	1	29	5	21	19	57
743 READING	13,343	$6,373	AVG	ND	ND	...	ND	21,376	ND	ND	ND	10.28	...
			LOW	20,652	20,652	...	20,652	21,376	ND	7.25	12.00	10.28	...
			HIGH	24,724	23,686	...	24,724	21,376	ND	12.65	13.55	10.28	...
			NO. OF PERSONS	30	6	...	29	1	25	157	95	75	...
744 RICHLAND, JOHNSTOWN	1,647	$7,678	AVG	22,003	21,595	...	16,021	8,252	ND	...	ND	...	CON-TRACT SER-VICE
			LOW	18,954	18,157	...	12,623	8,252	6.43	...	10.87	...	
			HIGH	25,052	25,032	...	19,109	8,252	7.43	...	14.58	...	
			NO. OF PERSONS	2	2	...	6	2	11	...	17	...	
745 RIVERSIDE BEAVER CO., ELLWOOD CITY	2,030	$6,291	AVG	24,005	25,376	23,457	ND	16,352	10.22	10.22	ND	ND	...
			LOW	22,810	23,457	23,457	16,352	16,352	10.22	10.22	9.92	8.57	...
			HIGH	25,200	27,294	23,457	21,807	16,352	10.22	10.22	11.64	9.44	...
			NO. OF PERSONS	2	2	3	9	1	1	1	19	25	...
746 SAYRE	1,299	$6,564	AVG	19,698	20,884	14,421	17,647	9,936	8.90	8.84	7.96	8.05	CON-TRACT SER-VICE
			LOW	17,451	17,942	14,421	16,770	9,936	8.60	8.60	7.15	7.55	
			HIGH	21,945	23,826	14,421	17,940	9,936	9.20	9.20	8.61	8.15	
			NO. OF PERSONS	3	2	1	6	1	4	5	18	13	
747 SOUTH EASTERN, FAWN GROVE	2,765	$6,157	AVG	24,003	15,694	...	17,514	9,071	...	ND	ND	ND	...
			LOW	20,529	14,227	...	10,914	6,295	...	ND	6.68	4.88	...
			HIGH	27,476	17,160	...	26,146	10,635	...	9.09	10.29	9.14	...
			NO. OF PERSONS	2	2	...	5	4	...	10	16	21	...
748 SOUTH WESTERN, HANOVER	3,880	$6,574	AVG	24,071	19,628	18,887	16,091	10,399	...	6.79	8.34	6.34	14.11
			LOW	22,506	16,653	15,725	10,166	8,211	...	5.96	6.00	4.81	12.50
			HIGH	25,979	25,085	22,048	22,381	12,998	...	8.68	11.26	10.21	19.65
			NO. OF PERSONS	4	4	2	14	6	...	19	37	50	42
749 SOUTHEAST DELCO, FOLCROFT	3,742	$7,484	AVG	ND	...	10,804	...	...	...	8.11	9.88	7.76	...
			LOW	16,198	...	9,344	...	...	...	7.00	9.33	7.00	...
			HIGH	18,746	...	11,541	...	...	...	8.67	10.06	8.61	...
			NO. OF PERSONS	14	...	6	...	...	...	47	8	62	...

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE			..BUILDING LEVEL...		HOURLY RATES PAID ..TEACHER AIDES..		OTHER	SUPPORT PERSONNEL	
		SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
PENNSYLVANIA	(CONTINUED)										
750 SPRINGFIELD TWP., OLELAND	1,946 $9,250 AVG	25,879	31,996	25,305	21,480	...	8.46	8.52	10.56	9.19	15.25
	LOW	20,170	31,992	25,020	17,774	...	8.26	8.26	9.62	8.16	14.43
	HIGH	31,992	32,000	25,590	29,581	...	9.83	9.05	13.18	10.03	16.68
	NO. OF PERSONS	5	2	3	10	...	8	12	18	12	30
751 ST. MARYS	2,486 $6,678 AVG	19,697	20,786	...	19,774	...	ND	8.74	...	6.95	...
	LOW	13,280	18,103	...	16,528	...	5.67	8.74	...	4.55	...
	HIGH	28,230	23,469	...	23,219	...	8.74	8.74	...	11.46	...
	NO. OF PERSONS	9	2	...	2	...	20	1	...	35	...
752 TRINITY, WASHINGTON	4,094 $6,981 AVG	20,780	23,538	...	20,132	...	10.20	...	11.85	8.80	...
	LOW	19,706	21,110	...	19,348	...	10.20	...	7.25	5.80	...
	HIGH	26,300	26,625	...	21,198	...	10.20	...	12.75	9.45	...
	NO. OF PERSONS	6	3	...	11	...	23	...	40	49	...
753 TROY	2,003 $6,887 AVG	26,357	26,446	...	19,278	...	...	ND	9.28	ND	...
	LOW	26,357	25,160	...	14,671	...	...	5.24	5.66	6.78	...
	HIGH	26,357	27,731	...	23,569	...	...	7.33	13.04	9.34	...
	NO. OF PERSONS	1	2	...	6	...	...	16	13	9	...
754 TUNKHANNOCK	3,599 $6,538 AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	CON-
	LOW	ND	ND	...	ND	ND	ND	ND	ND	ND	TRACT
	HIGH	ND	ND	...	ND	ND	ND	ND	ND	ND	SER-
	NO. OF PERSONS	5	1	...	12	2	8	13	34	36	VICE
755 UNION CITY	1,451 $5,465 AVG	20,743	19,489	...	18,436	...	7.00	5.89	6.98	6.42	10.79
	LOW	17,909	16,340	...	15,519	...	7.00	5.69	4.51	4.74	10.79
	HIGH	23,576	22,637	...	20,283	...	7.00	7.15	9.77	9.28	10.79
	NO. OF PERSONS	2	2	...	3	...	1	4	14	21	1
756 UNIONTOWN	3,754 $6,375 AVG	19,600	21,049	11,865	15,426	...	...	...	9.50	7.50	...
	LOW	18,057	21,049	11,865	11,633	...	...	...	9.32	6.17	...
	HIGH	25,032	21,049	11,865	18,906	...	...	...	11.98	10.27	...
	NO. OF PERSONS	9	1	1	10	...	...	...	32	34	...
757 UPPER MERION, KING OF PRUSSIA	3,203 $11,661 AVG	28,734	26,467	19,627	22,023	17,823	8.63	13.91	8.39	15.64	
	LOW	24,814	23,028	18,012	16,618	15,694	7.56	13.64	6.26	15.64	
	HIGH	33,535	29,906	20,900	31,464	22,116	11.70	14.67	11.37	15.64	
	NO. OF PERSONS	6	2	3	18	5	17	34	32	49	
758 UPPER MORELAND TWP., WILLOW GROVE	3,049 $8,462 AVG	ND	28,059	16,848	20,076	9,238	6.99	8.29	...	7.32	11.35
	LOW	28,041	27,144	16,848	15,075	9,238	5.91	6.78	...	6.32	8.21
	HIGH	30,618	28,974	16,848	26,042	9,238	8.71	10.04	...	8.77	13.44
	NO. OF PERSONS	6	2	1	6	1	28	13	...	17	36
759 WARREN CO., WARREN	7,109 $5,826 AVG	22,175	18,250	17,425	15,061	...	...	7.94	9.22	7.72	...
	LOW	15,817	15,823	14,561	10,028	...	...	6.91	6.91	5.88	...
	HIGH	34,282	21,776	22,510	16,704	...	...	8.18	10.28	9.52	...
	NO. OF PERSONS	7	5	4	30	...	...	30	71	55	...
760 WEST PERRY, ELLIOTTSBURG	2,931 $5,430 AVG	19,170	20,360	...	17,380	...	...	7.02	8.77	7.09	...
	LOW	11,485	11,485	...	12,212	...	...	5.45	5.80	4.65	...
	HIGH	29,375	27,756	...	23,142	...	...	9.72	13.94	10.53	...
	NO. OF PERSONS	6	3	...	9	...	...	29	15	27	...
761 WEST SHORE, NEW CUMBERLAND	7,817 $6,716 AVG	20,654	21,481	18,070	17,616	11,538	7.93	8.19	8.34	7.91	10.93
	LOW	11,595	15,713	17,610	10,673	10,213	7.93	6.65	6.62	6.52	8.74
	HIGH	31,177	27,249	18,664	27,161	13,929	8.32	10.35	11.15	9.36	13.88
	NO. OF PERSONS	18	2	3	27	4	19	58	45	54	59
762 WYOMING VALLEY WEST, KINGSTON	5,368 $6,301 AVG	21,217	18,949	...	18,131	...	7.91	10.49	13.34	...	...
	LOW	14,700	15,600	...	12,300	...	7.41	7.41	13.09	...	...
	HIGH	25,000	26,000	...	25,000	...	8.09	10.92	13.60	...	...
	NO. OF PERSONS	6	5	...	6	...	19	52	17	...	...
763 WYOMISSING	1,617 $8,939 AVG	28,010	24,148	...	21,629	14,909	8.40	8.18	10.61	9.10	...
	LOW	28,010	21,476	...	19,313	14,909	8.13	8.13	8.58	6.30	...
	HIGH	28,010	26,226	...	25,888	14,909	8.54	8.54	14.36	9.40	...
	NO. OF PERSONS	1	3	...	8	1	3	8	15	ND	...
764 YORK	7,296 $6,140 AVG	26,327	25,418	...	21,655	24,843	11.46	10.47	9.90	8.33	...
	LOW	18,135	21,372	...	14,490	24,843	8.83	8.83	8.83	7.50	...
	HIGH	36,562	29,464	...	28,275	24,843	13.28	13.28	14.55	10.66	...
RHODE ISLAND	NO. OF PERSONS	8	2	...	16	1	3	17	37	52	...
765 BRISTOL WARREN, BRISTOL	4,078 $6,777 AVG	ND	18,435	NO	NO	13,047	ND	...	ND	...	11.86
	LOW	19,594	18,435	17,082	13,007	13,047	6.55	...	9.77	...	11.86
	HIGH	26,533	18,435	18,435	16,306	13,047	11.75	...	9.98	...	11.86
	NO. OF PERSONS	3	3	6	23	2	44	...	40	...	1
766 CRANSTON	10,211 $6,399 AVG	21,998	22,276	...	20,465	20,606	ND	9.53	12.47	7.53	10.51
	LOW	17,344	17,578	...	17,344	17,344	ND	7.90	7.09	6.00	9.88
	HIGH	23,198	26,191	...	23,529	23,198	ND	10.00	13.29	8.19	11.16
	NO. OF PERSONS	18	7	...	53	5	34	54	99	27	89
767 NEWPORT	3,052 $8,469 AVG	25,100	ND	23,215	23,332	17,374	10.95	11.20	11.06	...	...
	LOW	22,100	25,644	21,331	23,332	17,166	7.88	10.17	10.17	...	...
	HIGH	25,100	28,068	25,098	23,332	17,581	12.27	12.27	11.96	...	...
	NO. OF PERSONS	2	4	3	1	2	8	62	25	...	...
768 PROVIDENCE	24,486 $6,992 AVG	28,854	ND	27,857	18,873	ND	9.98	...	10.75	6.45	...
	LOW	19,301	24,301	21,870	15,845	17,822	9.19	...	10.60	6.42	...
	HIGH	32,898	29,132	34,244	25,545	19,286	10.77	...	12.39	6.45	...
	NO. OF PERSONS	22	17	38	106	6	172	...	176	51	...

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			BUILDING		HOURLY RATES PAID ..TEACHER AIDES..		OTHER CUSTO-	SUPPORT PERSONNEL	
		SECRETARY /STENOG- RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK- TYPISTS	SECRETARY /STENOG- RAPHERS	LIBRARY CLERKS	NON- INSTRUC- TIONAL	INSTRUC- TIONAL	DIANS	CAFE- TERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
SOUTH CAROLINA											
769	2,764 $3,781 AVG	22,400	13,000	...	15,000	11,000	...	7.00	6.35	5.80	6.00
BARNWELL	LOW	19,500	13,000	...	13,100	10,500	...	5.25	5.00	4.50	5.25
	HIGH	25,300	13,000	...	16,000	11,500	...	7.75	7.75	6.50	6.50
	NO. OF PERSONS	2	1	...	8	3	...	25	21	23	26
770	14,566 $3,639 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
BEAUFORT CO.,	LOW	14,351	15,000	ND	14,331	8,700	...	6.13	5.82	5.82	6.50
BEAUFORT	HIGH	24,731	21,000	ND	22,090	18,262	...	8.58	8.92	8.14	10.51
	NO. OF PERSONS	15	4	1	41	16	...	136	32	75	58
771	27,587 $3,911 AVG	ND	ND	14,166	ND	ND	ND	ND	ND	ND	ND
BERKELEY CO.	LOW	16,847	18,453	14,166	12,063	9,910	ND	7.26	4.75	5.00	5.29
MONCKS CORNER	HIGH	21,883	22,810	14,166	21,883	12,640	ND	9.57	17.00	13.00	7.85
	NO. OF PERSONS	46	10	1	60	34	75	192	317	276	236
772	45,188 $3,574 AVG	19,267	21,955	17,646	17,641	10,734	6.57	7.11	7.84	6.56	6.65
CHARLESTON CO.,	LOW	11,563	14,795	6,916	9,715	8,512	5.28	5.28	5.49	4.52	5.29
CHARLESTON	HIGH	23,571	30,576	24,985	22,900	15,280	9.01	9.01	12.73	12.73	8.00
	NO. OF PERSONS	54	40	22	134	24	25	564	79	345	331
773	11,500 $4,744 AVG	23,117	27,428	...	14,472	11,053	...	...	ND	ND	ND
DARLINGTON CO.,	LOW	10,056	21,788	...	10,475	10,525	...	...	5.10	5.30	5.20
DARLINGTON	HIGH	31,290	31,417	...	21,073	11,477	...	...	13.00	8.70	7.12
	NO. OF PERSONS	18	8	...	49	9	...	...	90	140	125
774	15,106 $4,624 AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
FLORENCE	LOW	17,079	19,469	12,442	11,821	9,973	7.50	7.50	4.50	5.01	5.29
	HIGH	26,189	25,561	18,786	22,998	10,879	8.18	8.16	7.62	5.87	7.56
	NO. OF PERSONS	12	5	11	43	16	25	75	78	86	80
775	10,874 $2,404 AVG	21,694	18,985	12,710	18,743	12,266	9.47	8.65	5.59	5.97	6.66
GEORGETOWN CO.,	LOW	16,902	17,912	8,330	14,861	9,431	8.32	6.91	5.47	5.74	5.82
GEORGETOWN	HIGH	32,797	25,736	16,902	22,202	14,408	10.12	10.87	6.60	6.60	8.30
	NO. OF PERSONS	19	8	4	26	13	10	195	80	79	70
776	54,809 $3,343 AVG	20,191	19,676	15,102	ND	11,722	...	7.66	6.11	6.40	6.67
GREENVILLE CO.,	LOW	12,783	17,213	12,577	13,425	10,290	...	6.17	4.77	5.07	6.29
GREENVILLE	HIGH	29,347	23,186	19,150	20,981	14,014	...	9.22	7.02	7.02	8.56
	NO. OF PERSONS	72	8	62	102	42	...	485	326	276	298
777	9,244 $3,613 AVG	20,380	18,689	...	15,405	ND	9.00	7.50	7.53	6.77	6.84
KERSHAW CO.,	LOW	14,480	15,682	...	10,886	9,945	6.40	6.78	6.22	5.93	5.91
CAMDEN	HIGH	24,247	22,622	...	20,396	14,436	12.00	10.65	8.87	8.06	8.57
	NO. OF PERSONS	14	5	...	20	13	7	82	58	77	87
778	10,846 $3,422 AVG	15,657	20,549	10,570	14,579	10,314	6.63	6.56	10.61	6.08	5.89
LANCASTER CO.,	LOW	10,326	20,045	9,837	8,610	8,610	5.66	5.66	5.22	5.22	5.22
LANCASTER	HIGH	22,050	23,071	10,813	20,484	10,495	6.90	6.90	14.50	6.37	7.71
	NO. OF PERSONS	41	6	5	39	11	11	81	25	91	114
779	13,300 $4,269 AVG	18,689	20,901	16,191	20,913	10,749	...	ND	ND	ND	ND
LEXINGTON CO. NO. 1,	LOW	13,438	20,901	16,191	18,515	8,897	...	6.30	7.94	5.84	5.97
LEXINGTON	HIGH	22,741	20,901	16,191	24,437	13,473	...	11.38	13.28	9.76	8.38
	NO. OF PERSONS	15	1	1	16	14	...	125	16	74	119
780	3,600 $2,868 AVG	16,303	24,012	...	13,572	9,104	6.88	ND	6.23	6.88	7.04
MARION CO. NO. 1,	LOW	14,891	19,793	...	11,781	8,604	6.48	6.48	5.56	5.84	5.27
MARION	HIGH	18,939	30,782	...	16,795	9,670	7.27	7.27	6.75	7.24	10.54
	NO. OF PERSONS	5	3	...	16	3	2	46	16	33	23
781	2,717 $4,219 AVG	14,170	18,496	...	12,917	...	...	6.23	6.36	5.81	5.96
MARION CO. NO. 2,	LOW	13,416	17,784	...	8,115	...	...	4.90	5.16	4.64	5.62
MULLINS	HIGH	15,113	19,208	...	16,146	...	...	7.73	7.68	8.85	6.99
	NO. OF PERSONS	3	2	...	13	...	...	42	14	31	22
782	27,110 $5,120 AVG	20,092	22,506	ND	17,474	10,536	7.23	7.76	6.94	6.83	8.05
RICHLAND CO. NO. 1,	LOW	15,101	17,888	16,640	12,240	9,163	6.29	6.29	5.69	5.42	6.91
COLUMBIA	HIGH	25,813	31,366	17,472	20,218	10,608	8.00	8.00	10.72	7.26	8.82
	NO. OF PERSONS	64	31	3	127	28	15	391	260	252	179
783	13,100 $3,867 AVG	24,225	24,927	...	14,454	10,928	...	8.56	...	6.42	6.50
ROCK HILL NO. 3,	LOW	13,157	24,051	...	12,405	10,032	...	6.37	...	5.94	5.46
ROCK HILL	HIGH	27,227	27,227	...	16,120	13,054	...	11.18	...	7.08	7.72
	NO. OF PERSONS	27	6	...	60	5	...	111	...	72	97
784	3,880 $3,999 AVG	19,584	19,805	...	16,450	11,103	...	7.82	6.00	...	7.50
SPARTANBURG CO. NO. 1,	LOW	15,278	16,161	...	12,200	9,155	...	7.42	5.00	...	5.50
CAMPOBELLO	HIGH	25,310	23,555	...	18,545	13,509	...	8.04	7.00	...	9.50
	NO. OF PERSONS	5	3	...	11	5	...	20	9	...	13
785	7,155 $3,356 AVG	ND	ND	...	ND	...	ND	ND	ND	ND	6.27
WILLIAMSBURG CO.,	LOW	12,500	19,500	...	6,269	...	ND	5.47	5.94	7.25	5.29
KINGSTREE	HIGH	24,240	26,665	...	14,959	...	ND	8.70	7.18	8.57	7.56
	NO. OF PERSONS	23	5	...	35	...	28	102	42	82	102
SOUTH DAKOTA											
786	4,453 $4,149 AVG	15,471	17,042	...	13,182	9,421	7.22	7.18	7.75	6.90	CON-
ABERDEEN	LOW	12,707	13,360	...	9,740	7,054	5.36	5.36	5.00	5.01	TRACT
	HIGH	18,637	19,656	...	14,593	11,357	8.63	11.50	11.53	9.59	SER-
	NO. OF PERSONS	6	4	...	13	11	25	58	25	41	VICE

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
SOUTH DAKOTA (CONTINUED)												
787 MITCHELL	2,932	$4,605 AVG	14,809	14,324	...	13,039	9,119	5.95	6.15	7.53	6.56	CON-
		LOW	10,722	13,187	...	9,951	7,762	4.66	4.76	5.30	4.74	TRACT
		HIGH	16,682	15,683	...	16,682	12,842	6.26	6.36	8.48	7.26	SER-
		NO. OF PERSONS	4	3	...	10	5	24	28	32	38	VICE
788 RAPID CITY	14,567	$4,271 AVG	14,498	12,613	8,921	9,518	10,906	...	6.57	9.27	6.99	CON-
		LOW	11,894	10,318	8,921	7,228	10,840	...	5.76	6.60	5.76	TRACT
		HIGH	16,800	13,336	8,921	10,670	11,012	...	7.41	10.53	7.41	SER-
		NO. OF PERSONS	26	7	1	62	3	...	159	91	78	VICE
789 SIOUX FALLS	17,950	$4,457 AVG	23,215	20,376	16,361	ND	13,036	ND	ND	ND	ND	ND
		LOW	16,310	16,812	14,498	13,036	13,036	ND	6.61	7.52	6.61	7.70
		HIGH	32,152	24,119	21,362	21,362	13,036	ND	7.66	8.75	8.75	8.10
		NO. OF PERSONS	13	8	25	70	3	23	210	165	140	70
790 WESSINGTON SPRINGS	464	$5,542 AVG	11,837	...	...	10,600	...	6.50	5.90	6.51	5.90	9.50
		LOW	11,837	...	...	10,237	...	6.50	4.75	5.55	5.30	7.80
		HIGH	11,837	...	...	10,962	...	6.50	10.25	7.30	6.10	11.06
		NO. OF PERSONS	1	...	...	2	...	1	11	4	4	7
791 WEST CENTRAL, HARTFORD	1,062	$4,723 AVG	...	18,000	...	12,000	...	6.20	7.30	6.50	6.60	12.50
		LOW	...	18,000	...	12,000	...	2.60	6.40	5.65	5.75	11.00
		HIGH	...	18,000	...	12,000	...	7.00	7.90	7.00	7.20	13.00
		NO. OF PERSONS	...	1	...	3	...	3	8	4	7	10
TENNESSEE												
792 BRISTOL	3,679	$5,807 AVG	23,374	21,750	...	19,300	...	...	7.51	6.66	6.98	...
		LOW	20,350	21,750	...	15,545	...	...	6.23	5.84	5.00	...
		HIGH	25,690	21,750	...	21,120	...	...	10.90	7.08	10.75	...
		NO. OF PERSONS	9	1	...	19	...	...	64	3	53	...
793 CLARKSVILLE-MONTGOMERY CO., CLARKSVILLE	20,367	$3,802 AVG	20,672	18,529	14,648	13,734	11,310	ND	7.19	6.84	6.51	8.72
		LOW	16,103	16,305	12,771	10,773	9,765	ND	6.51	5.90	5.35	7.92
		HIGH	27,816	21,806	16,305	18,411	13,080	ND	8.72	7.92	10.60	10.60
		NO. OF PERSONS	9	12	9	56	24	52	166	100	151	162
794 JOHNSON CITY	6,367	$4,374 AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	...
		LOW	13,159	14,160	...	11,382	8,652	6.43	6.43	6.46	5.84	...
		HIGH	19,529	19,037	...	13,790	14,014	7.23	7.23	9.38	6.86	...
		NO. OF PERSONS	13	3	...	12	12	47	34	43	32	...
795 KINGSPORT	6,125	$5,749 AVG	19,990	23,442	...	19,392	13,800	9.32	8.97	7.56	7.32	9.03
		LOW	12,320	21,611	...	10,919	11,194	6.75	7.25	5.83	5.83	6.94
		HIGH	26,208	25,272	...	25,272	17,253	13.05	10.52	13.05	8.46	10.31
		NO. OF PERSONS	11	2	...	24	9	9	90	57	51	26
796 MEMPHIS	106,680	$4,105 AVG	ND	...	...	20,105	...	7.10	ND	8.21	8.12	CON-
		LOW	15,496	...	...	16,224	...	5.70	5.70	8.21	8.12	TRACT
		HIGH	25,896	...	...	25,896	...	8.20	9.00	8.21	8.12	SER-
		NO. OF PERSONS	238	...	...	275	...	55	1,508	701	315	VICE
797 MURFREESBORO (ELEM.)	5,163	$4,521 AVG	ND	ND	...	ND	...	ND	...	ND	ND	ND
		LOW	13,684	19,842	...	13,055	...	7.42	...	6.06	5.72	7.97
		HIGH	18,514	26,846	...	18,026	...	10.92	...	9.29	7.61	10.29
		NO. OF PERSONS	8	4	...	10	...	89	...	32	50	13
798 NASHVILLE-DAVIDSON CO., NASHVILLE	70,481	$4,507 AVG	27,812	30,400	20,803	15,119	14,710	...	7.54	9.70	ND	11.69
		LOW	17,892	20,817	13,992	10,044	10,566	...	6.73	6.44	5.89	9.02
		HIGH	33,612	54,744	25,200	25,264	22,842	...	9.94	12.67	9.49	13.32
		NO. OF PERSONS	7	11	71	222	49	ND	368	433	539	413
799 OAK RIDGE	4,857	$6,254 AVG	24,534	23,037	...	21,925	22,055	...	7.61	11.21	8.53	10.38
		LOW	18,321	18,321	...	18,321	18,321	...	6.50	5.76	8.06	10.03
		HIGH	28,650	25,789	...	25,789	25,789	...	9.42	13.44	10.14	10.39
		NO. OF PERSONS	8	5	...	16	2	...	137	40	43	30
800 RUTHERFORD CO., MURFREESBORO	21,014	$3,692 AVG	19,596	23,647	...	ND	13,408	ND	...	7.64	8.01	CON-
		LOW	17,423	21,935	...	12,516	12,212	8.00	...	6.70	6.70	TRACT
		HIGH	25,238	25,238	...	17,647	14,708	9.11	...	11.03	12.09	SER-
		NO. OF PERSONS	18	5	...	41	6	26	...	108	236	VICE
801 TRENTON	1,344	$4,256 AVG	13,983	22,148	...	ND	...	6.13	ND	ND	ND	7.87
		LOW	13,983	20,346	...	9,862	...	5.59	5.43	5.35	5.91	7.87
		HIGH	13,983	23,949	...	12,411	...	6.66	6.80	6.15	7.07	7.87
		NO. OF PERSONS	1	2	...	3	...	2	13	7	15	5
802 TULLAHOMA	3,427	$4,634 AVG	19,866	21,768	...	15,677	...	8.33	...	8.78	7.41	8.50
		LOW	16,230	20,803	...	13,670	...	7.31	...	6.60	6.60	8.50
		HIGH	26,353	22,732	...	16,654	...	9.56	...	9.89	8.35	8.50
		NO. OF PERSONS	4	2	...	9	...	33	...	22	31	2
803 WILSON CO., LEBANON	10,925	$3,274 AVG	15,929	23,450	...	14,350	11,424	...	ND	ND	5.91	ND
		LOW	11,400	21,036	...	9,398	10,771	...	5.51	5.35	5.00	7.63
		HIGH	22,419	26,323	...	21,640	12,077	...	8.57	7.69	6.50	10.63
		NO. OF PERSONS	10	3	...	33	2	...	46	14	61	94
TEXAS												
804 ABILENE	19,864	$4,368 AVG	13,365	20,502	...	15,326	10,936	ND	ND	ND	ND	ND
		LOW	8,600	12,102	...	8,600	8,318	5.87	6.42	4.93	4.93	5.80
		HIGH	31,950	41,057	...	22,854	16,265	9.88	10.80	8.21	9.57	9.63
		NO. OF PERSONS	40	12	...	150	11	64	273	148	273	64

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL					HOURLY RATES PAID				
			CENTRAL OFFICE			BUILDING		TEACHER AIDES		OTHER	SUPPORT PERSONNEL	
			SECRETARY /STENOG-RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOG-RAPHERS	LIBRARY CLERKS	NON-INSTRUC-TIONAL	INSTRUC-TIONAL	CUSTO-DIANS	CAFE-TERIA WORKERS	BUS DRIVERS
	1		2	3	4	5	6	7	8	9	10	11
TEXAS	(CONTINUED)											
805 ALIEF	34,839	$3,991 AVG	24,059	19,982	...	23,819	14,152	8.16	9.26	6.95	7.26	10.43
		LOW	15,832	16,147	...	18,524	11,586	7.36	8.13	6.33	6.33	8.66
		HIGH	35,142	22,116	...	30,160	18,552	11.48	13.78	9.50	13.02	15.22
		NO. OF PERSONS	27	6	...	36	34	24	304	165	225	170
806 ALLEN	6,860	$3,915 AVG	20,514	18,856	14,484	18,378	9,659	ND	6.31	6.67	6.66	14.99
		LOW	12,943	12,943	12,943	12,943	9,493	ND	6.13	6.42	6.42	11.82
		HIGH	30,155	24,987	18,189	21,038	10,741	ND	9.09	11.39	9.24	20.85
		NO. OF PERSONS	11	7	4	13	8	6	62	52	34	12
807 ALVIN	9,819	$4,126 AVG	19,319	20,237	16,126	17,896	12,142	8.78	8.37	7.06	6.69	8.88
		LOW	16,934	16,330	13,755	14,066	10,248	7.97	7.47	5.83	5.18	7.27
		HIGH	23,159	25,835	17,521	24,548	15,664	10.51	11.41	9.68	8.96	14.82
		NO. OF PERSONS	15	7	7	18	10	4	118	92	120	88
808 AMARILLO	29,693	$4,378 AVG	18,063	18,505	15,360	16,177	ND	5.29	6.93	ND	6.42	5.63
		LOW	12,838	12,714	12,743	13,170	9,457	5.17	5.88	5.27	4.66	4.62
		HIGH	24,361	27,001	22,941	21,135	12,535	7.41	9.28	7.18	7.58	6.65
		NO. OF PERSONS	21	8	30	47	10	51	162	52	198	50
809 ARLINGTON	50,441	$3,370 AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
		LOW	17,379	15,982	14,697	14,519	9,359	...	6.39	6.33	6.33	8.37
		HIGH	25,272	23,238	21,369	27,483	13,608	...	9.30	9.11	9.11	12.05
		NO. OF PERSONS	20	10	25	110	54	...	263	236	239	181
810 AUSTIN	69,815	$4,297 AVG	25,784	25,130	19,042	21,129	14,920	10.14	8.59	7.45	7.58	8.87
		LOW	18,954	17,844	14,678	14,994	12,963	9.07	7.99	6.15	6.15	7.92
		HIGH	44,795	40,699	33,808	33,460	18,888	11.25	13.43	13.70	10.77	14.12
		NO. OF PERSONS	93	55	23	114	27	7	556	546	537	419
811 BEAUMONT	20,000	$6,338 AVG	ND	ND	ND	ND	ND	ND	...	ND	ND	ND
		LOW	11,924	12,386	13,008	11,298	9,843	6.29	...	8.10	5.60	7.21
		HIGH	29,945	26,537	20,169	22,740	17,378	10.72	...	11.96	7.40	12.57
		NO. OF PERSONS	42	24	4	34	32	230	...	58	197	153
812 BIRDVILLE, FORT WORTH	19,825	$3,798 AVG	20,244	16,987	16,916	16,109	12,438	8.09	7.34	6.36	6.56	10.21
		LOW	13,639	14,421	13,848	13,184	10,468	6.12	6.12	5.67	5.67	10.02
		HIGH	37,000	19,683	20,309	24,688	14,737	10.98	11.35	8.76	8.76	10.32
		NO. OF PERSONS	34	6	4	30	24	32	166	131	177	58
813 BRAZOSPORT, FREEPORT	12,624	$4,539 AVG	20,970	23,042	16,500	20,056	14,923	...	10.40	8.46	8.35	11.10
		LOW	14,630	18,900	16,500	14,550	6,100	...	8.24	6.63	7.65	9.00
		HIGH	28,196	25,004	16,500	23,218	20,185	...	13.55	10.93	10.39	12.70
		NO. OF PERSONS	20	6	1	22	21	...	103	64	94	51
814 BROWNSVILLE	40,000	$5,750 AVG	14,000	16,171	ND	15,501	10,248	...	6.90	5.39	5.53	5.97
		LOW	11,750	11,750	11,750	11,377	7,979	...	5.94	4.51	4.51	5.45
		HIGH	17,343	20,593	17,343	21,754	13,981	...	8.77	6.26	6.26	7.58
		NO. OF PERSONS	56	14	3	36	43	...	719	273	218	183
815 BRYAN	12,900	$4,613 AVG	17,712	16,129	12,947	13,480	10,702	...	6.58	6.22	5.35	8.48
		LOW	13,750	14,485	9,568	10,380	9,832	...	5.65	4.82	4.94	6.18
		HIGH	28,100	19,795	17,432	21,615	12,000	...	9.38	12.38	8.64	10.03
		NO. OF PERSONS	14	7	6	35	5	...	135	120	144	92
816 BURLESON	5,860	$3,667 AVG	19,294	15,640	...	16,848	...	...	8.25	...	5.94	CON-
		LOW	12,340	15,640	...	10,063	...	...	6.76	...	5.20	TRACT
		HIGH	30,598	15,640	...	25,403	...	...	13.00	...	8.03	SER-
		NO. OF PERSONS	17	1	...	8	...	...	85	...	62	VICE
817 CANYON	6,615	$3,582 AVG	ND	ND	12,587	ND	ND	ND	ND	ND	ND	ND
		LOW	16,457	12,238	12,587	10,125	7,503	5.60	5.38	4.94	4.70	5.67
		HIGH	29,622	17,545	12,587	16,511	8,235	6.73	8.53	6.84	7.85	8.26
		NO. OF PERSONS	9	4	1	23	3	3	72	30	48	50
818 CARROLLTON-FARMERS BRANCH, CARROLLTON	19,472	$5,674 AVG	23,076	20,744	...	19,364	13,106	9.55	...	ND	ND	ND
		LOW	18,692	16,801	...	15,685	11,143	8.12	...	5.98	5.98	7.92
		HIGH	27,462	24,684	...	23,444	16,342	11.91	...	8.76	8.76	11.61
		NO. OF PERSONS	48	8	...	28	5	74	...	115	182	84
819 CLEAR CREEK, LEAGUE CITY	25,500	$4,580 AVG	17,674	ND	...	17,674	13,191	...	9.01	ND	ND	ND
		LOW	13,793	17,590	...	13,793	10,307	...	7.04	5.65	6.50	8.59
		HIGH	22,075	26,910	...	22,075	16,485	...	11.26	8.47	9.76	10.74
		NO. OF PERSONS	19	3	...	25	23	...	134	135	209	152
820 CONROE	27,365	$4,428 AVG	21,037	22,585	17,577	21,320	12,073	ND	8.25	9.52	7.65	12.03
		LOW	15,142	17,327	15,357	14,547	9,989	ND	7.31	6.70	7.01	8.99
		HIGH	25,785	31,258	20,409	23,487	17,659	ND	13.51	13.49	9.81	14.30
		NO. OF PERSONS	34	11	15	34	15	62	166	171	265	305
821 CORPUS CHRISTI	42,240	$3,893 AVG	18,669	24,340	21,298	23,298	16,813	11.92	10.24	7.13	8.71	10.12
		LOW	15,585	23,556	19,101	19,795	13,350	9.23	8.31	5.51	6.74	7.84
		HIGH	23,416	25,125	21,932	26,001	20,712	13.84	12.45	8.28	10.12	11.76
		NO. OF PERSONS	57	6	6	57	13	13	410	257	476	74
822 CYPRESS-FAIRBANKS, HOUSTON	48,535	$4,328 AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
		LOW	19,193	20,538	ND	13,846	10,718	ND	7.81	6.90	6.05	9.00
		HIGH	34,860	28,948	ND	33,145	16,166	ND	11.78	9.72	8.52	12.63
		NO. OF PERSONS	30	11	1	90	45	370	249	330	515	363
823 DECATUR	1,860	$4,069 AVG	21,543	16,185	13,335	15,201	10,493	...	5.90	7.31	6.01	CON-
		LOW	21,543	13,382	13,335	12,706	7,320	...	5.00	6.25	5.56	TRACT
		HIGH	21,543	19,884	13,335	18,297	14,159	...	8.62	8.91	7.45	SER-
		NO. OF PERSONS	1	5	1	4	3	...	27	16	13	VICE

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL					HOURLY RATES PAID				
		CENTRAL OFFICE			BUILDING LEVEL		TEACHER AIDES		OTHER	SUPPORT PERSONNEL	
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
TEXAS	1 (CONTINUED)	2	3	4	5	6	7	8	9	10	11
824 DEER PARK	11,117 $7,746 AVG	ND	ND	20,732	ND	ND	ND	...	ND	ND	ND
	LOW	21,674	ND	16,180	16,874	11,657	8.42	...	6.58	6.58	10.02
	HIGH	28,075	ND	25,283	22,143	18,216	13.95	...	12.64	11.68	13.32
	NO. OF PERSONS	15	1	2	ND	5	38	...	92	89	42
825 DENTON	11,834 $4,102 AVG	20,456	18,967	...	16,594	11,691	8.33	9.01	8.33	8.12	7.48
	LOW	16,799	16,799	...	14,096	10,764	7.35	7.35	6.92	6.92	6.27
	HIGH	26,492	21,541	...	20,582	15,820	11.19	11.52	11.96	10.84	8.11
	NO. OF PERSONS	22	6	...	29	9	17	135	90	76	108
826 DUNCANVILLE	9,955 $4,022 AVG	23,746	22,700	24,202	19,989	ND	ND	ND	7.34	6.40	ND
	LOW	21,234	15,233	21,136	14,940	11,115	ND	ND	5.75	5.25	ND
	HIGH	27,074	30,374	28,690	29,972	16,500	ND	ND	9.77	7.55	ND
	NO. OF PERSONS	6	5	3	10	6	47	67	77	78	52
827 EAGLE PASS	10,043 $5,554 AVG	21,996	14,980	...	19,915	14,188	9.26	...	7.00	ND	6.22
	LOW	16,206	14,370	...	13,107	10,026	6.94	...	5.18	5.13	4.25
	HIGH	26,876	15,590	...	27,601	21,522	13.46	...	9.76	7.73	8.19
	NO. OF PERSONS	8	2	...	17	16	169	...	63	199	63
828 EANES, AUSTIN	6,416 $5,648 AVG	23,897	20,208	11,847	16,779	13,515	...	8.12	6.92	6.02	8.71
	LOW	19,083	14,386	11,847	12,244	12,244	...	7.11	6.03	5.45	8.26
	HIGH	35,952	23,901	11,847	22,829	19,182	...	19.34	11.57	8.20	10.60
	NO. OF PERSONS	10	5	1	43	8	...	48	51	30	27
829 EAST CENTRAL, SAN ANTONIO	6,565 $4,665 AVG	18,793	20,094	...	14,899	11,479	8.42	7.43	7.38	6.46	10.14
	LOW	11,657	13,824	...	12,017	9,150	6.25	6.25	5.75	5.25	9.67
	HIGH	25,125	26,895	...	20,195	14,500	12.54	11.05	13.70	9.50	10.67
	NO. OF PERSONS	20	8	...	16	8	31	87	68	57	51
830 EDGEWOOD, SAN ANTONIO	14,380 $5,828 AVG	ND	ND	...	ND	ND	ND	ND	6.51	6.81	9.23
	LOW	11,300	11,300	...	11,300	ND	5.73	5.73	4.25	4.25	6.15
	HIGH	23,278	23,278	...	23,278	ND	11.20	11.20	7.99	10.07	10.00
	NO. OF PERSONS	25	16	...	72	1	167	269	133	193	22
831 EDINBURG	18,205 $5,699 AVG	21,271	19,389	...	19,048	16,076	...	8.35	5.92	5.32	8.00
	LOW	16,323	17,731	...	13,145	14,327	...	5.75	4.25	4.25	6.00
	HIGH	30,484	24,208	...	24,208	18,700	...	11.75	9.19	7.31	10.44
	NO. OF PERSONS	29	9	...	21	5	...	229	133	199	135
832 EL PASO	60,169 $4,734 AVG	20,469	ND	14,311	20,684	...	7.78	...	6.47	6.15	8.71
	LOW	13,525	12,959	9,636	15,965	...	4.25	...	4.25	4.42	6.27
	HIGH	28,889	22,807	24,275	23,868	...	10.62	...	11.80	8.00	10.72
	NO. OF PERSONS	48	18	86	12	...	585	...	592	466	215
833 FORT BEND, SUGAR LAND	43,500 $4,668 AVG	20,850	19,813	17,915	18,391	12,956	9.40	9.70	8.84	8.52	10.54
	LOW	16,188	16,704	14,041	10,702	10,420	7.59	7.59	5.46	5.97	9.67
	HIGH	25,514	24,996	21,789	25,513	15,859	12.87	12.87	15.55	11.15	12.51
	NO. OF PERSONS	25	15	66	142	44	89	189	311	275	241
834 GALENA PARK	16,584 $4,327 AVG	20,146	21,558	...	16,879	13,308	10.29	10.19	9.43	8.89	10.50
	LOW	16,254	18,858	...	11,567	10,890	8.19	7.67	7.60	6.20	9.20
	HIGH	28,906	27,296	...	24,524	16,199	12.70	12.70	11.87	13.24	17.48
	NO. OF PERSONS	25	8	...	59	12	65	72	95	171	51
835 GOOSE CREEK, BAYTOWN	16,668 $5,096 AVG	24,052	18,081	...	19,594	11,624	ND	ND	6.73	6.42	10.81
	LOW	17,143	14,491	...	15,715	10,142	ND	6.39	5.66	5.17	9.10
	HIGH	34,193	22,168	...	24,333	12,819	ND	9.48	9.93	8.62	13.06
	NO. OF PERSONS	26	8	...	21	4	101	136	94	86	111
836 GRAND PRAIRIE	16,855 $4,191 AVG	23,751	28,941	...	19,425	12,914	...	7.95	8.06	6.88	8.72
	LOW	15,021	28,941	...	14,960	10,330	...	6.61	6.44	5.59	8.00
	HIGH	39,572	28,941	...	28,379	16,935	...	12.59	11.85	8.20	9.57
	NO. OF PERSONS	23	1	...	25	21	...	121	101	124	49
837 GRAPEVINE-COLLEYVILLE, GRAPEVINE	11,300 $4,791 AVG	21,043	17,647	...	14,477	10,640	7.32	7.82	ND	ND	ND
	LOW	13,516	16,236	...	12,760	9,329	6.51	6.60	6.23	6.23	8.94
	HIGH	30,715	18,857	...	19,566	14,294	9.77	11.18	8.41	8.41	12.07
	NO. OF PERSONS	29	5	...	14	15	21	78	82	76	44
838 HOUSTON	201,000 $5,140 AVG	25,051	20,981	19,123	24,575	...	10.03	9.60	7.66	7.70	9.77
	LOW	18,538	15,448	12,090	18,538	...	7.11	7.11	6.45	6.45	8.53
	HIGH	29,026	27,011	24,996	29,026	...	15.05	15.70	8.94	8.94	11.02
	NO. OF PERSONS	286	79	231	264	...	882	834	1,049	1,290	1,038
839 HUNTSVILLE	6,707 $4,002 AVG	18,972	19,234	14,785	16,979	9,896	6.18	6.59	4.94	5.15	7.39
	LOW	15,706	15,590	13,138	14,784	8,802	5.98	5.95	4.77	4.77	6.69
	HIGH	28,051	23,808	16,339	21,734	12,570	6.84	10.00	5.83	6.31	10.02
	NO. OF PERSONS	15	5	3	9	9	9	92	37	69	91
840 HURST-EULESS-BEDFORD, BEDFORD	18,555 $4,140 AVG	26,801	18,250	...	16,202	...	7.92	7.59	8.06	6.24	13.09
	LOW	13,640	16,816	...	11,661	...	6.38	6.38	6.10	6.10	12.97
	HIGH	34,263	22,035	...	28,355	...	9.37	9.37	8.78	8.78	13.20
	NO. OF PERSONS	34	5	...	51	...	93	87	134	134	51
841 JUDSON, CONVERSE	14,463 $4,144 AVG	ND	ND	ND	ND	...	ND	ND	ND	ND	7.48
	LOW	12,830	12,830	9,397	10,746	...	5.36	5.94	5.20	4.52	6.24
	HIGH	19,253	19,253	14,111	16,126	...	8.04	8.92	7.80	6.79	8.98
	NO. OF PERSONS	22	8	3	33	...	77	186	103	34	94
842 KATY	24,206 $4,201 AVG	ND	23,138	ND	ND	13,538	ND	10.47	6.90	7.70	10.99
	LOW	16,635	13,885	11,935	14,602	10,615	7.33	7.33	5.00	6.71	9.85
	HIGH	27,096	31,496	24,506	27,013	15,004	11.00	11.74	8.85	10.27	13.65
	NO. OF PERSONS	29	11	57	155	15	114	135	119	157	84

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE			BUILDING LEVEL		HOURLY RATES PAID: TEACHER AIDES		OTHER	SUPPORT PERSONNEL	
			SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
TEXAS	(CONTINUED)											
843 KELLER	11,142	$3,336 AVG	18,409	22,212	13,554	16,423	17,629	6.95	6.78	6.92	6.30	8.58
		LOW	12,767	17,823	11,094	15,141	16,160	6.25	6.25	5.89	5.89	8.00
		HIGH	29,160	29,160	16,013	18,054	19,097	10.04	8.81	10.46	7.17	10.41
		NO. OF PERSONS	16	6	2	12	2	25	62	69	82	47
844 KILLEEN	25,975	$4,483 AVG	20,008	ND	...	ND	ND	7.22	7.07	4.94	5.52	...
		LOW	10,329	10,329	...	8,147	7,199	5.62	5.62	4.51	4.51	...
		HIGH	52,536	16,337	...	12,861	10,760	8.83	8.52	6.31	6.31	...
		NO. OF PERSONS	35	11	...	167	32	114	377	180	172	...
845 LA JOYA	12,824	$4,952 AVG	19,501	ND	11,546	ND	11,032	...	ND	5.00	5.10	6.00
		LOW	15,106	ND	8,668	ND	8,282	...	ND	4.50	4.75	5.25
		HIGH	25,167	ND	15,000	ND	14,332	...	ND	5.15	5.90	7.50
		NO. OF PERSONS	35	2	17	13	15	...	174	ND	ND	ND
846 LAREDO	23,485	$3,919 AVG	17,727	21,746	15,417	16,481	14,710	...	8.35	5.88	6.56	9.35
		LOW	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
		HIGH	ND	ND	ND	ND	ND	...	ND	ND	ND	ND
		NO. OF PERSONS	31	5	3	39	12	...	632	264	56	45
847 LEWISVILLE	26,381	$4,169 AVG	26,000	29,000	22,600	21,000	15,000	...	ND	ND	ND	...
		LOW	16,809	15,739	15,739	15,869	12,000	...	9.73	5.18	5.29	...
		HIGH	47,493	41,597	29,587	26,302	19,890	...	16.13	13.91	9.86	...
		NO. OF PERSONS	28	10	10	36	16	...	148	231	285	...
848 LUBBOCK	28,047	$5,520 AVG	18,512	ND	...	16,810	11,215	6.91	7.22	...	...	CON-
		LOW	10,943	14,712	...	13,910	9,322	6.56	6.56	...	...	TRACT
		HIGH	29,034	19,459	...	21,357	12,767	8.27	9.06	...	...	SER-
		NO. OF PERSONS	42	7	...	62	60	102	317	...	...	VICE
849 MATHIS	2,182	$5,182 AVG	25,297	17,301	...	19,681	15,608	10.90	10.98	7.51	8.48	11.00
		LOW	25,297	14,066	...	16,799	15,377	7.00	7.04	5.33	7.63	11.00
		HIGH	25,297	23,271	...	21,363	15,839	12.50	12.50	9.56	9.41	11.00
		NO. OF PERSONS	1	3	...	5	2	8	44	17	8	7
850 MCALLEN	21,721	$5,442 AVG	ND	19,000	ND	ND	11,500	8.01	7.54	5.88	5.67	6.83
		LOW	12,274	14,582	10,331	11,193	9,277	5.69	5.69	4.59	4.59	5.69
		HIGH	18,412	23,843	18,412	18,412	13,915	9.30	9.30	8.19	9.01	8.19
		NO. OF PERSONS	46	11	80	29	31	8	223	129	217	80
851 MESQUITE	28,951	$3,040 AVG	26,728	24,198	15,704	20,443	...	9.12	ND	7.75	7.05	11.29
		LOW	20,797	21,800	10,735	14,139	...	6.42	6.45	5.90	5.55	ND
		HIGH	37,205	27,668	20,494	26,668	...	11.05	14.25	10.27	8.55	ND
		NO. OF PERSONS	23	8	4	52	...	25	128	169	342	4
852 MIDLAND	23,100	$3,910 AVG	25,623	18,892	16,206	17,558	11,057	6.81	7.24	6.71	6.64	9.04
		LOW	18,350	16,386	14,629	10,534	9,744	5.88	5.88	5.19	4.69	7.73
		HIGH	39,477	28,322	20,759	27,971	17,163	9.88	11.14	8.02	8.86	9.79
		NO. OF PERSONS	26	22	12	72	26	15	260	160	180	151
853 MISSION	11,300	$4,978 AVG	16,118	17,277	13,245	11,973	10,414	...	6.71	5.41	5.55	7.13
		LOW	10,806	15,287	9,409	8,450	9,282	...	5.43	4.88	4.88	6.30
		HIGH	23,428	21,574	18,198	18,480	12,210	...	9.23	6.32	8.10	7.30
		NO. OF PERSONS	27	6	35	75	15	...	283	83	119	37
854 NEW CANEY	5,387	$5,244 AVG	ND	19,254	...	ND	ND	10.24	11.41	9.16	8.66	11.17
		LOW	13,275	10,097	...	10,097	10,097	6.30	6.82	4.71	4.98	6.08
		HIGH	28,411	28,411	...	28,411	18,935	13.77	15.71	16.35	13.66	22.47
		NO. OF PERSONS	17	2	...	6	8	20	57	64	53	84
855 NORTH EAST SAN ANTONIO	43,246	$4,392 AVG	16,567	18,692	15,746	16,618	11,132	7.68	...	7.19	7.55	8.10
		LOW	14,426	15,472	12,944	14,116	10,015	7.06	...	6.26	6.26	7.60
		HIGH	20,189	21,027	21,864	20,616	13,952	10.26	...	8.71	9.57	10.26
		NO. OF PERSONS	39	15	34	77	15	632	...	306	227	289
856 PASADENA	39,000	$4,462 AVG	22,951	ND	17,520	15,316	14,167	8.63	8.44	7.23	9.02	10.73
		LOW	15,600	16,800	13,625	10,944	10,123	6.12	6.00	5.20	6.63	7.82
		HIGH	27,739	28,800	24,432	19,576	18,108	10.98	10.80	9.59	11.52	13.64
		NO. OF PERSONS	77	68	61	53	4	66	318	267	388	117
857 RICHARDSON	33,830	$4,636 AVG	23,067	19,616	21,086	17,770	9,800	ND	9.59	6.76	7.17	CON-
		LOW	16,245	16,543	13,015	7,847	9,597	7.27	8.55	6.24	5.80	TRACT
		HIGH	34,316	23,359	22,960	31,766	9,950	10.76	16.76	8.70	8.70	SER-
		NO. OF PERSONS	74	8	135	108	3	11	197	231	276	VICE
858 RIVIERA	632	$6,406 AVG	21,902	19,646	...	17,591	14,762	...	8.26	6.29	5.85	9.15
		LOW	21,902	19,646	...	17,591	14,762	...	7.10	5.85	4.85	9.15
		HIGH	21,902	19,646	...	17,591	14,762	...	8.51	6.35	6.60	9.15
		NO. OF PERSONS	1	1	...	3	1	...	10	8	5	5
859 ROUND ROCK	23,893	$4,868 AVG	18,031	19,053	10,051	19,109	11,145	8.37	7.83	6.85	7.26	9.36
		LOW	8,544	16,507	10,051	10,074	9,213	6.35	6.75	5.85	5.10	7.55
		HIGH	26,035	22,491	10,051	24,046	13,377	9.25	9.80	12.25	13.95	10.55
		NO. OF PERSONS	39	12	1	33	24	7	194	199	228	80
860 SAN ANTONIO	60,121	$5,264 AVG	...	21,938	...	20,379	14,954	...	9.61	7.89	9.92	8.14
		LOW	...	16,271	...	14,361	11,964	...	7.75	6.06	5.80	7.56
		HIGH	...	25,892	...	28,959	17,945	...	12.47	16.14	10.05	10.50
		NO. OF PERSONS	...	17	...	91	99	...	842	393	656	114
861 SAN ELIZARIO	3,200	$4,750 AVG	17,718	17,877	11,327	14,636	9,454	...	6.63	5.22	5.56	5.89
		LOW	15,345	17,181	11,248	12,474	8,429	...	6.22	4.86	4.86	5.52
		HIGH	22,464	19,095	11,406	16,496	12,285	...	8.06	6.50	7.85	7.11
		NO. OF PERSONS	4	3	2	5	5	...	14	28	36	13

PART B.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY /STENOGRAPHERS	BUILDING: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
TEXAS (CONTINUED)												
862	4,716	$4,579 AVG	16,266	14,948	ND	13,339	9,341	...	ND	7.71	6.78	7.70
SCHERTZ-CIBOLO, SCHERTZ		LOW	13,289	14,378	ND	11,815	9,341	...	5.41	6.11	5.62	6.45
		HIGH	20,401	15,518	ND	17,160	9,341	...	12.53	9.16	8.30	8.95
		NO. OF PERSONS	6	2	1	7	1	...	123	44	35	42
863	18,881	$4,689 AVG	22,243	17,737	14,539	22,243	9,612	...	7.80	5.57	ND	6.73
SOCORRO, EL PASO		LOW	16,574	12,750	11,187	16,575	7,945	...	5.42	4.46	4.46	6.12
		HIGH	34,245	22,732	16,778	25,874	11,551	...	8.14	6.68	6.68	7.49
		NO. OF PERSONS	36	8	10	22	26	...	88	111	29	84
864	10,234	$5,714 AVG	23,303	22,594	15,192	17,864	13,454	...	8.22	7.38	ND	8.49
SOUTH SAN ANTONIO, SAN ANTONIO		LOW	17,400	17,275	10,685	11,952	10,724	...	6.35	5.07	5.07	6.70
		HIGH	32,968	34,643	23,554	24,819	15,667	...	9.13	7.62	7.62	10.24
		NO. OF PERSONS	20	10	14	21	13	...	158	79	ND	ND
865	28,331	$4,871 AVG	27,612	21,400	20,900	21,383	13,200	...	9.46	8.56	8.14	12.02
SPRING BRANCH, HOUSTON		LOW	ND	21,218	12,261	19,500	10,372	...	8.04	5.51	5.00	8.00
		HIGH	ND	21,600	33,142	23,818	19,788	...	ND	11.70	11.07	14.56
		NO. OF PERSONS	10	8	82	34	15	...	299	162	158	143
866	18,593	$4,432 AVG	20,873	22,228	14,599	15,490	10,145	8.12	7.50	5.94	6.41	9.46
SPRING, HOUSTON		LOW	15,136	15,115	9,739	9,829	ND	6.12	6.90	5.00	5.69	8.00
		HIGH	28,005	25,015	19,942	25,887	12,227	11.89	11.11	8.20	8.43	10.68
		NO. OF PERSONS	59	16	14	108	17	91	125	95	166	123
867	6,114	$4,510 AVG	23,409	25,108	15,630	16,264	12,423	...	7.82	8.19	6.98	9.79
TEXAS CITY		LOW	17,393	20,019	10,767	14,608	10,524	...	7.35	5.25	5.27	7.84
		HIGH	31,897	29,856	19,394	19,248	17,981	...	12.68	11.13	8.69	11.74
		NO. OF PERSONS	8	6	3	8	7	...	147	64	50	32
868	16,773	$3,760 AVG	19,465	18,912	ND	15,753	9,902	ND	8.73	7.91	ND	8.61
TYLER		LOW	13,750	15,235	15,211	12,174	8,830	ND	6.03	5.60	5.60	7.04
		HIGH	28,606	22,092	18,623	20,819	13,925	ND	10.80	8.94	9.94	11.91
		NO. OF PERSONS	37	6	6	36	11	58	245	128	105	81
869	17,582	$4,588 AVG	20,150	18,230	18,125	19,450	10,340	ND	8.50	6.05	6.10	8.10
UNITED, LAREDO		LOW	17,000	16,275	16,125	16,618	8,861	ND	6.32	5.17	5.17	7.00
		HIGH	33,010	28,412	27,200	29,231	14,099	ND	11.23	7.32	7.18	8.89
		NO. OF PERSONS	25	8	43	22	22	163	280	158	133	124
870	14,540	$4,304 AVG	18,156	15,949	11,817	15,693	9,917	...	7.13	8.33	5.42	8.91
VICTORIA		LOW	11,817	13,326	11,817	9,362	8,359	...	5.71	4.33	4.50	8.18
		HIGH	31,656	20,161	11,817	22,716	11,475	...	10.65	12.28	6.50	9.83
		NO. OF PERSONS	13	10	1	22	8	...	290	139	109	64
871	15,537	$5,176 AVG	18,472	16,417	15,400	16,231	10,300	...	7.30	7.21	6.45	CON-
WACO		LOW	13,185	13,234	13,070	13,068	9,551	...	6.63	4.65	4.84	TRACT
		HIGH	28,415	19,670	18,540	21,300	11,588	...	9.94	9.52	8.20	SER-
		NO. OF PERSONS	26	7	10	27	14	...	356	154	187	VICE
872	12,076	$5,816 AVG	18,902	23,727	12,438	16,214	14,123	...	7.95	ND	7.08	ND
WESLACO		LOW	15,603	20,626	11,046	14,843	11,085	...	7.20	5.36	5.90	7.15
		HIGH	26,459	26,827	15,223	18,625	16,218	...	10.10	7.48	8.24	10.05
		NO. OF PERSONS	26	2	3	14	31	...	140	42	53	68
873	15,866	$4,024 AVG	20,031	19,573	14,971	14,077	9,677	6.72	6.75	...	...	CON-
WICHITA FALLS		LOW	14,232	15,511	11,376	11,369	9,255	6.29	6.29	...	...	TRACT
		HIGH	27,621	25,215	17,995	21,963	10,622	10.05	10.75	...	...	SER-
		NO. OF PERSONS	18	4	6	31	11	21	181	...	...	VICE
874	3,204	$3,544 AVG	21,224	20,285	14,872	15,698	12,157	...	ND	ND	ND	ND
WYLIE		LOW	17,104	17,925	13,817	13,414	11,135	...	6.63	6.48	5.74	8.38
		HIGH	24,164	23,676	15,927	18,090	13,012	...	9.55	8.02	8.10	9.15
		NO. OF PERSONS	3	3	2	5	4	...	23	19	26	16
875	48,224	$4,639 AVG	19,805	17,864	16,197	18,330	12,471	...	ND	6.21	5.73	8.28
YSLETA, EL PASO		LOW	13,467	13,439	9,958	13,395	9,153	...	ND	5.19	5.04	7.14
		HIGH	28,971	22,958	26,835	27,018	17,027	...	ND	7.86	7.06	11.03
		NO. OF PERSONS	58	19	77	50	24	...	363	281	174	124
UTAH												
876	10,913	$3,083 AVG	21,813	24,083	...	14,536	...	8.40	8.61	10.31	8.81	11.53
BOX ELDER, BRIGHAM CITY		LOW	19,326	24,083	...	10,572	...	7.06	7.06	8.13	7.18	9.60
		HIGH	24,083	24,083	...	22,406	...	9.45	9.21	14.36	11.67	11.73
		NO. OF PERSONS	13	1	...	32	...	11	114	59	89	61
877	13,005	$4,105 AVG	21,406	...	...	16,849	...	...	7.54	11.29	6.74	12.27
CACHE, NORTH LOGAN		LOW	13,104	...	...	13,984	...	...	5.95	8.85	5.95	10.43
		HIGH	23,657	...	...	21,168	...	...	9.41	13.94	12.07	12.69
		NO. OF PERSONS	10	...	...	30	...	...	176	39	111	66
878	77,393	$3,078 AVG	ND	...	...	ND	...	...	ND	ND	ND	ND
GRANITE, SALT LAKE CITY		LOW	14,263	...	...	14,263	...	...	7.99	5.00	5.00	10.99
		HIGH	27,027	...	...	27,027	...	...	9.41	15.52	11.39	13.04
		NO. OF PERSONS	118	...	...	190	...	...	958	580	257	223
879	70,935	$3,007 AVG	23,814	24,742	19,980	17,739	36,070	ND	ND	10.46	9.21	ND
JORDAN, SANDY		LOW	18,855	23,484	15,565	12,197	20,773	ND	6.30	6.30	6.30	10.73
		HIGH	35,622	31,363	23,077	29,408	41,798	ND	13.64	17.82	13.64	14.32
		NO. OF PERSONS	54	10	14	134	19	ND	1,684	165	325	156
880	1,967	$3,645 AVG	21,627	21,627	...	15,677	11,876	6.67	6.79	9.27	8.40	11.72
MORGAN CO., MORGAN		LOW	21,627	21,627	...	12,362	11,419	6.01	6.01	7.02	4.82	9.85
		HIGH	21,627	21,627	...	21,627	12,332	8.11	8.11	15.35	11.73	15.19
		NO. OF PERSONS	2	1	...	6	2	10	25	13	17	15

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING LEVEL: SECRETARY /STENOGRAPHERS	BUILDING LEVEL: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	SUPPORT PERSONNEL: BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
UTAH (CONTINUED)													
881 PROVO	13,616	$3,492	AVG	24,391	27,725	...	17,853	...	6.00	6.50	11.95	10.60	12.51
			LOW	21,158	27,725	...	13,438	...	5.81	5.81	6.68	8.74	10.97
			HIGH	27,725	27,725	...	23,727	...	9.80	11.02	16.32	16.52	15.58
			NO. OF PERSONS	17	1	...	46	...	34	262	37	36	21
882 SALT LAKE CITY	23,278	$4,072	AVG	25,089	22,375	ND	17,653	ND	...	...	12.00	9.00	11.75
			LOW	19,539	19,539	18,279	14,667	9,043	...	...	10.24	7.55	10.54
			HIGH	26,640	32,211	20,988	18,640	11,764	...	...	15.23	10.11	12.55
			NO. OF PERSONS	34	8	4	58	5	...	...	72	13	38
VERMONT													
883 BARRE (ELEM.)	1,066	$5,729	AVG	22,241	...	...	...	...	ND	ND	ND	ND	13.34
			LOW	21,230	...	...	...	...	ND	6.39	10.58	7.76	13.34
			HIGH	23,431	...	...	...	...	ND	12.13	11.76	8.48	13.34
			NO. OF PERSONS	3	...	...	...	...	3	38	9	7	14
884 CHITTENDEN SOUTH, HINESBURG	3,761	$7,015	AVG	ND	ND	...	ND	ND	ND	ND	ND	ND	ND
			LOW	17,618	15,267	...	17,389	7,875	6.50	6.50	6.50	5.50	8.82
			HIGH	27,498	35,840	...	29,869	12,600	12.28	14.42	14.65	14.63	14.07
			NO. OF PERSONS	4	4	...	18	8	66	56	33	29	36
885 LAMOILLE SOUTH NO. 26, MORRISVILLE	1,781	$6,705	AVG	27,027	25,483	...	...	...	...	7.79	9.55	7.79	CON-
			LOW	27,027	22,990	...	...	...	...	5.92	7.19	6.04	TRACT
			HIGH	27,027	27,975	...	...	...	...	9.32	12.40	8.62	SER-
			NO. OF PERSONS	1	2	...	...	...	...	50	15	16	VICE
886 ORANGE NORTH, SOUTH BARRE	816	$7,073	AVG	20,996	...	...	ND	10,616	...	7.89	8.44	7.22	11.33
			LOW	20,996	...	...	10,175	10,616	...	6.00	7.63	6.36	11.00
			HIGH	20,996	...	...	20,405	10,616	...	8.39	10.17	7.50	12.33
			NO. OF PERSONS	1	...	...	3	1	...	20	8	4	4
887 SOUTH BURLINGTON	2,317	$7,247	AVG	22,965	23,407	...	20,239	10,487	ND	ND	9.11	ND	ND
			LOW	21,138	21,570	...	16,921	6,161	8.02	7.34	8.19	6.63	8.75
			HIGH	26,354	26,645	...	27,373	22,077	8.89	9.06	14.68	9.21	9.06
			NO. OF PERSONS	3	3	...	6	8	10	49	23	19	14
VIRGINIA													
888 ALBEMARLE CO., CHARLOTTESVILLE	10,889	$5,587	AVG	20,256	22,154	...	18,213	20,301	...	8.00	7.67	7.06	9.67
			LOW	15,603	19,486	...	10,100	16,802	...	7.31	6.63	6.31	8.07
			HIGH	27,533	28,221	...	28,221	24,943	...	10.34	12.91	10.86	14.78
			NO. OF PERSONS	20	6	...	57	44	...	235	102	64	171
889 ALEXANDRIA	9,766	$8,301	AVG	32,893	30,913	20,887	25,757	14,167	...	13.25	10.82	7.64	12.60
			LOW	26,500	20,863	17,894	17,411	10,622	...	9.52	8.81	6.66	10.24
			HIGH	42,928	47,506	23,879	31,763	16,240	...	15.41	12.04	9.88	15.71
			NO. OF PERSONS	19	15	2	34	12	...	167	74	62	73
890 ALLEGHANY HIGHLANDS, COVINGTON	3,090	$5,659	AVG	23,561	29,914	...	17,678	...	...	7.37	8.20	6.12	10.70
			LOW	18,512	29,827	...	11,760	...	...	5.60	5.95	4.34	10.70
			HIGH	29,349	30,000	...	25,688	...	...	10.05	9.90	7.90	10.70
			NO. OF PERSONS	4	2	...	15	...	...	47	28	43	44
891 BEDFORD CO., BEDFORD	9,487	$4,254	AVG	16,045	25,922	...	16,312	12,105	4.25	ND	ND	ND	ND
			LOW	10,759	24,658	...	9,392	9,884	4.25	5.57	4.93	4.52	7.50
			HIGH	29,972	27,185	...	23,484	13,908	4.25	10.49	9.29	7.46	10.44
			NO. OF PERSONS	10	2	...	41	4	8	60	66	86	155
892 CHARLOTTESVILLE	4,450	$7,035	AVG	25,648	24,651	...	19,431	ND	...	ND	ND	ND	...
			LOW	18,473	22,437	...	14,360	ND	...	6.71	5.73	7.21	...
			HIGH	32,645	26,865	...	24,502	14,763	...	11.91	9.19	11.65	...
			NO. OF PERSONS	6	2	...	ND	7	...	164	72	30	...
893 CHESAPEAKE	34,496	$4,829	AVG	20,495	18,594	...	16,798	20,835	...	9.88	6.52	8.72	9.66
			LOW	11,774	14,198	...	10,943	11,228	...	7.13	4.26	6.04	7.73
			HIGH	44,054	30,417	...	29,046	28,503	...	13.95	12.97	10.15	14.70
			NO. OF PERSONS	34	12	...	122	28	...	322	257	82	305
894 CHESTERFIELD CO., CHESTERFIELD	48,316	$4,588	AVG	23,477	18,275	18,309	18,495	14,377	7.23	7.77	7.81	7.15	7.55
			LOW	17,285	16,669	13,597	14,471	11,789	5.98	5.98	5.98	5.70	5.98
			HIGH	34,145	22,871	25,760	26,260	20,271	7.64	11.60	10.21	10.91	9.27
			NO. OF PERSONS	54	9	5	112	41	77	436	217	328	376
895 ESSEX CO., TAPPAHANNOCK	1,568	$5,270	AVG	15,000	22,495	...	18,355	...	...	5.47	7.46	6.24	ND
			LOW	15,000	21,000	...	14,490	...	...	5.47	4.25	6.24	ND
			HIGH	15,000	23,990	...	20,945	...	...	5.47	12.65	6.24	ND
			NO. OF PERSONS	1	2	...	9	...	...	23	12	15	23
896 FAIRFAX CO., SPRINGFIELD	140,400	$6,596	AVG	29,087	26,249	23,194	25,922	20,436	10.43	10.07	10.71	8.72	10.53
			LOW	20,680	21,588	18,013	15,721	16,433	8.62	8.60	8.34	6.66	9.18
			HIGH	46,228	33,413	27,877	38,506	25,434	18.46	15.64	19.35	11.76	12.55
			NO. OF PERSONS	343	30	3	543	11	234	1,530	1,195	586	1,121
897 FLOYD CO., FLOYD	1,865	$4,974	AVG	17,921	21,837	...	22,535	14,424	...	7.20	7.22	6.26	13.07
			LOW	16,000	21,837	...	11,170	14,424	...	5.56	5.00	5.61	7.97
			HIGH	21,187	21,837	...	25,019	14,424	...	10.85	11.26	8.02	21.56
			NO. OF PERSONS	3	1	...	9	1	...	17	14	18	45
898 FREDERICKSBURG	2,095	$5,828	AVG	22,817	19,508	...	ND	ND	ND	6.45	7.58	7.25	9.48
			LOW	14,535	14,535	...	14,535	14,535	ND	5.82	6.38	6.15	6.81
			HIGH	24,480	24,480	...	24,480	24,480	ND	9.43	9.72	12.00	12.15
			NO. OF PERSONS	7	2	...	7	3	5	30	8	15	20

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE .... BUILDING LEVEL					HOURLY RATES PAID ..TEACHER AIDES..		SUPPORT PERSONNEL	
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
VIRGINIA (CONTINUED)											
899 GALAX	1,200 $4,811 AVG	19,704	22,762	...	16,911	10,366	...	6.91	6.95	5.90	14.87
	LOW	17,670	19,752	...	14,329	7,839	...	5.54	5.74	5.30	14.87
	HIGH	21,097	25,772	...	19,258	12,893	...	10.14	8.33	6.44	14.87
	NO. OF PERSONS	3	2	...	5	2	...	10	7	9	6
900 GREENSVILLE CO., EMPORIA	2,750 $5,585 AVG	15,691	26,238	...	14,949	...	ND	ND	ND	5.33	ND
	LOW	10,900	22,449	...	10,175	...	5.35	ND	ND	4.25	5.40
	HIGH	18,902	29,071	...	18,263	...	7.55	8.37	8.97	8.65	11.42
	NO. OF PERSONS	4	3	...	9	...	5	28	19	41	34
901 HALIFAX CO., HALIFAX	6,715 $5,492 AVG	17,432	19,056	...	15,808	...	...	ND	6.22	6.60	ND
	LOW	12,030	18,010	...	9,162	...	...	6.58	4.61	4.69	7.34
	HIGH	22,287	21,148	...	20,446	...	...	8.03	8.58	17.16	8.11
	NO. OF PERSONS	24	3	...	34	...	...	93	59	92	104
902 HAMPTON	21,650 $4,804 AVG	ND	ND	ND	ND	...	ND	ND	ND	ND	ND
	LOW	8,851	ND	ND	ND	...	8.19	ND	5.73	ND	7.08
	HIGH	37,321	ND	ND	ND	...	10.77	ND	19.17	ND	10.16
	NO. OF PERSONS	129	ND	ND	ND	...	9	245	135	46	90
903 HANOVER CO., ASHLAND	13,426 $4,325 AVG	21,117	19,744	17,441	18,289	9,272	...	6.85	8.44	6.13	11.56
	LOW	17,681	17,249	17,441	12,980	8,834	...	5.90	5.34	5.34	10.79
	HIGH	25,610	22,101	17,441	24,376	9,418	...	8.03	10.05	12.26	12.26
	NO. OF PERSONS	17	8	1	50	4	...	54	87	106	175
904 HENRICO CO., RICHMOND	35,934 $5,675 AVG	26,348	25,394	...	26,651	...	8.98	...	7.13	7.55	9.25
	LOW	22,536	21,503	...	21,503	...	7.45	...	6.36	6.47	7.45
	HIGH	31,290	31,290	...	31,290	...	14.01	...	11.71	11.09	12.77
	NO. OF PERSONS	35	16	...	58	...	202	...	156	247	264
905 KING GEORGE CO., KING GEORGE	2,727 $4,642 AVG	23,985	32,605	23,411	ND	...	ND	ND	ND	...	ND
	LOW	20,044	32,044	23,411	14,202	...	6.69	6.24	5.72	...	8.65
	HIGH	27,925	33,166	23,411	20,632	...	6.69	9.44	8.94	...	15.17
	NO. OF PERSONS	2	2	1	11	...	1	28	18	...	46
906 LOUDOUN CO., LEESBURG	18,270 $5,708 AVG	29,789	31,120	22,831	21,920	17,335	ND	ND	ND	ND	ND
	LOW	26,431	22,134	17,668	13,972	13,972	8.36	9.22	7.23	6.89	9.22
	HIGH	37,775	40,870	25,910	29,035	23,478	13.95	16.13	16.13	13.27	15.36
	NO. OF PERSONS	12	5	14	76	15	36	159	122	123	204
907 LOUISA CO., MINERAL	3,842 $5,062 AVG	21,897	19,966	...	17,249	12,148	...	8.26	13.83	8.43	10.85
	LOW	20,444	15,000	...	9,749	9,908	...	6.53	9.57	7.32	9.87
	HIGH	24,324	24,931	...	23,187	14,387	...	13.13	18.22	9.45	11.76
	NO. OF PERSONS	5	2	...	18	2	...	48	24	30	66
908 LYNCHBURG	9,349 $5,246 AVG	18,934	25,595	...	19,124	16,794	9.42	...	7.38	7.40	7.77
	LOW	13,458	19,806	...	11,985	12,813	6.04	...	5.85	5.74	5.85
	HIGH	30,700	31,650	...	25,256	20,775	11.11	...	12.78	9.60	10.02
	NO. OF PERSONS	19	6	...	37	5	141	...	92	113	99
909 MONTGOMERY CO., CHRISTIANSBURG	8,748 $5,180 AVG	20,442	21,093	...	19,320	8,717	8.24	7.72	7.07	7.39	9.75
	LOW	18,353	19,454	...	14,089	7,960	7.87	7.03	4.92	6.70	9.00
	HIGH	25,085	22,732	...	23,233	10,154	8.49	9.35	11.70	9.95	10.50
	NO. OF PERSONS	12	2	...	38	7	4	133	89	94	122
910 NEWPORT NEWS	30,808 $4,861 AVG	24,377	21,459	14,132	15,885	10,909	...	9.50	8.55	6.30	7.13
	LOW	17,345	15,974	13,551	10,283	8,688	...	6.85	5.90	4.67	6.56
	HIGH	29,612	29,612	14,713	24,131	18,879	...	14.88	14.60	10.40	13.19
	NO. OF PERSONS	10	9	2	63	36	...	105	ND	202	292
911 NORTHAMPTON CO., EASTVILLE	2,590 $4,522 AVG	15,000	18,100	...	13,000	12,700	...	8.00	7.00	...	10.00
	LOW	13,100	18,100	...	10,800	12,600	...	7.59	6.34	...	10.00
	HIGH	17,300	18,100	...	15,200	12,900	...	8.87	7.64	...	10.00
	NO. OF PERSONS	7	1	...	12	4	...	49	22	...	40
912 NOTTOWAY CO., NOTTOWAY	2,461 $5,047 AVG	22,714	20,783	...	17,140	...	...	ND	8.63	6.71	ND
	LOW	16,170	16,818	...	13,495	...	...	ND	7.94	6.24	ND
	HIGH	31,671	26,478	...	20,144	...	...	ND	9.58	8.68	ND
	NO. OF PERSONS	4	3	...	7	...	...	26	13	23	39
913 PAGE CO., LURAY	3,499 $4,423 AVG	16,437	12,356	...	14,096	11,869	...	9.83	6.15	6.48	7.70
	LOW	11,705	12,356	...	10,676	9,878	...	5.53	5.27	5.56	5.55
	HIGH	22,220	12,356	...	19,126	13,860	...	11.71	8.65	7.39	9.84
	NO. OF PERSONS	7	2	...	13	2	...	61	22	38	40
914 PORTSMOUTH	17,778 $4,815 AVG	19,702	24,877	...	15,693	11,493	...	7.54	7.61	6.64	8.73
	LOW	12,995	18,075	...	9,996	10,486	...	7.14	6.16	6.16	7.87
	HIGH	34,362	34,362	...	25,079	15,568	...	13.23	10.58	7.87	11.12
	NO. OF PERSONS	70	10	...	61	24	...	283	171	156	128
915 POWHATAN CO., POWHATAN	2,672 $4,549 AVG	ND	24,431	19,099	19,215	10,671	8.18	7.95	ND	6.30	8.03
	LOW	12,362	24,431	12,362	12,362	7,933	6.25	6.30	ND	5.66	7.94
	HIGH	24,431	24,431	24,431	24,431	12,725	10.10	10.10	10.87	10.47	8.61
	NO. OF PERSONS	3	1	3	9	3	2	26	22	13	41
916 PRINCE GEORGE CO., PRINCE GEORGE	5,303 $4,697 AVG	23,128	...	...	19,865	...	8.31	...	8.55	5.44	9.63
	LOW	15,513	...	...	14,988	...	6.92	...	6.55	4.60	7.00
	HIGH	29,991	...	...	28,409	...	13.08	...	11.77	10.67	12.31
	NO. OF PERSONS	8	...	...	23	...	32	...	49	89	73
917 PRINCE WILLIAM CO., MANASSAS	46,148 $5,471 AVG	32,809	20,077	...	24,727	17,264	12.18	...	12.61	9.10	13.47
	LOW	17,562	14,696	...	10,002	14,050	10.74	...	6.98	7.18	10.29
	HIGH	48,596	36,297	...	39,026	24,042	16.29	...	21.25	13.23	18.26
	NO. OF PERSONS	69	11	...	201	50	321	...	308	288	388

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY /STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING /PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY /STENOGRAPHERS	BUILDING: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER NON-INSTRUCTIONAL	HOURLY RATES PAID: AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL: CAFETERIA WORKERS	SUPPORT PERSONNEL: BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
VIRGINIA	(CONTINUED)											
918 QUANTICO	1,294	$7,658 AVG	23,256	22,923	...	ND	18,387	...	ND	ND	ND	...
		LOW	18,577	20,173	...	ND	18,387	...	8.97	8.03	5.01	...
		HIGH	27,934	25,672	...	ND	18,387	...	11.74	12.62	10.43	...
		NO. OF PERSONS	2	2	...	5	3	...	21	12	17	...
919 RICHMOND	27,916	$6,290 AVG	22,563	...	18,507	25,956	22,214	...	11.52	8.07	8.54	8.64
		LOW	16,520	...	14,479	20,438	19,733	...	8.13	6.30	5.69	5.75
		HIGH	43,611	...	23,248	31,452	22,643	...	16.00	9.85	10.56	11.77
		NO. OF PERSONS	77	...	10	52	9	...	341	182	207	182
920 ROANOKE	12,925	$5,596 AVG	20,157	21,696	15,072	18,302	14,458	...	7.26	6.85	6.90	9.69
		LOW	15,174	16,517	9,294	12,270	13,416	...	5.57	6.20	5.36	7.31
		HIGH	23,550	28,066	17,808	22,398	14,697	...	8.34	8.48	7.50	10.64
		NO. OF PERSONS	21	6	5	48	10	...	203	102	63	127
921 ROANOKE CO., SALEM	13,687	$5,649 AVG	ND	...	...	ND	...	...	ND	ND	ND	ND
		LOW	17,251	...	...	17,251	...	...	5.38	5.38	5.08	ND
		HIGH	26,093	...	...	24,594	...	...	7.91	11.19	7.91	ND
		NO. OF PERSONS	28	...	...	35	...	...	130	111	109	140
922 ROCKINGHAM CO., HARRISONBURG	9,998	$5,301 AVG	25,550	28,970	...	17,110	...	6.93	8.25	8.15	7.34	10.83
		LOW	17,060	23,090	...	9,820	...	5.67	5.67	6.75	5.10	8.46
		HIGH	32,160	32,160	...	26,870	...	12.77	12.89	9.76	11.83	15.28
		NO. OF PERSONS	19	5	...	57	...	6	74	66	111	156
923 SALEM	3,758	$5,599 AVG	25,592	...	...	22,515	...	...	7.47	8.56	9.08	ND
		LOW	18,896	...	...	17,096	...	...	6.11	6.11	5.81	10.01
		HIGH	33,105	...	...	25,280	...	...	10.01	10.51	9.53	10.01
		NO. OF PERSONS	6	...	...	11	...	...	39	29	33	24
924 STAFFORD CO., STAFFORD	15,491	$5,431 AVG	ND	ND	...	ND	...	ND	ND	ND	ND	ND
		LOW	13,829	23,226	...	13,829	...	6.22	6.22	7.31	5.60	7.77
		HIGH	33,640	27,610	...	27,610	...	9.64	9.64	10.86	9.69	14.21
		NO. OF PERSONS	14	5	...	40	...	35	160	57	39	139
925 STAUNTON	2,959	$5,496 AVG	ND	20,753	15,879	ND	ND	...	ND	ND	ND	8.89
		LOW	16,577	20,753	14,708	10,491	9,227	...	5.91	6.71	4.96	8.89
		HIGH	22,724	20,753	17,050	16,917	12,400	...	7.95	9.02	9.35	8.89
		NO. OF PERSONS	3	1	2	16	4	...	28	16	20	18
926 VIRGINIA BEACH	75,752	$4,499 AVG	19,565	21,712	16,543	18,999	14,116	8.93	9.08	ND	ND	ND
		LOW	17,147	18,466	14,785	13,143	11,473	8.11	8.11	6.15	6.15	ND
		HIGH	25,158	26,090	19,849	21,863	21,266	17.08	17.00	10.85	9.35	ND
		NO. OF PERSONS	40	21	11	72	80	130	807	571	480	586
927 WILLIAMSBURG-JAMES CITY CO., WILLIAMSBURG	6,917	$5,797 AVG	23,859	19,968	...	20,560	13,647	...	...	7.93	7.81	9.43
		LOW	18,857	18,385	...	15,757	11,885	...	...	6.20	6.20	7.37
		HIGH	30,147	21,860	...	30,147	15,974	...	...	9.91	9.91	11.79
		NO. OF PERSONS	8	4	...	21	10	...	...	51	33	96
928 WINCHESTER	2,932	$8,033 AVG	23,477	24,508	...	23,660	...	...	9.04	9.74	7.02	11.19
		LOW	21,132	23,027	...	23,483	...	...	7.86	7.21	6.53	8.65
		HIGH	26,562	26,104	...	23,837	...	...	9.96	11.31	7.71	12.89
		NO. OF PERSONS	7	3	...	12	...	...	49	18	30	19
929 YORK CO., YORKTOWN	10,699	$4,671 AVG	18,746	18,810	13,269	19,422	...	ND	7.77	8.78	6.43	ND
		LOW	12,787	18,810	9,647	12,055	...	ND	7.21	6.25	5.14	6.25
		HIGH	27,766	18,810	15,776	25,182	...	ND	11.32	9.64	7.93	9.64
		NO. OF PERSONS	8	1	5	33	...	16	116	59	83	74
WASHINGTON												
930 AUBURN	11,802	$5,341 AVG	24,825	ND	ND	24,583	...	8.90	...	10.96	8.49	12.30
		LOW	21,715	ND	ND	21,715	...	8.41	...	9.95	8.12	12.30
		HIGH	30,025	ND	ND	26,664	...	9.41	...	12.29	9.63	12.30
		NO. OF PERSONS	16	1	1	14	...	167	...	63	58	86
931 BETHEL SPANAWAY	13,112	$5,771 AVG	27,578	26,237	24,173	22,487	13,399	9.82	...	10.56	8.59	11.06
		LOW	25,400	23,205	21,359	21,636	12,276	8.23	...	8.57	7.88	9.27
		HIGH	28,732	28,877	26,986	25,837	16,006	10.37	...	12.42	11.74	12.42
		NO. OF PERSONS	13	8	2	21	19	125	...	83	58	68
932 CENTRAL KITSAP, SILVERDALE	12,757	$5,210 AVG	28,010	26,994	...	19,460	11,897	8.43	9.65	11.80	8.90	12.32
		LOW	21,402	22,696	...	10,026	7,081	8.01	7.95	9.59	7.04	10.60
		HIGH	34,808	31,695	...	29,264	16,186	9.57	10.95	14.02	10.21	13.63
		NO. OF PERSONS	12	6	...	70	19	19	246	75	71	71
933 CENTRAL VALLEY, GREENACRES	10,226	$5,672 AVG	21,909	ND	19,234	ND	15,075	ND	ND	ND	ND	ND
		LOW	17,942	17,690	15,921	ND	14,833	8.91	9.04	10.43	9.20	11.65
		HIGH	22,547	22,547	22,547	ND	15,317	9.18	9.31	11.58	9.46	12.00
		NO. OF PERSONS	14	4	2	36	2	116	156	63	64	39
934 CENTRALIA	3,399	$5,852 AVG	20,556	18,832	...	14,720	12,269	9.26	9.34	11.26	8.15	10.85
		LOW	18,204	18,832	...	13,475	11,160	8.43	8.76	9.89	6.55	10.22
		HIGH	22,908	18,832	...	16,784	13,377	10.09	10.50	11.98	9.39	11.87
		NO. OF PERSONS	2	1	...	11	7	6	102	21	32	29
935 CHEWELAH	1,255	$4,729 AVG	25,418	21,554	...	17,349	12,595	...	9.25	ND	9.54	12.37
		LOW	25,418	12,220	...	16,656	12,082	...	8.39	7.82	8.82	11.34
		HIGH	25,418	30,888	...	17,984	13,622	...	11.24	11.35	10.69	12.58
		NO. OF PERSONS	1	2	...	3	3	...	19	6	5	14
936 CLOVER PARK, TACOMA	12,508	$6,793 AVG	26,476	24,371	...	21,514	22,110	...	8.57	10.16	8.67	10.68
		LOW	17,876	19,527	...	14,645	22,110	...	5.73	8.73	6.12	9.67
		HIGH	40,421	26,463	...	27,275	22,110	...	11.47	13.82	10.70	11.33
		NO. OF PERSONS	16	ND	...	32	1	...	245	80	65	76

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE			BUILDING		HOURLY RATES PAID SUPPORT PERSONNEL ..TEACHER AIDES..		OTHER		
				SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
WASHINGTON	(CONTINUED)												
937 COLUMBIA, BURBANK	884	$5,277	AVG	21,918	...	...	ND	12,529	...	9.51	10.14	ND	ND
			LOW	21,918	...	...	ND	12,529	...	7.61	7.46	7.53	8.63
			HIGH	21,918	...	...	16,904	12,529	...	11.86	11.50	9.68	11.89
			NO. OF PERSONS	1	...	...	2	1	...	7	7	3	4
938 DAVENPORT	445	$6,748	AVG	30,160	...	...	16,759	...	...	9.90	10.79	10.21	ND
			LOW	30,160	...	...	16,436	...	...	8.71	9.41	7.72	11.31
			HIGH	30,160	...	...	17,082	...	...	10.31	11.51	12.33	12.43
			NO. OF PERSONS	1	...	...	2	...	...	9	3	3	7
939 EDMONDS, LYNWOOD	19,115	$5,821	AVG	21,633	23,102	...	21,827	...	ND	8.69	11.73	8.07	11.53
			LOW	13,268	21,214	...	14,886	...	ND	8.17	10.97	7.20	10.30
			HIGH	24,930	24,763	...	26,521	...	ND	12.39	14.05	12.85	12.78
			NO. OF PERSONS	41	12	...	59	...	62	384	99	82	135
940 EVERETT	16,823	$6,065	AVG	22,625	25,557	...	21,227	19,011	8.91	9.15	11.53	8.62	...
			LOW	18,245	24,534	...	14,293	17,986	8.00	8.00	11.27	8.05	...
			HIGH	25,473	26,997	...	26,998	19,957	9.77	9.77	13.36	8.85	...
			NO. OF PERSONS	34	14	...	44	9	22	199	80	46	...
941 FEDERAL WAY	20,043	$5,472	AVG	26,025	26,061	...	26,074	...	9.44	9.85	12.14	9.12	13.38
			LOW	19,855	25,473	...	24,444	...	8.49	9.15	9.20	8.53	13.38
			HIGH	27,584	26,648	...	27,584	...	9.52	9.94	17.06	11.28	13.38
			NO. OF PERSONS	20	2	...	15	...	138	341	124	91	99
942 KENNEWICK	12,490	$5,661	AVG	ND	ND	...	17,452	12,095	10.00	9.42	11.44	8.03	11.44
			LOW	ND	ND	...	17,452	12,095	10.00	9.42	11.44	7.35	11.44
			HIGH	ND	ND	...	17,452	12,095	10.00	9.42	11.44	9.43	11.44
			NO. OF PERSONS	16	1	...	47	20	20	285	48	57	77
943 KENT	23,000	$5,947	AVG	ND	20,111	...	14,032	...	...	10.13	11.77	8.75	ND
			LOW	19,201	20,111	...	10,720	...	...	9.69	8.86	8.24	11.63
			HIGH	24,115	20,111	...	17,623	...	...	10.26	14.98	11.04	12.72
			NO. OF PERSONS	20	10	...	206	...	...	330	100	120	90
944 LAKE WASHINGTON, KIRKLAND	22,969	$5,725	AVG	22,164	23,686	...	19,667	...	...	7.96	11.61	...	12.62
			LOW	18,625	20,274	...	14,629	...	...	7.79	11.01	...	12.48
			HIGH	26,682	26,682	...	25,140	...	...	8.86	14.08	...	12.82
			NO. OF PERSONS	24	14	...	71	...	...	319	90	...	125
945 LONGVIEW	7,181	$6,225	AVG	ND	ND	...	19,443	14,180	9.28	9.28	11.57	9.50	11.80
			LOW	22,090	23,296	...	18,610	14,180	9.28	9.28	10.34	8.46	10.68
			HIGH	30,784	28,142	...	23,670	14,180	9.28	9.28	12.25	9.90	11.87
			NO. OF PERSONS	10	10	...	28	4	32	214	52	41	39
946 METHOW VALLEY, TWISP	741	$6,079	AVG	24,502	35,057	...	17,780	17,577	...	10.59	ND	9.48	11.76
			LOW	24,502	35,057	...	16,954	16,954	...	9.68	8.68	8.68	10.74
			HIGH	24,502	35,057	...	18,200	18,200	...	10.68	12.29	12.29	13.36
			NO. OF PERSONS	1	1	...	3	2	...	15	5	6	8
947 OCOSTA, WESTPORT	987	$5,177	AVG	24,720	...	...	ND	...	ND	ND	ND	ND	ND
			LOW	24,720	...	...	ND	...	ND	7.52	9.75	7.52	10.46
			HIGH	24,720	...	...	19,032	...	ND	8.85	10.82	8.85	11.81
			NO. OF PERSONS	1	...	...	3	...	3	25	7	3	7
948 OMAK	2,049	$6,593	AVG	24,898	25,353	21,676	13,794	ND	ND	9.78	10.85	9.47	11.76
			LOW	24,898	25,353	21,676	12,654	ND	ND	8.98	9.99	8.60	10.85
			HIGH	24,898	25,353	21,676	14,933	ND	ND	9.88	10.95	9.78	11.86
			NO. OF PERSONS	1	1	1	2	1	9	58	11	6	18
949 ONALASKA	913	$5,392	AVG	ND	...	ND	ND	...	ND	ND	ND	ND	ND
			LOW	ND	...	ND	ND	...	ND	7.09	9.12	6.93	8.76
			HIGH	ND	...	ND	ND	...	ND	9.72	11.80	9.62	11.34
			NO. OF PERSONS	1	...	1	3	...	2	20	6	5	10
950 PORT ANGELES	4,918	$5,557	AVG	ND	25,176	...	ND	ND	...	ND	ND	...	12.31
			LOW	22,905	24,659	...	19,219	ND	...	7.82	11.79	...	12.31
			HIGH	31,863	25,693	...	22,905	ND	...	8.60	12.40	...	12.31
			NO. OF PERSONS	5	2	...	30	9	...	75	31	...	30
951 PUYALLUP	16,240	$5,433	AVG	29,262	25,423	...	26,542	...	9.29	10.17	11.13	8.52	12.39
			LOW	21,507	25,464	...	24,876	...	8.22	8.71	9.76	7.50	11.86
			HIGH	37,710	32,822	...	28,127	...	9.72	11.40	12.52	11.52	12.50
			NO. OF PERSONS	15	11	...	9	...	13	179	91	104	99
952 SEATTLE	45,657	$6,869	AVG	33,940	29,174	25,337	27,835	17,748	11.20	14.38	13.27	8.96	...
			LOW	27,724	22,196	20,134	21,508	15,864	11.11	10.46	10.65	7.93	...
			HIGH	40,119	38,677	31,556	31,556	20,876	11.55	19.48	15.45	9.78	...
			NO. OF PERSONS	16	20	37	94	12	5	472	170	45	...
953 STEILACOOM	1,601	$5,269	AVG	29,079	24,635	21,692	16,135	15,428	10.51	ND	ND	...	CON-
			LOW	25,043	17,549	21,692	12,324	15,428	9.22	7.62	8.55	...	TRACT
			HIGH	33,114	31,720	21,692	19,825	15,428	11.80	10.14	11.84	...	SER-
			NO. OF PERSONS	2	2	1	11	1	2	27	11	...	VICE
954 TACOMA	31,766	$6,585	AVG	26,151	27,729	20,362	25,737	22,749	ND	10.27	11.26	7.48	12.76
			LOW	16,357	19,011	18,340	16,306	19,982	ND	7.54	10.47	6.56	11.80
			HIGH	34,027	41,747	24,669	33,197	25,709	ND	13.44	11.96	8.61	14.21
			NO. OF PERSONS	67	21	5	89	6	ND	498	81	196	56
955 VANCOUVER	18,855	$5,800	AVG	ND	ND	ND	ND	ND	...	ND	ND	ND	12.82
			LOW	21,549	23,825	18,637	17,292	18,637	...	8.12	11.86	9.14	12.82
			HIGH	38,974	45,911	23,754	24,362	22,630	...	9.87	13.30	11.97	12.82
			NO. OF PERSONS	22	6	32	32	20	...	283	97	116	122

PART B.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY/STENOGRAPHERS	BUILDING: LIBRARY CLERKS	HOURLY RATES PAID: TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID: TEACHER AIDES: INSTRUCTIONAL	OTHER SUPPORT PERSONNEL: CUSTODIANS	OTHER SUPPORT PERSONNEL: CAFETERIA WORKERS	OTHER SUPPORT PERSONNEL: BUS DRIVERS
1				2	3	4	5	6	7	8	9	10	11
WASHINGTON (CONTINUED)													
956 YAKIMA	13,700	$5,847	AVG	20,523	26,570	...	19,100	...	...	9.14	10.93	8.37	11.35
			LOW	9,568	24,329	...	6,651	...	...	8.65	10.93	8.19	11.07
			HIGH	28,490	28,490	...	28,490	...	...	10.30	10.93	8.42	12.00
			NO. OF PERSONS	41	9	...	78	...	...	326	62	50	45
957 YELM	3,852	$6,141	AVG	23,317	27,542	...	15,168	12,452	...	9.75	11.15	8.60	11.84
			LOW	20,654	26,374	...	14,183	11,858	...	8.74	9.74	7.92	10.51
			HIGH	26,374	28,891	...	21,957	12,992	...	11.33	13.15	10.50	12.24
			NO. OF PERSONS	3	3	...	19	3	...	7	23	13	39
WEST VIRGINIA													
958 HANCOCK CO. NEW CUMBERLAND	4,963	$5,113	AVG	25,819	25,316	16,769	15,438	...	ND	10.32	10.89	ND	14.25
			LOW	17,292	21,360	16,769	13,290	...	7.92	8.35	8.49	7.79	11.12
			HIGH	30,589	27,614	16,769	25,983	...	14.97	14.97	14.72	14.72	17.92
			NO. OF PERSONS	7	4	1	30	...	14	42	44	36	44
959 HARRISON CO., CLARKSBURG	12,250	$5,596	AVG	24,601	32,158	15,695	21,267	17,325	...	12.22	9.28	10.40	14.00
			LOW	20,540	28,640	12,100	16,850	15,700	...	10.08	7.57	8.93	10.50
			HIGH	29,740	35,266	20,789	33,581	18,950	...	14.96	11.72	12.93	19.56
			NO. OF PERSONS	20	4	3	39	2	...	89	98	67	97
960 KANAWHA CO., CHARLESTON	33,044	$4,643	AVG	26,387	24,411	20,475	19,813	...	10.16	10.21	9.61	9.44	11.11
			LOW	20,528	22,002	8,626	12,027	...	8.59	7.51	7.38	7.38	9.04
			HIGH	30,668	28,149	24,717	28,671	...	11.35	18.93	12.89	17.95	13.71
			NO. OF PERSONS	42	14	7	82	...	29	191	256	274	133
961 LOGAN CO.	7,967	$5,841	AVG	25,309	24,561	...	18,350	...	11.18	...	9.89	9.93	9.49
			LOW	20,847	20,370	...	14,621	...	7.42	...	7.82	7.45	7.81
			HIGH	30,542	26,393	...	22,496	...	13.28	...	12.65	11.60	11.54
			NO. OF PERSONS	13	4	...	37	...	94	...	70	67	74
WISCONSIN													
962 APPLETON	14,022	$5,663	AVG	20,787	ND	17,832	19,945	...	8.50	8.49	12.73	...	...
			LOW	17,213	17,213	17,213	17,213	...	8.50	7.00	12.73	...	...
			HIGH	24,336	24,336	18,657	24,336	...	8.50	8.50	12.73	...	...
			NO. OF PERSONS	15	5	7	44	...	13	142	13	...	...
963 ASHWAUBENOM, GREEN BAY	3,055	$6,834	AVG	23,208	24,744	...	19,614	16,068	9.08	...	12.10	7.87	CON-
			LOW	18,038	20,341	...	17,110	16,068	8.42	...	9.29	7.49	TRACT
			HIGH	28,580	29,147	...	22,197	16,068	9.38	...	13.05	10.80	SER-
			NO. OF PERSONS	6	2	...	9	10	14	...	10	21	VICE
964 BELOIT	7,148	$6,620	AVG	21,944	23,192	...	21,528	10,262	...	7.93	10.91	...	...
			LOW	18,408	20,363	...	19,365	9,962	...	6.85	8.43	...	...
			HIGH	24,565	27,810	...	23,254	10,567	...	8.74	14.98	...	...
			NO. OF PERSONS	23	6	...	28	14	...	70	42	...	...
965 BLACK RIVER FALLS	1,961	$5,654	AVG	ND	20,209	...	ND	...	ND	ND	ND	ND	ND
			LOW	17,644	19,418	...	9,488	...	5.68	5.68	6.03	5.37	5.15
			HIGH	27,700	21,000	...	17,644	...	7.68	7.68	9.45	8.04	6.58
			NO. OF PERSONS	3	2	...	10	...	5	26	16	15	27
966 BLAIR-TAYLOR, BLAIR	760	$3,781	AVG	18,389	23,414	...	18,639	9,698	7.60	7.05	...	7.50	CON-
			LOW	18,389	22,238	...	18,389	9,180	7.60	6.50	...	6.30	TRACT
			HIGH	18,389	24,590	...	19,138	10,260	7.60	7.60	...	8.60	SER-
			NO. OF PERSONS	1	2	...	3	3	2	7	...	5	VICE
967 D.C. EVEREST, SCHOFIELD	4,860	$5,662	AVG	17,133	ND	ND	ND	ND	ND	ND	11.64	7.38	CON-
			LOW	13,178	ND	ND	ND	ND	7.50	7.30	9.96	5.85	TRACT
			HIGH	21,875	ND	ND	ND	ND	8.19	9.85	12.94	8.33	SER-
			NO. OF PERSONS	8	4	3	15	3	8	54	37	32	VICE
968 DODGEVILLE	1,300	$6,449	AVG	16,952	29,872	...	15,943	9,754	7.00	7.50	8.00	6.50	...
			LOW	16,952	29,872	...	13,433	9,518	5.80	6.30	5.50	4.75	...
			HIGH	16,952	29,872	...	18,767	9,990	8.20	8.83	9.00	7.76	...
			NO. OF PERSONS	1	1	...	5	2	7	7	13	10	...
969 EAU CLAIRE	11,495	$6,556	AVG	26,656	ND	16,777	16,727	ND	9.40	8.90	12.81	8.23	CON-
			LOW	23,004	21,112	7,082	7,298	15,662	8.90	8.24	11.96	7.88	TRACT
			HIGH	32,594	27,705	22,380	25,438	17,072	10.13	9.55	16.87	11.38	SER-
			NO. OF PERSONS	13	8	14	45	7	5	115	80	79	VICE
970 ELMBROOK, BROOKFIELD	6,673	$8,628	AVG	26,380	22,239	...	20,685	11,411	11.35	11.41	14.42	9.16	...
			LOW	16,329	14,373	...	16,353	5,902	10.61	11.41	14.08	8.14	...
			HIGH	32,593	26,956	...	26,291	14,820	11.41	11.41	16.14	10.23	...
			NO. OF PERSONS	12	5	...	10	10	14	30	38	12	...
971 GERMANTOWN	3,425	$7,305	AVG	25,820	ND	16,218	ND	13,941	8.34	9.40	13.61	6.89	...
			LOW	17,556	28,817	16,218	ND	13,332	8.34	8.50	11.11	4.25	...
			HIGH	32,023	31,921	16,218	23,758	14,550	8.34	9.96	15.11	11.35	...
			NO. OF PERSONS	7	4	1	ND	2	1	44	32	34	...
972 GREEN BAY	19,457	$6,063	AVG	23,008	21,971	18,571	17,553	17,049	10.24	10.71	13.76	9.05	CON-
			LOW	19,728	18,221	17,673	16,495	16,495	10.24	10.24	8.38	8.79	TRACT
			HIGH	31,790	23,549	21,454	21,979	24,273	10.24	11.74	14.95	10.65	SER-
			NO. OF PERSONS	37	7	9	68	23	32	175	135	89	VICE
973 HAMILTON, SUSSEX	3,164	$6,799	AVG	25,499	20,582	19,000	23,927	11,474	7.92	7.26	15.00	7.16	8.34
			LOW	19,000	19,000	19,000	19,000	9,045	5.75	5.25	12.83	5.33	8.34
			HIGH	32,546	22,164	19,000	26,425	13,464	10.01	9.81	16.59	9.83	8.34
			NO. OF PERSONS	5	2	1	10	5	8	14	24	26	3

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE			ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL ..... CENTRAL OFFICE ....BUILDING LEVEL...					HOURLY RATES PAID ..TEACHER AIDES..		OTHER CUSTO-	SUPPORT PERSONNEL	
			SECRETARY /STENOG- RAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK- TYPISTS	SECRETARY /STENOG- RAPHERS	LIBRARY CLERKS	NON- INSTRUC- TIONAL	INSTRUC- TIONAL	DIANS	CAFE- TERIA WORKERS	BUS DRIVERS
1			2	3	4	5	6	7	8	9	10	11
WISCONSIN	(CONTINUED)											
974 KEWAUNEE	1,089	$6,057 AVG	18,432	24,148	...	16,600	14,369	8.64	8.79	12.00	9.12	...
		LOW	18,432	24,148	...	15,534	14,369	8.64	8.79	11.25	9.12	...
		HIGH	18,432	24,148	...	17,670	14,369	8.64	8.79	12.48	9.12	...
		NO. OF PERSONS	1	1	...	3	3	7	6	7	6	...
975 LA CROSSE	8,062	$6,770 AVG	30,552	27,151	24,226	16,726	11,392	9.57	9.80	11.57	7.85	CON-
		LOW	29,036	24,690	19,698	13,637	10,644	8.44	8.44	9.81	7.12	TRACT
		HIGH	33,613	27,914	25,667	17,770	11,852	10.37	10.37	12.51	8.18	SER-
		NO. OF PERSONS	7	6	15	32	6	26	122	75	71	VICE
976 LAKE GENEVA (ELEM.)	916	$7,838 AVG	16,495	19,141	10,458	15,434	...	7.52	...	12.34	7.54	...
		LOW	11,690	15,900	8,127	15,046	...	7.40	...	10.58	7.45	...
		HIGH	21,300	21,750	12,789	16,597	...	7.76	...	14.00	7.90	...
		NO. OF PERSONS	2	3	2	4	...	9	...	7	5	...
977 LAKE MILLS	1,154	$6,708 AVG	23,714	...	...	17,191	10,683	...	7.37	9.06	7.35	11.68
		LOW	23,714	...	...	12,384	8,942	...	6.46	7.31	5.93	9.32
		HIGH	23,714	...	...	23,714	12,423	...	8.08	9.72	7.58	18.51
		NO. OF PERSONS	1	...	...	8	2	...	16	12	11	12
978 LANCASTER	1,315	$5,989 AVG	...	21,972	...	ND	ND	...	ND	ND	ND	ND
		LOW	...	18,096	...	13,650	9,359	...	6.95	7.80	6.80	ND
		HIGH	...	25,848	...	16,289	10,930	...	8.25	9.50	8.10	ND
		NO. OF PERSONS	...	2	...	7	3	...	14	11	8	14
979 LENA	459	$6,553 AVG	21,125	24,737	...	14,616	8,577	5.05	8.05	9.55	6.95	CON-
		LOW	17,512	24,737	...	14,616	7,722	5.05	6.55	6.85	5.95	TRACT
		HIGH	24,737	24,737	...	14,616	9,432	5.05	10.45	11.25	8.65	SER-
		NO. OF PERSONS	2	1	...	1	2	1	4	4	3	VICE
980 MADISON	24,872	$8,076 AVG	ND	...	...	ND	...	ND	ND	ND	ND	...
		LOW	19,526	...	...	15,020	...	ND	7.20	10.46	8.02	...
		HIGH	37,518	...	...	28,860	...	ND	13.25	20.27	11.03	...
		NO. OF PERSONS	123	...	...	98	...	32	400	230	68	...
981 MANITOWOC	5,390	$5,937 AVG	24,122	25,589	...	18,407	ND	6.59	7.84	13.20	...	...
		LOW	17,162	23,243	...	9,638	5,729	5.58	5.52	10.03	...	...
		HIGH	31,334	27,934	...	24,523	11,318	7.25	11.23	13.85	...	...
		NO. OF PERSONS	12	2	...	18	3	4	149	49	...	...
982 MEQUON-THIENSVILLE,	3,966	$7,318 AVG	30,599	28,988	...	21,197	ND	8.94	9.18	13.41	...	CON-
MEQUON		LOW	25,369	25,766	...	16,085	13,040	7.24	7.24	10.20	...	TRACT
		HIGH	36,310	32,760	...	22,438	17,141	9.52	9.52	14.45	...	SER-
		NO. OF PERSONS	6	3	...	18	11	4	30	28	...	VICE
983 MILWAUKEE	101,189	$6,369 AVG	20,452	25,928	...	17,939	...	8.53	11.52	9.42	7.88	...
		LOW	15,982	20,322	...	13,251	...	7.45	10.54	6.81	6.45	...
		HIGH	22,468	27,874	...	27,073	...	8.98	11.71	12.01	8.08	...
		NO. OF PERSONS	210	10	...	372	...	903	106	379	914	...
984 MINERAL POINT	778	$7,580 AVG	17,873	24,138	...	ND	...	ND	...	ND	ND	16.00
		LOW	17,873	24,138	...	13,342	...	6.09	...	6.19	5.93	16.00
		HIGH	17,873	24,138	...	19,669	...	8.52	...	9.42	8.52	16.00
		NO. OF PERSONS	1	1	...	5	...	10	...	6	8	12
985 MONONA GROVE,	2,273	$6,707 AVG	24,980	26,433	...	ND	21,080	6.33	7.18	12.32	ND	...
MONONA		LOW	23,827	25,042	...	21,431	21,080	5.90	6.58	10.24	7.61	...
		HIGH	26,133	30,823	...	21,821	21,080	7.55	8.54	15.04	8.72	...
		NO. OF PERSONS	2	2	...	6	1	11	34	27	15	...
986 MT. HOREB	1,620	$6,488 AVG	24,232	27,629	...	16,832	9,470	...	7.03	9.03	7.84	10.32
		LOW	21,840	25,584	...	11,923	8,467	...	6.47	8.11	7.50	10.10
		HIGH	26,624	31,720	...	21,362	10,483	...	8.32	10.22	8.47	10.54
		NO. OF PERSONS	2	3	...	10	5	...	24	15	10	24
987 MUSKEGO-NORWAY,	4,058	$4,129 AVG	24,519	25,590	20,304	19,783	12,542	10.07	9.56	15.88	9.72	...
MUSKEGO		LOW	19,404	23,464	18,144	16,160	11,245	9.06	8.19	12.77	6.29	...
		HIGH	28,500	30,284	22,464	24,024	12,974	10.15	9.80	16.26	10.47	...
		NO. OF PERSONS	6	3	2	15	8	16	10	24	7	...
988 NEENAH	6,459	$6,640 AVG	21,596	23,673	15,991	15,191	10,281	...	7.95	11.17	7.55	CON-
		LOW	17,160	19,110	14,528	10,369	9,591	...	6.95	8.77	6.05	TRACT
		HIGH	34,320	31,219	17,453	23,654	10,971	...	8.75	13.45	9.05	SER-
		NO. OF PERSONS	8	5	2	18	2	...	85	36	42	VICE
989 OSHKOSH	9,800	$5,820 AVG	23,097	25,380	20,184	16,392	10,601	8.05	8.25	12.36	6.61	CON-
		LOW	20,208	25,660	20,184	14,071	10,360	8.00	8.00	7.73	5.90	TRACT
		HIGH	25,668	25,860	20,184	17,908	11,376	8.25	9.55	15.40	8.25	SER-
		NO. OF PERSONS	12	4	2	26	14	25	115	64	68	VICE
990 PRAIRIE DU CHIEN	1,244	$6,849 AVG	14,893	16,717	...	12,758	12,037	7.24	6.00	10.13	7.51	7.49
		LOW	13,363	11,310	...	11,530	10,403	6.08	5.77	6.83	5.83	6.82
		HIGH	16,806	20,828	...	13,986	13,364	8.50	8.27	13.77	8.08	7.82
		NO. OF PERSONS	3	3	...	2	5	4	32	10	8	3
991 RACINE	21,917	$6,912 AVG	23,450	22,539	20,348	18,584	...	ND	ND	ND	...	CON-
		LOW	18,433	16,536	14,914	11,759	...	ND	6.62	8.46	...	TRACT
		HIGH	28,504	28,192	26,021	27,554	...	ND	11.02	12.90	...	SER-
		NO. OF PERSONS	17	12	19	93	...	91	301	93	...	VICE
992 RICHLAND,	1,709	$6,675 AVG	...	...	...	17,749	...	...	8.50	9.53	7.86	CON-
RICHLAND CENTER		LOW	...	...	...	14,616	...	...	7.65	8.81	7.58	TRACT
		HIGH	...	...	...	19,760	...	...	9.50	12.18	8.00	SER-
		NO. OF PERSONS	...	...	...	5	...	...	27	18	5	VICE

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PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL: CENTRAL OFFICE: SECRETARY/STENOGRAPHERS	CENTRAL OFFICE: ACCOUNTING/PAYROLL CLERKS	CENTRAL OFFICE: CLERK-TYPISTS	BUILDING: SECRETARY/STENOGRAPHERS	BUILDING: LIBRARY CLERKS	HOURLY RATES PAID TEACHER AIDES: NON-INSTRUCTIONAL	HOURLY RATES PAID TEACHER AIDES: INSTRUCTIONAL	OTHER CUSTODIANS	SUPPORT PERSONNEL CAFETERIA WORKERS	SUPPORT PERSONNEL BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
WISCONSIN	(CONTINUED)										
993	9,127 $6,648 AVG	ND	ND	ND	ND	ND	ND	ND	ND	ND	ND
SHEBOYGAN	LOW	20,555	22,130	18,554	18,554	11,264	ND	6.40	7.84	7.47	9.47
	HIGH	26,000	26,000	26,000	22,000	16,000	ND	9.21	12.02	9.28	12.02
	NO. OF PERSONS	14	5	12	64	16	15	185	39	21	3
994	3,220 $5,949 AVG	23,203	26,295	21,913	19,941	14,776	...	9.65	11.80	...	10.84
STOUGHTON	LOW	21,840	22,399	20,758	15,316	14,776	...	9.16	11.12	...	10.20
	HIGH	24,565	30,934	23,067	24,565	14,776	...	10.07	11.93	...	10.96
	NO. OF PERSONS	5	3	2	11	2	...	44	24	...	19
995	806 $5,788 AVG	18,304	29,827	...	12,949	10,322	...	6.76	7.81	...	...
STRATFORD	LOW	18,304	29,827	...	11,978	10,322	...	5.48	7.15	...	...
	HIGH	18,304	29,827	...	14,272	10,322	...	7.48	8.26	...	...
	NO. OF PERSONS	1	1	...	3	1	...	3	3	...	...
996	5,678 $5,947 AVG	22,497	26,304	...	22,051	ND	6.39	10.31	12.78	7.26	ND
SUPERIOR	LOW	21,023	24,908	...	15,278	ND	6.39	9.13	10.56	6.88	11.88
	HIGH	23,971	27,699	...	23,971	12,960	6.39	12.25	13.15	8.89	13.49
	NO. OF PERSONS	11	2	...	21	ND	38	54	44	37	36
997	396 $7,298 AVG	14,745	20,765	...	13,922	...	...	8.48	10.55	6.82	7.63
TIGERTON	LOW	14,745	20,765	...	13,922	...	...	8.17	10.27	6.82	7.63
	HIGH	14,745	20,765	...	13,922	...	...	8.78	11.39	6.82	7.63
	NO. OF PERSONS	1	1	...	1	...	...	6	4	3	7
998	13,150 $6,461 AVG	ND	ND	...	ND	ND	...	ND	ND	ND	...
WAUKESHA	LOW	18,708	21,936	...	18,708	18,708	...	8.09	13.78	7.24	...
	HIGH	27,708	27,708	...	26,100	23,580	...	9.95	15.28	9.12	...
	NO. OF PERSONS	42	7	...	24	3	...	175	111	25	...
999	710 $6,461 AVG	17,000	24,000	...	ND	...	ND	ND	ND	ND	ND
WEBSTER	LOW	17,000	24,000	...	13,260	...	7.72	9.03	8.99	7.72	9.29
	HIGH	17,000	24,000	...	14,134	...	8.10	9.47	10.07	9.90	9.71
	NO. OF PERSONS	1	1	...	4	...	3	4	5	5	12
WYOMING											
1000	4,055 $5,552 AVG	19,675	16,180	...	14,733	7,500	7.62	7.37	9.19	7.26	8.95
ALBANY CO. NO. 1,	LOW	16,840	15,400	...	11,396	7,500	7.65	5.99	7.58	5.73	7.40
LARAMIE	HIGH	22,140	17,920	...	20,395	7,500	7.62	10.24	11.40	9.78	10.15
	NO. OF PERSONS	4	7	...	19	2	1	50	39	34	24
1001	419 $8,172 AVG	22,043	23,350	...	16,373	7,020	...	6.56	7.75	7.32	10.30
BIG HORN CO. NO. 4,	LOW	22,043	23,350	...	15,600	7,020	...	5.60	6.45	6.05	9.70
BASIN	HIGH	22,043	23,350	...	17,539	7,020	...	7.55	12.05	8.82	12.30
	NO. OF PERSONS	1	1	...	3	1	...	6	7	6	6
1002	8,051 $6,186 AVG	23,207	24,421	14,721	20,841	13,102	6.29	6.93	10.67	7.99	10.54
CAMPBELL CO. NO. 1,	LOW	18,138	21,234	13,697	13,099	10,025	5.17	5.78	5.90	5.05	6.71
GILLETTE	HIGH	28,251	26,622	15,744	27,332	14,347	8.85	9.66	13.00	11.25	12.03
	NO. OF PERSONS	16	5	2	37	4	14	119	79	39	91
1003	1,134 $8,923 AVG	21,278	17,465	...	16,304	...	6.72	6.98	9.06	7.58	8.43
CARBON CO. NO. 2,	LOW	15,785	14,726	...	10,824	...	5.60	5.60	6.60	4.50	8.05
SARATOGA	HIGH	28,568	19,370	...	18,340	...	7.65	8.15	12.55	10.35	9.30
	NO. OF PERSONS	3	3	...	7	...	5	15	24	20	24
1004	1,283 $7,666 AVG	16,354	15,867	...	16,240	...	7.06	...	10.06	8.23	9.72
CROOK CO. NO. 1,	LOW	16,354	14,827	...	15,588	...	6.47	...	8.48	7.11	8.73
SUNDANCE	HIGH	16,354	16,906	...	16,354	...	7.83	...	12.64	8.67	10.24
	NO. OF PERSONS	2	2	...	6	...	29	...	18	9	23
1005	2,124 $5,534 AVG	23,426	21,347	...	15,899	11,700	...	8.17	9.00	8.45	9.00
FREMONT CO. NO. 1,	LOW	21,924	20,306	...	9,604	11,700	...	6.75	7.55	6.50	7.80
LANDER	HIGH	24,927	22,362	...	21,298	11,700	...	9.50	10.50	10.00	10.30
	NO. OF PERSONS	2	4	...	16	1	...	26	21	16	15
1006	715 $15,751 AVG	28,775	25,875	...	19,082	...	ND	ND	ND	ND	ND
FREMONT CO. NO. 14,	LOW	28,775	25,875	...	12,765	...	7.17	8.10	8.75	7.25	8.75
ETHETE	HIGH	28,775	25,875	...	25,150	...	11.94	11.94	14.75	13.55	14.75
	NO. OF PERSONS	1	1	...	8	...	10	26	18	11	7
1007	3,008 $5,239 AVG	21,087	19,115	20,384	13,524	9,807	ND	7.23	8.72	7.63	8.62
FREMONT CO. NO. 25,	LOW	20,384	17,846	20,384	11,408	8,542	6.36	6.36	8.46	7.44	6.69
RIVERTON	HIGH	23,196	20,384	20,384	17,804	11,448	7.75	7.72	9.15	8.05	8.71
	NO. OF PERSONS	4	2	1	17	7	3	71	33	24	26
1008	894 $7,055 AVG	22,055	19,836	...	ND	9,592	...	ND	ND	ND	ND
HOT SPRINGS CO. NO. 1,	LOW	15,305	18,792	...	15,885	9,592	...	7.33	9.77	7.83	9.93
THERMOPOLIS	HIGH	34,838	20,880	...	21,506	9,592	...	8.01	11.19	9.51	10.56
	NO. OF PERSONS	3	2	...	5	1	...	21	10	7	13
1009	14,334 $4,930 AVG	16,914	17,683	...	14,577	11,685	6.55	...	8.57	6.13	7.41
LARAMIE CO. NO. 1,	LOW	7,436	12,027	...	8,078	7,546	5.67	...	6.23	4.87	6.49
CHEYENNE	HIGH	31,446	20,571	...	23,753	17,202	9.42	...	10.28	9.01	10.14
	NO. OF PERSONS	38	8	...	70	5	260	...	98	96	69
1010	13,096 $5,256 AVG	ND	ND	ND	ND	...	ND	ND	ND	ND	ND
NATRONA CO. NO. 1,	LOW	15,164	16,454	14,913	19,679	...	ND	5.50	7.14	5.10	7.85
CASPER	HIGH	23,383	23,549	21,361	23,549	...	ND	9.94	12.16	8.60	11.40
	NO. OF PERSONS	8	4	10	6	...	76	192	101	89	29
1011	496 $8,078 AVG	15,912	...	...	15,750	9,800	...	6.60	7.47	7.05	9.00
NIOBRARA CO. NO. 1,	LOW	14,355	...	...	15,130	9,800	...	6.30	6.85	6.30	8.10
LUSK	HIGH	17,475	...	...	16,380	9,800	...	7.50	9.20	8.10	10.15
	NO. OF PERSONS	2	...	...	2	1	...	8	7	3	7

PART 3.--WAGES AND SALARIES PAID SUPPORT PERSONNEL IN PUBLIC SCHOOLS, 1994-95 (CONTINUED)

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE		ANNUAL SALARIES PAID CLERICAL/SECRETARIAL PERSONNEL LEVEL... CENTRAL OFFICE ... BUILDING LEVEL...					HOURLY RATES PAID ..TEACHER AIDES..		OTHER SUPPORT PERSONNEL		
		SECRETARY /STENOGRAPHERS	ACCOUNTING /PAYROLL CLERKS	CLERK-TYPISTS	SECRETARY /STENOGRAPHERS	LIBRARY CLERKS	NON-INSTRUCTIONAL	INSTRUCTIONAL	CUSTODIANS	CAFETERIA WORKERS	BUS DRIVERS
1		2	3	4	5	6	7	8	9	10	11
WYOMING (CONTINUED)											
1012 1,461 $6,779	AVG	15,895	18,603	...	12,313	...	5.73	5.27	7.63	5.59	8.55
PLATTE CO. NO. 1,	LOW	15,895	14,927	...	10,834	...	5.30	4.90	6.78	5.20	8.00
WHEATLAND	HIGH	15,895	25,956	...	13,499	...	6.35	6.25	8.43	7.00	9.00
	NO. OF PERSONS	1	3	...	10	...	7	35	15	14	29
1013 911 $7,473	AVG	19,975	17,496	...	15,547	...	7.44	7.60	8.69	8.01	9.41
SHERIDAN CO. NO. 1,	LOW	19,975	15,941	...	12,800	...	6.31	7.14	7.57	6.04	8.45
RANCHESTER	HIGH	19,975	19,051	...	17,440	...	8.91	8.39	9.92	10.29	10.75
	NO. OF PERSONS	1	2	...	6	...	13	6	9	6	9
1014 663 $7,774	AVG	17,909	16,745	...	13,224	9,498	6.45	6.46	10.05	7.30	9.70
SUBLETTE CO. NO. 1,	LOW	17,909	16,162	...	12,546	6,818	6.00	5.05	9.27	6.15	9.05
PINEDALE	HIGH	17,909	17,327	...	14,072	12,177	6.81	7.62	12.42	7.91	10.02
	NO. OF PERSONS	1	2	...	3	2	3	10	9	5	12
1015 3,866 $6,673	AVG	22,077	25,002	...	17,877	11,329	...	7.01	9.80	7.00	10.07
SWEETWATER CO. NO. 2,	LOW	16,804	24,217	...	14,698	9,722	...	6.51	6.51	5.48	7.80
GREEN RIVER	HIGH	27,520	25,787	...	22,279	12,935	...	9.27	11.34	8.90	10.41
	NO. OF PERSONS	10	2	...	17	2	...	37	48	33	28
1016 3,798 $5,441	AVG	17,882	ND	...	13,720	10,850	ND	ND	ND	ND	ND
UINTA CO. NO. 1,	LOW	12,906	18,387	...	13,720	9,963	ND	7.03	6.69	5.43	8.49
EVANSTON	HIGH	21,508	21,541	...	13,720	11,923	ND	9.86	12.18	9.51	14.95
	NO. OF PERSONS	7	4	...	11	7	8	34	32	31	27
1017 960 $8,819	AVG	25,255	25,255	...	16,335	11,963	7.38	...	9.53	7.76	10.68
UINTA CO. NO. 4,	LOW	25,255	25,255	...	11,411	11,675	6.17	...	8.04	5.76	8.94
MOUNTAIN VIEW	HIGH	25,255	25,255	...	17,996	12,539	9.55	...	11.19	8.42	12.30
	NO. OF PERSONS	1	2	...	7	3	9	...	9	11	10
1018 1,069 $5,412	AVG	21,611	22,152	15,440	12,569	10,994	6.32	7.01	8.92	6.53	10.13
UINTA CO. NO. 6,	LOW	21,611	22,152	15,440	6,242	9,954	6.32	6.32	7.68	5.53	8.94
LYMAN	HIGH	21,611	22,152	15,440	16,896	11,340	6.32	8.10	9.88	7.36	10.71
	NO. OF PERSONS	1	1	1	7	4	1	14	12	12	11
1019 1,147 $6,329	AVG	25,400	13,184	...	ND	9,800	...	ND	ND	ND	ND
WESTON CO. NO. 1,	LOW	25,400	11,200	...	8,186	9,800	...	5.50	5.75	5.10	8.00
NEWCASTLE	HIGH	25,400	15,168	...	13,459	9,800	...	7.75	8.75	7.40	11.70
	NO. OF PERSONS	1	2	...	6	1	...	14	10	7	16

ANNOTATED BIBLIOGRAPHY OF ERS PUBLICATIONS ON PUBLIC SCHOOL ISSUES

The following list describes some of the Educational Research Service publications that examine various issues currently facing school officials. Each of these reports was mailed to ERS subscribing school districts at time of publication as part of their annual order for ERS services. Administrators and board members in these subscribing school districts may order copies of any ERS publication at the subscriber price by writing to Educational Research Service, 2000 Clarendon Boulevard, Arlington, Virginia 22201, or by calling (703) 243-2100. Nonsubscribing districts and other persons may purchase ERS publications at the nonsubscriber price.

ERS *National Survey of Salaries and Wages in Public Schools* (Annual). Recognized as the authoritative source of salary and wage data in education. The report has been conducted yearly since 1973. The results are published each February and sent to ERS subscribing school districts in three volumes covering salaries scheduled for professional personnel, salaries actually paid professional personnel, and wages and salaries paid support personnel. For each volume, 1994-95 edition–subscriber price: $30.00 Nonsubscriber price: $60.00.

Measuring Changes in Salaries and Wages in Public Schools (Annual). Uses the ERS Composite Indicator of Changes in Average Salaries and Wages in Public Schools (CIC) to help school officials compare salary changes in their districts with those in other districts, measure salary changes in education against other economic indicators such as the Consumer Price Index, and make many other comparisons. 1995. 42 pages. Subscriber price: $25.00. Nonsubscriber price: $50.00. SW- #0197

ERS *National Survey of Fringe Benefits in Public Schools* (Triennial). Provides current, detailed data to help assess fringe benefit packages commonly offered by school systems. The results are published in three volumes covering fringe benefits for superintendents, other administrators, and teachers. For each volume, 1991-92 edition–subscriber price: $19.00. Nonsubscriber price: $38.00.

Extra Pay for Extra Duties of Teachers (Fifth Edition). Presents data on extra pay practices for duties such as football coaching, drama coaching, and band directing, enabling comparisons of practices of different districts. 1991. 82 pages. Subscriber price: $22.00. Nonsubscriber price: $44.00. SW- #0138

Methods of Scheduling Salaries for Principals (Fourth Edition). Designed to aid school districts in developing or revising salary schedules for principals. Gives information on the various methods districts use to schedule principals' salaries, and includes specific examples of both salary schedules and salary levels in use. 1991. 115 pages. Subscriber price: $23.00. Nonsubscriber price: $46.00. SW- #0137

Methods of Scheduling Salaries for Teachers (Third Edition). Based on ERS National Survey of Salary and Wages in Public Schools, this report provides information about various methods school districts use to schedule salaries for teachers. Discusses the basic structure of the salary schedule, methods of placement and advancement on the scale, salary supplements, and methods of changing teacher salaries. Examples of different types of salary schedules are included. 1987. 72 pages. Subscriber price: $15.00. Nonsubscriber price: $30.00. SW- #0053

Public School Personnel Administration in the United States and Canada (1994). Reports the results of a comprehensive study of public school personnel administration in the U.S. and Canada, conducted by ERS in cooperation with the American Association of School Personnel Administrators. The study covered the personnel function in public schools and the persons responsible for this function. Topics include responsibilities assigned to the personnel office, barriers to efficient operation of the personnel function, and level of satisfaction with the job of personnel administrator. 1994. 81 pages. Subscriber price: $20.00. Nonsubscriber price: $40.00. SW- #0181

Job Descriptions in Public Schools (Second Edition). Presents the results of a nationwide survey examining school district use of job descriptions. Topics include: how job descriptions are used, who writes them, and how they are updated. The report includes over 30 examples of job descriptions representing the broad range of employee positions, from superintendent to food service worker. 1994. 105 pages. Subscriber price: $31.00. Nonsubscriber price: $62.00. SW- #0183 NOTE: *Job Description Packets of 25 sample job descriptions for specific administrative, professional, and support staff positions are available for purchase. For information, call Salary and Wage Coordinator,* (703) 243-2100.

Incentive Pay Plans for School Administrators (1993). Effective procedures to evaluate and compensate administrative performance are of major concern to school officials, educational leaders, and concerned citizens. This report provides current data on the various merit and incentive pay plans used in the compensation of administrators. 104 pages. Subscriber price: $25.00. Nonsubscriber price: $50.00. SW- #0047

Demographic Factors in American Education (1995). School officials need to be aware of the demographic factors that affect American education, basing their decisions on the most accurate information available. This report gives educational leaders, public officials, and other concerned persons the most reliable, comprehensive, and timely data available pertaining to the size and composition of current and future student populations, as well as other demographic issues related to educational challenges and issues. Topics include: projected growth of the school-age population; educational attainment; poverty; racial/ethnic composition of the school-age population; Limited English Proficiency; and others. Regional and state data are included whenever possible. 154 pages. Subscriber price: $27.00. Nonsubscriber price: $54.00. SW- #0186

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